

Elliott School of
International Affairs

THE GEORGE WASHINGTON UNIVERSITY

**Graduate Student Services
Elliott School of International Affairs
The George Washington University**

**December 2020 - August 2021
Graduate Employment Survey Report**

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Aggregate Employment Data

Total Graduates	381	
Responses to Survey	358	94%
Employed	322	89.9%
Further Education/Research	9	2.5%
Currently Looking	23	6.4%
Not Currently Looking	4	1.1%

Sector Breakdown		
Non-Profit Sector	92	100%
Conflict Resolution/Human Rights	10	10.9%
Development Assistance/Public Health	15	16.3%
Foundations/Professional/Trade Assoc.	7	7.6%
Public Interest/Research/Think Tanks	28	30.4%
University/Education	17	18.5%
Other	15	16.3%

Private Sector	86	100%
Aerospace/Technology/Telecommunications	9	10.5%
Consulting/Government Contracting	39	45.3%
Energy/Environment	0	0.0%
Financial Services/Trade	10	11.6%
Health Care	1	1.2%
Law	1	1.2%
Media/Public Relations	3	3.5%
Other (Incl. self- and temporary emp.)	23	26.7%

Public Sector	122	100%
Development Assistance/Advocacy Group	3	2.5%
Foreign Government	11	9.0%
Multilateral Organizations	12	9.8%
State/Local Government	4	3.3%
U.S. Government	69	56.6%
U.S. Military	21	17.2%
Other	2	1.6%

Employment by Sector		
Sector	#	% of Employed (n=322)
Non-Profit	92	28.6%
Private	86	26.7%
Public	122	37.9%
Unspecified	22	6.8%

Completed an internship during program		
Respondents	153	100%
Yes	92	60.1%
No	61	39.9%
Average number of internships		1.71

New or Previous Job		
Respondents	111	100%
New Job Since Graduation	56	50.5%
Returning to Previous Employer	55	49.5%

Source of New Job Since Graduation*		
Respondents	77	100%
Elliott School GSS	3	3.9%
Employment/Temp Agency	0	0.0%
Fellowship (Fulbright, Boren, Bosch, etc.)	1	1.3%
Foreign Service Officer	0	0.0%
General Job/Corp Site	10	13.0%
Internship/Co-op/Volunteer	19	24.7%
Networking/Referral	12	15.6%
PMF	3	3.9%
Social Media	9	11.7%
USAjobs.gov	10	13.0%
Other	10	13.0%

*multiple responses can be selected.

Years of Work Experience Prior to Elliott School		
Respondents	153	100%
None	40	26.1%
1 to 3 Years	76	49.7%
4 to 6 Years	15	9.8%
7 to 10 Years	16	10.5%
11 to 15 Years	5	3.3%
16+ Years	1	0.7%

Elliott School Graduate Student Employment by Degree

Degree (n=381)	Total	Percentage
MA	342	95.5%
MIPP	33	9.2%
MIS	0	0.0%
MA/MBA	1	0.3%
MA/MPH	0	0.0%
MA/JD	1	0.3%
Certificate Program	4	1.1%
Degree Employment Data	Total	Percentage
MA	342	
Non-Profit	90	26.3%
Private	91	26.6%
Public	97	28.4%
Unspecified	33	9.6%
Further Education	7	2.0%
Currently Looking	20	5.8%
Not Currently Looking	4	1.2%
Int'l Policy & Practice (MIPP)	33	
Non-Profit	2	6.1%
Private	4	12.1%
Public	23	69.7%
Unspecified	2	6.1%
Further Education	0	0.0%
Currently Looking	2	6.1%

Degree Employment Data	Total	Percentage
MA/MBA	1	
Non-Profit		0.0%
Private		0.0%
Public		0.0%
Unspecified	1	0.0%
MA/JD Program	1	
Non-Profit		0%
Private		0%
Public	1	100%
Certificate Program	4	
Non-Profit	0	0%
Private	1	25%
Public	1	25%
Unspecified	1	25%
Currently Looking	1	25%

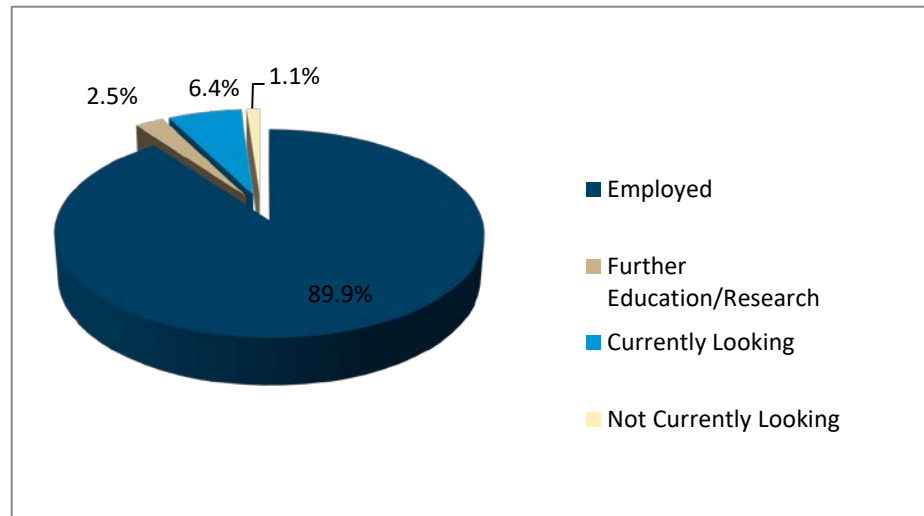
Elliott School Graduate Student Employment by Program

Program (n=358)	Total	Percentage
Asian Studies	19	5.3%
European & Eurasian Studies	7	2.0%
Global Communication	6	1.7%
Global Gender Policy	2	0.6%
International Affairs	117	32.7%
Int'l Development Studies	48	13.4%
Int'l Economic Policy	13	3.6%
Program Employment Data	Total	Percentage
Asian Studies	19	
Non-Profit	4	21.1%
Private	3	15.8%
Public	4	21.1%
Unspecified	1	5.3%
Further Education	4	21.1%
Currently Looking	3	15.8%
European & Eurasian Studies	7	Percentage
Non-Profit	3	42.9%
Private	1	14.3%
Public	1	14.3%
Currently Looking	1	14.3%
Not Currently Looking	1	14.3%
Global Communication	6	Percentage
Non-Profit	2	33.3%
Private	3	50.0%
Public	1	16.7%
Currently Looking	0	0.0%
Global Gender Policy	2	Percentage
Private	1	50.0%
Public	1	50.0%
International Affairs	117	Percentage
Non-Profit	28	23.9%
Private	31	26.5%
Public	41	35.0%
Unspecified	5	4.3%
Further Education	3	2.6%
Currently Looking	8	6.8%
Not Currently Looking	1	0.9%
Int'l Development Studies	48	Percentage
Non-Profit	23	47.9%
Private	11	22.9%
Public	8	16.7%
Unspecified	5	10.4%
Currently Looking	1	2.1%

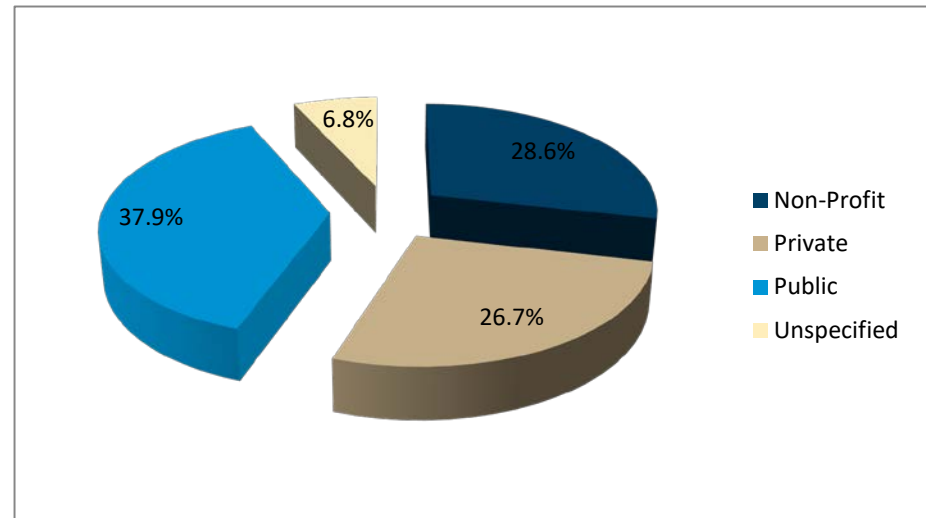
Program	Total	Percentage
Int'l Policy & Practice (MIPP)	32	8.9%
Int'l Sci & Tech Policy	7	2.0%
Latin Amer. & Hem. Studies	12	3.4%
Middle East Studies	9	2.5%
Nuclear Policy	1	0.3%
Security Policy Studies	85	23.7%
Program Employment Data	Total	Percentage
Int'l Economic Policy	13	Percentage
Non-Profit	4	30.8%
Private	6	46.2%
Public	2	15.4%
Unspecified	1	7.7%
Int'l Policy & Practice (MIPP)	32	
Non-Profit	2	6.3%
Private	4	12.5%
Public	23	71.9%
Unspecified	1	3.1%
Currently Looking	2	6.3%
Int'l Science & Tech Policy	7	Percentage
Non-Profit	2	28.6%
Private	2	28.6%
Public	2	28.6%
Currently Looking	1	14.3%
Latin Amer. & Hem. Studies	12	Percentage
Non-Profit	4	33.3%
Private	2	16.7%
Public	5	41.7%
Currently Looking	1	100.0%
Middle East Studies	9	Percentage
Non-Profit	2	22.2%
Private	3	33.3%
Public	3	33.3%
Currently Looking	1	100.0%
Nuclear Policy	1	Percentage
Currently Looking	1	100%
Security Policy Studies	85	Percentage
Non-Profit	16	18.8%
Private	19	22.4%
Public	31	36.5%
Unspecified	11	12.9%
Further Education	2	2.4%
Currently Looking	4	4.7%
Not Currently Looking	2	2.4%

Employment Charts

Employment Status

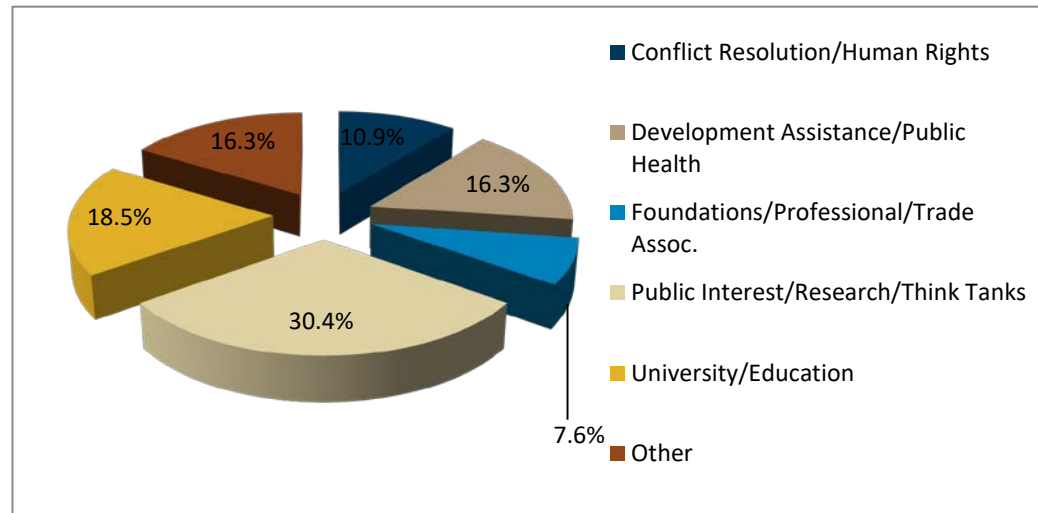


Employment by Sector

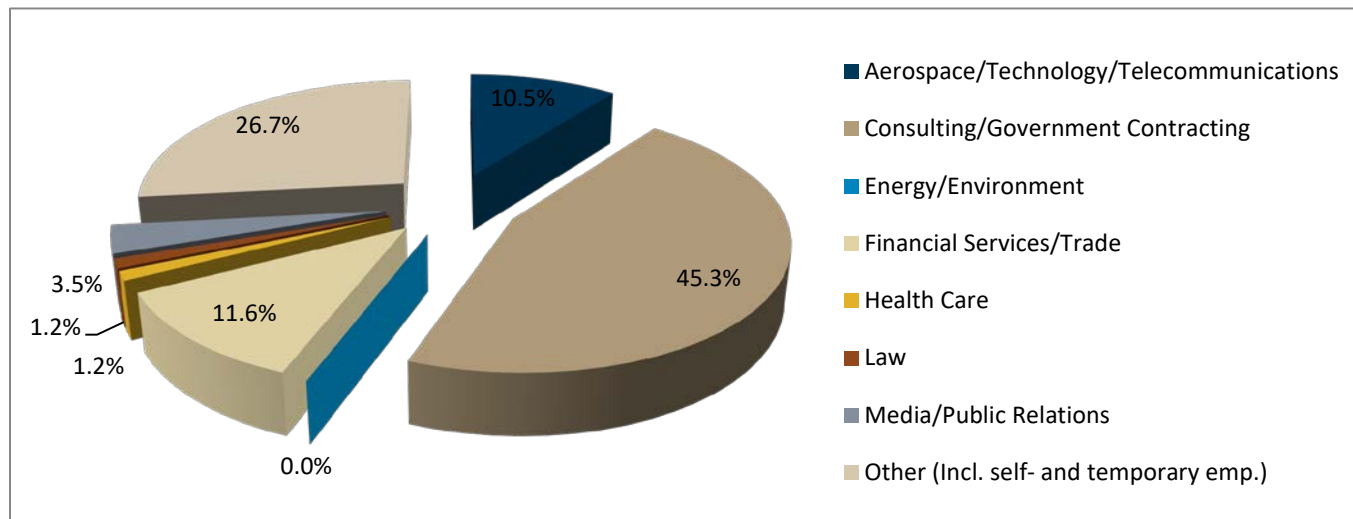


Employment Charts, cont'd

Non-Profit Sector

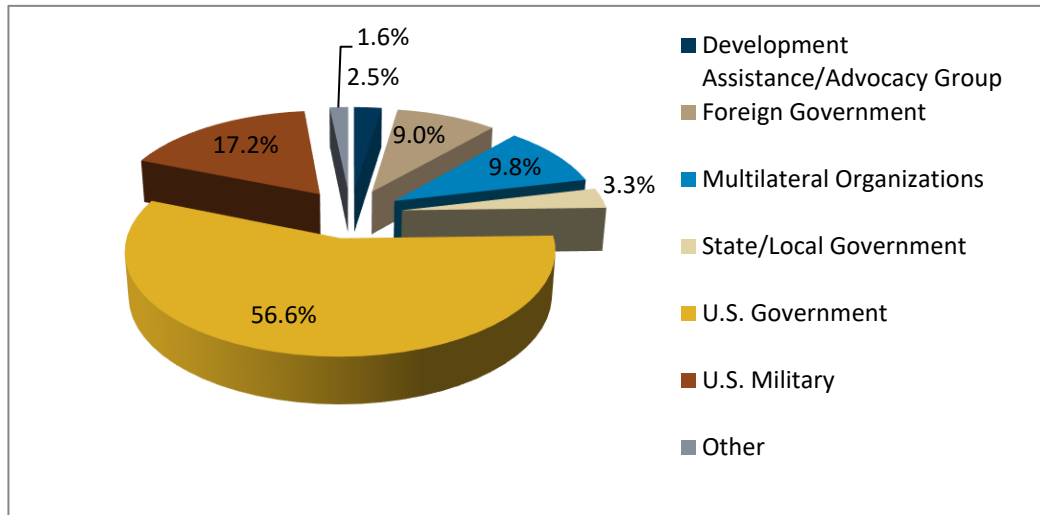


Private Sector

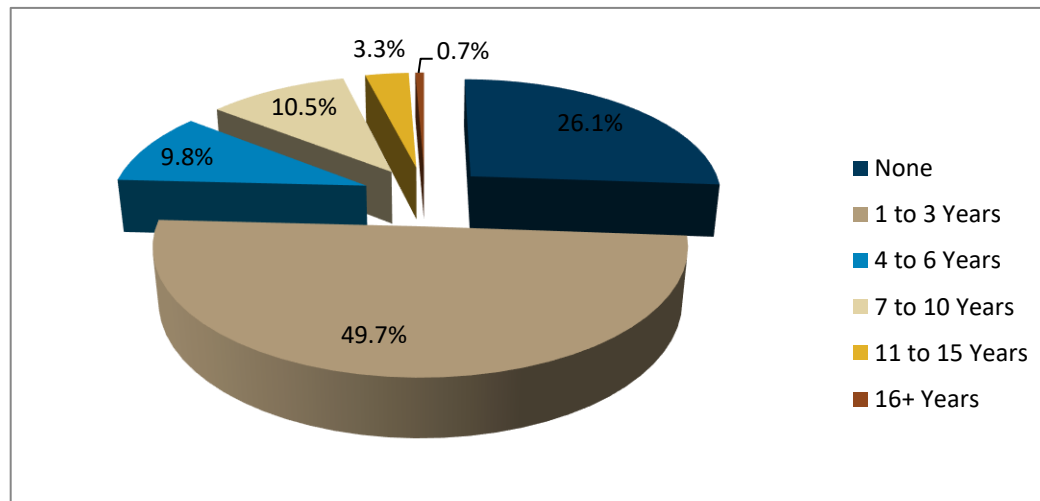


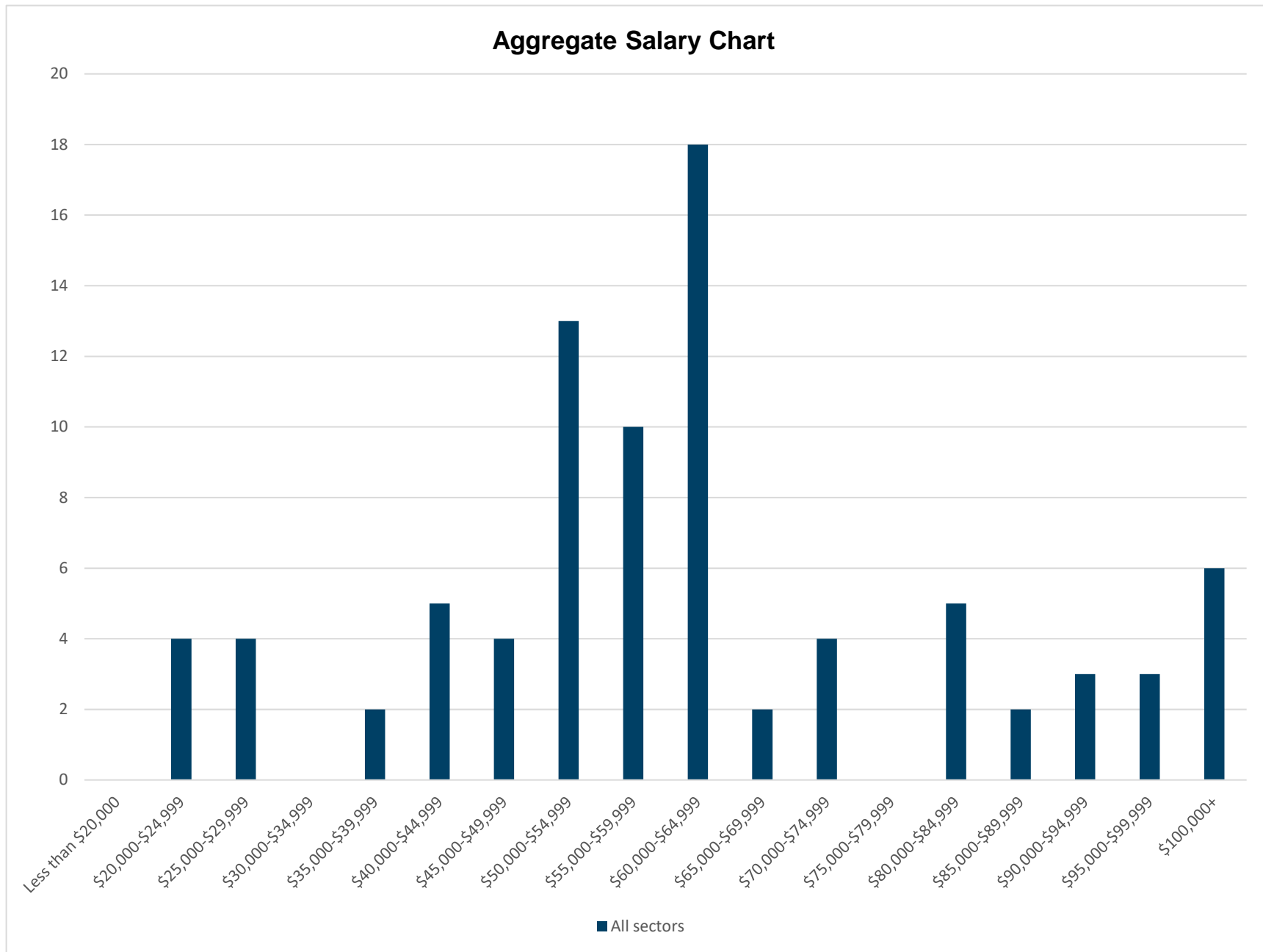
Employment Charts cont'd

Public Sector

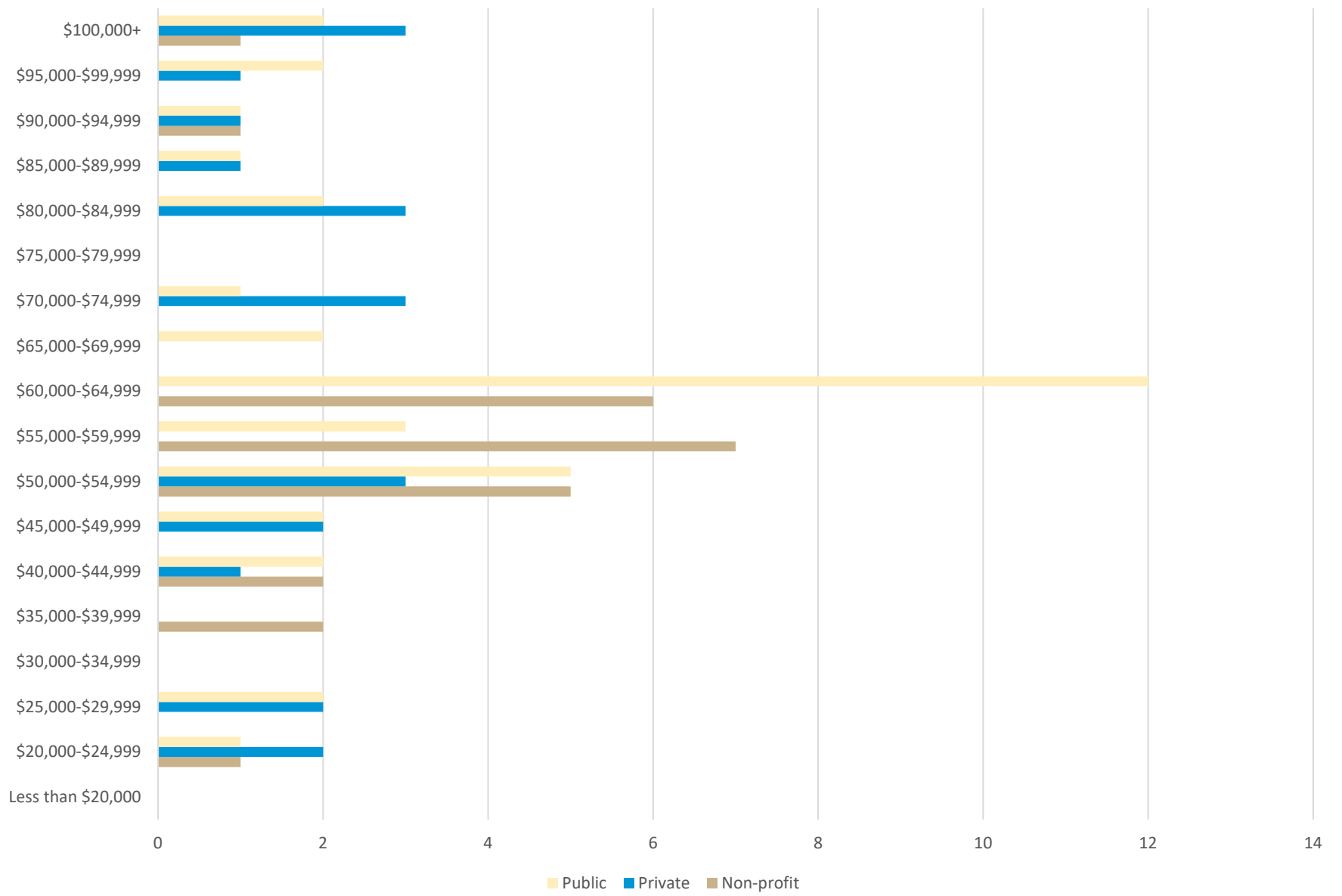


Work Experience Prior to the Elliott School

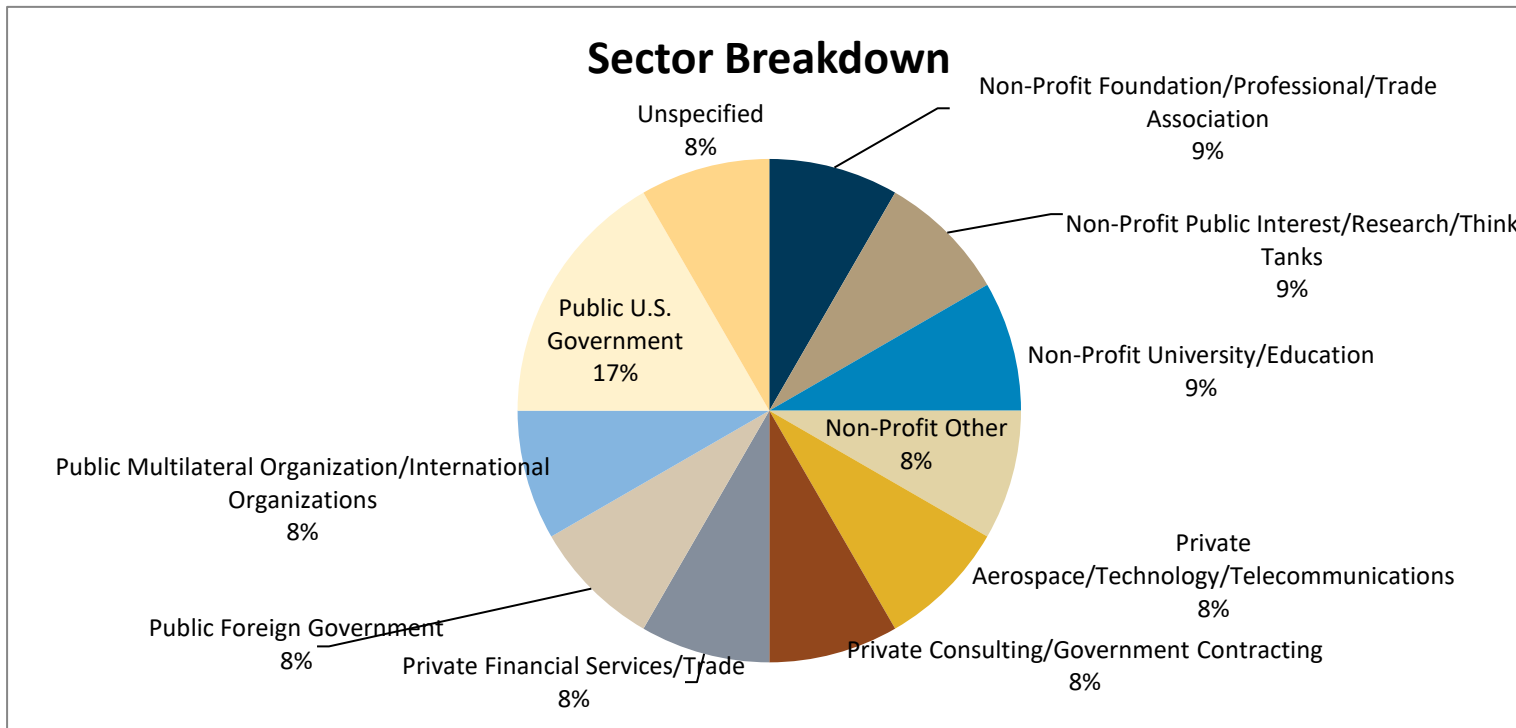




Salary Divided By Sector



Asian Studies

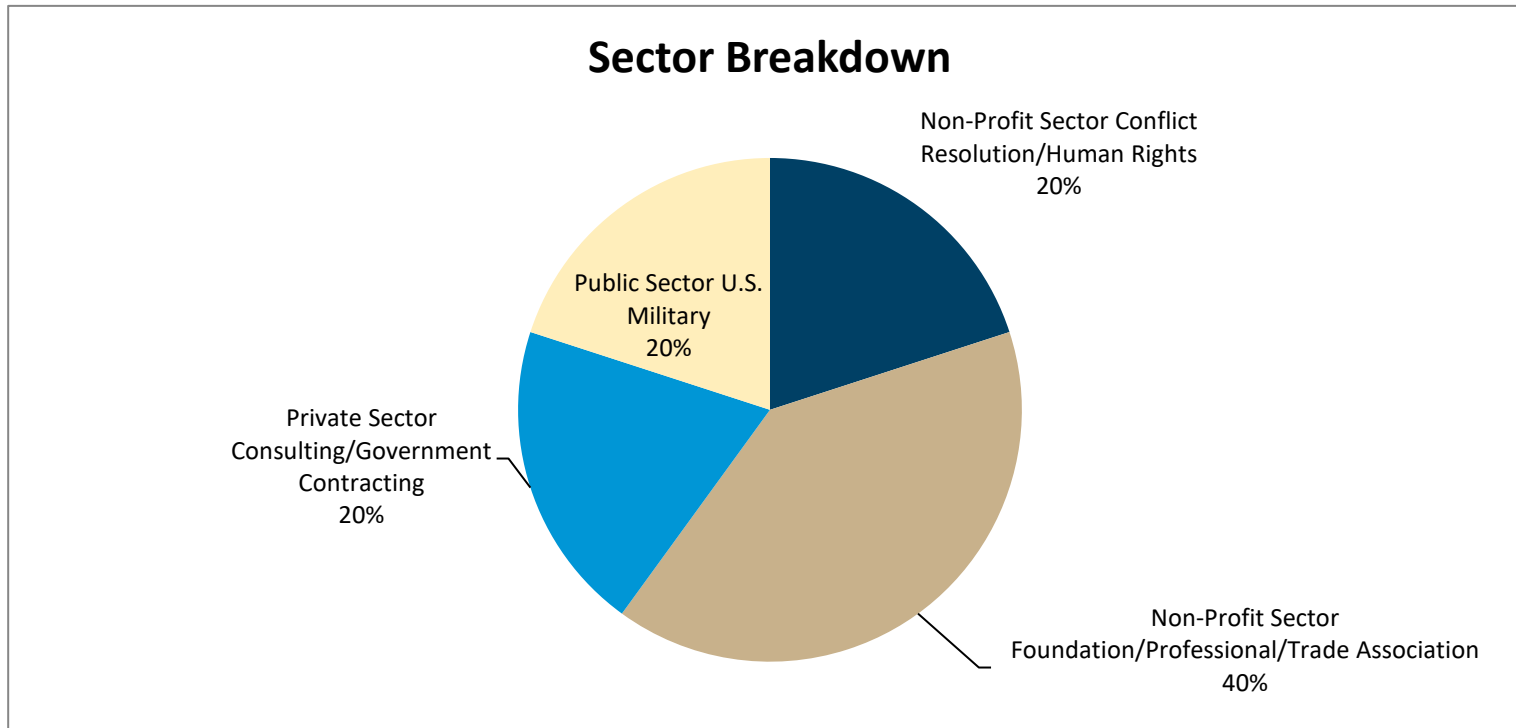


Positions and Employers of Asian Studies Graduates

Associate, CalypsoAI
 Digital Communication Coordinator, Hennepin Theatre Trust
 Export Compliance Specialist, Bureau of Industry and Security,
 Strategic Intelligence Division; U.S. Department of Commerce
 Intern, Education and Family Programs; Japan Society
 Japan Analyst, the Asia Group

Okinawa Collection Assistant, the George Washington University
 Program Assistant, China Environment Forum; Wilson Center
 Project Assistant, ASEAN-Korea Centre

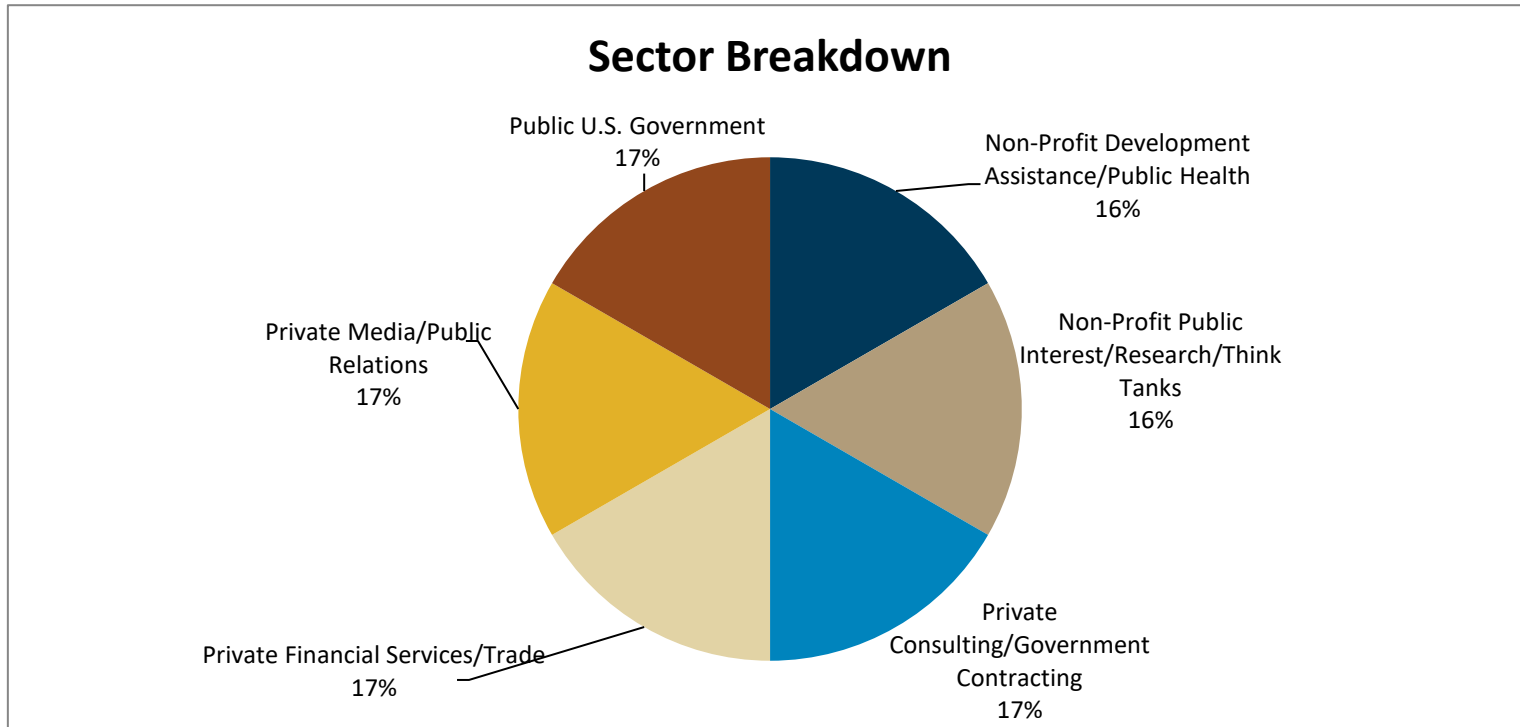
European & Eurasian Studies



Positions and Employers of European & Eurasian Studies Graduates

Associate Director, Membership and Awards; AACRAO
Fellow, National Union for Democracy in Iran (NUFDI)
Intelligence Officer, U.S. Army
Proposal Coordinator, ICF
Research Associate, American Political Science Association (APSA)

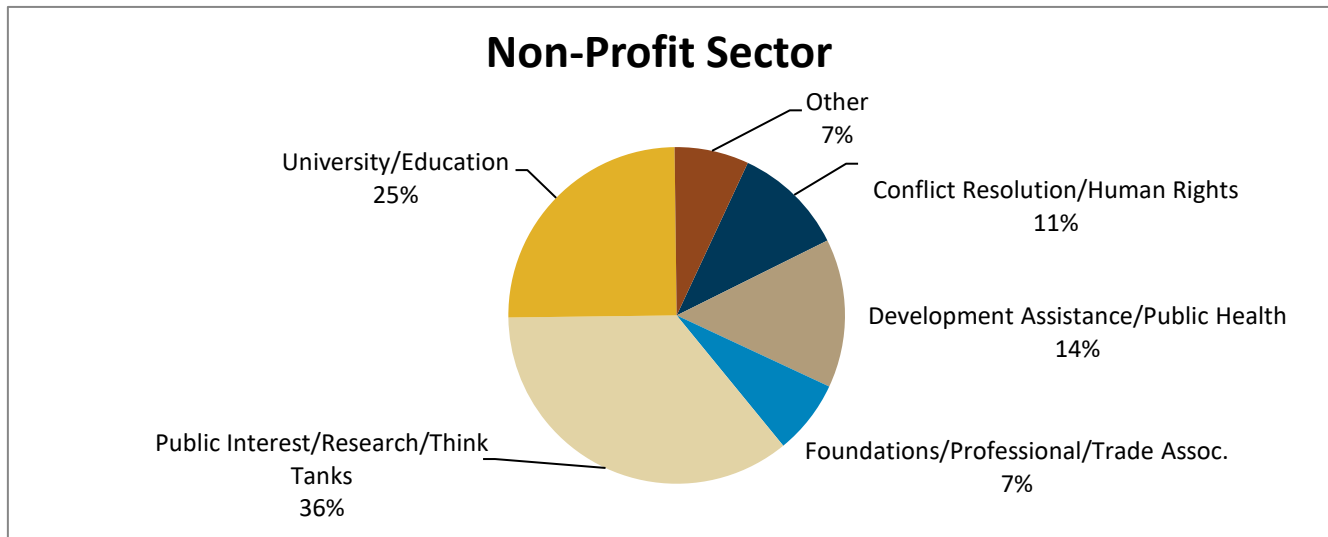
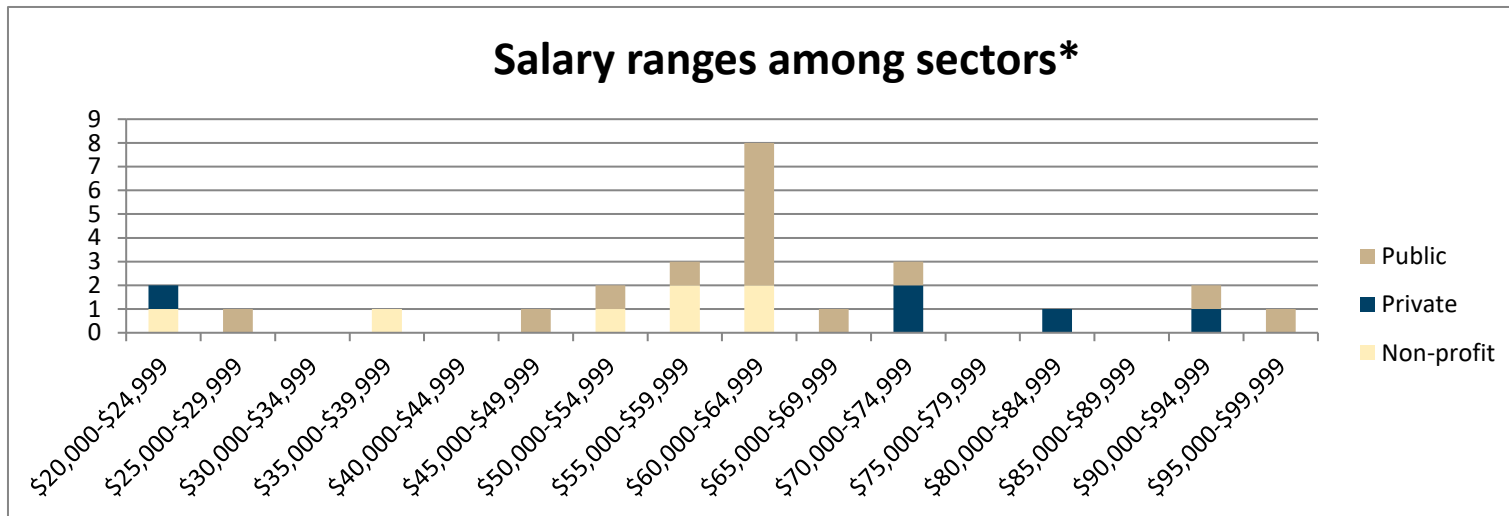
Global Communication



Positions and Employers of Global Communication Graduates

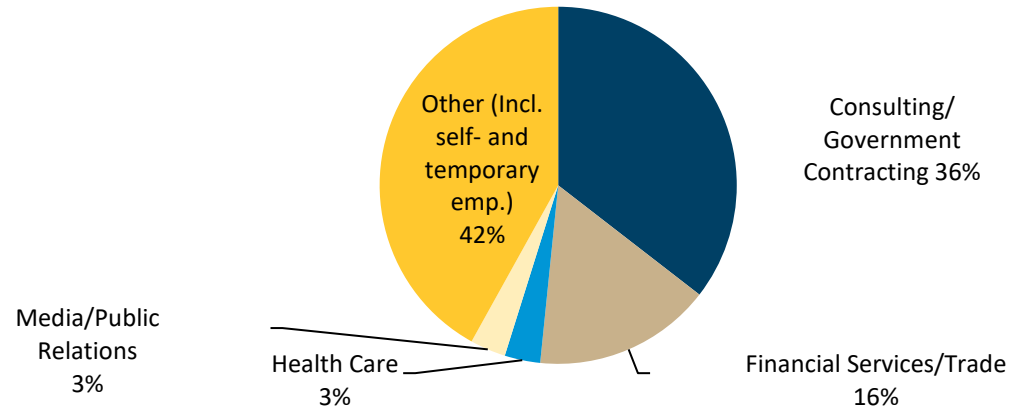
Junior Account Executive, Curzon PR
Press Associate, Partnership for Public Service
Program & Communications Associate, MiDA Advisors
Program Manager, U.S. Navy
Programs and Communications Associate, Tahrir Institute for
Middle East Policy (TIMEP)
Senior Program Management Coordinator, Kaizen Company

International Affairs

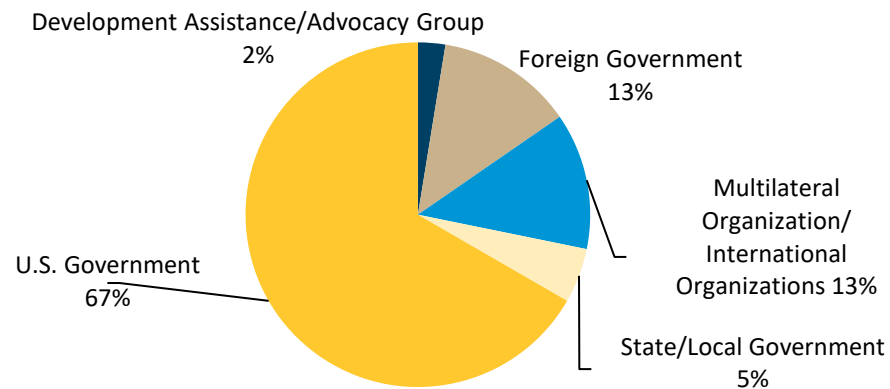


International Affairs

Private Sector



Public Sector



Positions and Employers of International Affairs Graduates By Concentration

Africa

Financial Analyst, SANEM Group
Foreign Area Officer, U.S. Army
Research Analyst, U.S. Institute of Peace (USIP)

Asia

Associate Consultant, Trexin Consulting
Content Editor and Translator, Tapas Media

Conflict & Conflict Resolution

Advocacy Analyst, International Development Law Organization
Communications Officer, Foundation for Defence of Democracies
Donor Services Associate, CAF America
First Secretary, High Commission for the Republic of the Gambia
Legal Assistant, Earth Rights International
Live Experience Associate, POLITICO
Operations Professional, Tiffany & Company
Policy Associate, Tabadlab
Program Associate, DevWorks International
Program Associate, Women's Democracy Network;
International Republican Institute
Program Associate for Middle East and North Africa,
Internews Network

Conflict & Conflict Resolution cont'd.

Project Management Intern, Management Systems International
Reporter, the Epoch Times
Special Education Teacher, New York City Department of Education
Special Initiatives Intern, U.S. China Business Council

Europe & Eurasia (Including Russia)

Grants Officer for Europe, National Endowment for Democracy (NED)
Management and Program Analyst, United States Secret Service;
U.S. Department of Homeland Security
Program Assistant, U.S. Department of State

Global Gender Policy

Assistant Communications and Program Manager,
Public Leadership Education Network (PLEN)
Consultant, the World Bank Group
Emergency Management Specialist, National Planning Branch;
Federal Emergency Management Agency (FEMA)
Secretary to the Ambassador, Embassy of Italy

Positions and Employers of International Affairs Graduates, cont'd

Global Energy & Environmental Policy

Assistant Director, Graduate Admissions Operations, School of Business; the George Washington University

International Affairs & Development

Associate Project Leader, The ABC Science Collaborative;
Duke Clinical Research Institute
Business Development Associate, Castalia
Foreign Affairs Officer, U.S. Department of State
Global Program Officer, International Centre for Missing and Exploited Children
Global Senior Data & Media Specialist, Anheuser-Busch InBev
Legislative Aide, U.S. Senator Patty Murray; U.S. Senate
Officer In Charge, National Assembly Secretariat
Program Assistant, Leadership and Global Impact; Vital Voices
Program Assistant - Global Programs, U.S. Agency for International Development (USAID)
Program Associate, DAI
Project Manager, IVLP; Institute of International Education (IIE)
Research Associate, Digital Trade and Data Governance Hub; the George Washington University
Senior Associate, CollaborateUp
Special Assistant, Office of International Religious Freedom; U.S. Department of State
Website Assistant, Inter-American Foundation

International Economic Affairs

Analyst, Deutsche Bank
Compliance Analyst, Kroll
Cyber Policy Advisor, U.S. Department of State
Graduate Financial Analyst, Delphos International

International Law & Organizations

Consultant, Ombudsman Office Colombia
CYP Program Assistant, Navy CYP
Executive Assistant to the President & CEO, U.S. Chamber of Commerce
Legal Analyst/Consultant - Doing Business Unit, the World Bank Group
Project Lead, Generation Climate Europe
Senior Associate for Communications, Campaigns, and Policy; Alliance for Peacebuilding
Warranty Associate, Passport Auto Group

International Security Studies

Acting Country Officer, Office of Children's Issues; U.S. Department of State
Analyst, Information Management and Governance; Kroll
Analyst, U.S. Government Accountability Office
Associate, DAI

Positions and Employers of International Affairs Graduates, cont'd

International Security Studies, cont'd

Country Officer, U.S. Department of State
 Director, Perficient
 Energy Industry Analyst, Federal Energy Regulatory Commission
 Federal Contractor, Office of the Registrar; Foreign Service Institute
 Finance Assistant, U.S. House of Representatives
 Foreign Affairs Specialist, Office of the Undersecretary of Defense for Policy;
 U.S. Department of Defense
 Humanitarian Programs Associate, Airlink, Inc.
 International Affairs Advisor, Cybersecurity and Infrastructure
 Security Agency (CISA)
 Interpreter, Liberty Language
 IT Strategy Consultant, Booz Allen Hamilton
 Key Carrier and Administrative Coordinator, TJ Maxx
 Law Clerk, D.C. Superior Court
 Legislative Intern, U.S. Senate
 Program Analyst, Universal Strategy Group
 Program Assistant, U.S. Institute of Peace (USIP)
 Program Associate, Center for International Private Enterprise (CIPE)
 Program Associate, Kenna Institute; the Wilson Center
 Project Assistant, APCO Worldwide
 Project Assistant, National Democratic Institute (NDI)
 Research Assistant, Hoover Institution
 Supervisory Immigration Services Officer, U.S. Department of
 Homeland Security

Latin America

Intern, National Low Income Housing Coalition

Middle East

Community Associate, Oval Offices DC
 Human Resources Assistant, DAI

Nuclear Policy

Consultant, GPS Risk and Financial Advisory; Deloitte

Technology & International Affairs

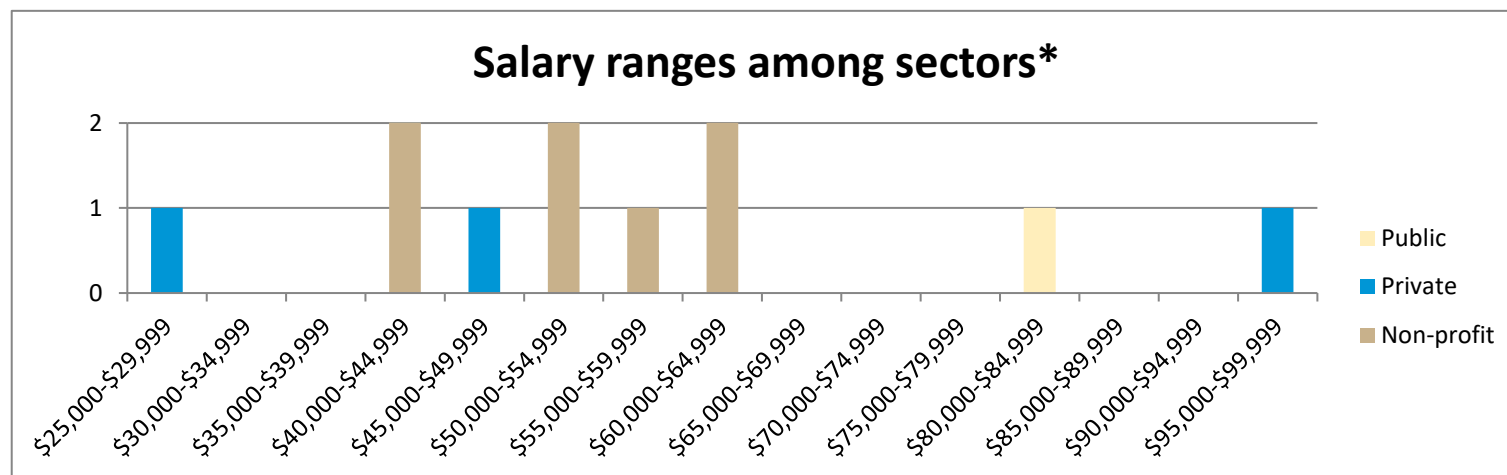
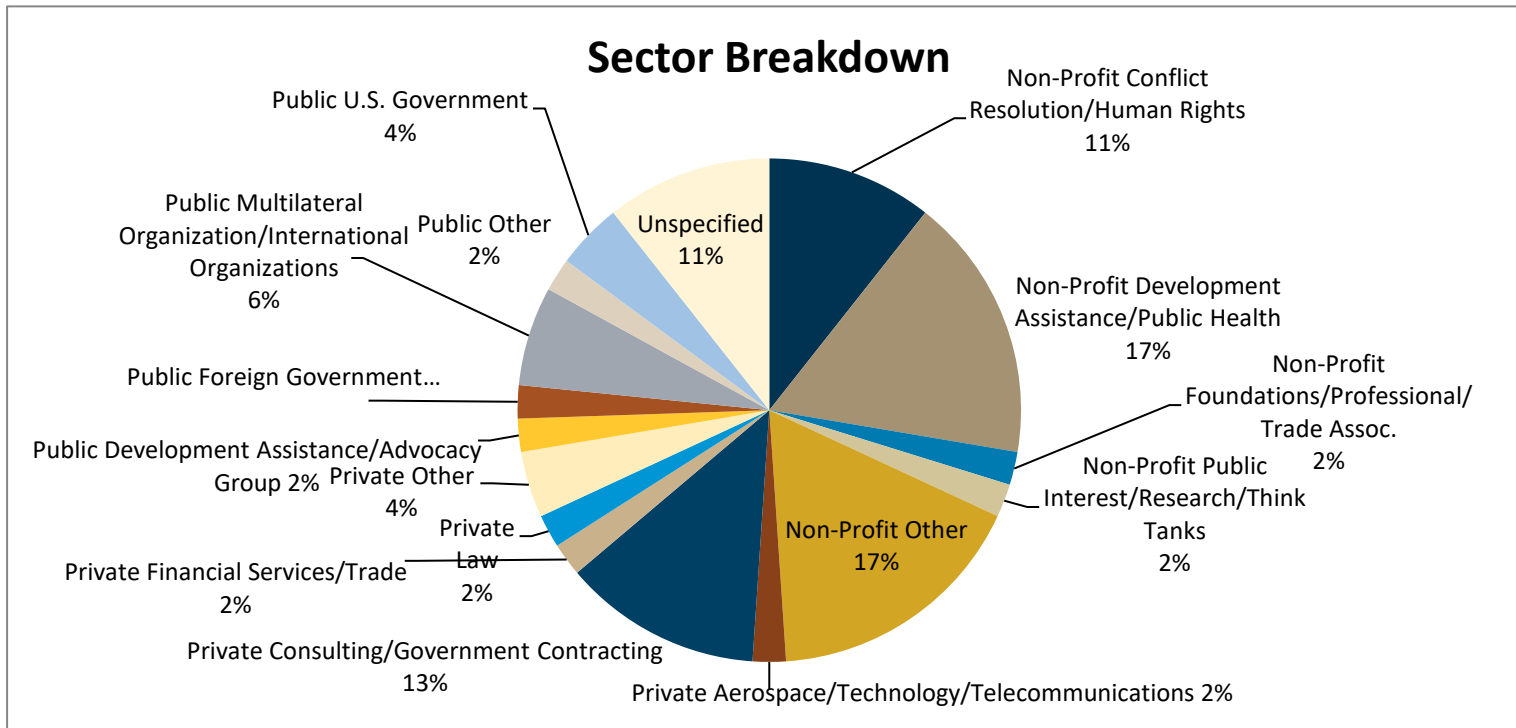
Research Assistant, Tsinghua University

Positions and Employers of International Affairs Graduates, cont'd

U.S. Foreign Policy

Administrative Assistant, Program Coordinator; Ajilon
Business Analyst, CareFirst BlueCross BlueShield
Commercial Credit Analyst, TD Bank
Defense R&D Analyst, Embassy of the Republic of Korea
Event Coordinator, International Student Services Office;
the George Washington University
Executive Assistant, U.S House of Representatives
Graduate Fellow, McLarty Associates
Legislative Correspondant , U.S. Senate
Political Affairs Intern, United Nations Secretariat
Program Analyst, U.S. Department of State
Program Manager, U.S. Department of State
Project Associate, Political and Security Affairs; National Bureau of
Asian Research
Research Analyst II, Integrity Risk International
Research Associate, Cato Institute

International Development Studies

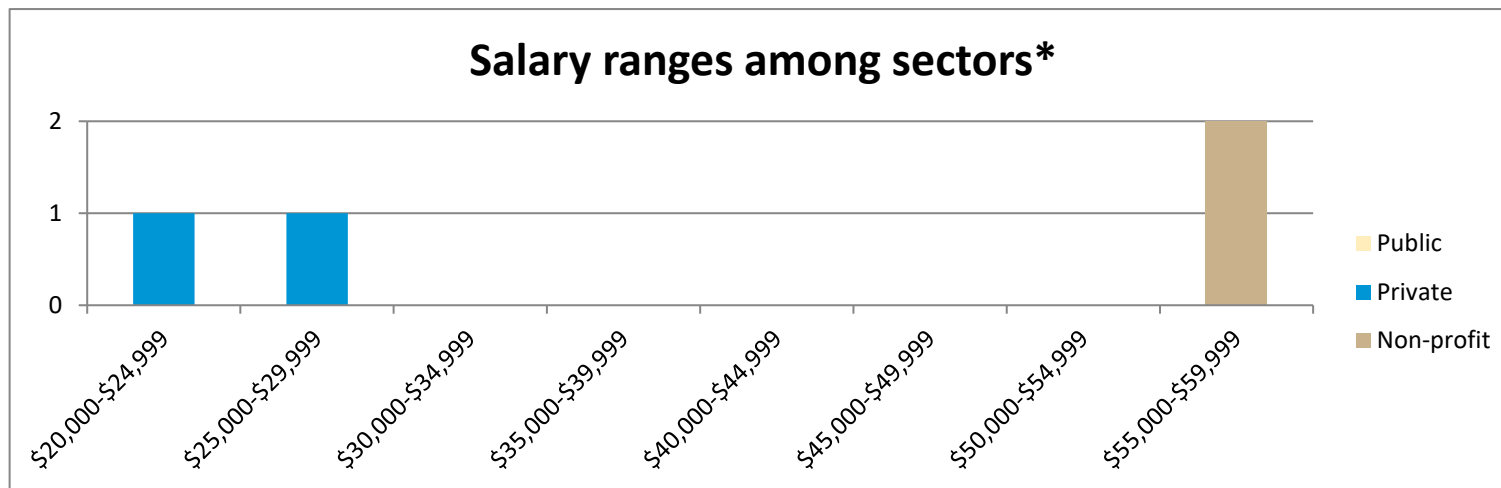
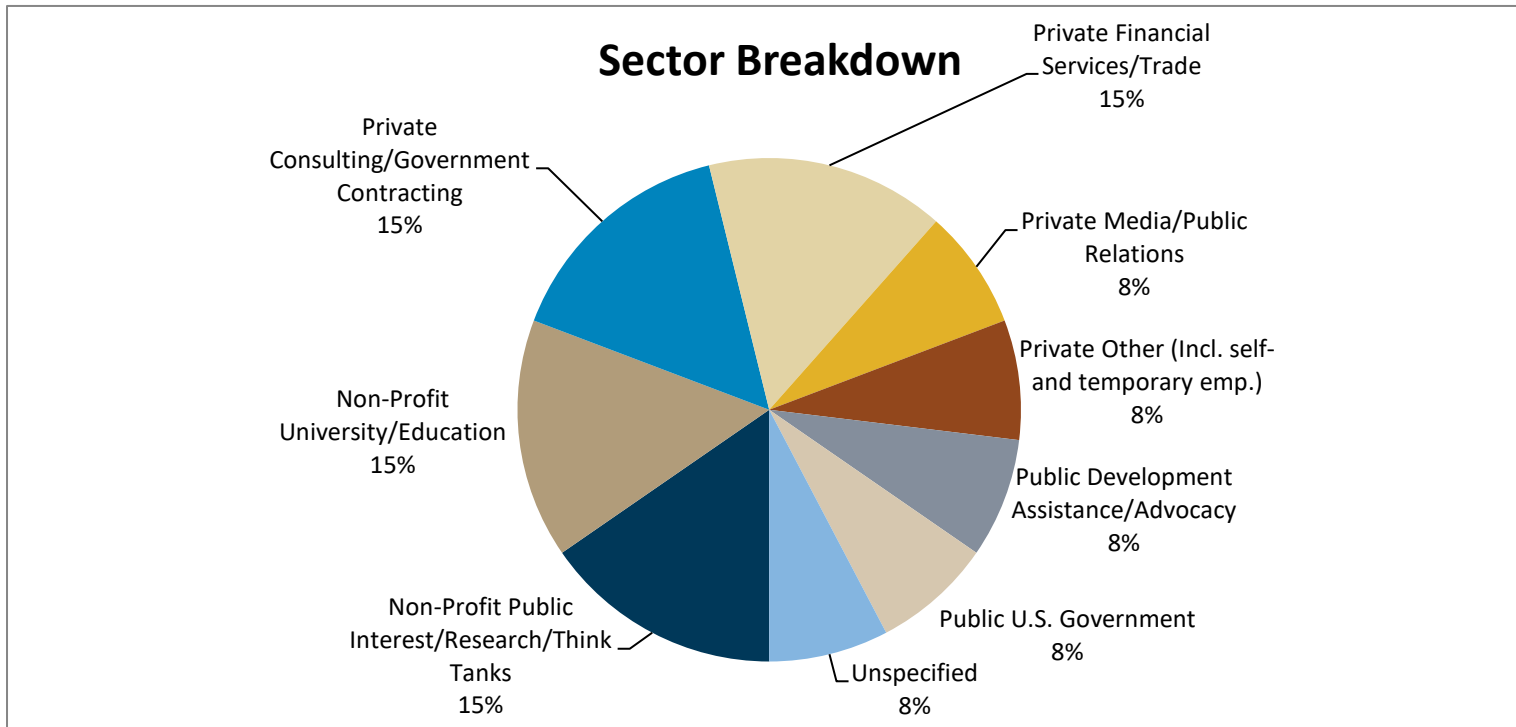


Positions and Employers of International Development Studies Graduates

Analyst, the World Bank Group
 Analyst, U.S. Government Accountability Office
 Assistant, DAI
 Associate Program Officer, Meridian Center for Global Leadership;
 Meridian International Center
 Associate, Project Delivery; The Palladium Group
 Consultant, Inter-American Development Bank (IDB)
 Consultant, Moonshot Global LLC
 Deputy Program Officer, U.S. Agency for International Development
 Development Associate, Institute for Sustainable Communities
 Economist Trainee, Federal Deposit Insurance Corporation (FDIC)
 Global Business Development Associate, iDE
 Monitoring, Evaluation, and Learning Associate;
 International Republican Institute (IRI)
 MYSC Social Innovation Researcher, Merry Year
 Social Company (MYSC)
 Operations Administrator, Federal Practice Group
 People Advisory Services Consultant, Ernst & Young (EY)
 Product Manager, Catchafire
 Product Owner (Manager), People Advisory Services;
 Ernst & Young (EY)
 Professor, Embassy of France
 Program Assistant, U.S. Institute of Peace (USIP)
 Program Associate, Creative Associates International
 Program Associate, Crisis, Conflict, and Governance;
 International Business & Technical Consultants, Inc. (IBTCI)

Program Associate, International Republican Institute (IRI)
 Program Associate, National Audubon Society
 Program Associate, Winrock International
 Program Coordinator, Leadership and Social Impact; Vital Voices
 Program Coordinator, Meridian International Center
 Program Coordinator, Pan American Development Foundation
 Program Management Officer, Democracy International
 Program Officer II, World Wildlife Fund
 Program Officer, Center for a New American Security (CNAS)
 Program Officer, Ethiopian Community Development Council
 Program Operations Administrator 3 - PMI VectorLink Project,
 Abt Associates
 Programs Officer, Syrian American Medical Society
 Project Associate, RTI International
 Project Coordinator Consultant, Organization of American States
 Prospect and Program Development Coordinator, The AHA Foundation
 Research Analyst, Just Results
 Senior Associate, Chemonics International
 Senior Associate, Labor Mobility Partnerships
 Senior Business Development Associate, Eurasia Foundation
 Specialist of Economics Research, The Colombian Federation of
 Coffee Growers
 Volunteer Experience Coach, Crisis Text Line

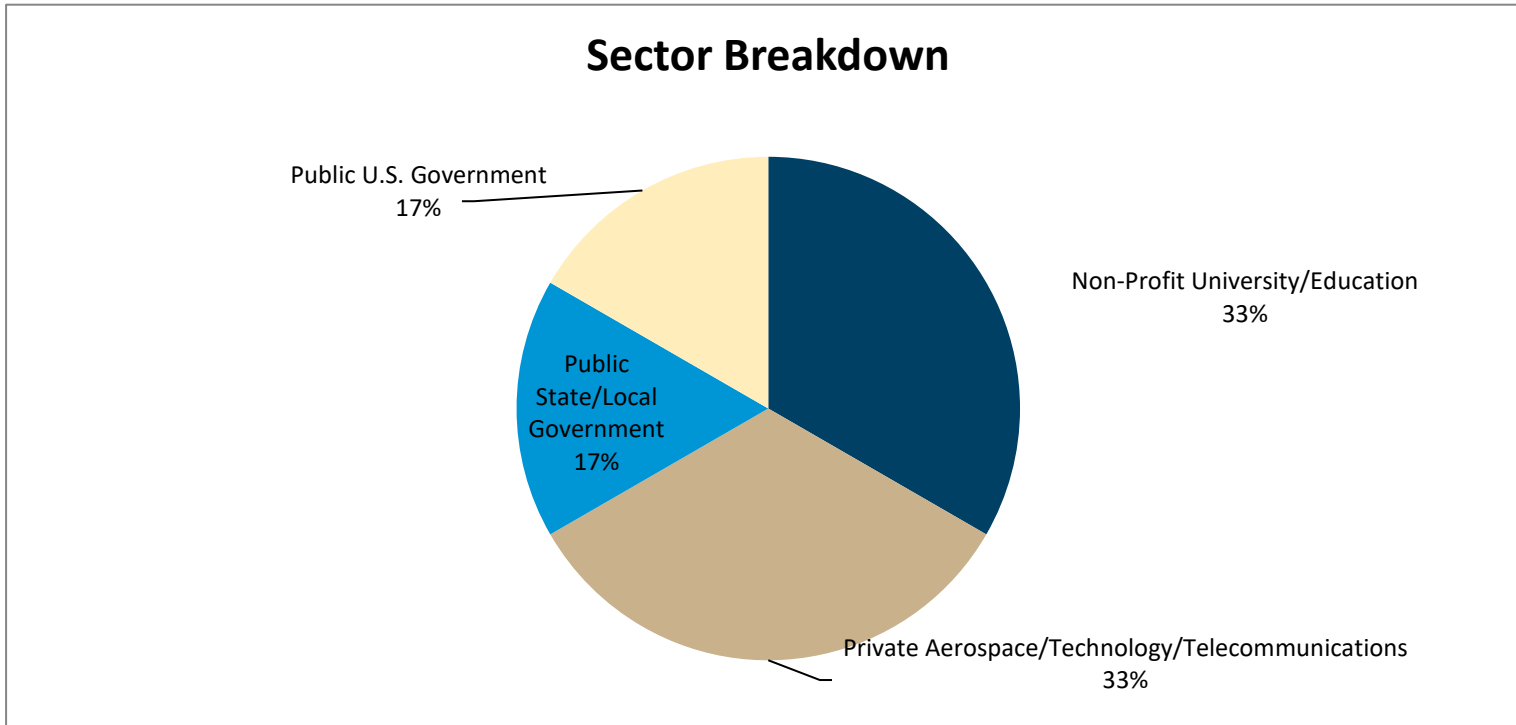
International Economic Policy



Positions and Employers of international Economic Policy Graduates

Administrator, The Carlyle Group
Business Development Analyst, MicroVest Capital Management
Consulting Analyst, Frost & Sullivan
Contractual Member Success Assistant, National Association of
Independent Schools
Director of Operations, Dobby (Consumer Services)
Fund Operations Associate, Kiva
International Trade Specialist, International Trade Administration;
U.S. Department of Commerce
Project Assistant, APCO Worldwide
Project Finance Specialist, Power Africa Initiative; U.S. International
Development Finance Corporation
Research Analyst, NORC at the University of Chicago

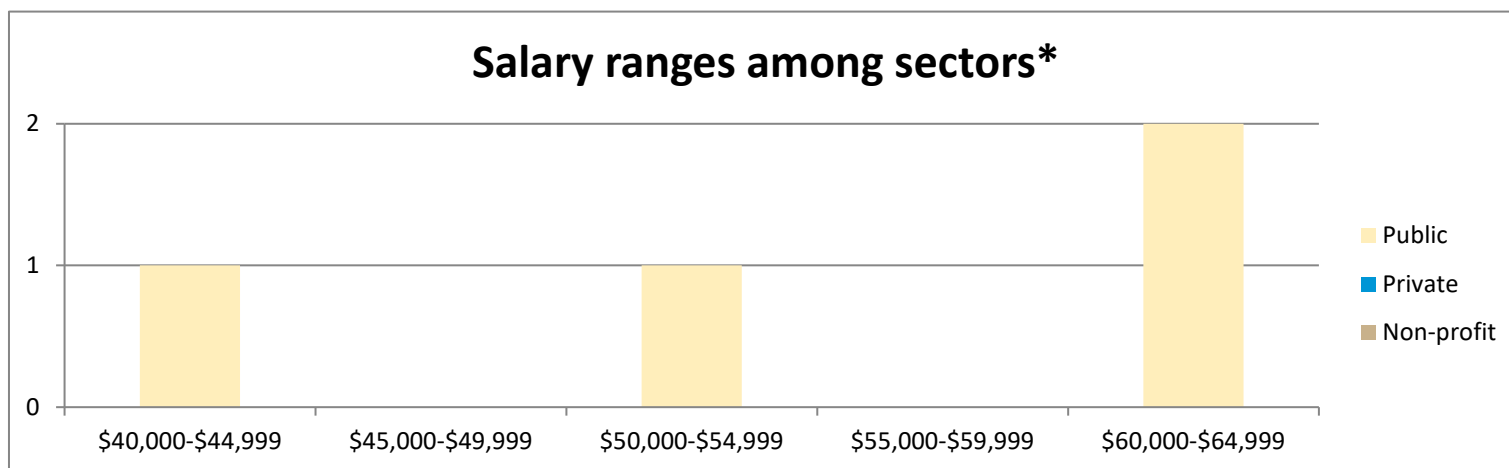
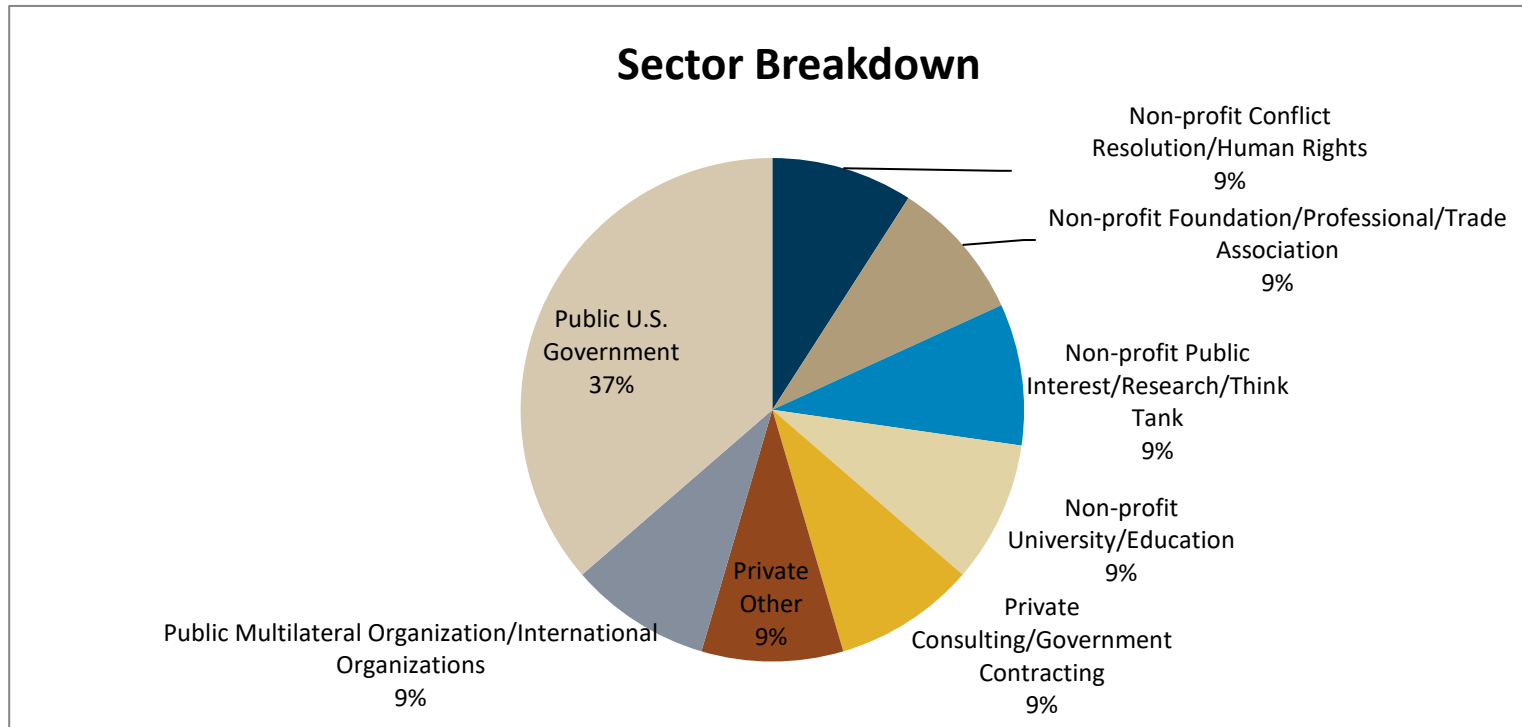
International Science & Technology Policy



Positions and Employers of International Science & Technology Policy Graduates

Project Manager, G-Space, Inc.
Intern, Lawrence Livermore National Laboratory
Program Manager, Simpson University
Space Analyst, Bryce Tech
Space Force Strategist, Strategic Plans and Programs; U.S. Air Force
Supervisor, Research Programs; The George Washington University

Latin American & Hemispheric Studies



Positions and Employers of Latin American & Hemispheric Studies Graduates

Civil Servant, U.S. Department of State

Contract Specialist, U.S. Agency for International Development (USAID)

Accredited Representative, Central American

Resource Center (CARECEN)

Administrative Assistant, Pan American Health

Organization (PAHO/WHO)

Administrative Associate, Dean's Office, College of Professional Studies;
the George Washington University

Associate - Business Intelligence, Americas; The Risk Advisory Group

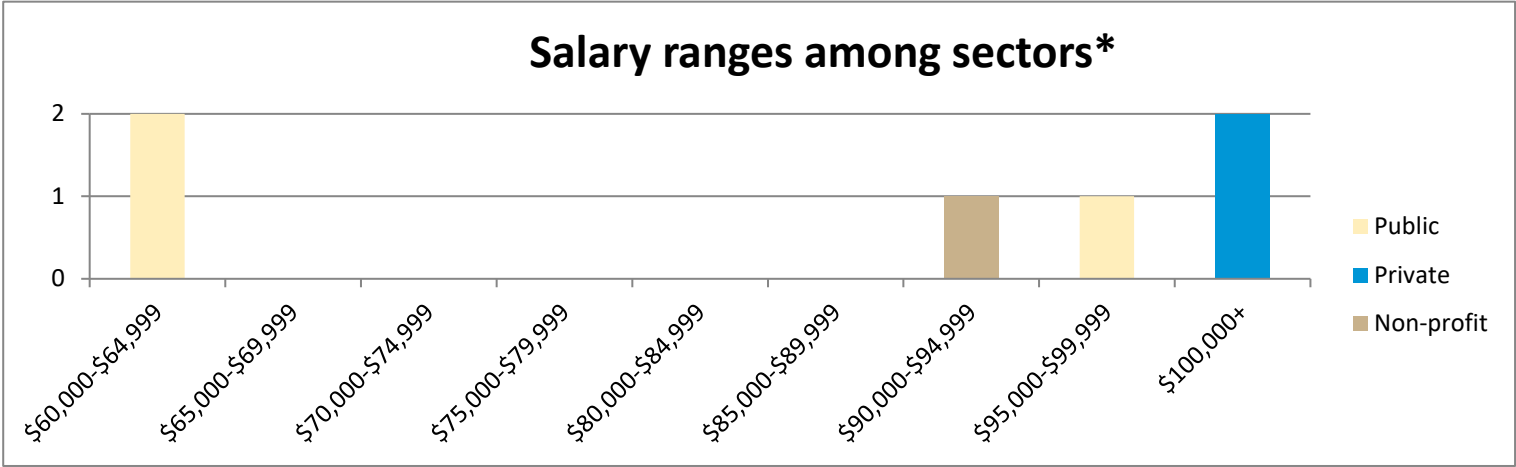
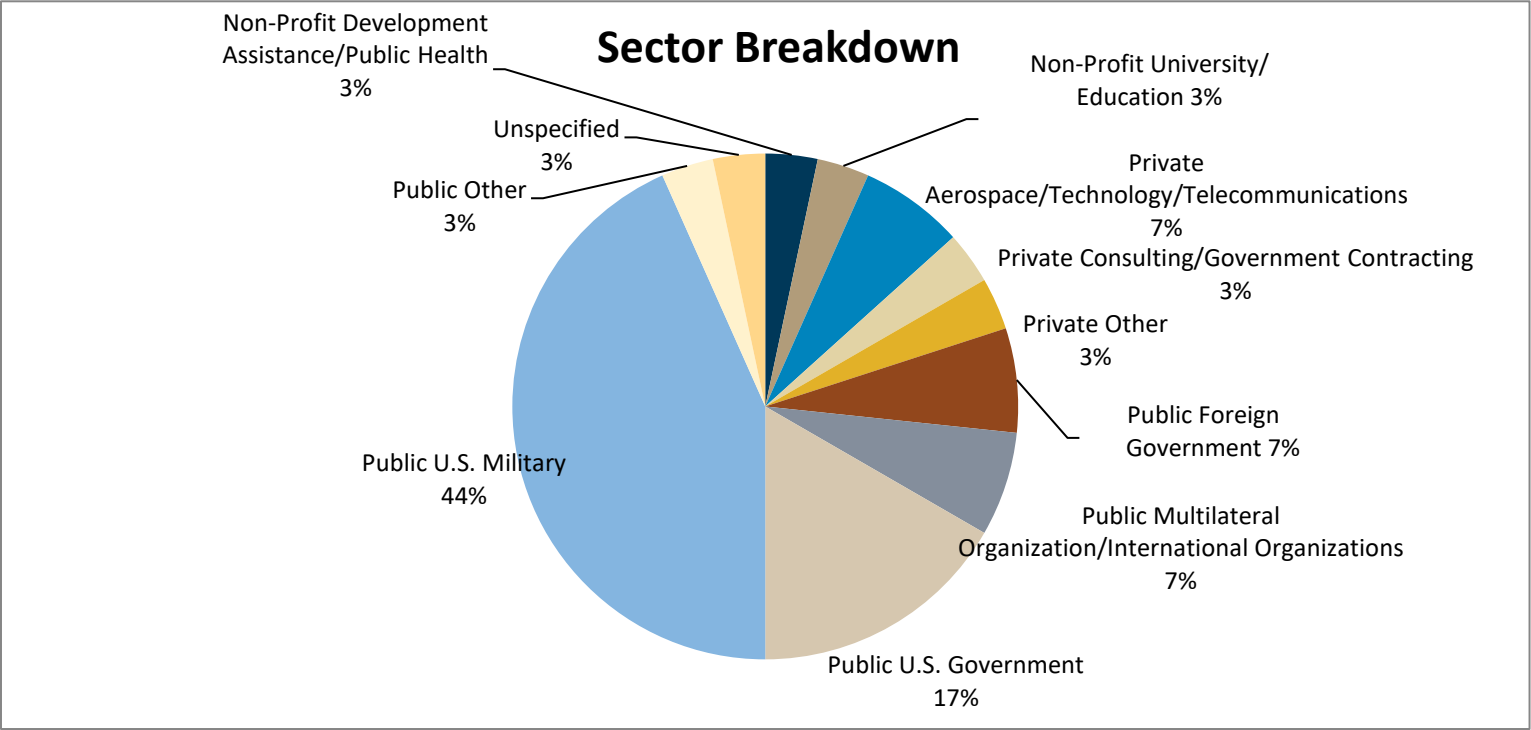
Associate, Events & Programs; Global Business Alliance

Legislative Correspondent, Sen. Tim Scott (R-SC); U.S. Senate

Military Research Analyst and Technical Writer, Insight

Senior Paralegal, Kids in Need of Defense (KIND)

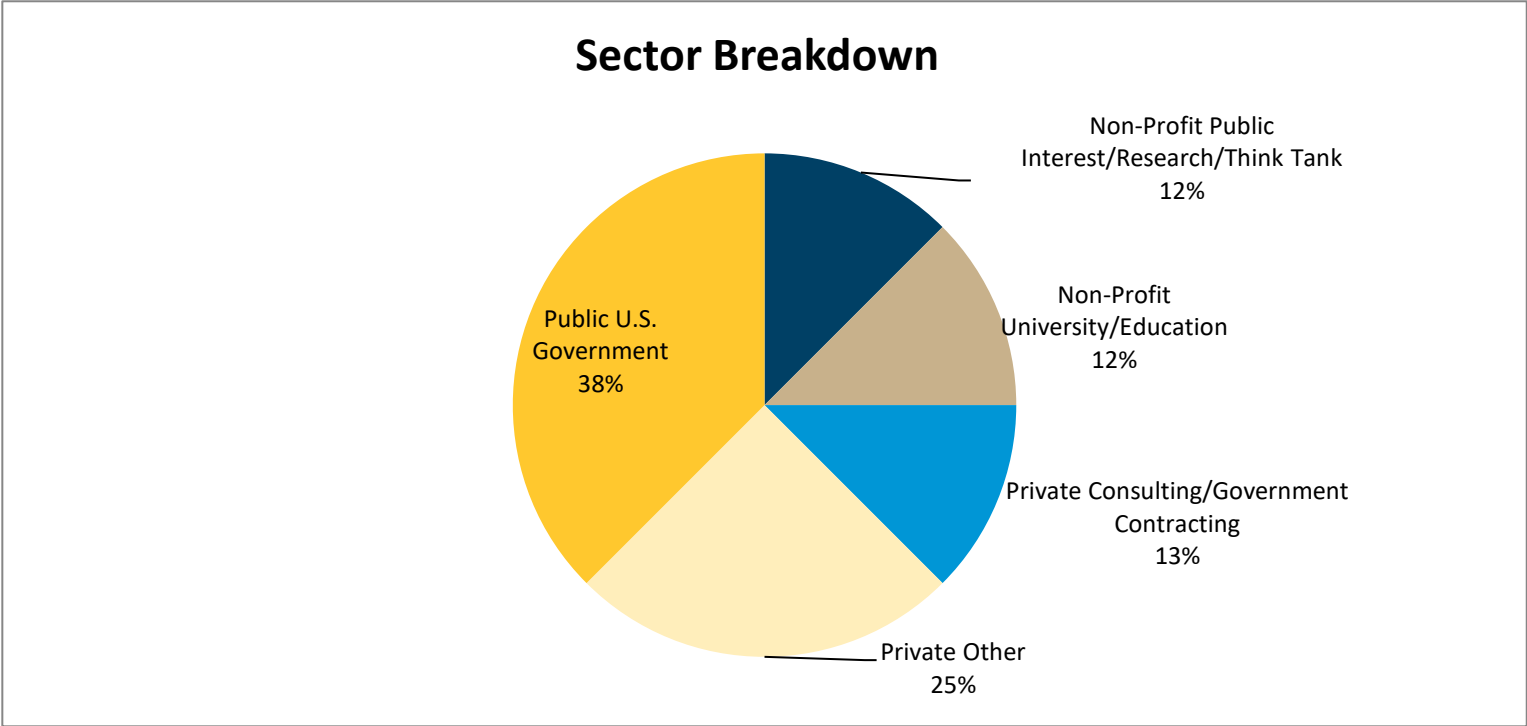
Master's in International Policy & Practice



Positions and Employers of International Policy & Practice Graduates

Control Department Manager, ILF Consulting Engineers
B61-12 Nuclear Explosives Safety Project Lead,
National Nuclear Security Administration; U.S. Department of Energy
Capstone Coordinator, The George Washington University
Deputy Director, Main Department of the Civil Service of Ukraine
Director of Product, AI Squared
Division Staff, U.S. Army
Foreign Affairs Officer, U.S. Department of State
Foreign Area Officer, U.S. Army
Foreign Area Officer, U.S. Department of Defense
Internal Auditor; Volkswagen Group of America, Inc.
Major, U.S. Air Force
Marine, U.S. Department of Defense
Mission Operations and Software Assurance Engineer, NASA
Officer, U.S. Army
Program Analyst, Program Coordination Office;
National Institute of Standards and Technology
Programme Associate, Africa Energy & Extractives Global Practice,
the World Bank Group
Projects Analyst, International Monetary Fund
Security Specialist, U.S. Department of the Navy
Senior Enlisted Advisor (Master Sergeant), U.S. Department of Defense
Senior Manager, Protection; InterAction
Super Stallion Pilot, U.S. Marine Corps
Technical Director, Outright

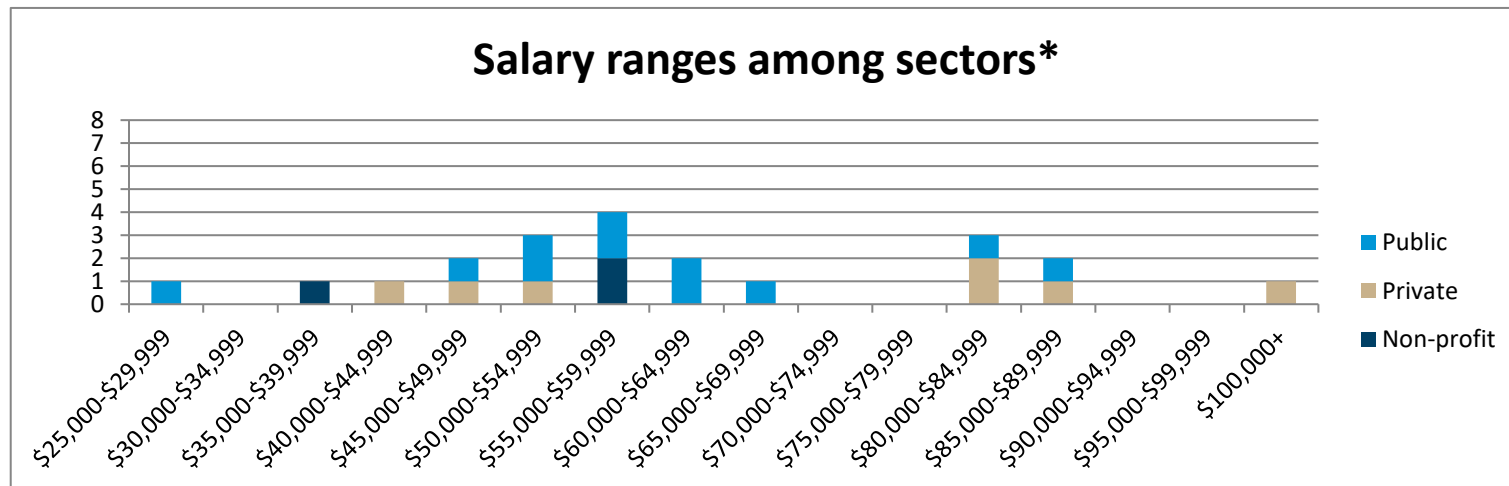
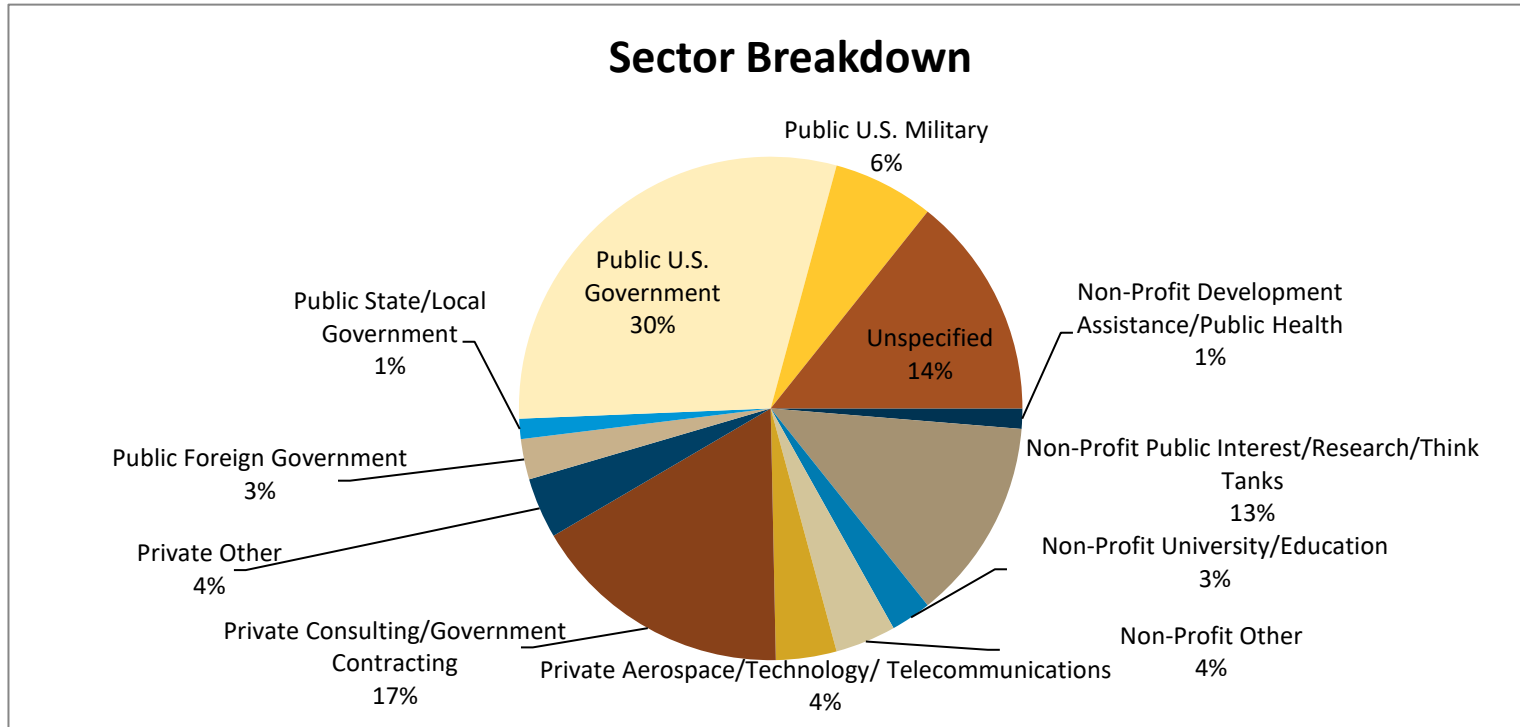
Middle East Studies



Positions and Employers of Middle East Studies Graduates

- | | |
|---|--|
| Communications Coordinator, Arab Barometer; Princeton University | Participant Programs Assistant, Near East South Asia (NESA) |
| Compliance Due Diligence Associate, Kroll | Center for Strategic Studies; U.S. Department of Defense |
| Management and Program Analyst, U.S. Department of Homeland Security | Research Assistant, Washington Institute for Near East Policy |
| Manager, Client Relations & Product Innovation; Emergent Risk International | Senior Research Analyst, NAMA Strategic Intelligence Solutions |

Security Policy Studies



Positions and Employers of Security Policy Studies Graduates

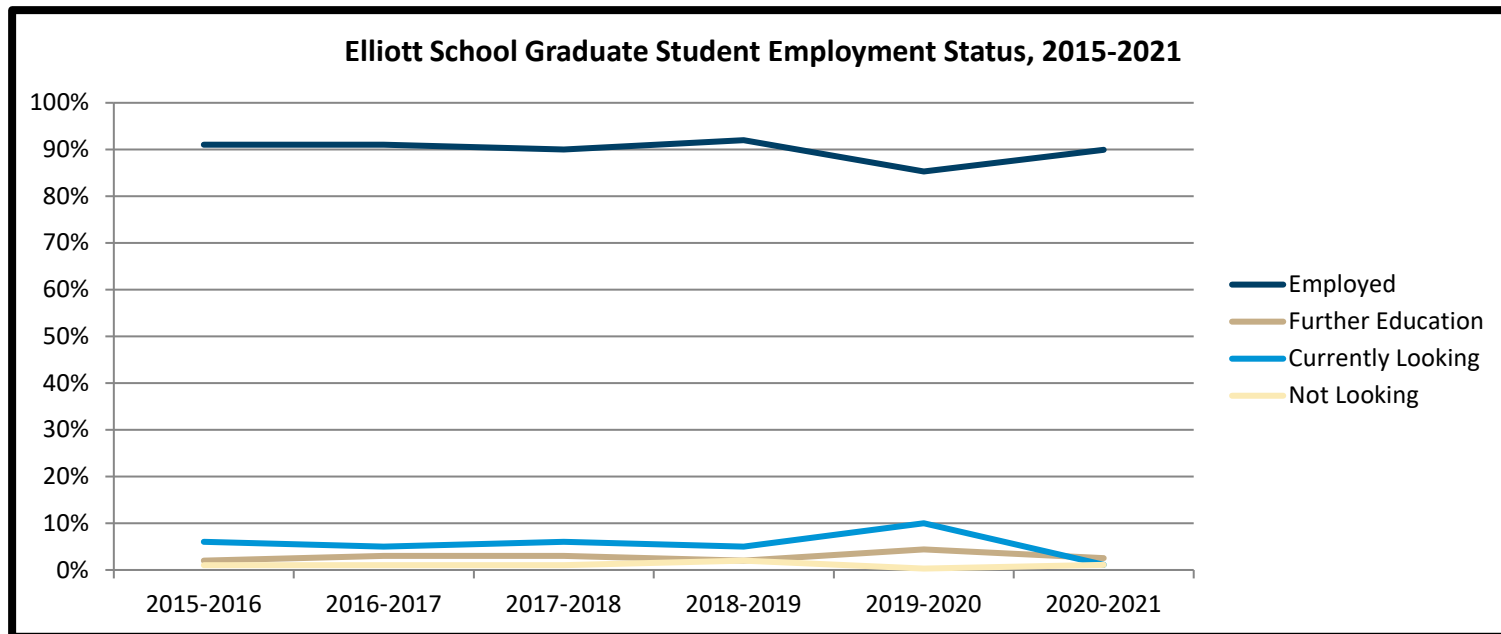
Agent, U.S. Department of Defense	Intern, Albright Stonebridge Group
Analyst, Federal Emergency Management Agency (FEMA)	John M. McCain Strategic Defense Fellow, U.S. Department of Defense
Analyst, Golden Key Group	Junior Risk Analyst, Gate 15 Company
Analyst, TD International	Law Enforcement Officer, Metropolitan Police Department of the District of Columbia
Analyst, U.S. Department of Defense	Legislative Assistant, Office of Rep. W. Gregory Steube;
Analyst, U.S. Department of Justice	U.S. House of Representatives
Associate Director, Rapid Response; National Association of Manufacturers	National Policies and Risk Analyst, Executive Office of Anti-Money Laundering and Counter Terrorism Finance
Associate, BayFirst Solutions	National Security Analyst, Association of the United States Army
Associate, Booz Allen Hamilton	Office Assistant, McCracy Institute; Auburn University
Associate, Kroll	Officer, U.S. Army
Associate, Tele-fundraising and Chapter Engagement; American Red Cross	Operations Research Analyst, Cost Assessment and Program Evaluation, Office of the Secretary of Defense; U.S. Department of Defense
Asylum Officer, U.S. Department of Homeland Security	Poliy Analyst, Criterion Systems, Inc.
Captain, U.S. Marine Corps	Pricing Analyst, Telegeography
Case Manager, The National Center for Missing and Exploited Children	Program Analyst, Partner Forces LLC
Civil Affairs Officer, U.S. Army	Project Administrator, Cherokee Federal
Corporate Business Development Intern, Lockheed Martin	Project Coordinator, International Association of Chiefs of Police
Counterintelligence Strategist; MITRE Corporation	Public Affairs Officer, National Geospatial-Intelligence Agency
Cyber Vault Fellow, National Security Archive	Research Analyst, Pew
Data Analyst, Tripadvisor	Research Assistant, Washington Institute for Near East Policy
Director for Policy and Projects, Business Executives for National Security (BENS)	Research Fellow, Consumer Technology Association
Foreign Affairs Officer, U.S. Department of State	Research Fellow, King Faisal Center for Research and Islamic Studies (KFCRIS)
Foreign Service Officer, U.S. Department of State	Research Manager, Israel Policy Forum
GeoMatch Program Associate, Immigration Policy Lab; Stanford University	
Intelligence Analyst, Concentric Advisors	
Intelligence Research Specialist, U.S. Department of the Treasury	

Positions and Employers of Security Policy Studies Graduates, cont'd

Researcher, Center for a New American Security (CNAS)
Risk Administrator, U.S. Department of State
Senior Consultant, J. Rogers Consulting
Senior Open Source Analyst, U.S Department of Homeland Security
Senior Research Associate, U.S. Institute of Peace (USIP)
Senior Research Specialist, Gartner
Staff Assistant, Committee on Homeland Security and
Government Affairs; U.S. Senate
Surveillance Role Player, Human Domain Solutions
Technology, Digital, and Cyber Policy Analyst; Real Instituto Elcano

Select Employment Data, 2015-2021

Employment Totals	2015-2016		2016-2017		2017-2018	
	# of Responses	Percentage	# of Responses	Percentage	# of Responses	Percentage
Employed	294	90.7%	319	90.9%	321	89.7%
Further Education	8	2.5%	9	2.6%	12	3.4%
Still Looking	18	5.6%	19	5.4%	22	6.1%
Not Looking	4	1.2%	4	1.1%	3	0.8%
Employment Totals	2018-2019		2019-2020		2020-2021	
	# of Responses	Percentage	# of Responses	Percentage	# of Responses	Percentage
Employed	285	91.9%	308	85.3%	322	89.9%
Further Education	6	1.9%	16	4.4%	9	2.5%
Currently Looking	14	4.5%	36	10.0%	23	6.4%
Not Looking	5	1.6%	1	0.3%	4	1.1%



Select Employment Data, 2015-2021

Graduation Totals	2015-2016			2016-2017		2017-2018	
	# of Grads	Percentage		# of Grads	Percentage	# of Grads	Percentage
Total # of Graduates	338	100%		360	100%	364	100%
Non-Responses	14	4.0%		7	1.9%	6	1.6%
Responses	324	96.0%		351	98.1%	358	98.4%
Employment Totals	# of Responses	Percentage		# of Responses	Percentage	# of Responses	Percentage
Employed	294	91.0%		319	90.9%	321	90.0%
Further Education	8	2.0%		9	2.6%	12	3.0%
Currently Looking	18	6.0%		19	5.4%	22	6.0%
Not Looking	4	1.0%		4	1.1%	3	1.0%
Employment Sector	# of Grads	Percentage	Avg. Salary	# of Grads	Percentage	# of Grads	Percentage
Non-Profit	81	28.0%	\$43,000-\$53,000	99	31.0%	92	29.0%
Private	80	27.0%	\$54,000-\$64,000	90	28.2%	103	32.0%
Public	116	39.0%	\$58,000-\$68,000	124	38.9%	122	38.0%
Unspecified	17	6.0%	N/A	5	1.6%	4	1.0%
Years of Experience	# of Grads	Percentage		# of Grads	Percentage	# of Grads	Percentage
None	67	25.9%		74	23.3%	70	32.7%
1 to 3 Years	126	48.6%		167	52.5%	107	50.0%
4 to 6 Years	48	18.5%		49	15.4%	27	12.6%
7 to 10 Years	9	3.5%		18	5.7%	8	3.7%
11 to 15 Years	7	2.7%		7	2.2%	2	0.9%
More than 16 years	2	0.8%		3	0.9%	0	0.0%

Graduation Totals	2018-2019		2019-2020		2020-2021	
	# of Grads	Percentage	# of Grads	Percentage	# of Grads	Percentage
Total # of Graduates	313	100%	366	100%	381	100.0%
Non-Responses	3	0.01%	5	1.37%	23	6.0%
Responses	310	99.0%	361	98.6%	358	94.0%
Employment Totals	# of Responses	Percentage	# of Responses	Percentage	# of Responses	Percentage
Employed	285	91.9%	308	85.3%	322	89.9%
Further Education	6	1.9%	16	4.4%	9	2.5%
Currently Looking	14	4.5%	36	10.0%	23	6.4%
Not Looking	5	1.6%	1	0.3%	4	1.1%
Employment Sector	# of Grads	Percentage	# of Grads	Percentage	# of Grads	Percentage
Non-Profit	68	24.2%	80	26.0%	92	28.6%
Private	90	31.2%	80	26.0%	86	26.7%
Public	109	38.2%	127	41.6%	122	37.9%
Unspecified	18	6.3%	21	6.8%	22	6.8%
Years of Experience	# of Grads	Percentage	# of Grads	Percentage	# of Grads	Percentage
None	70	33.2%	71	38.6%	40	26.1%
1 to 3 Years	97	46.0%	79	42.9%	76	49.7%
4 to 6 Years	32	15.2%	17	9.2%	15	9.8%
7 to 10 Years	10	4.7%	14	7.6%	16	10.5%
11 to 15 Years	1	0.5%	1	0.5%	5	3.3%
More than 16 years	1	0.5%	2	1.1%	1	0.7%

Appendix A

International Affairs Graduate Student Employment by Concentration

Concentration (n=125)	Total	Percentage
Africa	5	4.1%
Asia	3	2.4%
Conflict & Conflict Resolution	18	14.6%
Europe and Eurasia (including Russia)	3	2.4%
Global Energy & Environmental Policy	1	0.8%
Global Gender Policy	6	4.9%
International Affairs & Development	20	16.3%
International Economic Affairs	5	4.1%

Program	Total	Percentage
International Law & Organizations	10	8.1%
International Security Studies	30	24.4%
Latin America	1	0.8%
Middle East	2	1.6%
Nuclear Policy	1	0.8%
Technology & International Affairs	1	0.8%
U.S. Foreign Policy	19	15.4%

Concentration Employment Data	Total	Percentage
Africa	5	Percentage
Non-Profit	1	20.0%
Private	1	20.0%
Public	1	20.0%
Unspecified	2	40.0%
Asia	3	Percentage
Non-Profit		0.0%
Private	2	66.7%
Public	1	33.3%
Currently Looking		0.0%
Further Education		0.0%
Conflict & Conflict Resolution	18	Percentage
Non-Profit	7	38.9%
Private	5	27.8%
Public	3	16.7%
Unspecified		0.0%
Currently Looking	3	16.7%

Concentration Employment Data	Total	Percentage
Europe and Eurasia (including Russia)	3	Percentage
Non-Profit	1	33.3%
Private		0.0%
Public	2	66.7%
Currently Looking		0.0%
Further Education		0.0%
Global Energy & Environmental Policy	1	Percentage
Non-Profit	1	100.0%
Private		0.0%
Public		0.0%
Currently Looking		0.0%
Global Gender Policy	6	Percentage
Non-Profit	1	16.7%
Public	3	50.0%
Unspecified	1	16.7%
Currently Looking	1	16.7%

Appendix A

International Affairs Graduate Student Employment by Concentration, cont'd

Concentration Employment Data	Total	
International Affairs & Development	20	Percentage
Non-Profit	5	25.0%
Private	4	20.0%
Public	7	35.0%
Unspecified	3	15.0%
Currently Looking	1	5.0%
Further Education		0.0%
International Economic Affairs	5	Percentage
Non-Profit		0.0%
Private	3	60.0%
Public	1	20.0%
Further Education	1	20.0%
International Law & Organizations	10	Percentage
Non-Profit	2	20.0%
Private	2	20.0%
Public	4	40.0%
Currently Looking	2	20.0%
Further Education		0.0%
International Security Studies	30	Percentage
Non-Profit	6	20.0%
Private	6	20.0%
Public	13	43.3%
Unspecified	2	6.7%
Currently Looking	3	10.0%

Concentration Employment Data	Total	
Latin America	1	Percentage
Further Education	1	100.0%
		0.0%
Middle East	2	Percentage
Non-Profit		0.0%
Private	2	100.0%
Public		0.0%
Currently Looking		0.0%
Nuclear Policy	1	Percentage
Non-Profit		0.0%
Private	1	0.0%
Public		0.0%
Currently Looking		0.0%
Technology & International Affairs	1	Percentage
Non-Profit	1	100.0%
Private		0.0%
Public		0.0%
Unspecified		0.0%
U.S. Foreign Policy	19	Percentage
Non-Profit	3	15.8%
Private	5	26.3%
Public	6	31.6%
Unspecified	3	15.8%
Further Education	1	5.3%
Currently Looking	1	5.3%

Appendix B

International Student Employment Information

Total International Student Graduates	66	
Responses to Survey	59	89.4%
Employed	48	81.4%
Further Education/Research	6	10.2%
Currently Looking	5	8.5%
Unspecified	7	11.9%

Sector Breakdown		
Non-Profit Sector	12	100.0%
Foundation/Professional/Trade Association	2	16.7%
Other	4	33.3%
Public Interest/Research/Think Tank	4	33.3%
University/Education	2	16.7%
		0.0%
		0.0%

Private Sector	17	100.0%
Aerospace/Technology/Telecommunications	1	5.9%
Consulting/Government Contracting	7	41.2%
Financial Services/Trade	4	23.5%
Media/Public Relations	2	11.8%
Other	3	17.6%
		0.0%
		0.0%

Public Sector	15	100.0%
Foreign Government	9	60.0%
Multilateral Organizations	3	20.0%
Other	2	13.3%
U.S. Government	1	6.7%
		0.0%

Employment by Sector		
Sector	#	% of Employed (n=48)
Non-Profit	12	25.0%
Private	17	35.4%
Public	15	31.3%
Unspecified	4	8.3%

Completed an Internship During Program		
Respondents	16	100%
Yes	9	56.3%
No	7	43.8%
Average # of internships		1.88

Source of New Job Since Graduation		
Respondents	10	100%
Elliott School GSS	1	10.0%
Foreign Affairs Office		0.0%
General Job/Corp Site	1	10.0%
Internship/Co-op/Volunteer	2	20.0%
Networking/Referral	2	20.0%
Social Media	2	20.0%
Other	2	20.0%

Years of Work Experience Prior to Elliott School		
Respondents	16	100%
None	8	50.0%
1 to 3 Years	6	37.5%
4 to 6 Years	1	6.3%
7 to 10 Years	1	6.3%
11 to 15 Years	0	0.0%