

Elliott School of  
International Affairs

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THE GEORGE WASHINGTON UNIVERSITY

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**Graduate Student Services  
Elliott School of International Affairs  
The George Washington University**

**December 2019 - August 2020  
Graduate Employment Survey Report**

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# Aggregate Employment Data

<b>Total Graduates</b>	<b>366</b>	
<b>Responses to Survey</b>	<b>361</b>	99%
Employed	308	85.3%
Further Education/Research	16	4.4%
Currently Looking	36	10.0%
Not Currently Looking	1	0.3%

Employment by Sector		
Sector	#	% of Employed (n=308)
Non-Profit	80	26.0%
Private	80	26.0%
Public	127	41.2%
Unspecified	21	6.8%

Sector Breakdown		
Non-Profit Sector	80	100%
Conflict Resolution/Human Rights	13	16.3%
Development Assistance/Public Health	12	15.0%
Foundations/Professional/Trade Assoc.	7	8.8%
Public Interest/Research/Think Tanks	25	31.3%
University/Education	18	22.5%
Other	5	6.3%

Completed an internship during program		
Respondents	202	100%
Yes	128	63.4%
No	74	36.6%
<b>Average number of internships</b>		1.94

Private Sector	80	100%
Aerospace/Technology/Telecommunications	13	16.3%
Consulting/Government Contracting	47	58.8%
Energy/Environment	0	0.0%
Financial Services/Trade	7	8.8%
Health Care	0	0.0%
Law	4	5.0%
Media/Public Relations	3	3.8%
Other (Incl. self- and temporary emp.)	6	7.5%

New or Previous Job		
Respondents	114	100%
New Job Since Graduation	81	71.1%
Returning to Previous Employer	33	28.9%

Public Sector	127	100%
Development Assistance/Advocacy Group	8	6.3%
Foreign Government	6	4.7%
Multilateral Organizations	7	5.5%
State/Local Government	1	0.8%
U.S. Government	90	70.9%
U.S. Military	15	11.8%
Other	0	0.0%

Source of New Job Since Graduation*		
Respondents	90	100%
Elliott School GSS	3	3.3%
Employment/Temp Agency	4	4.4%
Fellowship (Fulbright, Boren, Bosch, etc.)	6	6.7%
Foreign Service Officer	1	1.1%
General Job/Corp Site	4	4.4%
Internship/Co-op/Volunteer	30	33.3%
Networking/Referral	13	14.4%
PMF	2	2.2%
Social Media	6	6.7%
USAjobs.gov	13	14.4%
Other	8	8.9%

\*multiple responses can be selected.

Years of Work Experience Prior to Elliott School		
Respondents	184	100%
None	71	38.6%
1 to 3 Years	79	42.9%
4 to 6 Years	17	9.2%
7 to 10 Years	14	7.6%
11 to 15 Years	1	0.5%
16+ Years	2	1.1%

## Graduate Employment Data by Degree

<b>Degree (n= 361)</b>	<b>Total</b>	<b>Percentage</b>
MA	329	91.1%
MIPP	27	7.5%
MIS	0	0.0%
MA/MBA	2	0.6%
MA/MPH	0	0.0%
MA/JD	1	0.3%
Certificate Program	2	0.6%
<b>Degree Employment Data</b>	<b>Total</b>	<b>Percentage</b>
<b>MA</b>	329	
Non-Profit	76	23.1%
Private	74	22.5%
Public	109	33.1%
Unspecified	20	6.1%
Further Education	14	4.3%
Currently Looking	35	10.6%
Not Currently Looking	1	0.3%
<b>Int'l Policy &amp; Practice (MIPP)</b>	27	<b>Percentage</b>
Non-Profit	4	14.8%
Private	3	11.1%
Public	17	63.0%
Unspecified	1	3.7%
Further Education	1	3.7%
Currently Looking	1	3.7%
<b>MA/MBA</b>	2	<b>Percentage</b>
Non-Profit	0	0.0%
Private	2	100.0%
Public	0	0.0%
Further Education	0	0.0%
Currently Looking	0	0.0%

<b>Degree Employment Data</b>	<b>Total</b>	<b>Percentage</b>
<b>MIS</b>	0	
Non-Profit	0	0%
Private	0	0%
Public	0	0%
Further Education	0	0%
Currently Looking	0	0%
<b>MA/JD Program</b>	1	<b>Percentage</b>
Non-Profit	0	0%
Private	0	0%
Public	1	100%
Unspecified	0	0%
Further Education	0	0%
Currently Looking	0	0%
Not Currently Looking	0	0%
<b>Certificate Program</b>	2	<b>Percentage</b>
Non-Profit	0	0%
Private	0	0%
Public	1	50%
Further Education	1	50%
Currently Looking	0	0%

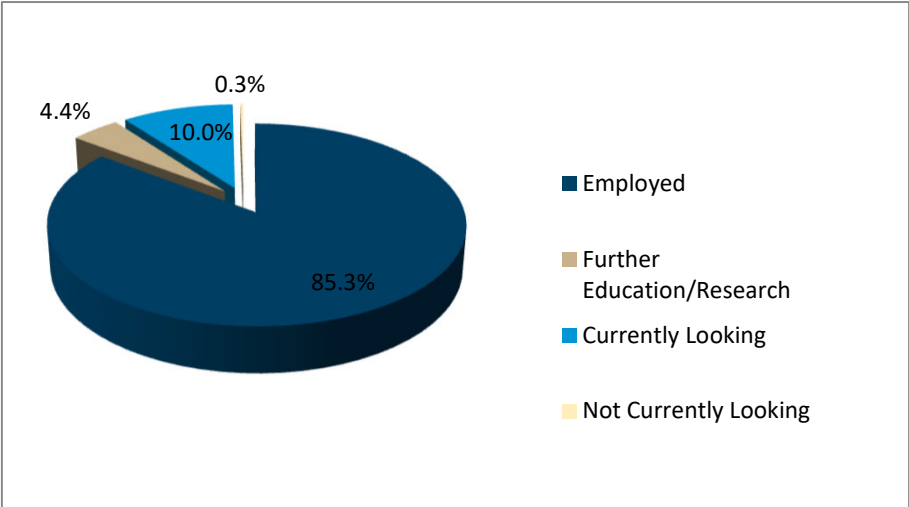
# Graduate Employment Data by Program

<b>Program (n=361)</b>	<b>Total</b>	<b>Percentage</b>
Asian Studies	6	1.7%
European & Eurasian Studies	5	1.4%
Global Communication	9	2.5%
International Affairs	123	34.1%
Int'l Development Studies	37	10.2%
Int'l Economic Policy/ITIP	22	6.1%
<b>Program Employment Data</b>	<b>Total</b>	<b>Percentage</b>
<b>Asian Studies</b>	6	
Non-Profit	4	66.7%
Private	0	0.0%
Public	0	0.0%
Further Education	1	16.7%
Currently Looking	1	16.7%
<b>European &amp; Eurasian Studies</b>	5	<b>Percentage</b>
Non-Profit	0	0.0%
Private	1	20.0%
Public	0	0.0%
Unspecified	1	20.0%
Further Education	2	40.0%
Currently Looking	1	20.0%
<b>Global Communication</b>	9	<b>Percentage</b>
Non-Profit	3	33.3%
Private	3	33.3%
Public	2	22.2%
Currently Looking	1	11.1%
<b>International Affairs</b>	123	<b>Percentage</b>
Non-Profit	31	25.2%
Private	22	17.9%
Public	43	35.0%
Unspecified	6	4.9%
Further Education	6	4.9%
Currently Looking	15	12.2%
<b>Int'l Development Studies</b>	37	<b>Percentage</b>
Non-Profit	16	43.2%
Private	4	10.8%
Public	8	21.6%
Unspecified	3	8.1%
Further Education	1	2.7%
Currently Looking	5	13.5%
<b>Int'l Economic Policy/ITIP</b>	22	<b>Percentage</b>
Non-Profit	3	13.6%
Private	7	31.8%
Public	9	40.9%
Further Education	1	4.5%
Currently Looking	2	9.1%

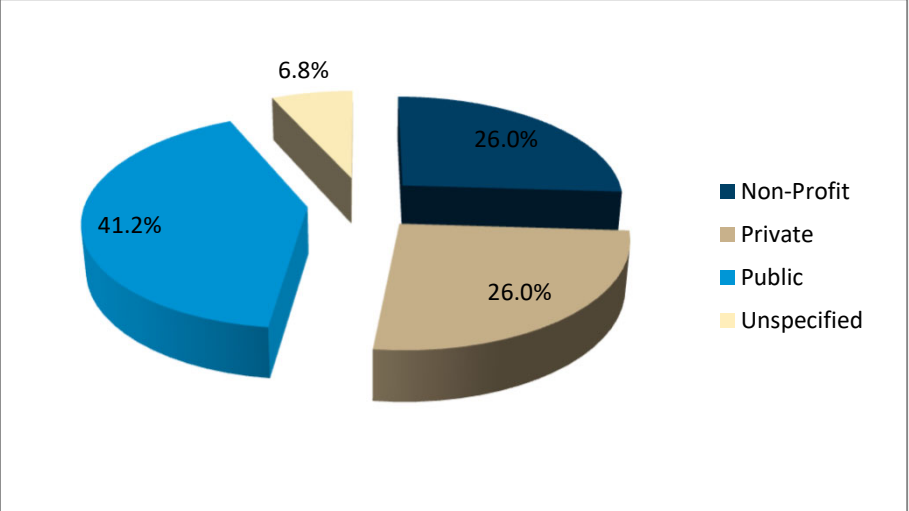
<b>Program</b>	<b>Total</b>	<b>Percentage</b>
Int'l Policy & Practice (MIPP)	27	7.5%
Int'l Sci & Tech Policy	14	3.9%
Latin Amer. & Hem. Studies	10	2.8%
Middle East Studies	11	3.0%
Security Policy Studies	96	26.6%
Global Gender Policy	1	0.3%
<b>Program Employment Data</b>	<b>Total</b>	<b>Percentage</b>
<b>Int'l Policy &amp; Practice (MIPP)</b>	27	<b>Percentage</b>
Non-Profit	4	14.8%
Private	3	11.1%
Public	17	63.0%
Unspecified	1	3.7%
Further Education	1	3.7%
Currently Looking	1	3.7%
<b>Int'l Science &amp; Tech Policy</b>	14	<b>Percentage</b>
Non-Profit	2	14.3%
Private	7	50.0%
Public	4	28.6%
Currently Looking	0	0.0%
Further Education	1	7.1%
<b>Latin Amer. &amp; Hem. Studies</b>	10	<b>Percentage</b>
Non-Profit	2	20.0%
Private	3	30.0%
Public	3	30.0%
Unspecified	1	10.0%
Currently Looking	1	10.0%
<b>Middle East Studies</b>	11	<b>Percentage</b>
Non-Profit	3	27.3%
Private	2	18.2%
Public	4	36.4%
Unspecified	0	0.0%
Currently Looking	1	9.1%
Not Currently Looking	1	9.1%
<b>Security Policy Studies</b>	96	<b>Percentage</b>
Non-Profit	12	12.5%
Private	28	29.2%
Public	36	37.5%
Unspecified	9	9.4%
Further Education	3	3.1%
Currently Looking	8	8.3%
<b>Global Gender Policy</b>	1	<b>Percentage</b>
Non-Profit	0	0.0%
Private	0	0.0%
Public	1	100.0%
Further Education	0	0.0%

# Employment Charts

## Employment Status

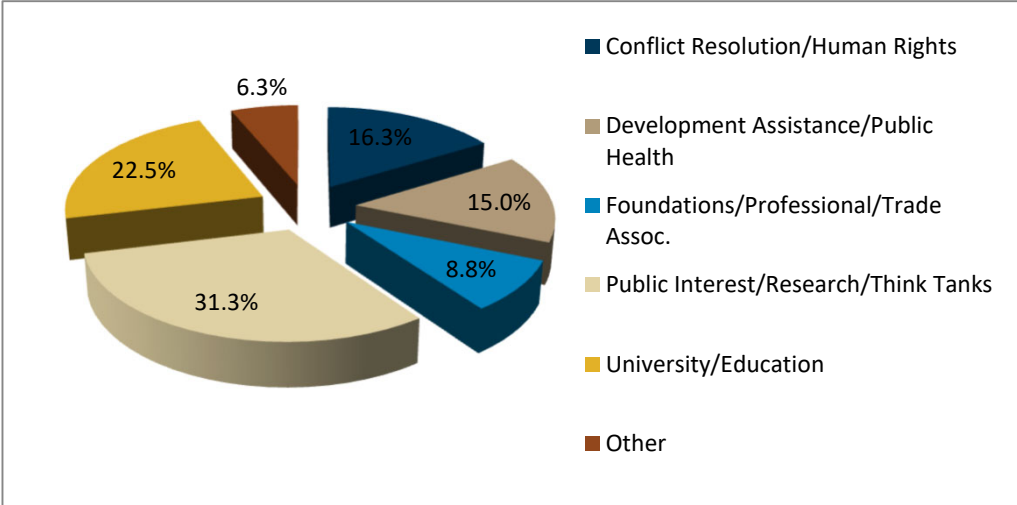


## Employment by Sector

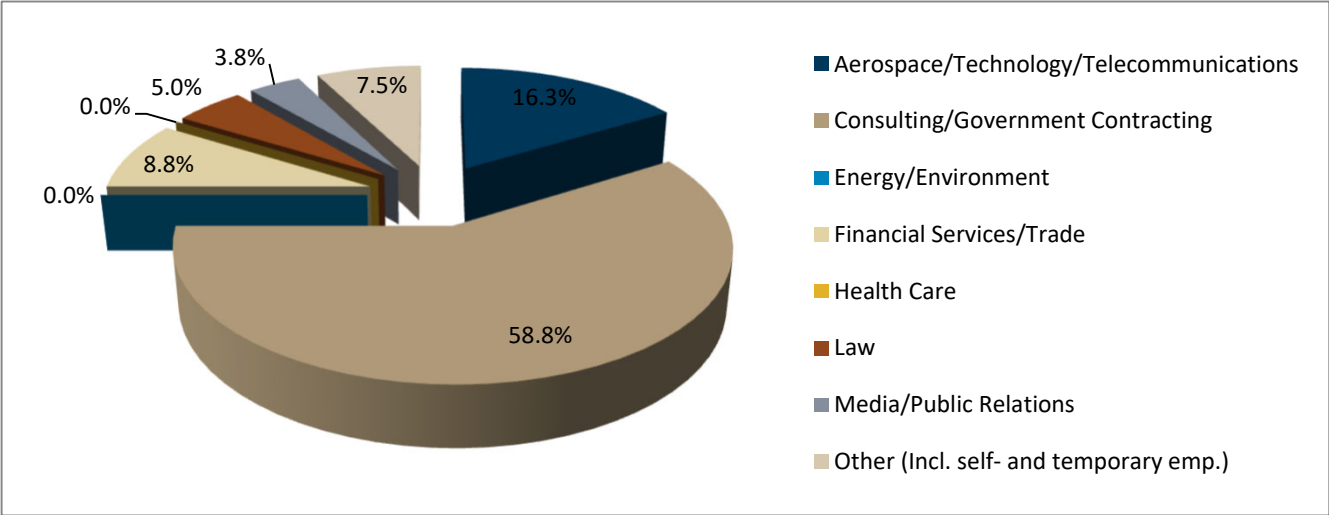


# Employment Charts, cont'd

## Non-Profit Sector

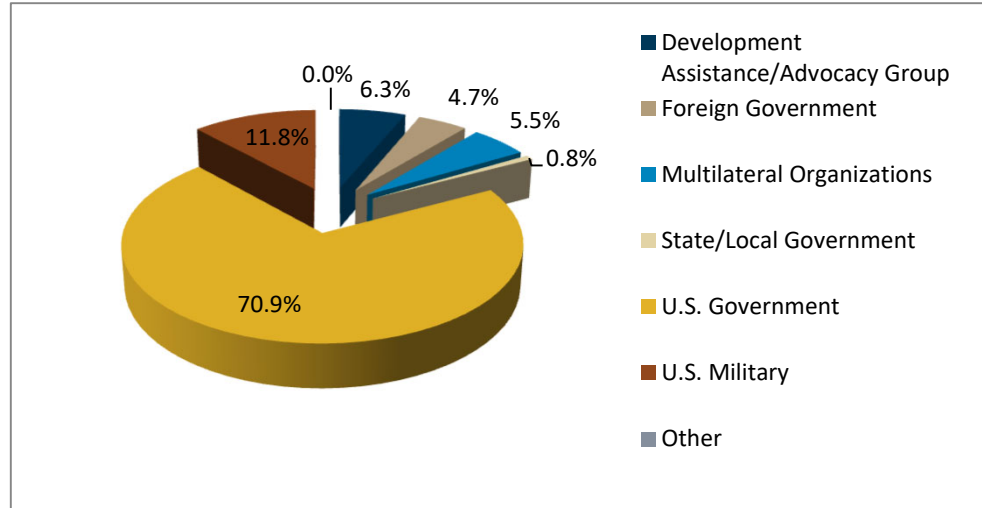


## Private Sector

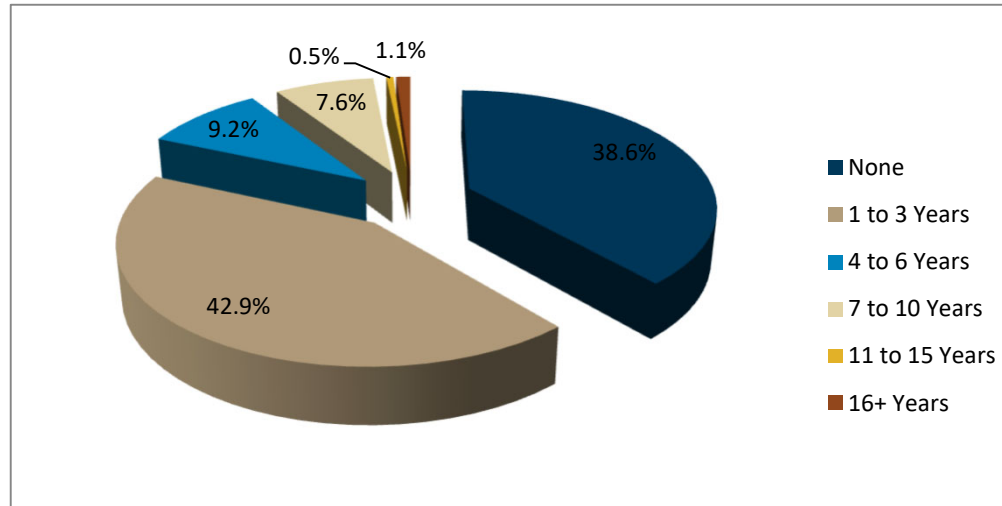


# Employment Charts, cont'd

## Public Sector

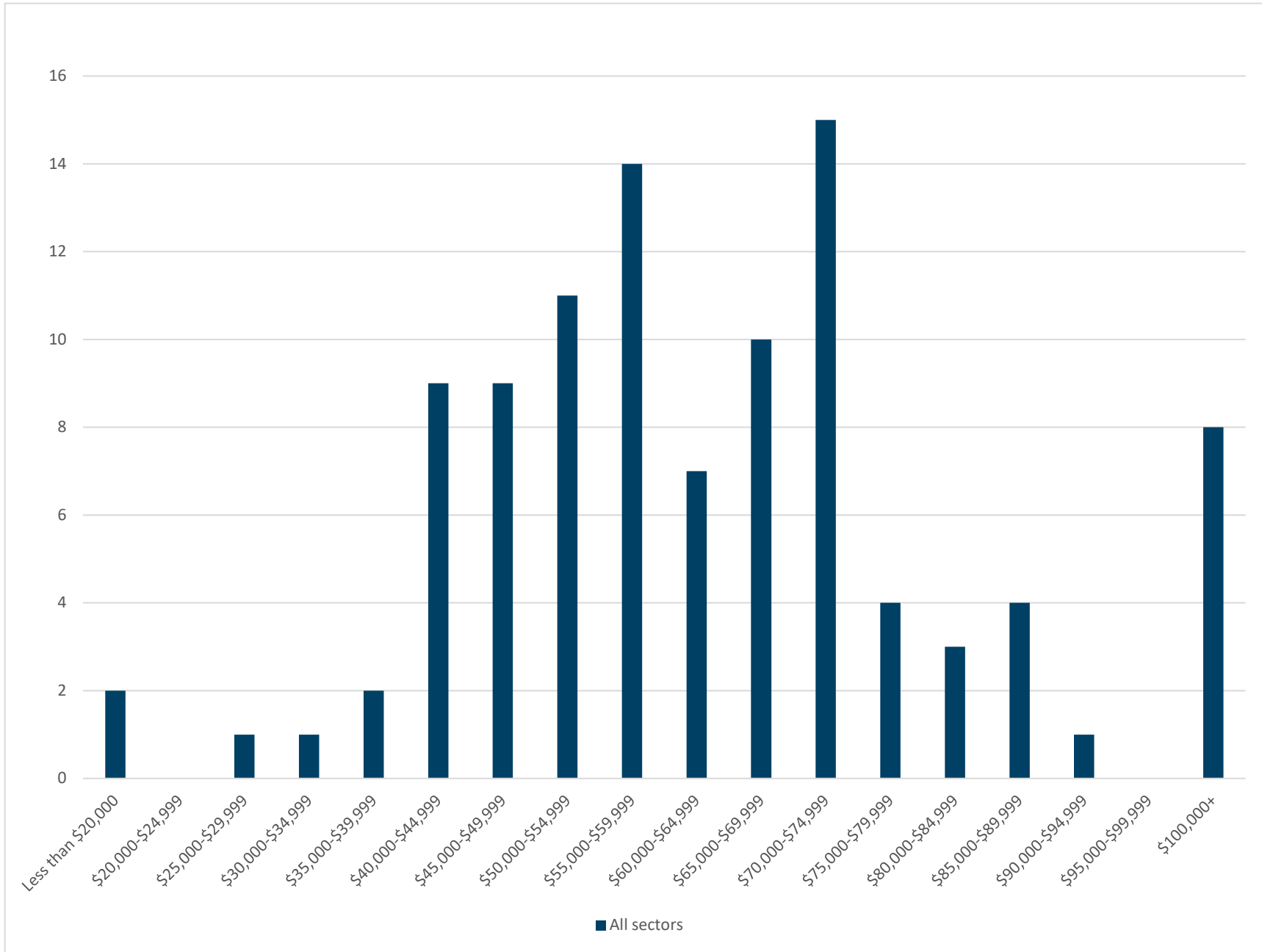


## Work Experience Prior to the Elliott School

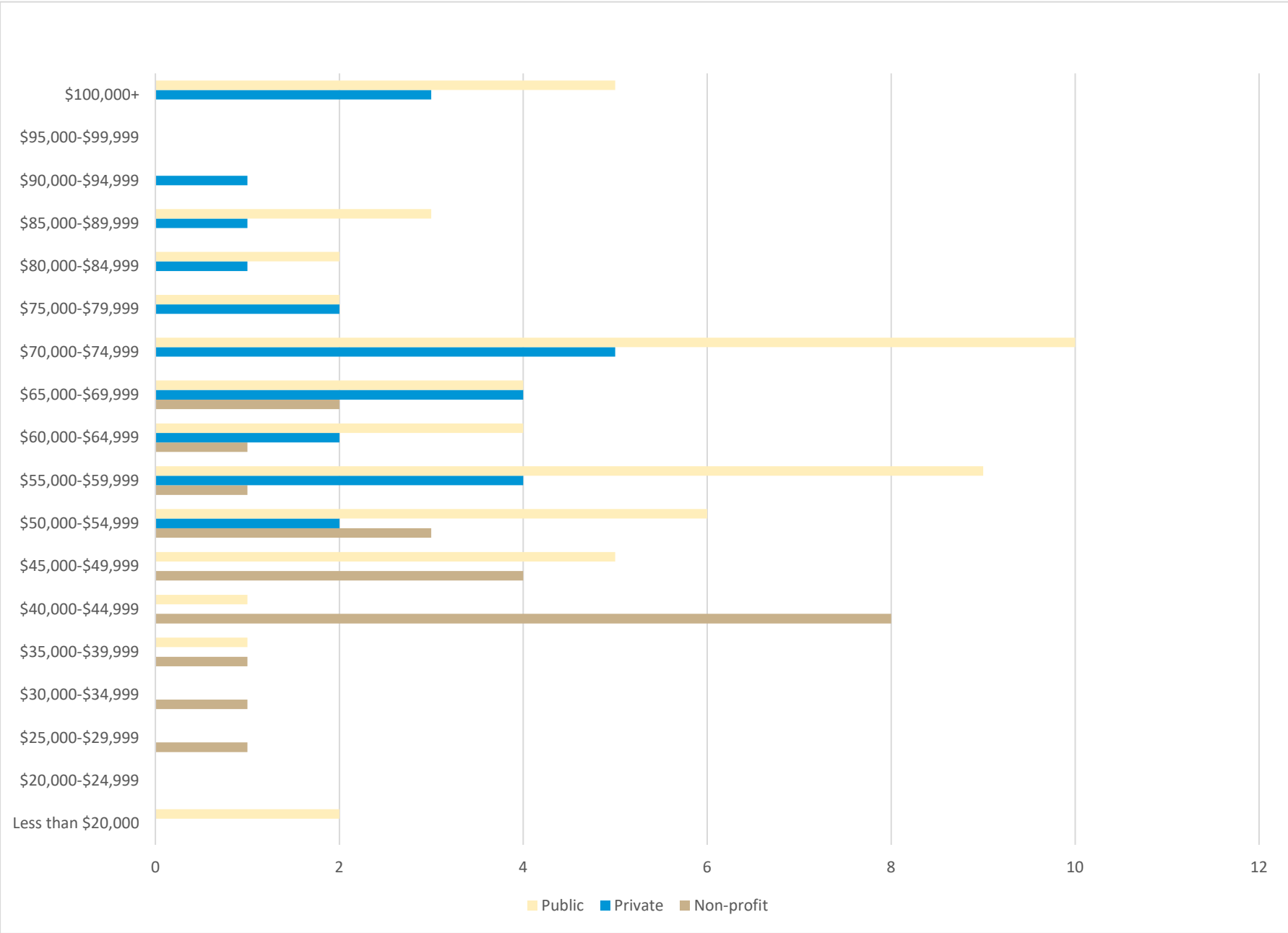




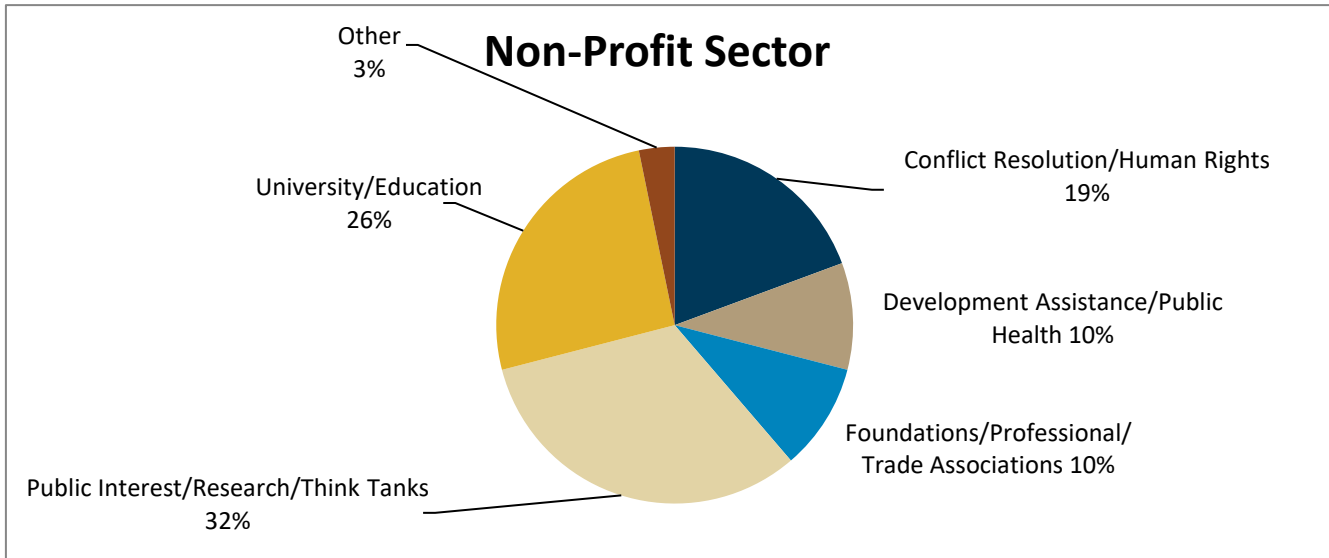
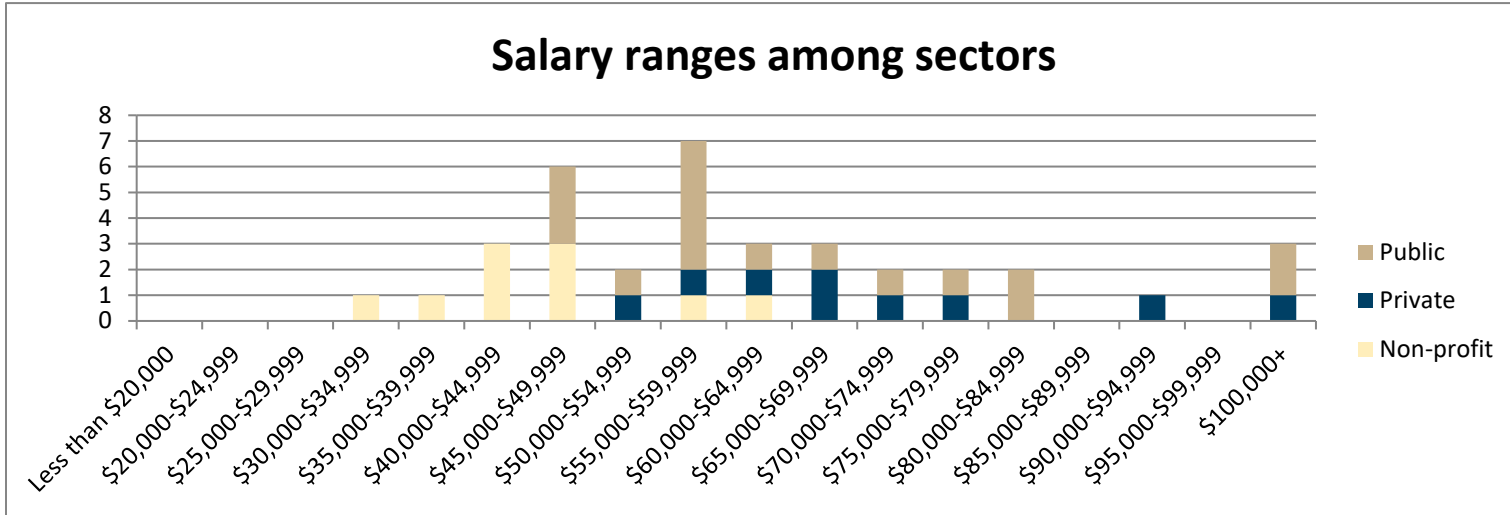
# Aggregate Salary Chart



# Salary Divided By Sector

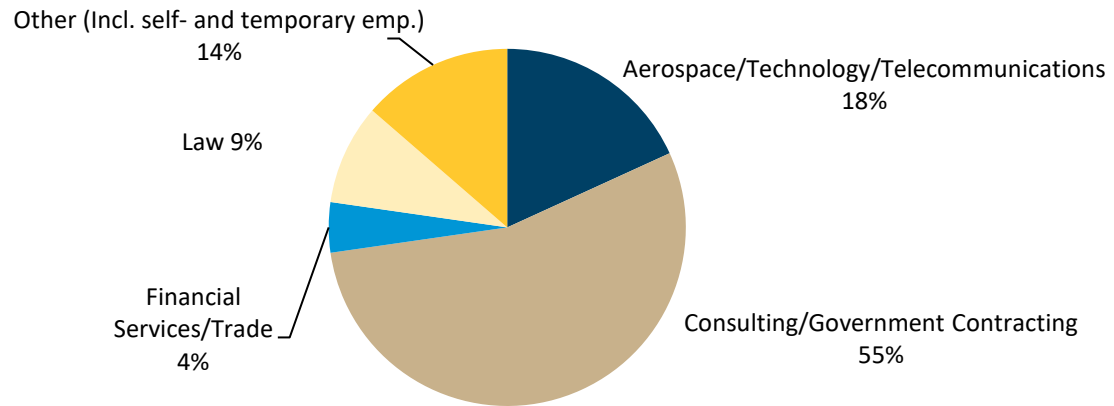


# International Affairs

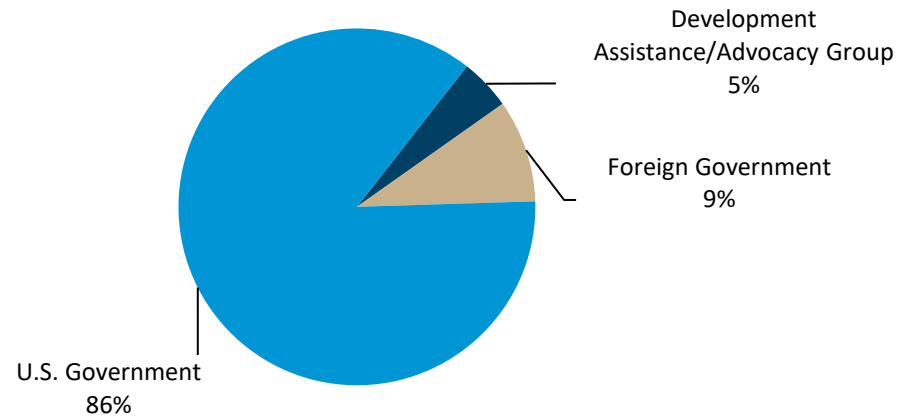


# International Affairs, cont'd

## Private Sector



## Public Sector



# Positions and Employers of International Affairs Graduates By Concentration

## **Africa**

Analyst, Africa Affairs; Congressional Research Service

## **Asia**

Research Assistant, Global Taiwan Institute

## **Conflict & Conflict Resolution**

Government Affairs and Policy Coordinator, American Association of  
Colleges of Nursing (AACN)  
Head Coach, Leverage Edu  
Media Operations Analyst, Kforce  
Program Associate, Syria Justice & Accountability Centre  
Research Analyst, U.S. Institute of Peace (USIP)

## **Europe & Eurasia (Including Russia)**

Consultant, SC&A Inc.  
Foreign Service Officer, U.S. Department of State  
Sanctions Compliance Officer, U.S. Department of Treasury  
Tech Support Coordinator, The George Washington University

## **Global Energy & Environmental Policy**

Associate Program Officer, Sawakawa Peace Foundation USA

## **Global Gender Policy**

Associate, Center for Public Impact  
Evaluation and Advocacy Intern, Women's Learning Partnership  
Intern, Embassy of India  
Staff Assistant, Bureau of Political-Military Affairs Front Office;  
U.S. Department of State

## **International Affairs & Development**

Academic Advisor, Kuwait Embassy to the USA  
African Finance and Data Consultant, Development Reimagined  
Consultant, C4ADS  
Democracy Specialist, Bureau of Europe and Eurasia; U.S. Agency fo  
International Development  
Graduate Research Fellow, The Security and Defense Business  
Council  
Grant Writer, Elevate  
Human Resources Management Trainee, 9 air.com  
Legislative Assistant, American Psychological Association  
Operations Coordinator for the Executive Office, Chemonics  
International  
Policy Analyst, U.Group  
Program Analyst, U.S. Environmental Protection Agency  
Program Coordinator, The George Washington University  
Program Officer, Iron Vine Security  
Program Support Specialist, TJ FACT

# Positions and Employers of International Affairs Graduates By Concentration, cont'd

## International Affairs & Development, cont'd

Proposal Writer, IDS International  
Research Assistant, U.S. Securities and Exchange  
Senior Account Manager, IPSOS  
Technology Research Associate , Washington Institute for Business,  
Government & Society

## International Economic Affairs

Administrative Staff Member, Graduate Admissions Office; ShanghaiTech  
University  
International Economist, Foreign Agricultural Service;  
U.S. Department of Agriculture  
International Economist, International Trade Administration;  
U.S. Department of Commerce  
International Trade Analyst, International Trade Administration;  
U.S. Department of Commerce  
International Trade Analyst, NetImpact Strategies  
International Trade Analyst, U.S. International Trade Commission  
International Trade Specialist, Foreign Agricultural Service;  
U.S. Department of Agriculture  
Legislative Aide, U.S. House of Representatives

## International Law & Organizations

Data Quality Associate, Polaris  
Executive Associate, Academic Affairs and Student Services,  
The George Washington University  
Paralegal Specialist, U.S. Department of Justice  
Program Assistant, U.S. Agency for International Development  
Program Associate, Humanitarian Policy and Practice; InterAction  
Program Coordinator, Vietnamese American Community  
Center of the East Bay (VACCEB)  
Research Associate, Exiger

## International Security Studies

Advisor, Office of Undergraduate Academic Advising;  
The George Washington University  
Analyst , U.S. Department of State  
Associate, Public and International Affairs; The Church of Jesus  
Christ of Latter-day Saints  
Development Coordinator, Rio Grande International Study Center  
Distance Learning Coordinator, International Center for  
Language Studies  
Export Compliance Specialist, Office of Export Analysis,  
Bureau of Industry and Security; U.S. Department of Commerce  
Foreign Affairs Specialist, National Nuclear  
Security Administration (NNSA)

# Positions and Employers of International Affairs Graduates By Concentration, cont'd

## International Security Studies, cont'd

Foreign Service Officer, U.S. Department of State  
Junior Acquisition Analyst, CACI international Inc.  
Korea Chair Intern, Center for Strategic and International Studies (CSIS)  
Legislative Assistant, U.S. House of Representatives  
Management and Program Analyst, U.S. Department of Homeland Security  
Policy Advisor, UK Cabinet Office  
Policy Analyst, U.S. Department of Defense  
Principal Consultant - National Security Group, Oracle  
Program Assistant , Global Taiwan Institute  
Program Assistant, Wilson Center  
Program Associate, Post Conflict Stabilization/Democratic Resilience;  
The International Republican Institute  
Program Officer, U.S. Department of State  
Program Specialist, U.S. Department of State  
Regulatory Support Specialist, Financial Crimes Enforcement Network;  
U.S. Department of the Treasury  
Research Analyst - Sub-Saharan Africa, Power Africa; Oracle  
Senior Analyst, Dentons  
Team Lead, U.S. Department of Defense

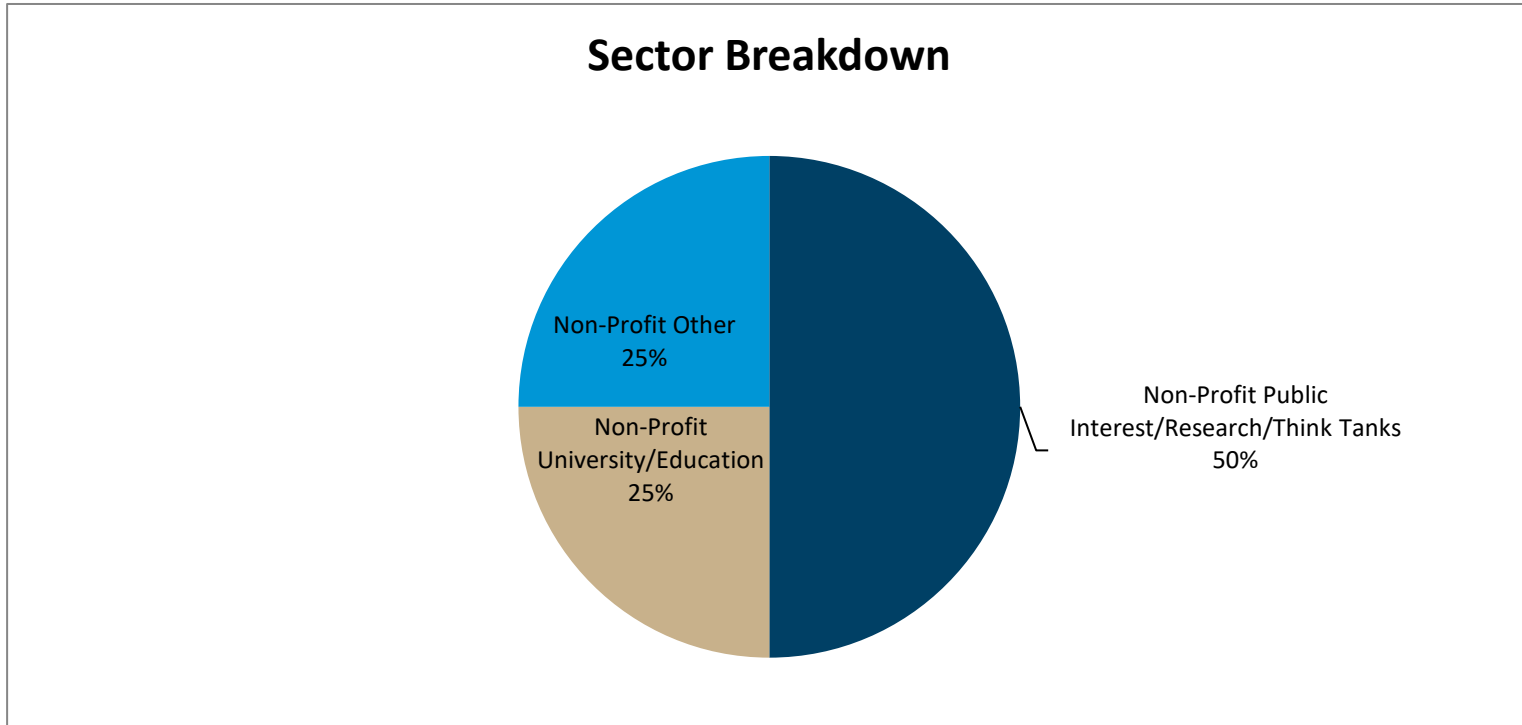
## Middle East

Intelligence Research Specialist, U.S. Department of Homeland Security

## U.S. Foreign Policy

Advisory Analyst, Deloitte  
Attorney, Law Offices of Stein and Rosenberg  
Communications and Marketing Associate, World Affairs Councils of America  
Contractor, Illiberal Studies Program, Institute for European, Russian and  
European Studies (IERES); The George Washington University  
Foreign Service Officer, Government of Vietnam  
Graduate Admissions Counselor, The George Washington University  
Integrated Regional Team Coordinator, Defense Security Cooperation Agency  
Intelligence Specialist (Staff Management), U.S. Army  
International Relations Analyst, U.S. Department of Labor  
Management Analyst, U.S. Department of State  
Program Analyst, U.S. Department of State  
Program Associate, Counterpart International  
Program Coordinator, U.S. Department of State  
Project Assistant, Future Europe Initiative; Atlantic Council  
Senior Analyst, Deloitte

# Asian Studies

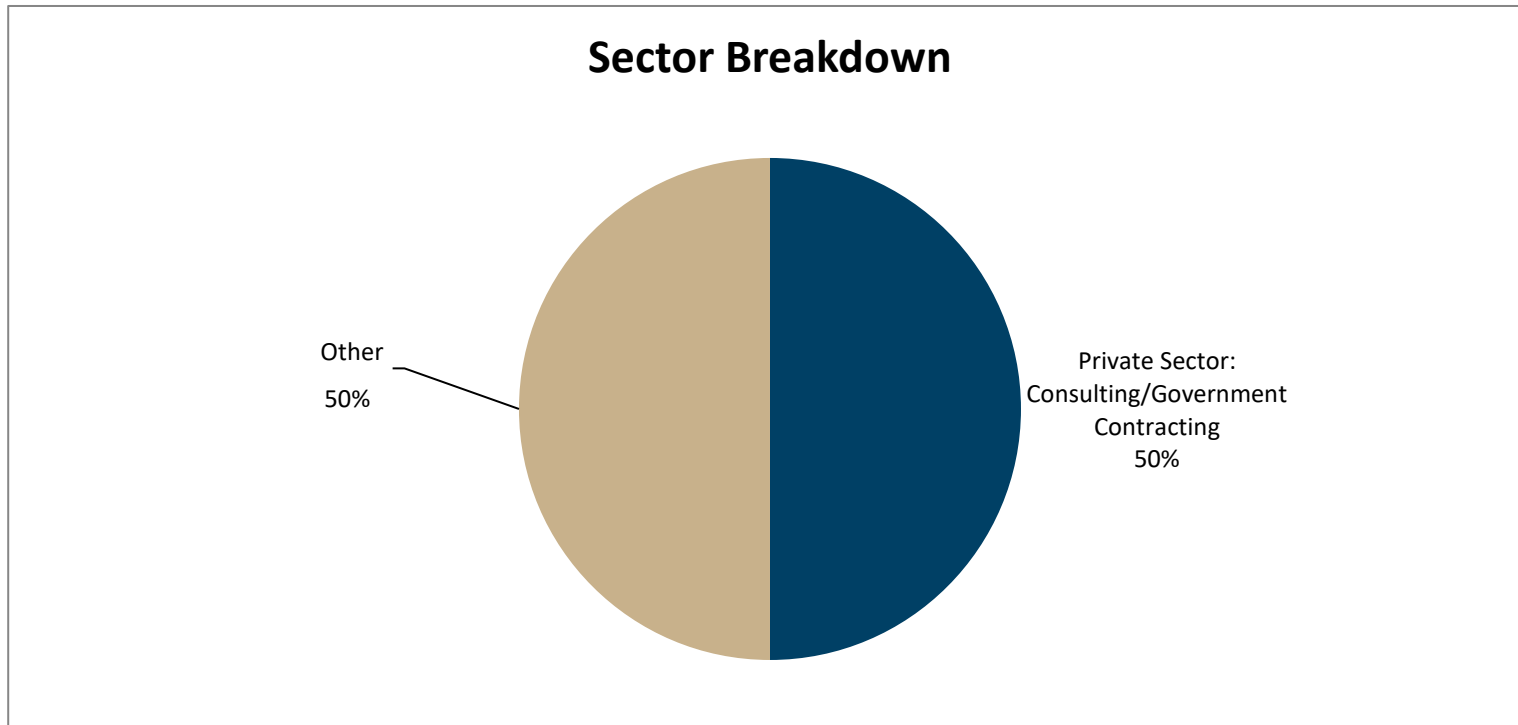


## Positions and Employers of Asian Studies Graduates

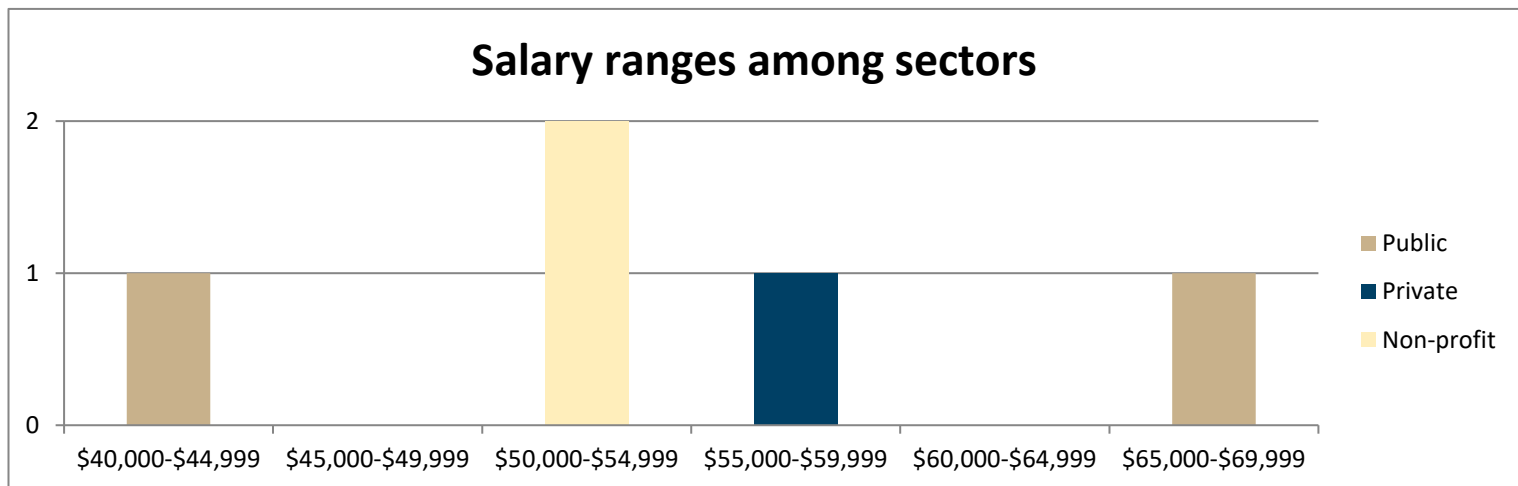
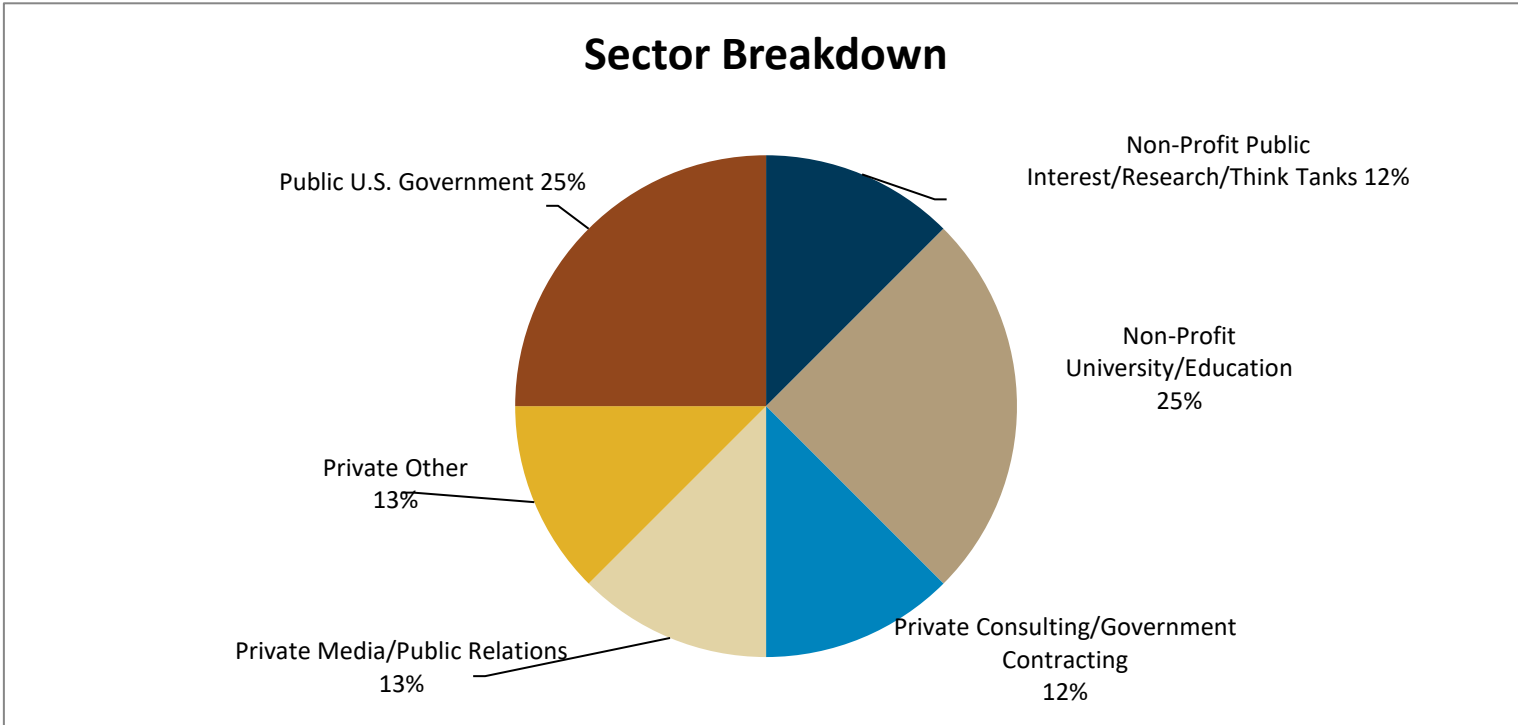
Nonresident Senior Fellow, East Asia Program; Stimson Center  
Research Assistant, Taiwan Economic Research Institute  
Research Assistant, The George Washington University



# European & Eurasian Studies



# Global Communication



## Positions and Employers of Global Communication Graduates

Business Communications Analyst, General Dynamics Information Technology

Foreign Service Officer, U.S. Department of State

Marketing Manager, Ethisphere Institute

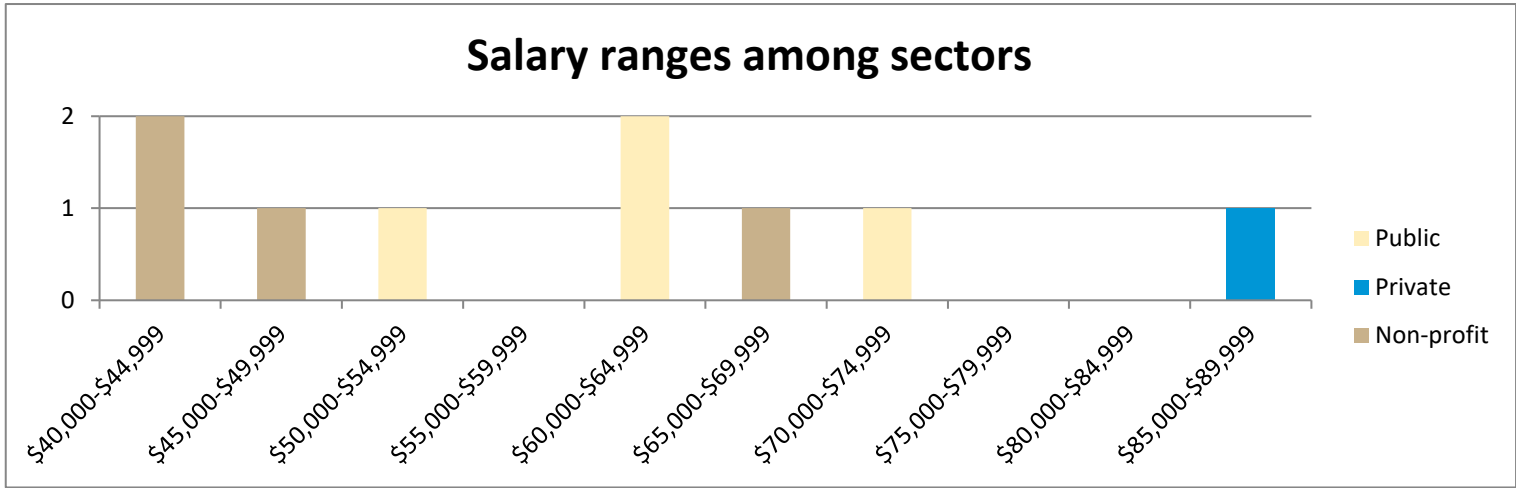
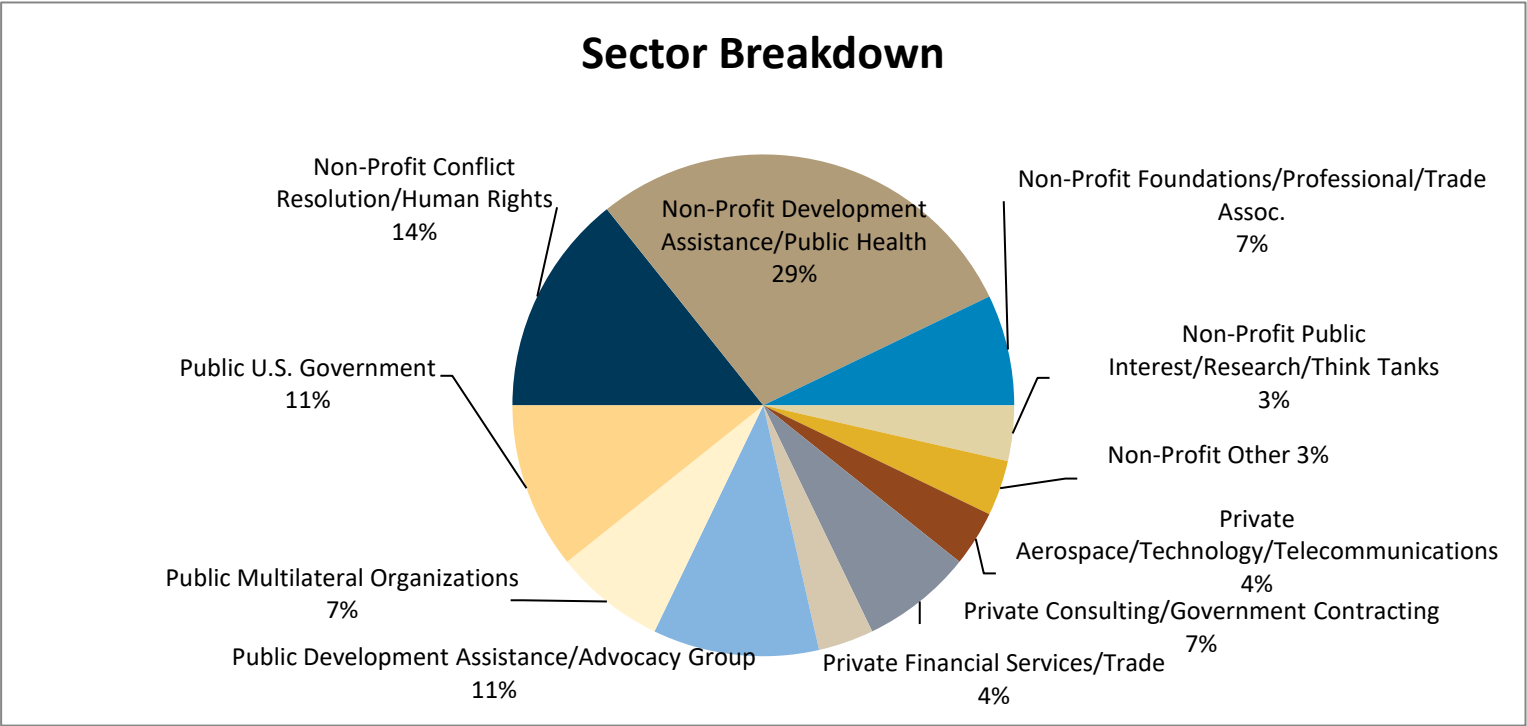
Press Assistant, U.S. Senate

Regional Program Officer, Western Hemisphere; Institute of International Education

Research Assistant, Public Affairs and Communications; United States Institute of Peace

Writer/Editor, Division of External Relations; The George Washington University

# International Development Studies

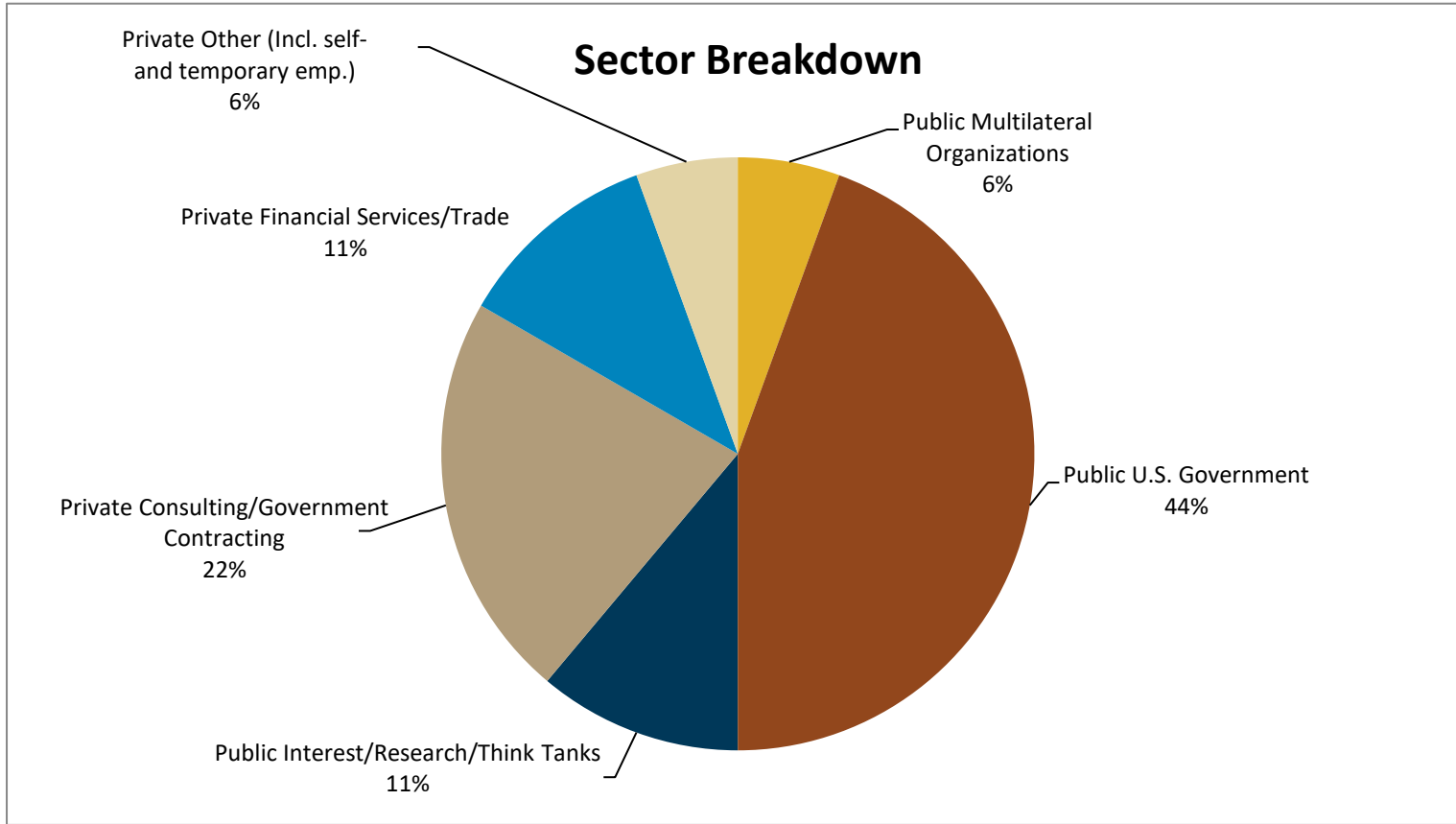


# Positions and Employers of International Development Studies Graduates

Business Analyst and Quality Assurance Lead,  
U.S. Department of the Treasury  
Community Engagement Manager, St. Nicholas Orthodox Cathedral  
Consultant, World Bank Group  
Digital Asset Management Specialist, Peace Corps  
Ethics and Compliance Officer, Chemonics International  
Facilities Coordinator, World Resources Institute  
Global Mobility Coordinator, Delta Air Lines  
Humanitarian Affairs Intern, HALO Trust  
Humanitarian Assistance Officer, Bureau for Humanitarian Assistance,  
U.S. Agency for International Development  
Major Gifts Officer, Malala Fund  
Monitoring and Evaluation Specialist, Center for International  
Private Enterprise (CIPE)  
Operations Coordinator, Asian Pacific American Labor Alliance

Program Analyst, U.S. Agency for International Development  
Program Assistant, MacFadden/PAE  
Program Assistant, U.S. Agency for International Development  
Program Associate, International Republican Institute  
Program Associate, Medical Care Development Inc.  
Program Coordinator, Economic Empowerment & Entrepreneurship;  
Vital Voices Global Partnership  
Program Officer, Women for Women International  
Project Lead, Global Health, CRDF Global  
Research and Evaluation Intern, Promundo  
Senior Associate, Assessment Products; Capital One  
Together for Sustainable Landscapes and Livelihoods (TSL) Consultant,  
Caritas Austria  
Youth Program Specialist, Dexis Consulting

# International Economic Policy/International Trade & Investment Policy



## Positions and Employers of International Economic Policy/International Trade and Investment Policy Graduates

Associate, RosettiStarr, LLC

Economist, Bureau of Labor Statistics; U.S. Department of Labor  
Finance, Competitiveness, and Innovation Consultant;

World Bank Group

Financial Analyst , G-SIDA General Services

Graduate Research Assistant, Global Financial Literacy

Excellence Center (GFLEC)

Intern, Africa Program; Center for International Policy

Intern, Human Rights Defense Group International

International Economist, U.S. Environmental Protection Agency

International Economist, U.S. International Trade Commission

International Trade Analyst, Netpact Strategies Inc.

International Trade Compliance Analyst, International Trade Administration,  
Enforcement and Compliance; U.S. Department of Commerce

Investment Officer, ASER Capital

Policy Analyst, International Trade Administration;

U.S. Department of Commerce

Program Associate, The Brookings Institution

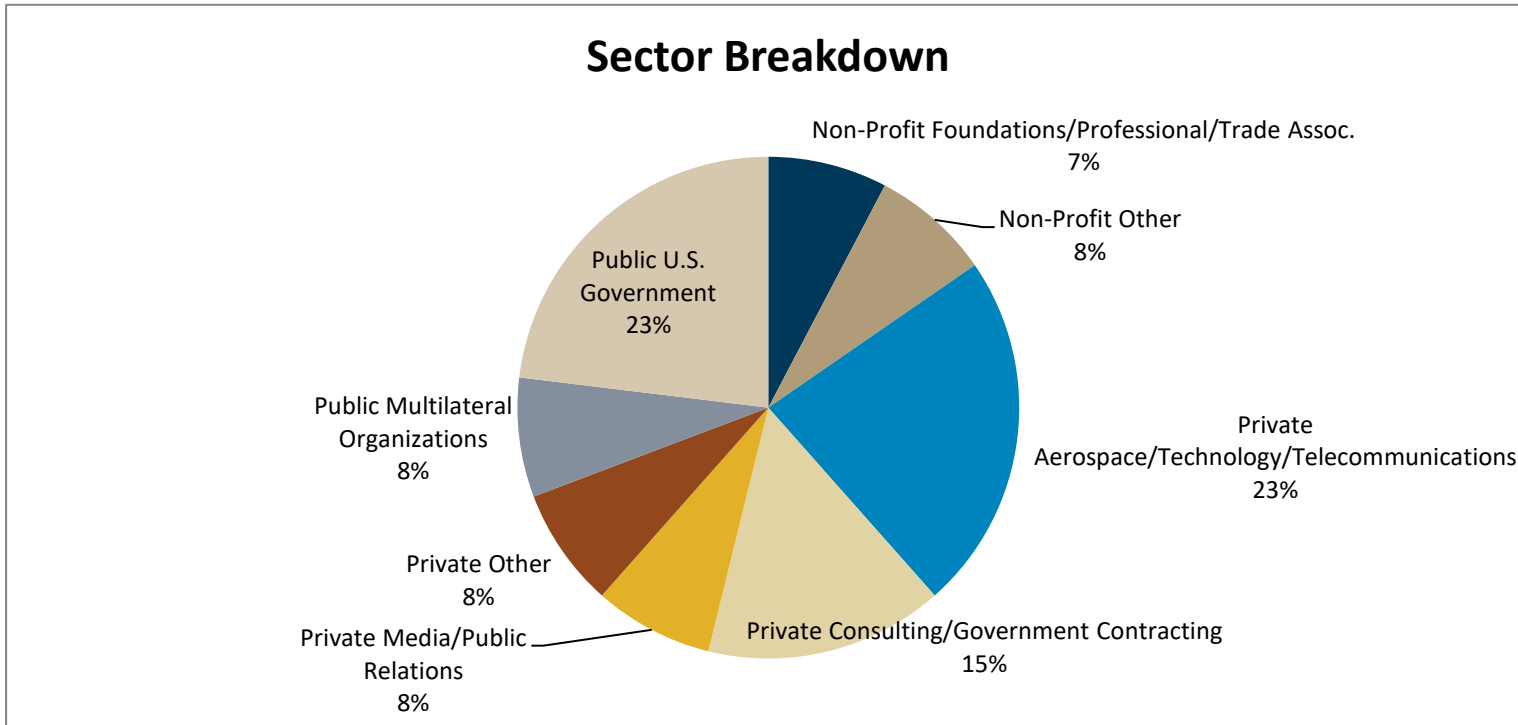
Project Delivery Manager, Economic Growth Practice; Palladium International

Research Assistant, Quantum Financial Advisors Inc.

Senior Financial Institution and Policy Analyst, Federal Reserve Board

Trade Subcommittee Intern, U.S. Senate Committee on Finance

# International Science & Technology Policy



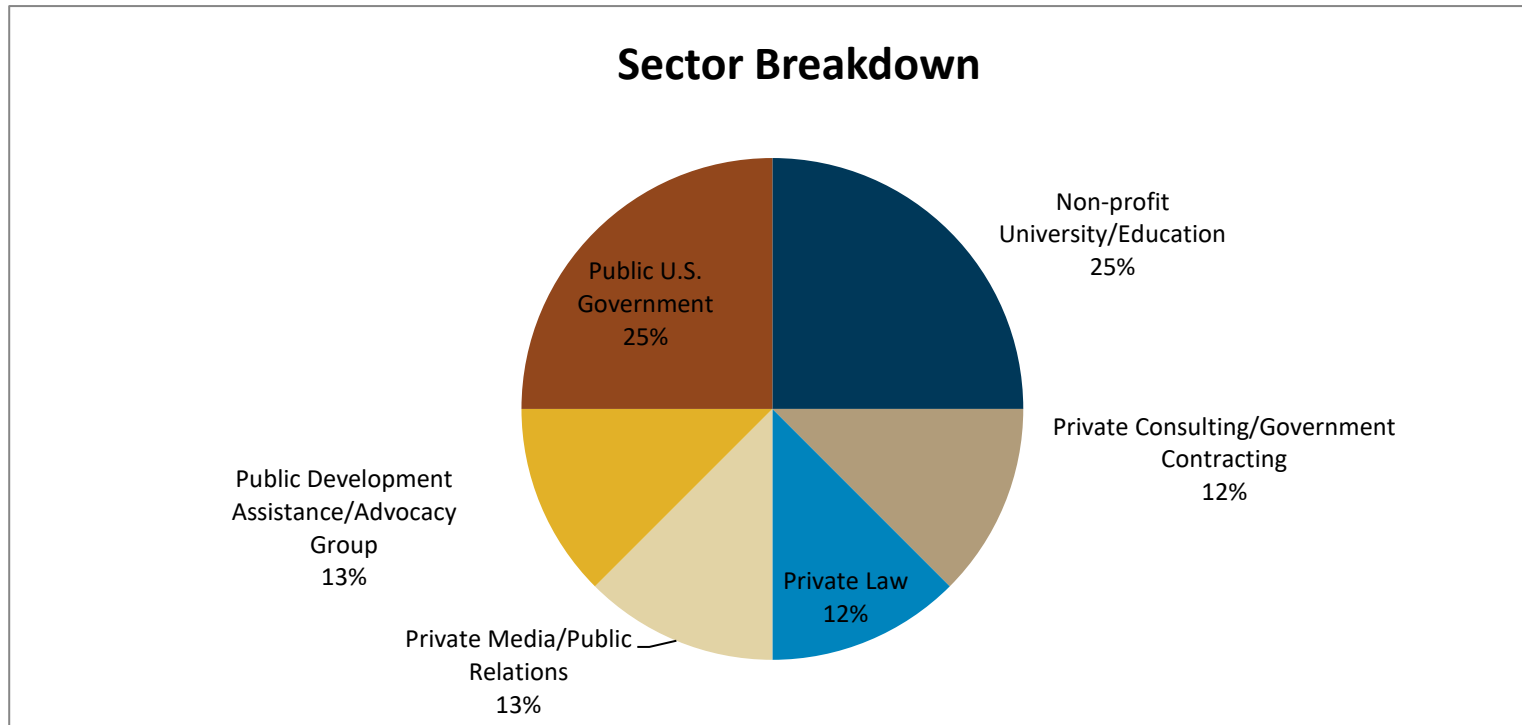
## Positions and Employers of International Science & Technology Policy Graduates

Associate, EY  
 AST, Program Management Engineer; National Aeronautics and Space Administration (NASA)  
 FAA NextGen Program Analyst, A3 Technology Inc  
 Freelance Journalist, SupChina  
 Human Resources Specialist, Target  
 International Trade Compliance Analyst, Northrop Grumman

Program Analyst, Science Application International Corporation (SAIC)  
 Regulatory Policy Associate, National Defense Industry Association (NDIA)  
 Scientific Officer, African Regional Centre for Space Science and Technology  
 Education in English (ARCSSTE-E)  
 Senior Consultant, Booz Allen Hamilton  
 Space Policy Research Analyst, Astroscale  
 Team Manager Enroute Policy and , Federal Aviation Administration



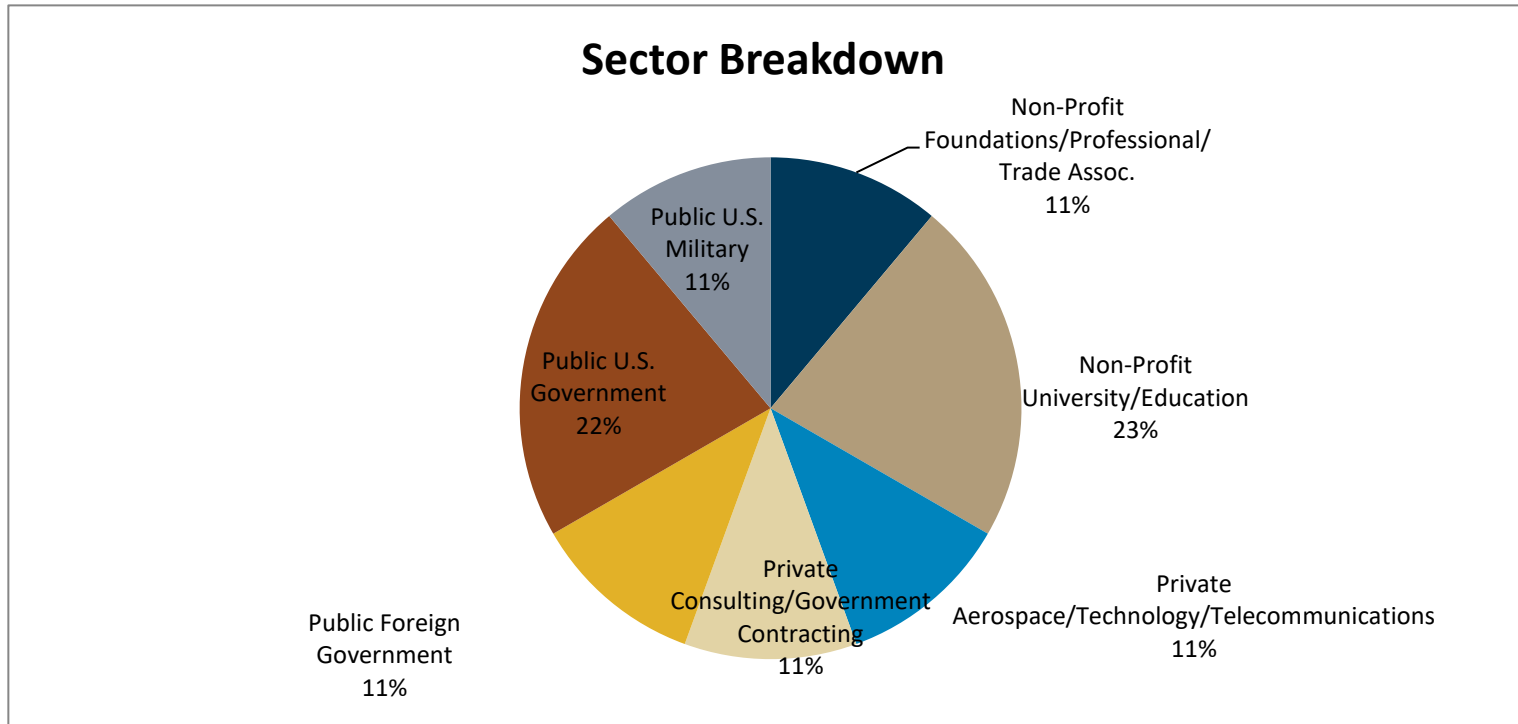
# Latin American & Hemispheric Studies



## Positions and Employers of Latin American & Hemispheric Studies Graduates

Analyst, Global and Multilingual Research; W20 Group  
Contract Analyst, Dynamis Inc.  
Foreign Area Officer, U.S. Department of State  
International Affairs Specialist, U.S. Department of Justice  
Legal Assistant, Capital Area Immigrants' Rights Coalition (CAIR Co.)  
Management Analyst, Defense Health Agency  
Operations Coordinator, School of Business; The George Washington University  
Program Associate, World Learning

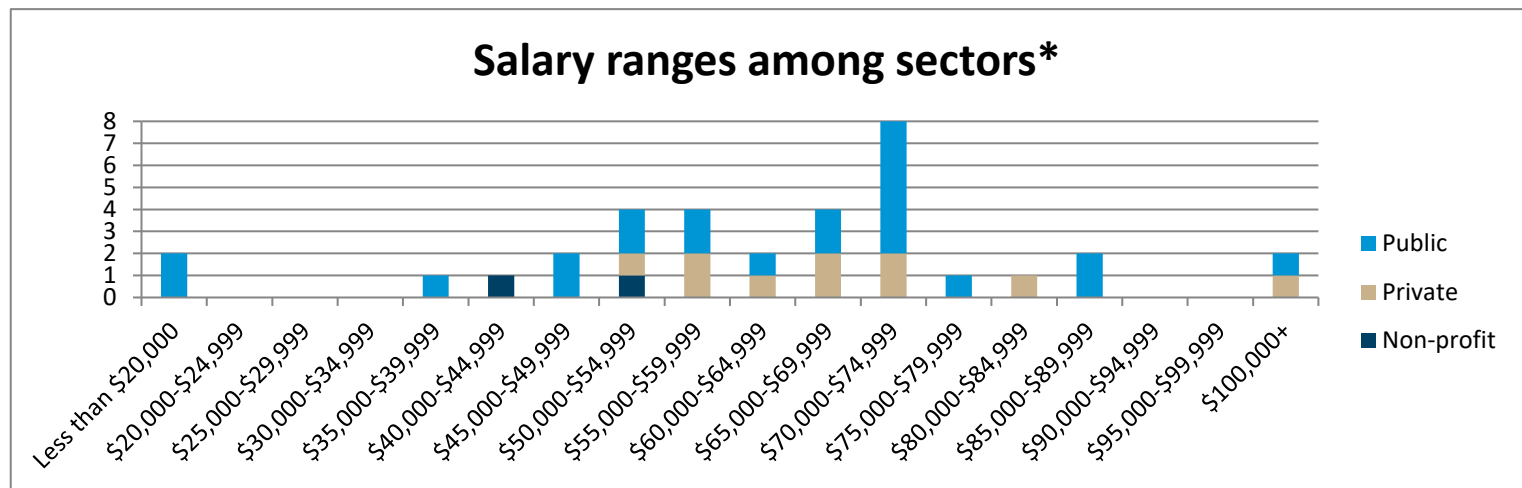
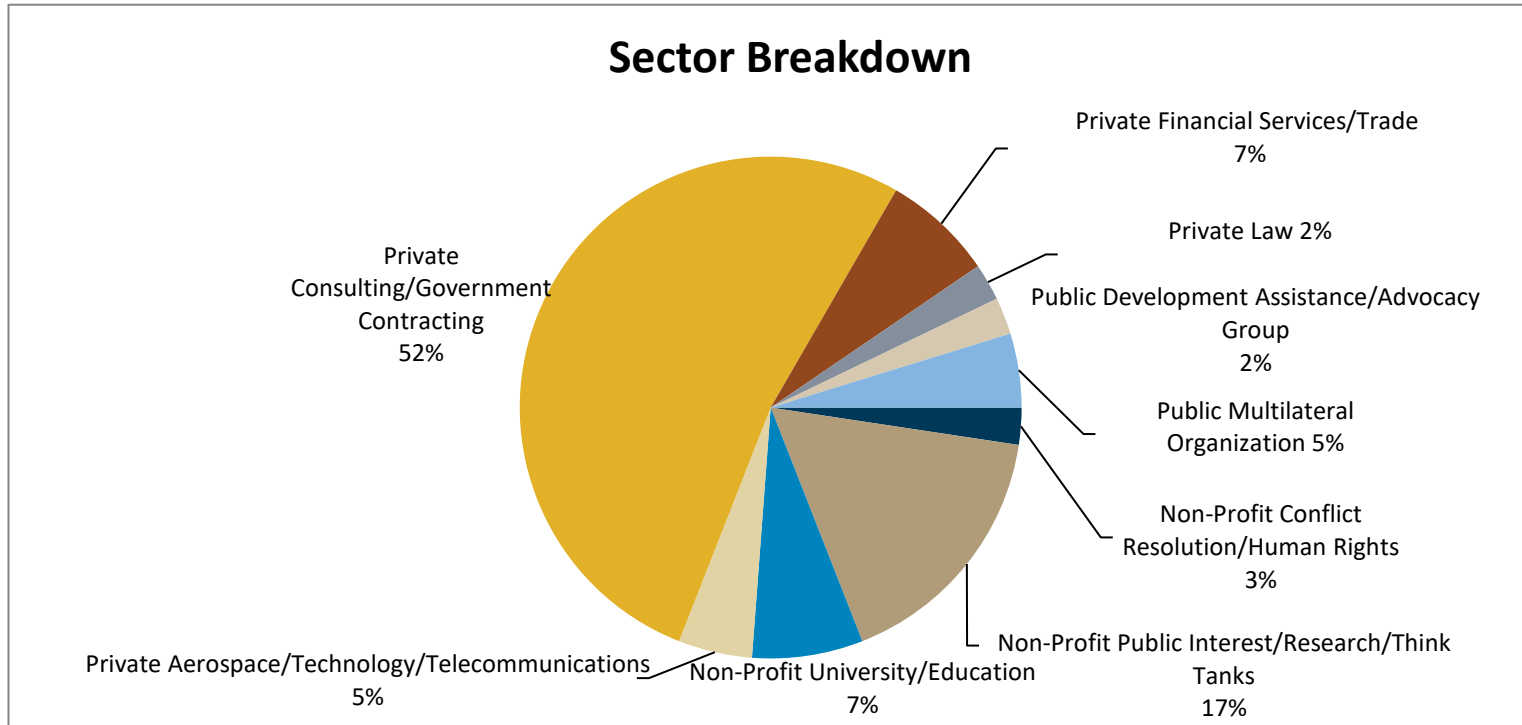
# Middle East Studies



## Positions and Employers of Middle East Studies Graduates

Coordinator for Research Programs and Student Engagement, Middle East Initiative; Harvard University  
Communications Officer, Office of the Ambassador; Embassy of the State of Libya in Washington, DC  
Foreign Service Officer, U.S. Department of State  
Intelligence Analyst, CACI International  
Investigative Specialist, U.S. Department of Justice  
Middle and High School Teacher, American Baccalaureate School of Kuwait  
Officer, U.S. Department of the Army  
Program Assistant, Middle East Studies Association  
Senior Analyst, Incadence Strategic Solutions - An Xator Company

# Security Policy Studies



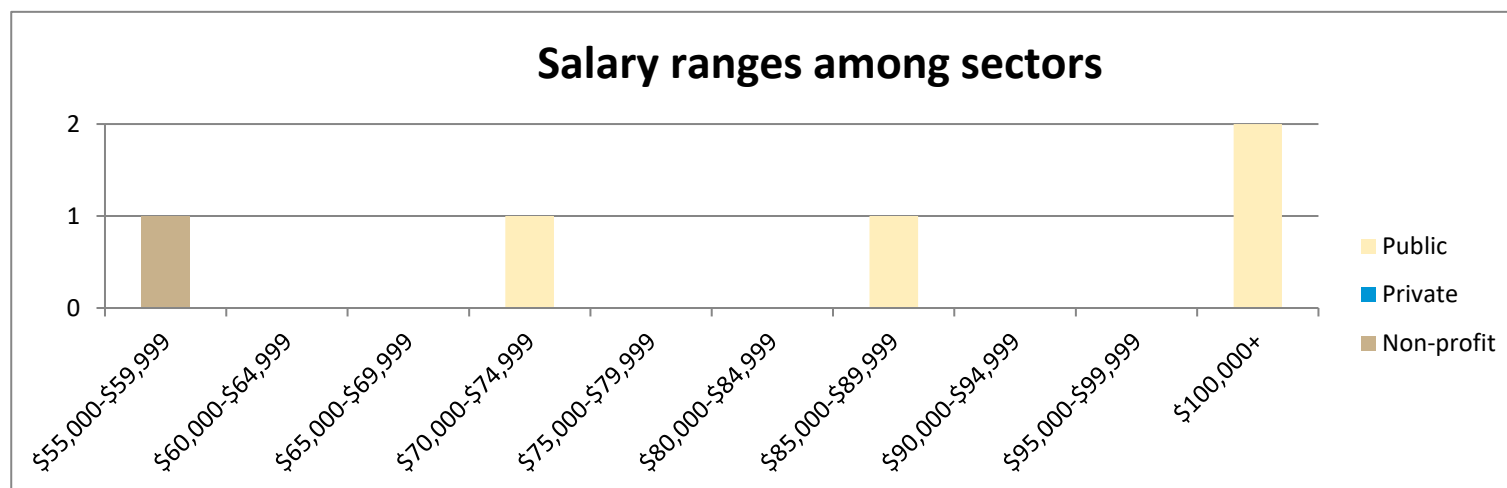
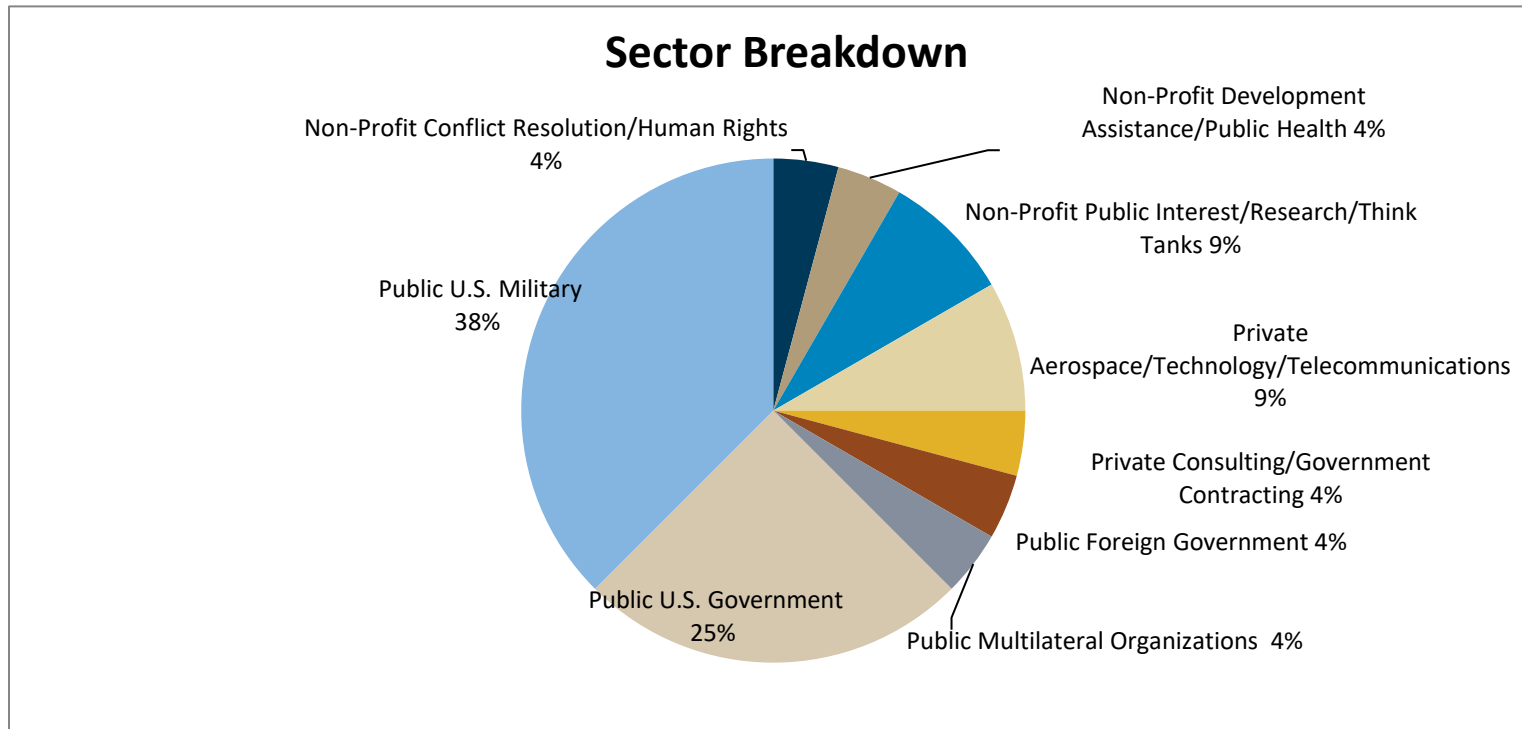
## Positions and Employers of Security Policy Studies Graduates

Admissions Counselor, Waldorf University  
Analyst, U.S. Department of Justice  
Analyst, U.S. Department of Homeland Security  
Assistant Research Analyst, D3: Designs, Data, Decisions  
Associate, Cybersecurity and Privacy; PriceWaterhouseCoopers  
Associate, Grant Thornton LLP  
Associate, NTELX  
Captain, U.S. Army  
Commercial Credit Analyst, TD Bank  
Communications Specialist, Center for a New American Security (CNAS)  
Consultant, Booz Allen Hamilton  
Consultant, Partner Forces, LLC  
Counterintelligence Analyst II, D4C Global  
Cybersecurity Consultant, CGI  
Cybersecurity Consultant, CFC  
Data Researcher, Center for Strategic and International Studies (CSIS)  
Foreign Service Officer, U.S. Department of State  
Fraud Watch Analyst, Noblis  
Gender Equality and Social Inclusion Practice Specialist, Chemonics International  
Imagery Analyst/Consultant, ECS Federal  
Intelligence Analyst, General Dynamics Information Technology (GDIT)  
Intelligence Operations Specialist, U.S. Department of Homeland Security  
Intern, Joint Analysis and Lessons Learned Centre, NATO  
Iran Analyst, Sayari Labs  
John S. McCain Strategic Defense Fellow, U.S. Department of Defense  
Junior Analyst, Partner Forces, LLC.  
Lieutenant, U.S. Army  
Logistics Officer, U.S. Department of Defense  
Management and Program Analyst/Policy Manager, Federal Bureau of Investigation; U.S. Department of Justice  
Military Strategy Analyst, Booz Allen Hamilton  
News Desk Analyst, MENA; SOS International LLC  
Operations Assistant, Friends of the Earth  
Operations Support Officer, U.S. Department of Defense  
Paralegal, Erickson Immigration Group  
Preparedness Associate, Hagerty Consulting  
Press Officer, German Marshall Fund  
Program Assistant, Field Operations and Exchange Programs, AMIDEAST  
Program Assistant, MENA; National Democratic Institute  
Program Associate, Fulbright Specialist Program; World Learning  
Program Manager, U.S. Department of Homeland Security  
Program Manager, U.S. Department of State  
Research Analyst, U.S. Cyberspace Solarium Commission  
Research Assistant, National War College  
Research Associate for the Defense Posture Project, Federation of American Scientists  
Research Consultant, VoteAmerica  
Researcher, CRG  
Researcher, Gulf Research Center  
Security Specialist, Criminal Division; U.S. Department of Justice

## Positions and Employers of Security Policy Studies Graduates, cont'd

Senior Analyst, The Chertoff Group  
Senior Consultant, Booz Allen Hamilton  
Senior Consultant, Strategy and Operations; Guidehouse  
Senior Operations Consultant, Artlin Consulting  
Senior Research Associate, International Republican Institute  
Specialist, U.S. Department of the Treasury  
Staff Analyst, The Boeing Company  
Student Trainee, Special Inspector General for Afghanistan Reconstruction (SIGAR)  
Trainee, NATO  
Trial Court Law Clerk/Staff Attorney, Florida 14th Judicial Circuit Court  
U.S. Postal Inspector, United States Postal Inspection Service  
Watchlist Intelligence Analyst, CACI Information

# Master's in International Policy & Practice



# Positions and Employers of International Policy and Practice Graduates

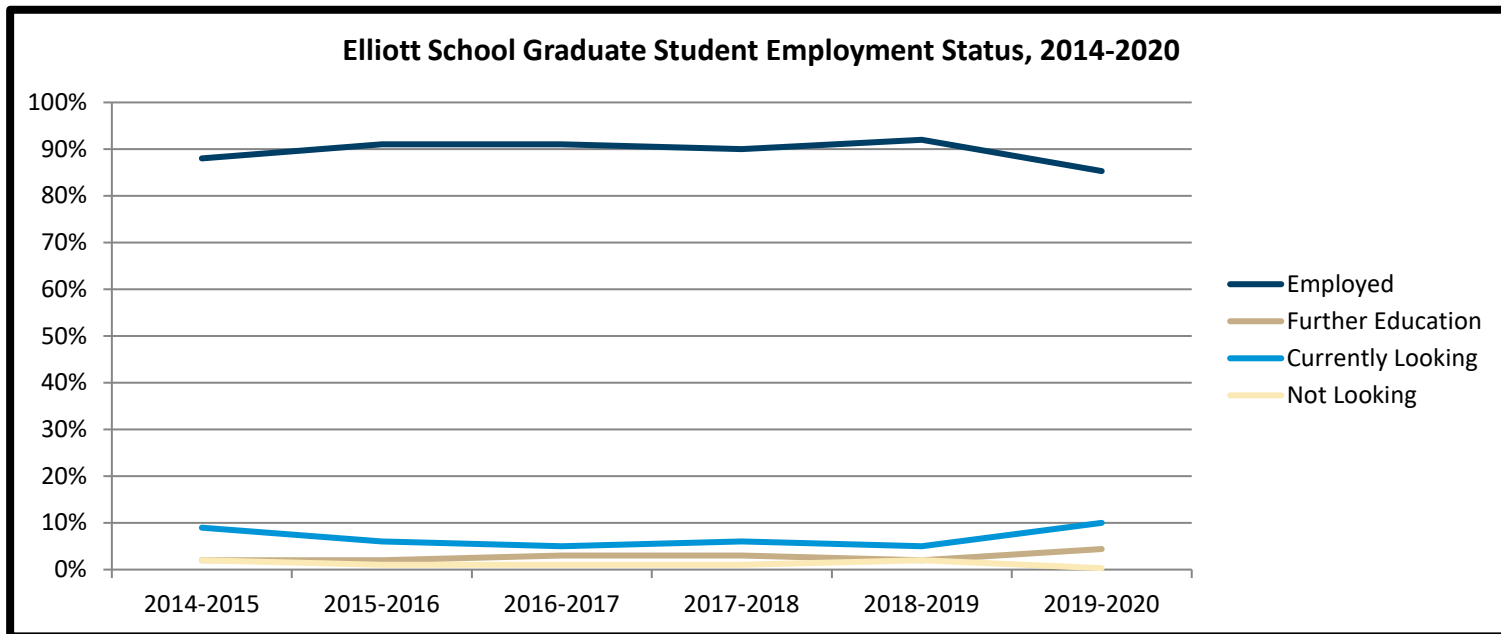
Director of Programs, Solar Sister  
AS1, Asymmetric Warfare Group  
Broadcaster for Radio, Radio Free Asia  
Cloud Tech Architect Delivery Manager, Accenture Federal Services  
Conventional Arms Inspector, Defense Threat Reduction Agency - Europe  
Country Director, The Americas and Africa Division; U.S. Department of the Air Force  
Desk Officer, Central/West Africa, U.S. Army  
Director of Intelligence Operations, Groupsense  
Focal Point, Revolving Fund for Vaccines; World Health Organization  
Foreign Area Officer, U.S. Army  
Founder and President, International Institute for Peace Democracy & Development  
Hybrid Cloud Account Manager , Hewlett Packard Enterprises  
International Relations Specialist, U.S. Air Force  
Legal & Regulatory Affairs Specialist, CNA Corporation  
Lieutenant Commander, U.S. Navy  
Officer, Ministry of Foreign Affairs of Japan  
Program Manager II, International Food Policy Research Institute  
Security Cooperation Officer, Embassy of the United States  
Senior Analyst, Central Intelligence Agency  
Senior Analyst, Defense Intelligence Agency  
U.S. Naval Aviator, U.S. Navy

Select Employment Data, 2014-2020

Employment Totals	2014-2015		2015-2016		2016-2017	
	# of Responses	Percentage	# of Responses	Percentage	# of Responses	Percentage
Employed	370	87.9%	294	90.7%	319	90.9%
Further Education	8	1.9%	8	2.5%	9	2.6%
Still Looking	36	8.6%	18	5.6%	19	5.4%
Not Looking	7	1.7%	4	1.2%	4	1.1%

Employment Totals	2017-2018		2018-2019		2019-2020	
	# of Responses	Percentage	# of Responses	Percentage	# of Responses	Percentage
Employed	321	89.7%	285	91.9%	308	85.3%
Further Education	12	3.4%	6	1.9%	16	4.4%
Currently Looking	22	6.1%	14	4.5%	36	10.0%
Not Looking	3	0.8%	5	1.6%	1	0.3%





### Select Employment Data, 2014-2020

Select Employment Data, 2014-2020									
Graduation Totals	2014-2015			2015-2016			2016-2017		
	# of Grads	Percentage		# of Grads	Percentage		# of Grads	Percentage	
Total # of Graduates	444	100%		338	100%		360	100%	
Non-Responses	23	5.2%		14	4.0%		7	1.9%	
Responses	421	94.8%		324	96.0%		351	98.1%	
Employment Totals	# of Responses	Percentage		# of Responses	Percentage		# of Responses	Percentage	
Employed	370	83.3%		294	91.0%		319	90.9%	
Further Education	8	1.8%		8	2.0%		9	2.6%	
Currently Looking	37	8.3%		18	6.0%		19	5.4%	
Not Looking	6	1.4%		4	1.0%		4	1.1%	
Employment Sector	# of Grads	Percentage	Avg. Salary	# of Grads	Percentage	Avg. Salary	# of Grads	Percentage	Avg. Salary
Non-Profit	127	34.3%	\$36,000-\$46,000	81	28.0%	\$43,000-\$53,000	99	31.0%	
Private	122	33.0%	\$54,000-\$64,000	80	27.0%	\$54,000-\$64,000	90	28.2%	
Public	119	32.2%	\$56,000-\$66,000	116	39.0%	\$58,000-\$68,000	124	38.9%	
Unspecified	2	1.0%	N/A	17	6.0%	N/A	5	1.6%	
Years of Experience	# of Grads	Percentage*		# of Grads	Percentage		# of Grads	Percentage	
None	131	29.5%		67	25.9%		74	23.3%	
1 to 3 Years	160	36.0%		126	48.6%		167	52.5%	
4 to 6 Years	46	10.4%		48	18.5%		49	15.4%	
7 to 10 Years	19	4.3%		9	3.5%		18	5.7%	
11 to 15 Years	3	0.7%		7	2.7%		7	2.2%	
More than 16 years	4	0.9%		2	0.8%		3	0.9%	
*Based on 363 respondents									
Graduation Totals	2017-2018			2018-2019			2019-2020		
	# of Grads	Percentage		# of Grads	Percentage		# of Grads	Percentage	
Total # of Graduates	364	100%		313	100%		366	100%	
Non-Responses	6	1.6%		3	0.01%		5	1.37%	
Responses	358	98.4%		310	99.0%		361	98.6%	
Employment Totals	# of Responses	Percentage		# of Responses	Percentage		# of Responses	Percentage	
Employed	321	90.0%		285	91.9%		308	85.3%	
Further Education	12	3.0%		6	1.9%		16	4.4%	
Currently Looking	22	6.0%		14	4.5%		36	10.0%	
Not Looking	3	1.0%		5	1.6%		1	0.3%	
Employment Sector	# of Grads	Percentage	Avg. Salary	# of Grads	Percentage	Avg. Salary	# of Grads	Percentage	Avg. Salary
Non-Profit	92	29.0%		68	24.2%		80	26.0%	
Private	103	32.0%		90	31.2%		80	26.0%	
Public	122	38.0%		109	38.2%		127	41.6%	
Unspecified	4	1.0%		18	6.3%		21	6.8%	
Years of Experience	# of Grads	Percentage		# of Grads	Percentage		# of Grads	Percentage	
None	70	32.7%		70	33.2%		71	38.6%	
1 to 3 Years	107	50.0%		97	46.0%		79	42.9%	
4 to 6 Years	27	12.6%		32	15.2%		17	9.2%	
7 to 10 Years	8	3.7%		10	4.7%		14	7.6%	
11 to 15 Years	2	0.9%		1	0.5%		1	0.5%	
More than 16 years	0	0.0%		1	0.5%		2	1.1%	

# Appendix A

## International Affairs Graduate Student Employment by Concentration

Concentration (n=123)	Total	Percentage
Africa	1	0.8%
Asia	2	1.6%
Conflict & Conflict Resolution	9	7.3%
Europe and Eurasia (including Russia)	6	4.9%
Global Energy & Environmental Policy	3	2.4%
Global Gender Policy	4	3.3%
Global Health	1	0.8%
International Affairs & Development	27	22.0%

Program	Total	Percentage
International Economic Affairs	9	7.3%
International Law & Organizations	9	7.3%
International Security Studies	30	24.4%
Middle East	2	1.6%
Nuclear Policy	0	0.0%
Technology & International Affairs	1	0.8%
U.S. Foreign Policy	19	15.4%

Concentration Employment Data	Total	Percentage
<b>Africa</b>	<b>1</b>	<b>Percentage</b>
Non-Profit	0	0.0%
Private	0	0.0%
Public	1	100.0%
Further Education	0	0.0%
<b>Asia</b>	<b>2</b>	<b>Percentage</b>
Non-Profit	1	50.0%
Private	0	0.0%
Public	0	0.0%
Currently Looking	0	0.0%
Further Education	1	50.0%
<b>Conflict &amp; Conflict Resolution</b>	<b>9</b>	<b>Percentage</b>
Non-Profit	4	44.4%
Private	1	11.1%
Public	0	0.0%
Unspecified	0	0.0%
Currently Looking	4	44.4%

Concentration Employment Data	Total	Percentage
<b>Europe and Eurasia (including Russia)</b>	<b>6</b>	<b>Percentage</b>
Non-Profit	1	16.7%
Private	1	16.7%
Public	2	33.3%
Currently Looking	1	16.7%
Further Education	1	16.7%
<b>Global Energy &amp; Environmental Policy</b>	<b>3</b>	<b>Percentage</b>
Non-Profit	1	33.3%
Private	0	0.0%
Public	0	0.0%
Currently Looking	2	66.7%
<b>Global Gender Policy</b>	<b>4</b>	<b>Percentage</b>
Non-Profit	2	50.0%
Private	0	0.0%
Public	2	50.0%
Currently Looking	0	0.0%

# Appendix A

## International Affairs Graduate Student Employment by Concentration, cont'd

Concentration Employment Data	Total	Percentage
<b>Global Health</b>	1	Percentage
Non-Profit	0	0.0%
Private	0	0.0%
Public	0	0.0%
Further Education	1	100.0%
<b>International Affairs &amp; Development</b>	27	Percentage
Non-Profit	5	18.5%
Private	10	37.0%
Public	5	18.5%
Unspecified	3	11.1%
Currently Looking	3	11.1%
Further Education	1	3.7%
<b>International Economic Affairs</b>	9	Percentage
Non-Profit	1	11.1%
Private	1	11.1%
Public	7	77.8%
Currently Looking	0	0.0%
<b>International Law &amp; Organizations</b>	9	Percentage
Non-Profit	3	33.3%
Private	2	22.2%
Public	2	22.2%
Unspecified	1	11.1%
Further Education	1	11.1%
<b>International Security Studies</b>	30	Percentage
Non-Profit	7	23.3%
Private	5	16.7%
Public	14	46.7%
Unspecified	0	0.0%
Currently Looking	4	13.3%

Concentration Employment Data	Total	Percentage
<b>Middle East</b>	2	Percentage
Non-Profit	0	0.0%
Private	0	0.0%
Public	2	100.0%
Currently Looking	0	0.0%
<b>Nuclear Policy</b>	0	Percentage
Non-Profit	0	0.0%
Private	0	0.0%
Public	0	0.0%
Currently Looking	0	0.0%
<b>Technology &amp; International Affairs</b>	1	Percentage
Non-Profit	0	0.0%
Private	0	0.0%
Public	0	0.0%
Unspecified	1	100.0%
<b>U.S. Foreign Policy</b>	19	Percentage
Non-Profit	5	26.3%
Private	3	15.8%
Public	8	42.1%
Unspecified	1	5.3%
Further Education	1	5.3%
Currently Looking	1	5.3%

# Appendix B

## International Student Employment Information

<b>Total International Student Graduates</b>	<b>56</b>	
<b>Responses to Survey</b>	<b>53</b>	94.6%
Employed	43	81.1%
Further Education/Research	6	11.3%
Currently Looking	4	7.5%
Not Currently Looking	0	0.0%

<b>Employment by Sector</b>		
<b>Sector</b>	<b>#</b>	<b>% of Employed (n=43)</b>
Non-Profit	19	44.2%
Private	11	25.6%
Public	11	25.6%
Unspecified	2	4.7%

<b>Sector Breakdown</b>		
<b>Non-Profit Sector</b>	<b>19</b>	<b>100.0%</b>
Conflict Resolution/Human Rights	4	21.1%
Development Assistance/Public Health	1	5.3%
Foundations/Professional/Trade Assoc.	2	10.5%
Public Interest/Research/Think Tanks	8	42.1%
University/Education	3	15.8%
Other	1	5.3%

<b>Completed an Internship During Program</b>		
<b>Respondents</b>	<b>28</b>	<b>100%</b>
Yes	24	85.7%
No	4	14.3%
<b>Average # of internships</b>		1.92

<b>Private Sector</b>	<b>11</b>	<b>100.0%</b>
Aerospace/Technology/Telecommunications	1	9.1%
Consulting/Government Contracting	4	36.4%
Financial Services/Trade	1	9.1%
Health Care	0	0.0%
Law	0	0.0%
Media/Public Relations	2	18.2%
Other (Incl. self- and temporary emp.)	3	27.3%

<b>Source of New Job Since Graduation</b>		
<b>Respondents</b>	<b>4</b>	<b>100%</b>
Elliott School GSS	0	0.0%
Foreign Affairs Office	0	0.0%
General Job/Corp Site	0	0.0%
Internship/Co-op/Volunteer	2	50.0%
Networking/Referral	1	25.0%
Social Media	0	0.0%
Other	1	25.0%

<b>Public Sector</b>	<b>11</b>	<b>100.0%</b>
Development Assistance/Advocacy Group	1	9.1%
Foreign Government	4	36.4%
Multilateral Organizations	5	45.5%
State/Local Government	0	0.0%
U.S. Government	1	9.1%

<b>Years of Work Experience Prior to Elliott School</b>		
<b>Respondents</b>	<b>25</b>	<b>100%</b>
None	6	24.0%
1 to 3 Years	14	56.0%
4 to 6 Years	3	12.0%
7 to 10 Years	2	8.0%
11 to 15 Years	0	0.0%