

Elliott School of
International Affairs

THE GEORGE WASHINGTON UNIVERSITY

**Graduate Student Services
Elliott School of International Affairs
The George Washington University**

**December 2017 - August 2018
Graduate Employment Survey Report**

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Aggregate Graduate Employment Data

Total Graduates	364	
Responses to Survey	358	98%
Employed	321	90%
Further Education/Research	12	3%
Currently Looking	22	6%
Not Currently Looking	3	1%

Sector Breakdown		
Non-Profit Sector	92	100%
Conflict Resolution/Human Rights	14	15%
Development Assistance/Public Health	13	14%
Foundations/Professional/Trade Assoc.	12	13%
Public Interest/Research/Think Tanks	31	34%
University/Education	14	15%
Other	8	9%

Private Sector	103	100%
Aerospace/Technology/Telecommunications	12	12%
Consulting/Government Contracting	55	53%
Financial Services/Trade	13	12%
Health Care	3	3%
Law	5	5%
Media	6	6%
Other (Incl. self- and temporary emp.)	9	9%

Public Sector	122	100%
Development Assistance/Advocacy Group	5	4%
Foreign Government	4	3%
Multilateral Organizations	15	12%
State/Local Government	7	6%
U.S. Government	65	53%
U.S. Military	23	19%
Other	3	2%

Employment by Sector		
Sector	#	% of
Non-Profit	92	29%
Private	103	32%
Public	122	38%
Unspecified	4	1%

New or Previous Job		
Respondents	144	100%
New Job Since Graduation	122	85%
Returning to Previous Employer	22	15%

Source of New Job Since Graduation		
Respondents	122	100%
Internship/Co-op/Volunteer	29	24%
GSCD/GSS Program	18	15%
Networking/Referral	20	16%
Foreign Service Officer	1	1%
USAjobs.gov	20	16%
Social Media	2	2%
General Job/Corp Site	19	16%
PMF	3	2%
Other	10	8%

Years of Work Experience Prior to Elliott School		
Respondents	214	100%
None	70	33%
1 to 3 Years	107	50%
4 to 6 Years	27	12%
7 to 10 Years	8	4%
11 to 15 Years	2	1%

Graduate Student Employment by Degree

Degree (n=358)	Total	Percentage
MA	327	91%
MIPP	20	6%
MIS	2	1%
MA/MBA	0	0%
MA/MPH	1	0%
MA/JD	4	1%
Certificate Program	4	1%
Degree Employment Data	Total	Percentage
MA	327	
Non-Profit	88	27%
Private	96	29%
Public	106	32%
Other	4	1%
Further Education	9	3%
Currently Looking	21	6%
Not Currently Looking	3	1%
Int'l Policy & Practice (MIPP)	20	Percentage
Non-Profit	3	15%
Private	4	20%
Public	11	55%
Further Education	1	5%
Currently Looking	1	5%
MA/MPH	1	Percentage
Non-Profit	0	0%
Private	0	0%
Public	0	0%
Further Education	1	100%
Currently Looking	0	0%

Degree Employment Data	Total	Percentage
MIS	2	
Non-Profit	0	0%
Private	1	50%
Public	1	50%
Further Education	0	0%
Currently Looking	0	0%
MA/JD Program	4	Percentage
Non-Profit	0	0%
Private	1	25%
Public	2	50%
Other	0	0%
Further Education	1	25%
Currently Looking	0	0%
Not Currently Looking	0	0%
Certificate Program	4	Percentage
Non-Profit	1	25%
Private	1	25%
Public	2	50%
Further Education	0	0%
Currently Looking	0	0%

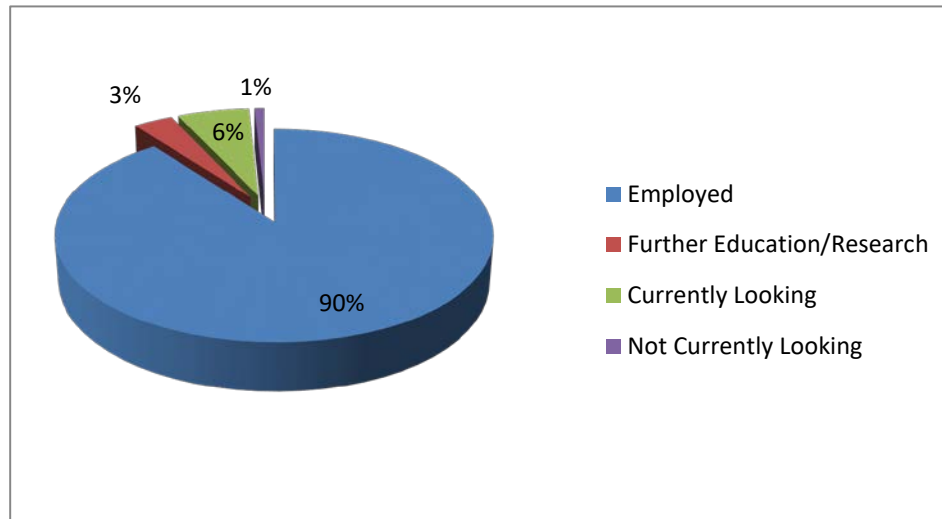
Graduate Student Employment by Program

Program (n=358)	Total	Percentage
Asian Studies	13	4%
European & Eurasian Studies	13	4%
International Affairs	130	36%
Int'l Development Studies	30	8%
Int'l Policy & Practice (MIPP)	20	6%
Global Communication	18	5%
Program Employment Data	Total	Percentage
Asian Studies	13	
Non-Profit	5	38%
Private	2	15%
Public	3	23%
Further Education	2	15%
Currently Looking	1	8%
Not Currently Looking	0	0%
European & Eurasian Studies	13	Percentage
Non-Profit	1	8%
Private	5	38%
Public	5	38%
Currently Looking	1	8%
Not Currently Looking	1	8%
Int'l Development	30	Percentage
Non-Profit	15	50%
Private	3	10%
Public	8	27%
Other	0	0%
Further Education	1	3%
Currently Looking	3	10%
Not Currently Looking	0	0%
Int'l Science & Technology Policy	9	Percentage
Non-Profit	1	11%
Private	5	56%
Public	2	22%
Currently Looking	1	11%
Further Education	0	0%
Security Policy Studies	84	Percentage
Non-Profit	12	14%
Private	26	31%
Public	40	48%
Other	1	1%
Further Education	3	4%
Currently Looking	2	2%
Latin Amer. & Hem. Studies	8	Percentage
Non-Profit	4	50%
Private	2	25%
Public	1	13%
Further Education	1	13%

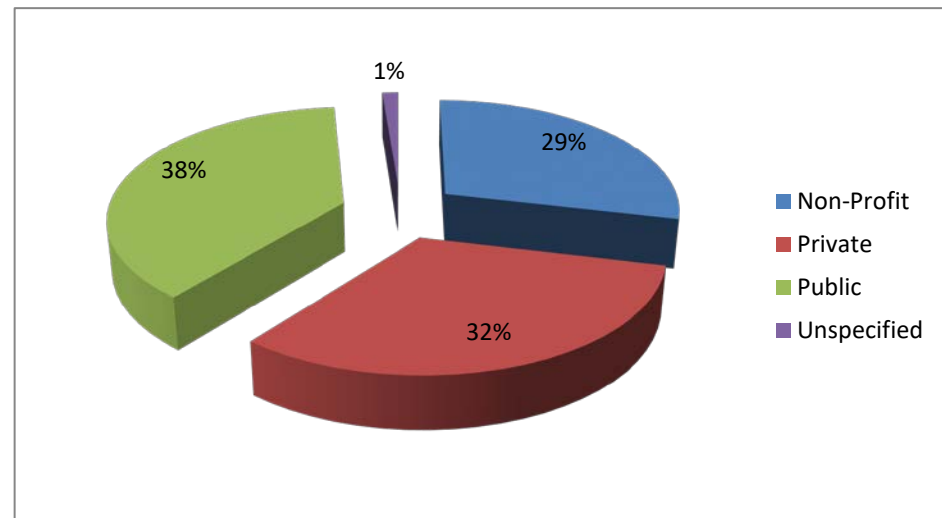
Program	Total	Percentage
Int'l Trade & Investment Policy	20	6%
Latin Amer. & Hem. Studies	8	2%
Int'l Sci & Tech Policy	9	3%
Security Policy Studies	84	23%
International Studies	2	1%
Middle East Studies	11	3%
Program Employment Data	Total	Percentage
International Affairs	130	
Non-Profit	37	28%
Private	39	30%
Public	39	30%
Other	2	2%
Further Education	3	2%
Currently Looking	8	6%
Not Currently Looking	2	2%
Int'l Trade & Investment	20	Percentage
Non-Profit	2	10%
Private	7	35%
Public	7	35%
Further Education	0	0%
Currently Looking	4	20%
Int'l Policy & Practice (MIPP)	20	Percentage
Non-Profit	3	15%
Private	4	15%
Public	11	55%
Further Education	1	5%
Currently Looking	1	5%
International Studies	2	Percentage
Non-Profit	0	0%
Private	1	50%
Public	1	50%
Further Education	0	0%
Middle East Studies	11	Percentage
Non-Profit	4	36%
Private	3	27%
Public	3	27%
Currently Looking	1	9%
Global Communication	18	Percentage
Non-Profit	8	44%
Private	7	39%
Public	2	11%
Further Education	1	6%

Aggregate Employment Charts

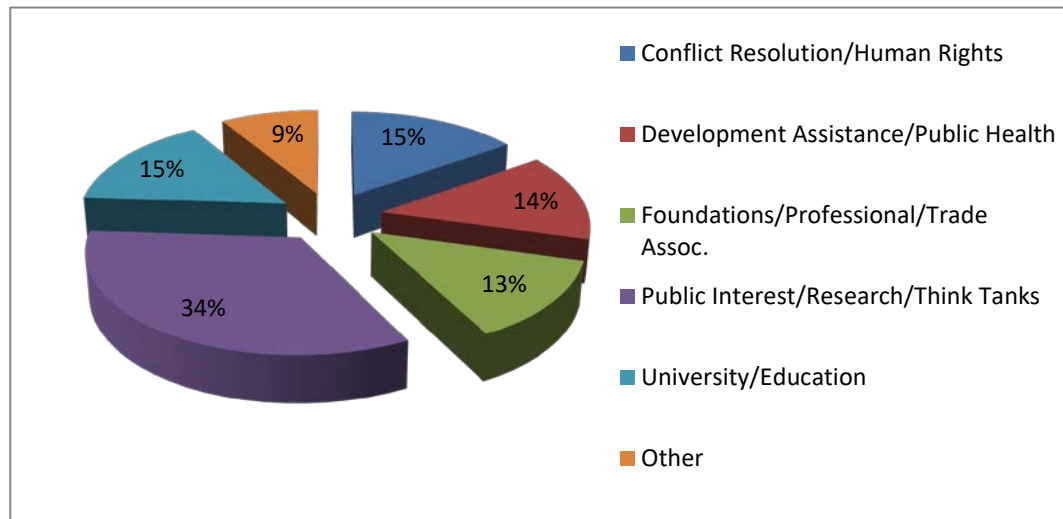
Employment Status



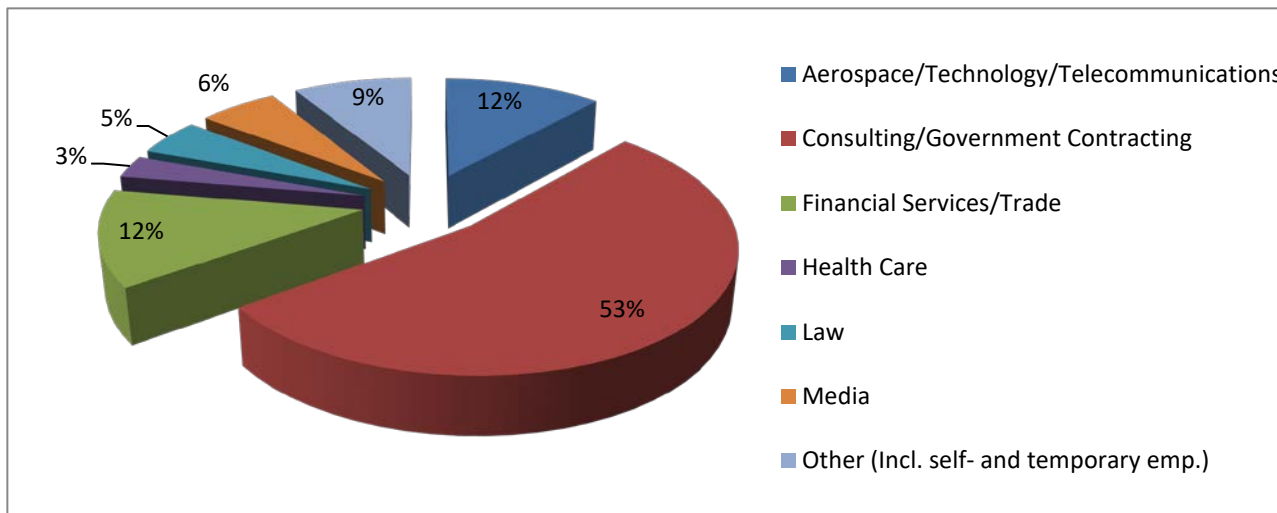
Employment by Sector



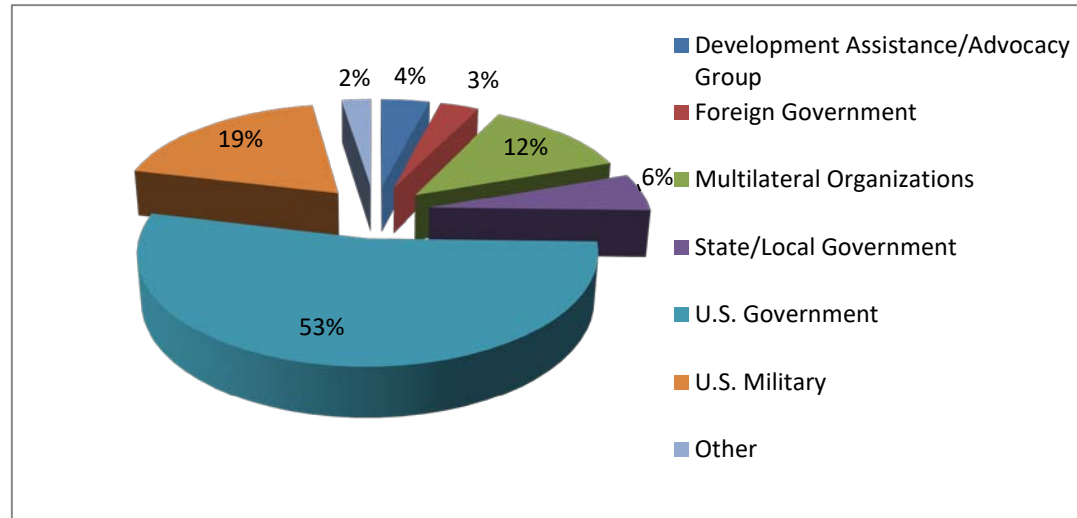
Non-Profit Sector



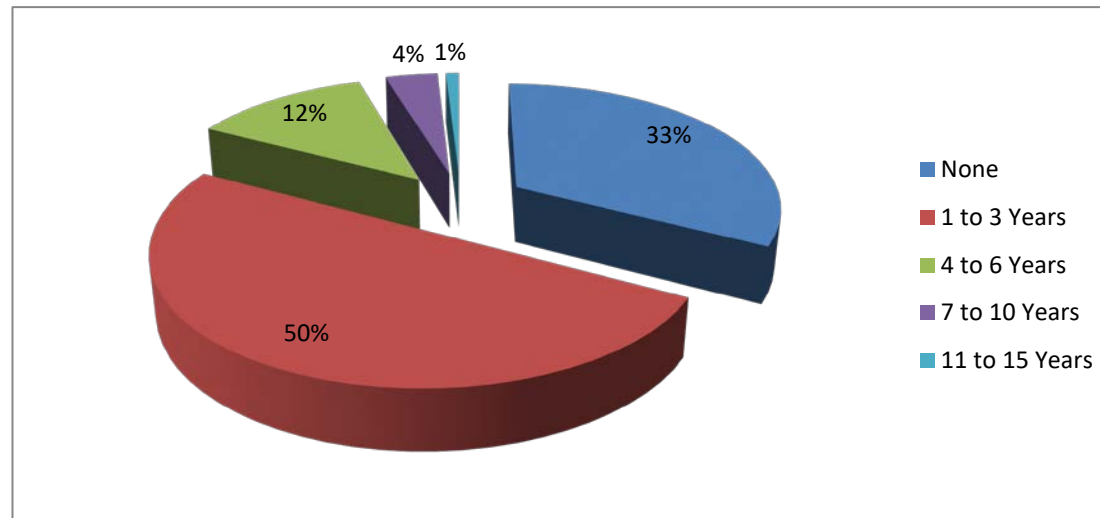
Private Sector



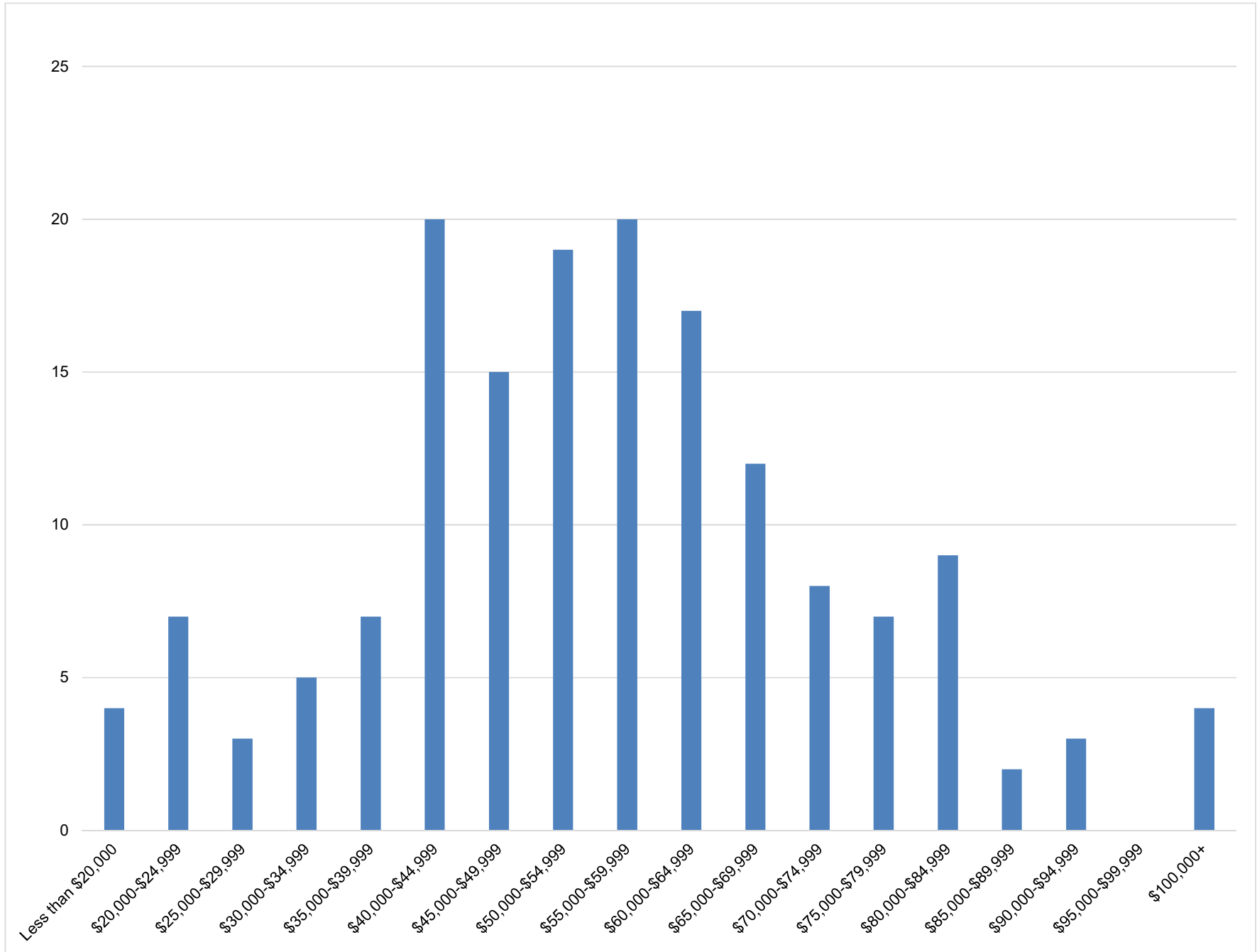
Public Sector



Work Experience Prior to Elliott School

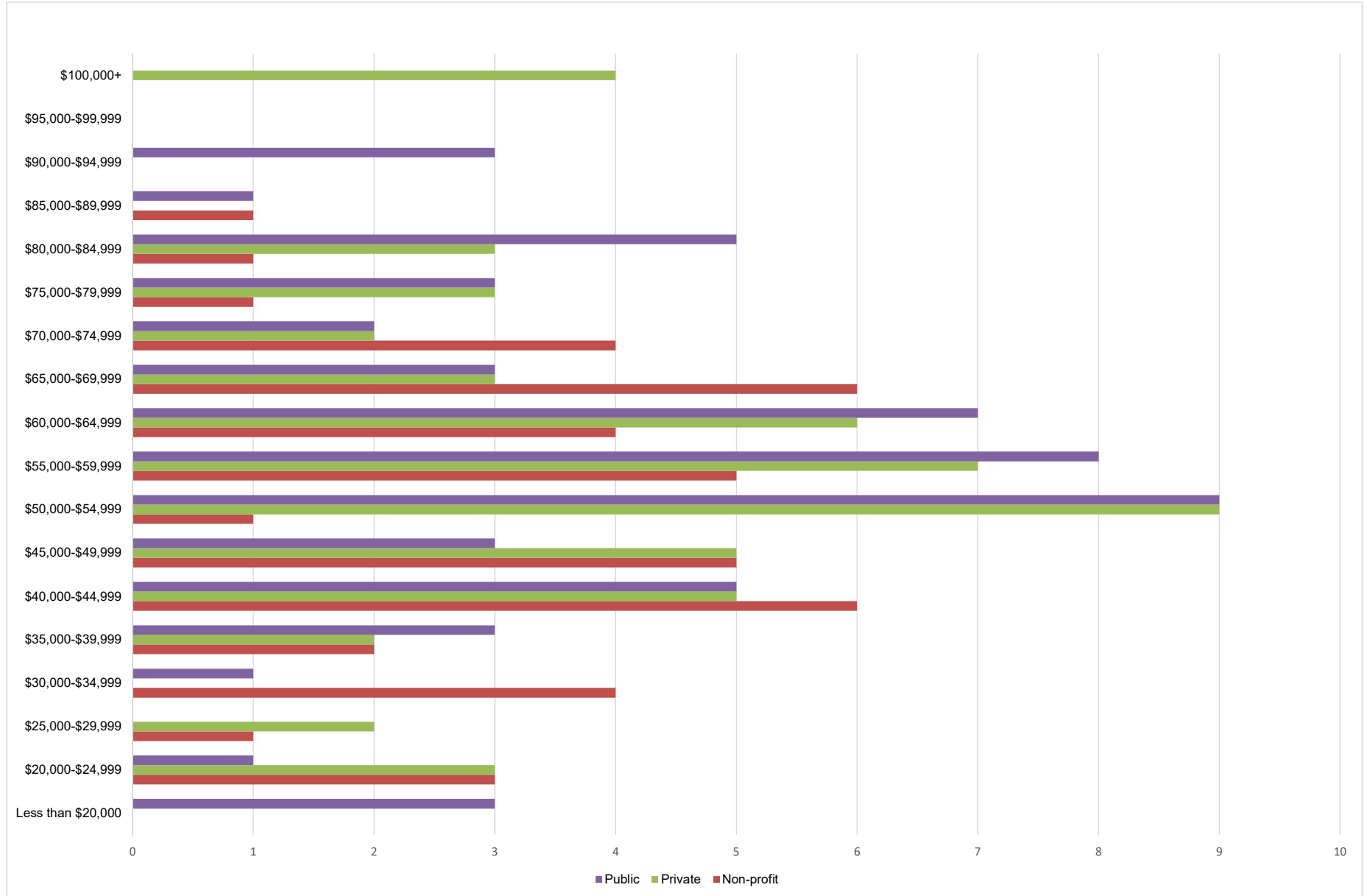


Aggregate Salary Chart*

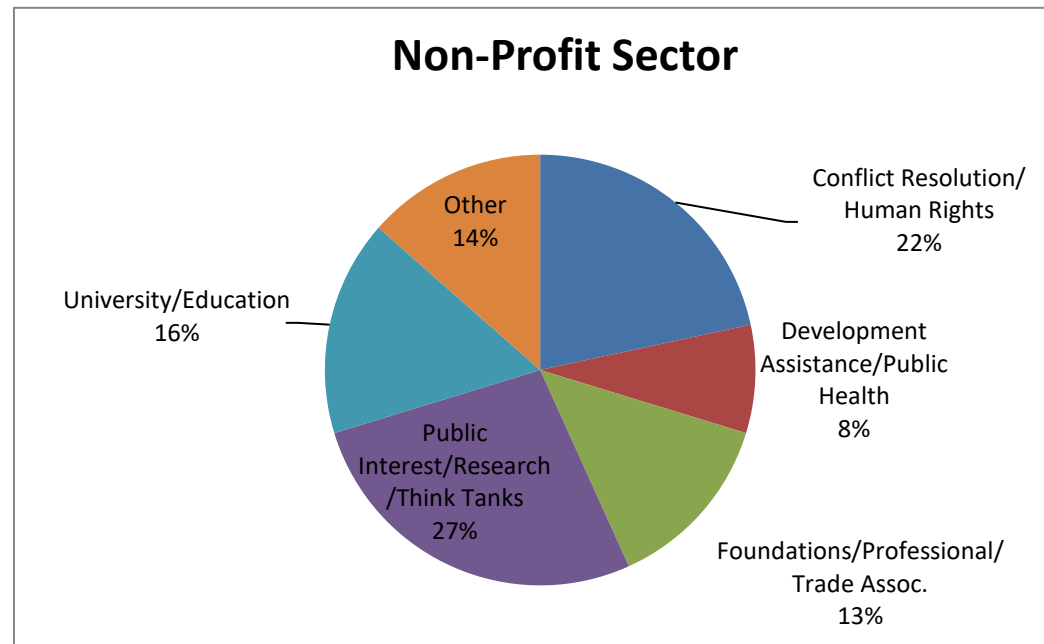
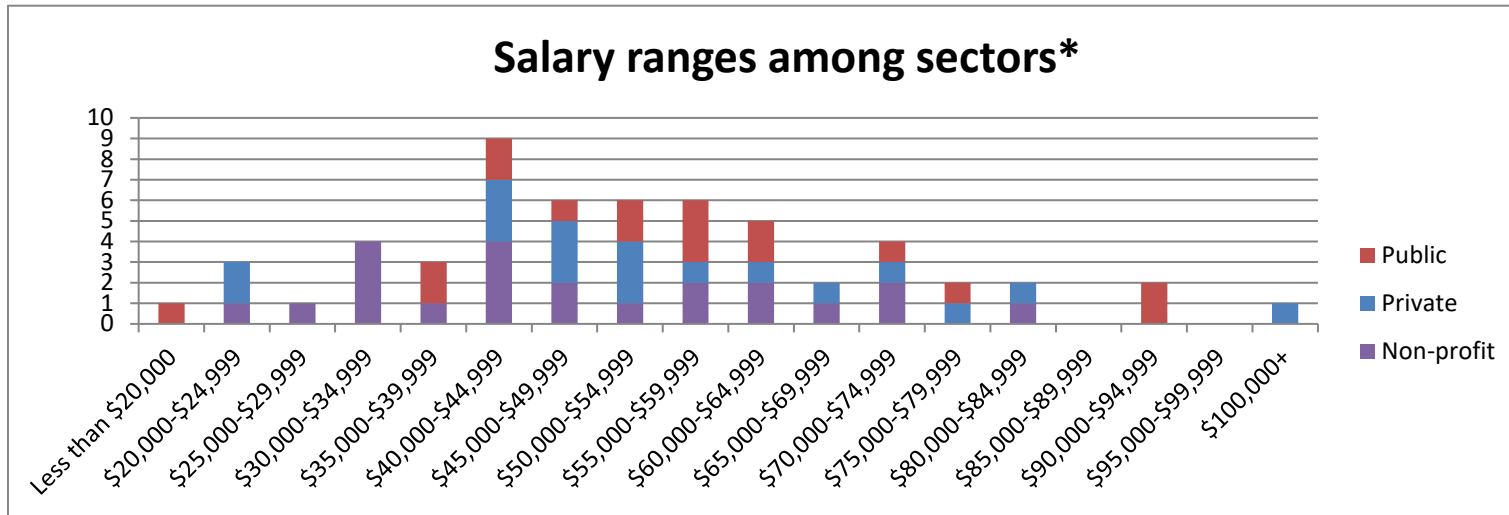


*In limited cases, salary range estimates were determined according to online position standard listed on [glassdoor.com](https://www.glassdoor.com).

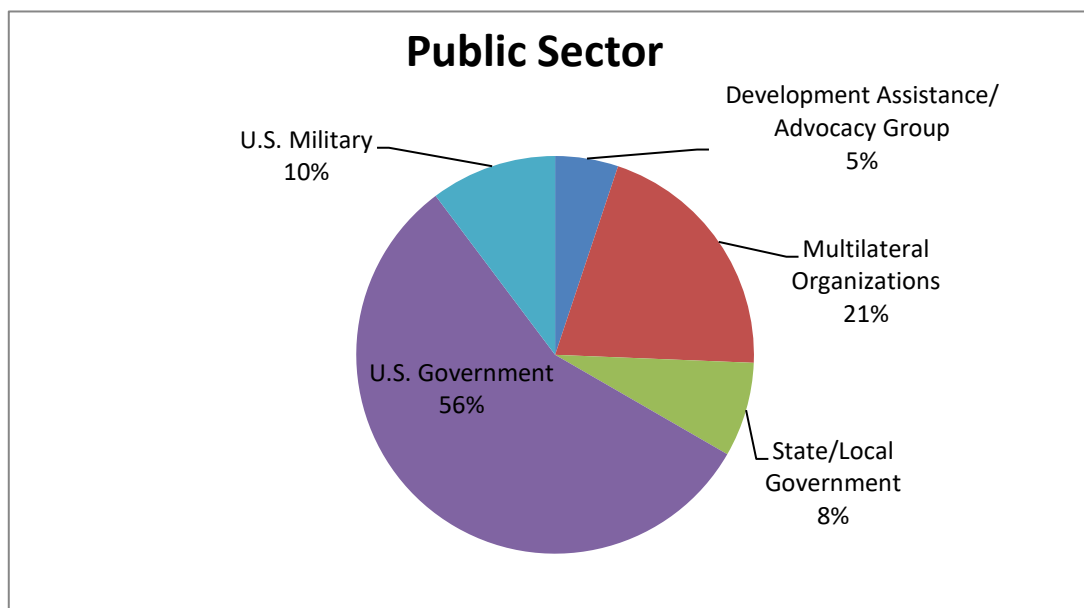
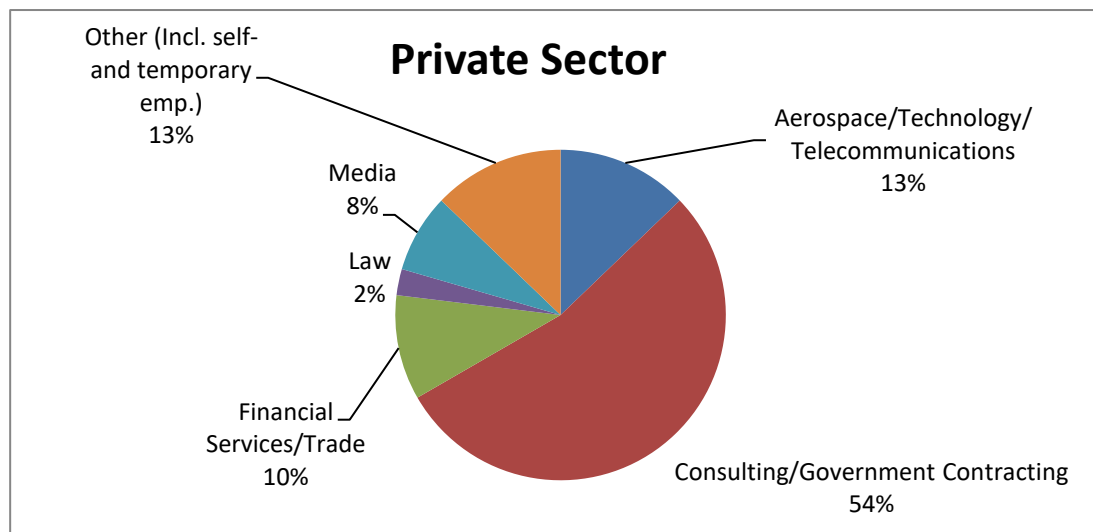
Salary By Sector*



International Affairs



International Affairs



Positions and Employers of International Affairs Graduates By Concentration

Asia

Associate Editor, The American Chamber of Commerce in Shanghai
Contract Researcher, Washington CORE

Conflict & Conflict Resolution

Advocate, Polaris
Africa Analyst, Navanti Group
Assistant to the U.S. Executive Director,
Inter-American Development Bank
Program Associate, International Republican Institute
Research Intern, Search for Common Ground
Student Fellow, Center for a Secure Free Society

Europe & Eurasia (Including Russia)

Administrative Assistant, Signal Group LLC
Army Officer, U.S. Department of Defense

Global Energy & Environmental Policy

Consultant, Energy and Extractives Strategy and Operations;
The World Bank Group
Green Finance Intern, The Paulson Institute
Program Assistant, Foreign Service Institute

Global Gender Policy

Policy & Resource Mobilization Analyst, United Nations Women
Program Associate for Advocacy and Communications,
Women's Learning Partnership
Program Associate, Development Innovations Group
Program Coordinator, Banyan Global
Program Coordinator, Institute of International Education
Senior Program Associate, Results for Development Institute

International Affairs & Development

Analyst, TD International
Communication Assistant, International Monetary Fund
Development Division Intern,
Allegheny County Economic Development
Development Policy Officer, Millennium Challenge Corporation
Executive Assistant, Millennium Challenge Corporation
Executive Assistant, The George Washington University
Executive Assistant, U.S. Agency for International Development
Intern, National LGBT Chamber of Commerce
International Projects Coordinator,
Education Development Center
Legislative Correspondant, U.S. House of Representatives
Monitoring & Evaluation Officer,
International Foundation for Electoral Systems
Program Assistant, Africa - Counterpart International
Program Coordinator, International Republican Institute

Positions and Employers of International Affairs Graduates, cont'd

International Economic Affairs

Data Analysis and Research Intern, Freedom House
Intern, Kroll Associates
LNG Research Analyst, IHS Markit
Senior Analyst, Visa Inc.

International Security Studies

Assistant Program Coordinator, Muslim Community Center
Associate, Africa Practice; McLarty Associates
Associate, Norwegian-American Defense Industry Council
ASTRO Intern, Oak Ridge National Laboratory
Chairman, Burundis First
Consultant, Deloitte
Foreign Affairs Officer, U.S. Department of State
Lead Analyst, ManTech International Corporation
Legislative Assistant, The Committee on Homeland Security
Manager, Chemonics International
Policy Analyst; Systems Planning and Analysis, Inc.
Program Analyst, U.S. Department of Justice
Program Analyst, U.S. Department of State
Psychological Operations Team Leader, U.S. Army Reserve
Research Analyst, Navigant
Research Assistant, Partnership for Global Security
Research Associate, Stimson Center
Research Associate, The Institute for Defense Analyses
Research Intern, Humanitarian Agenda;
Center for Strategic and International Studies

International Security Studies, cont'd

Scenario Developer, Whitespace Solutions
Senior Consultant/Farsi Linguist, Booz Allen Hamilton
Strategy and Development Analyst, The Rehancement Group
Vice President, Mitsubishi UFJ Financial Group, Inc.

International Law & Organizations

Communications and Outreach Specialist,
U.S. Agency for International Development
Compliance Support, U.S. Department of Treasury
Law Clerk, Vermont Superior Court
Operations Manager, Government Relations; Dell Inc.
Partnership Analyst, United Nations Office for Project Services
Program Assistant, The World Bank Group
Research Intern, United Nations Development Programme
Senior Associate, CLS Strategies

Middle East

Analyst, U.S. Government Accountability Office
Research Associate,
The Arab Gulf States Institute in Washington
Second Lieutenant, Civil Air Patrol; U.S. Air Force

Positions and Employers of International Affairs Graduates, cont'd

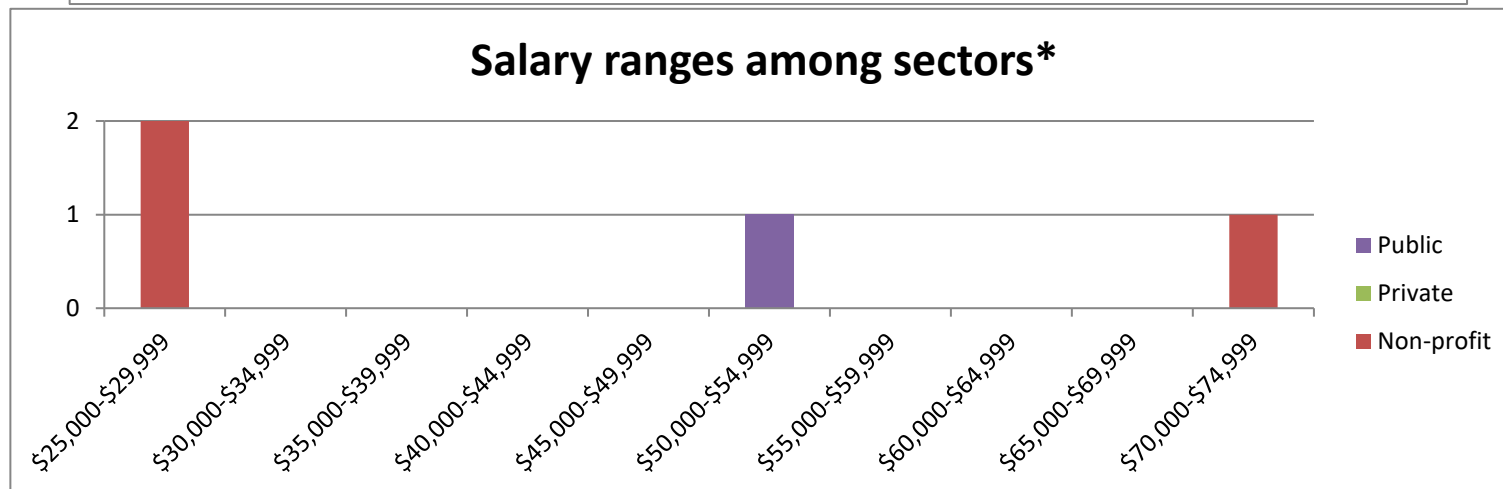
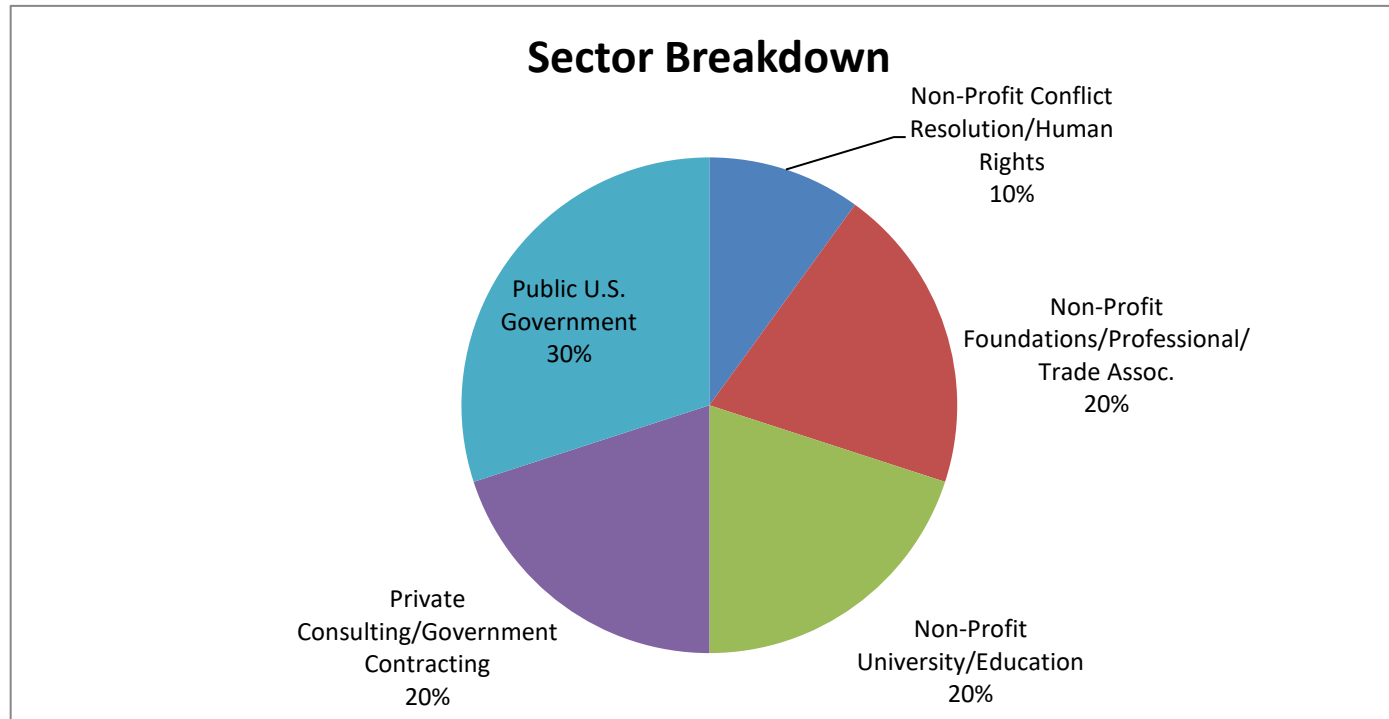
Technology & International Affairs

Regulatory Governance Project Intern, The World Bank Group
Writer-Editor, OBXTek, Inc.

U.S. Foreign Policy

Assistant Client Relations Officer, Cultural Vistas
Assistant to Executive Director,
National Black Administrators Association
Asylum Officer, U.S. Citizenship and Immigration Services
Country Officer, U.S. Department of State
Entrepreneur, The San Francisco History Ride
Foreign Service Officer, U.S. Department of State
Government Information Specialist, U.S. Department of Justice
Manager, Communications and Publications;
U.S.-China Business Council
Office Management Specialist, U.S. Department of State
Program Coordinator, Center for Strategic and International Studies
Protocol Officer, U.S. Department of State
Research Associate, Exiger Diligence
Social Studies and Spanish Teacher, Washington School for Girls

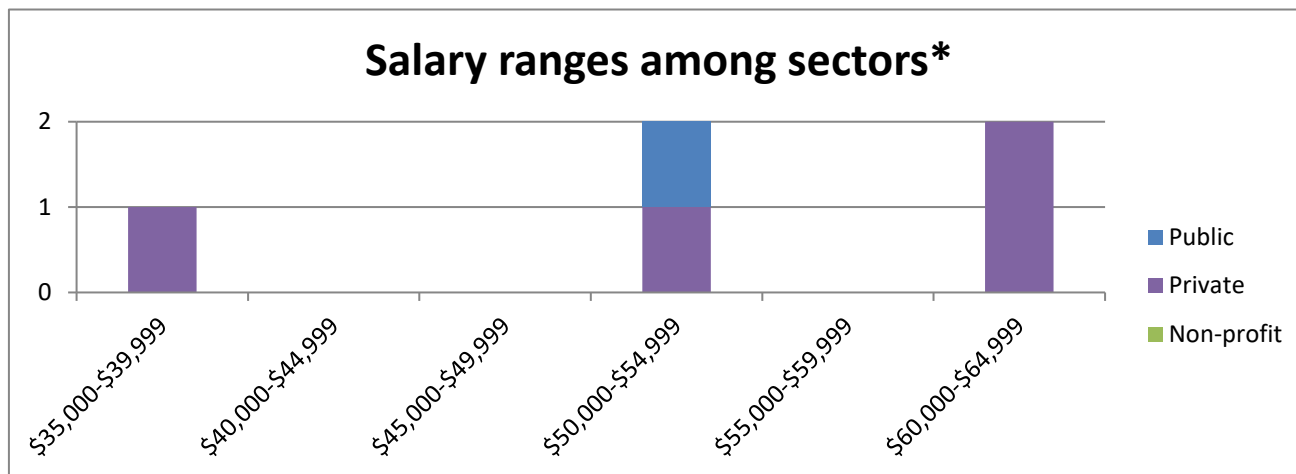
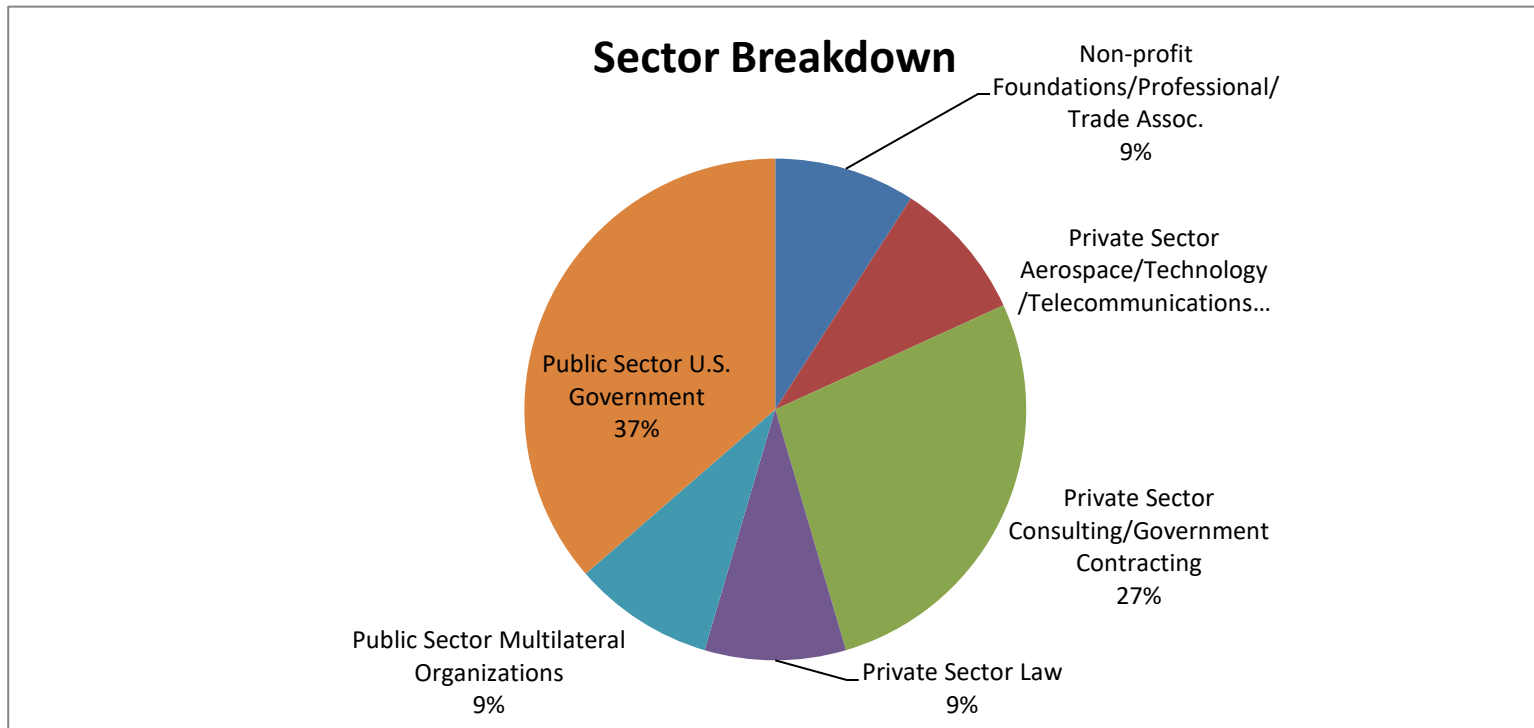
Asian Studies



Positions and Employers of Asian Studies Graduates

Analyst, U.S. Government Accountability Office
Executive Assistant to the CEO, Tsymmetry
International Environmental Program Specialist,
U.S. Environmental Protection Agency
Junior Associate, The Asia Foundation
Program Assistant, The National Science Foundation
Research Intern, U.S.-China Business Council
Research Manager, China Africa Research Initiative;
Johns Hopkins University
Strategist, Public Affairs; Edelman

European & Eurasian Studies



Positions and Employers of European & Eurasian Studies Graduates

Analyst, Mission Essential

Consultant, The World Bank Group

Country Officer, U.S. Department of State

Foreign Military Sales Analyst;

 Credence Management Solutions, LLC

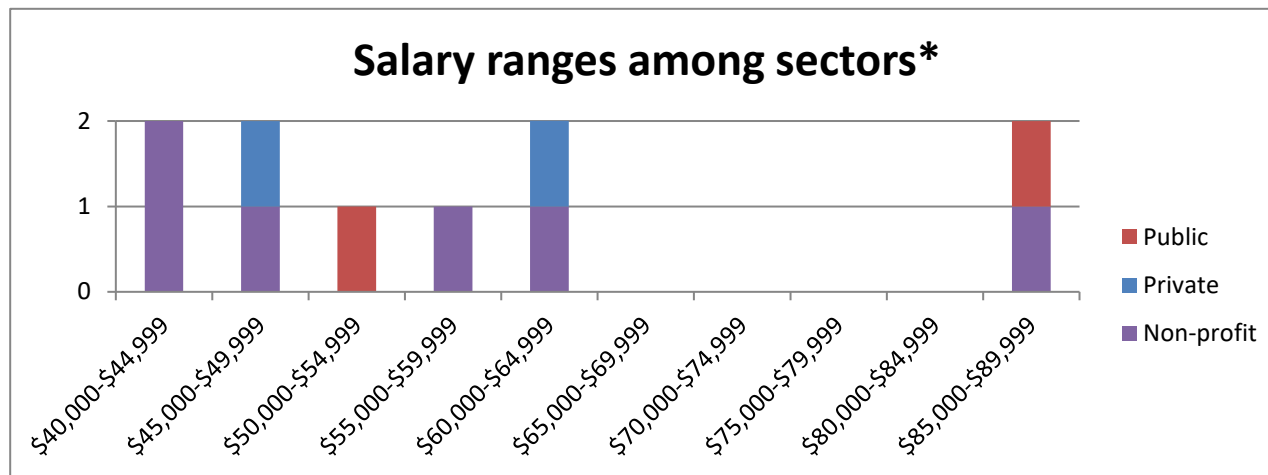
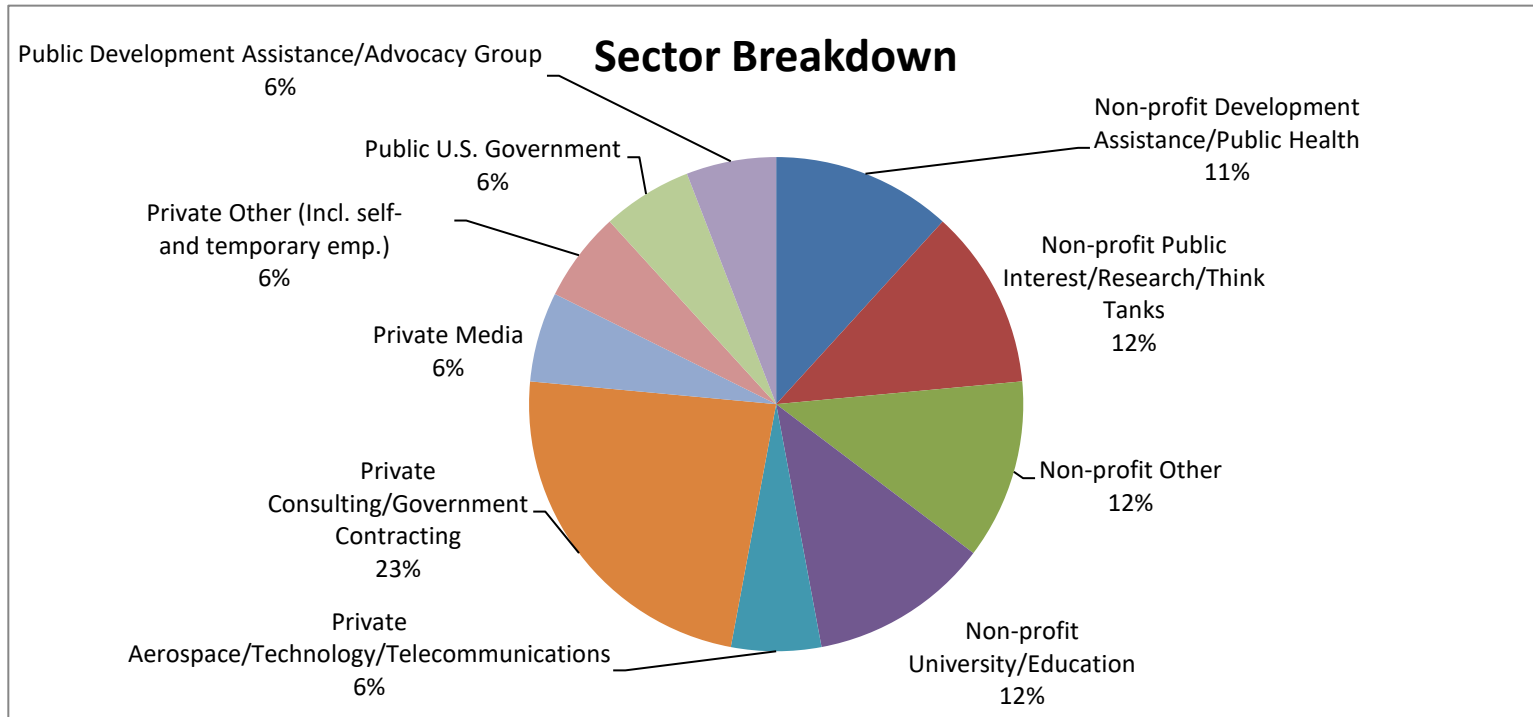
Illicit Trade Analyst, Thermopylae Sciences + Technology

Marketing and Business Development Coordinator;

 Finnegan, Henderson, Farabow, Garrett & Dunner, LLP

Project Associate, McKinley Advisors

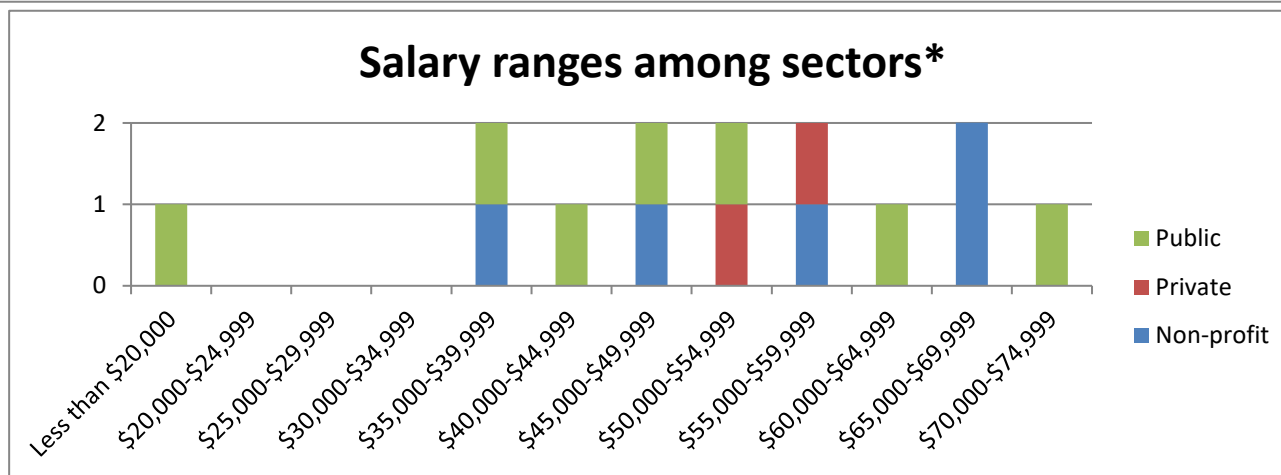
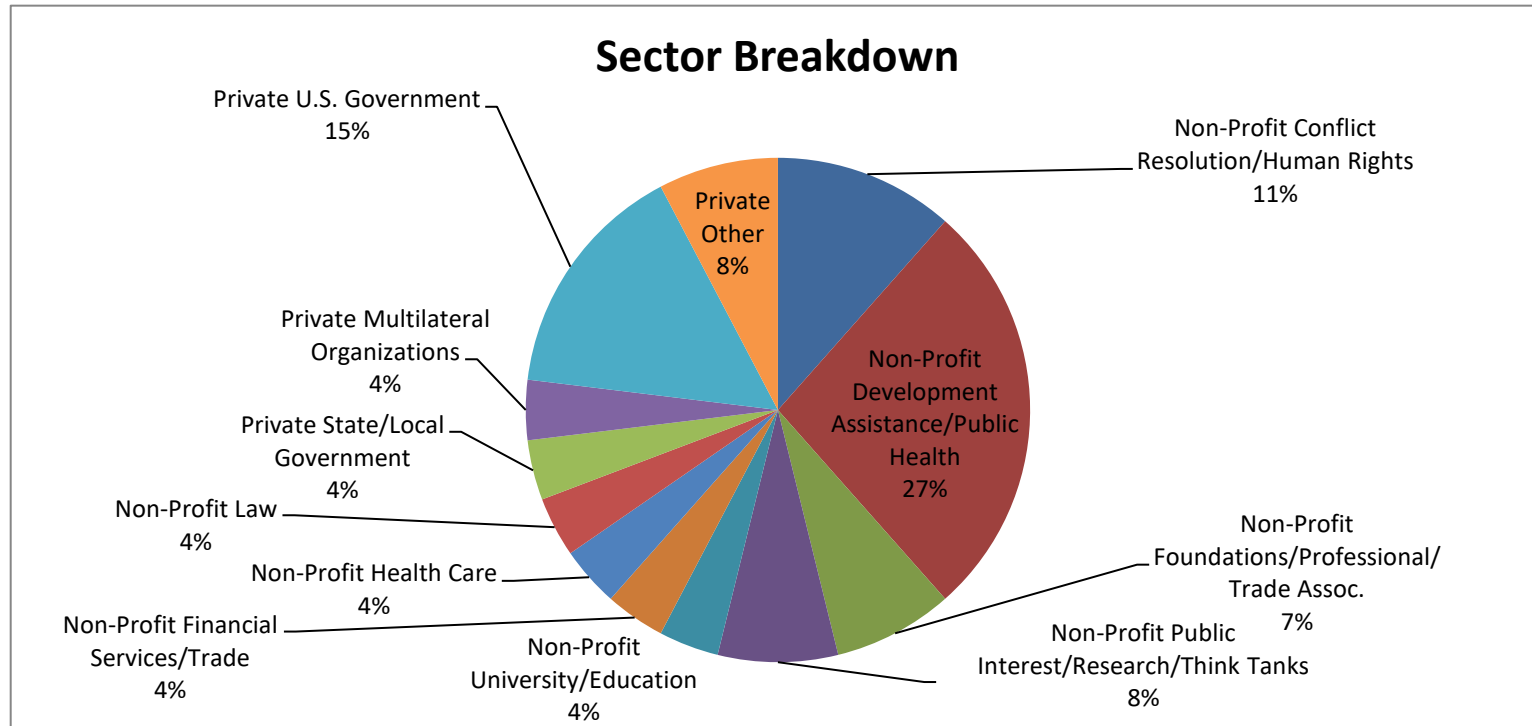
Global Communication



Positions and Employers of Global Communication Graduates

Academic Program Specialist; The University of Maryland,
College Park
Ad Operations Analyst, Targeted Victory
Communication and Outreach Manager, New America
Communications Coordinator II, Louis Berger
Communications Coordinator, External Relations,
The George Washington University
External Relations Manager, C5 Accelerate
Immigration Specialist, National Institutes of Health
Intern - International Issues, Edelman
Manager, Public Affairs and Crisis; Burson-Marsteller
Marketing and Communications Specialist,
World Resources Institute
Marketing Coordinator, Biotechnology Innovation Organization
Program Assistant, Project Design;
USAID-Food for Peace
Program Manager, International AntiCounterfeiting Coalition
Program Officer, National Democratic Institute
Research Associate, The Cohen Group

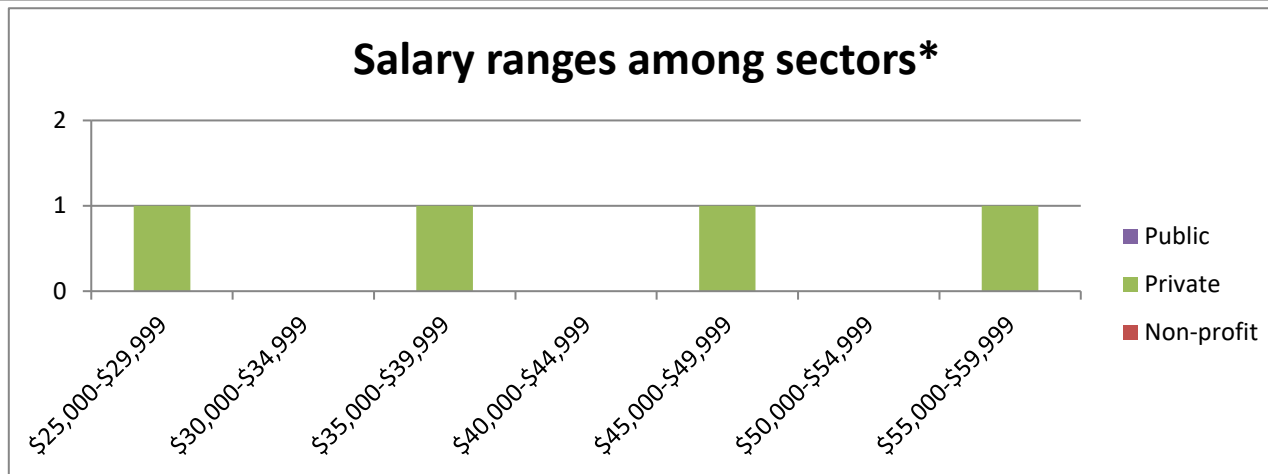
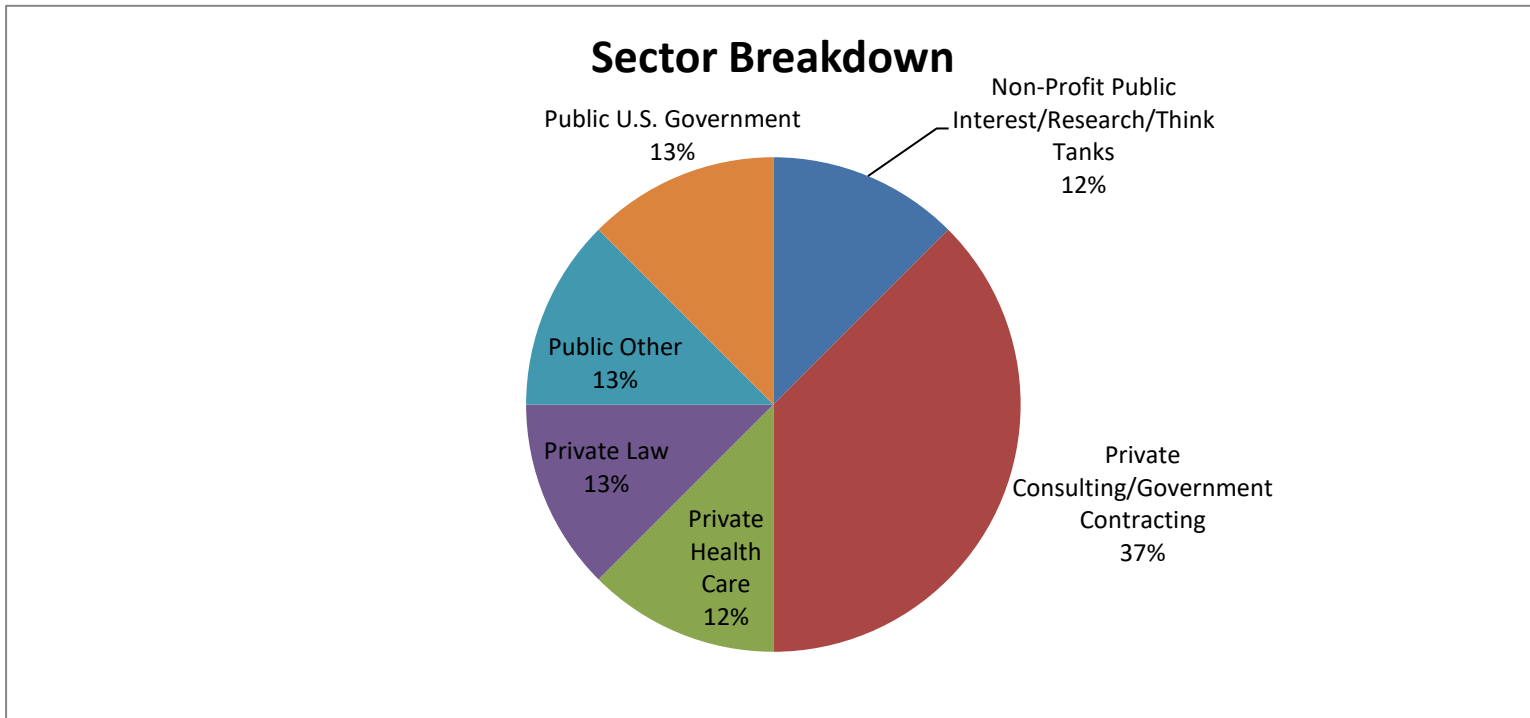
International Development Studies



Positions and Employers of International Development Studies Graduates

Advocacy and Communications Associate, Together for Girls
Business Development Assistant; Blumont, Inc.
Communications Specialist, U.S. General Services Administration
Community Outreach Specialist,
 Mayor's Office on Asian and Pacific Islanders Affairs (MOAPIA)
Content Writer-Editor, Center for Neighborhood Technology
Grant Writer, The Canavan Research Foundation
Intern, FHI 360
International Affairs Specialist, U.S. Department of Justice
Legal Administrative Assistant; Wilkes Artis, Chartered
Program Associate; Blumont, Inc.
Program Coordinator, IREX
Program Manager, International Republican Institute
Program Manager, Shyam Chi Aai Foundation
Program Officer, International Foundation for Electoral Systems
Program Officer; John Snow, Inc.
Research Assistant, Middle East Institute
Research Officer, International Foundation for Electoral Systems
Research Associate, Center for Immigration Studies
Summer Associate, Corporate Responsibility; JPMorgan Chase
Water Sustainability Analyst, Federal Geographic Data Committee

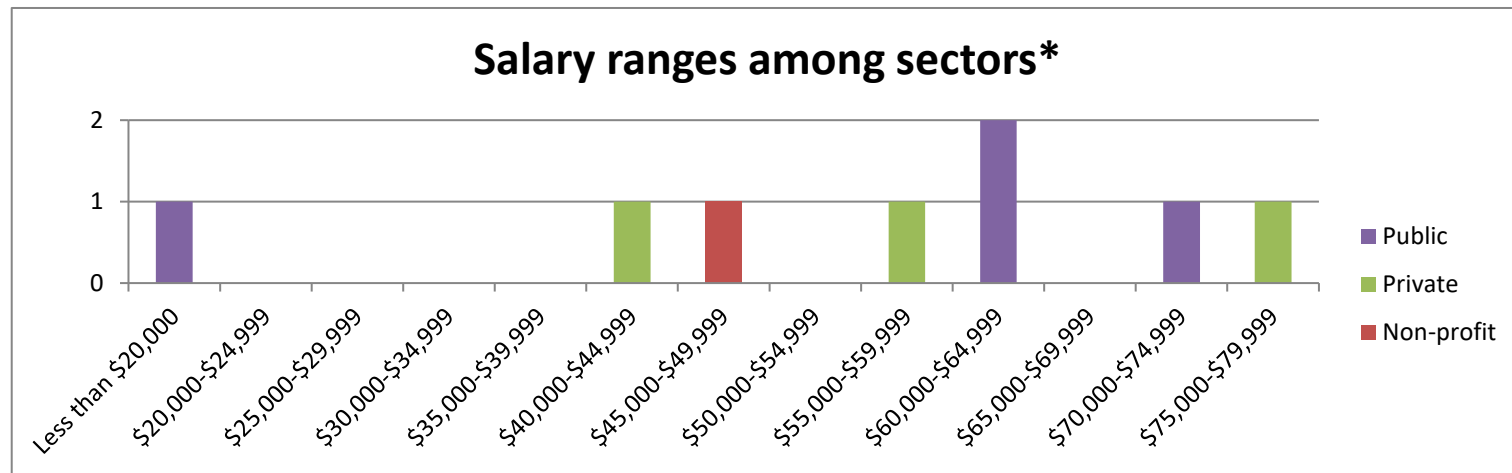
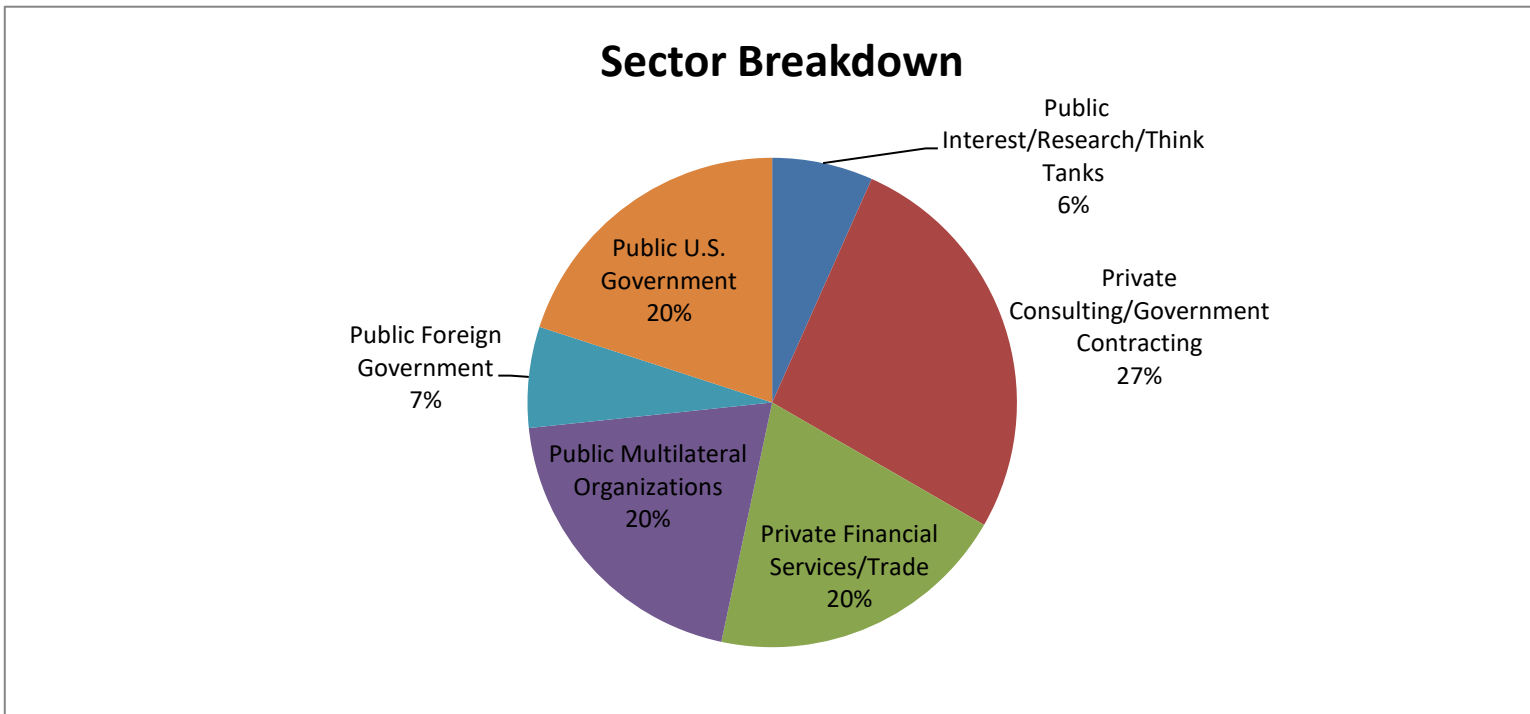
International Science & Technology Policy



Positions and Employers of International Science & Technology Policy Graduates

Aerospace Analyst, Bryce Space and Technology
Cyberlaw Podcast Intern, Steptoe & Johnson LLP
Medical Scribe, Emergency Medical Associates
Project Manager/Aerospace Engineer,
 NASA Goddard Space Flight Center
Research Associate, IDA Science and Technology Policy Institute
Scientific Visualization Specialist, NASA/USRA
Senior Consultant, Deloitte
Wholesale Power Analyst, ICF

International Trade & Investment Policy

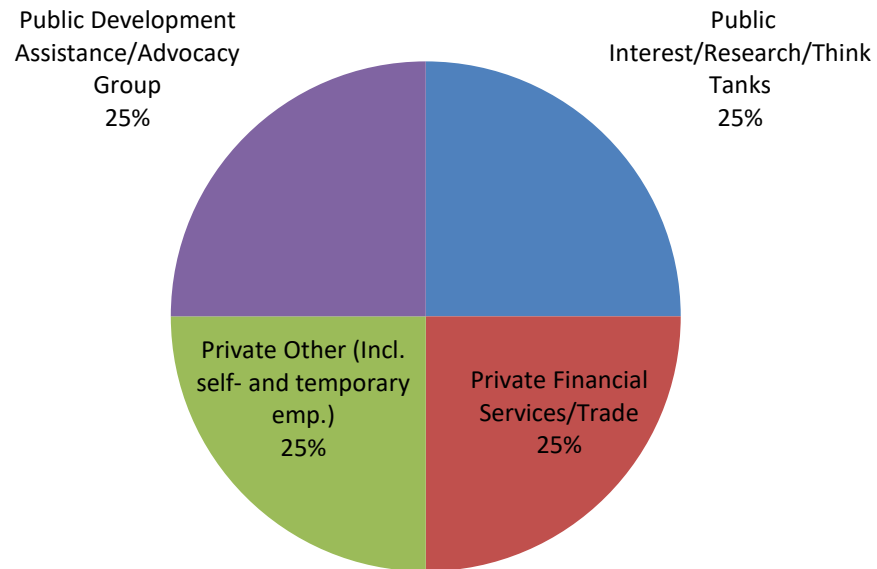


Positions and Employers of International Trade & Investment Policy Graduates

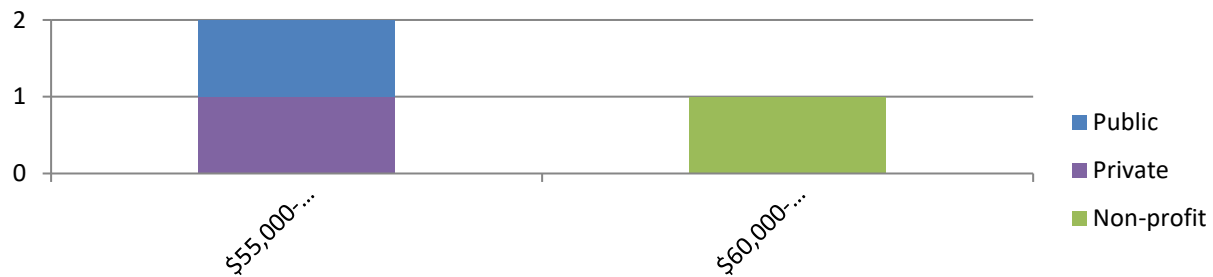
Analyst, U.S. Department of Defense
Assistant to the CEO;
American Chamber of Commerce in Egypt, Inc.
Commercial Loan Operations Associate, Capital One
Consultant, Efficio
Consultant, The World Bank Group
Contractor, Consulate General of the Republic of Korea
Headquarter Management Trainee, Bank of China
Intern, Brookings Institute
International Trade Analyst, Trade Moves LLC
International Trade Analyst, U.S. International Trade Commission
Program Analyst, U.S. Bureau of Labor Statistics
Research Analyst, International Monetary Fund
Senior Consultant, Booz Allen Hamilton
Senior Consultant, Ibm

Latin America & Hemispheric Studies

Sector Breakdown



Salary ranges among sectors*



Positions and Employers of Latin America & Hemispheric Studies Graduates

Associate, Latin America; Rights and Resources Initiative

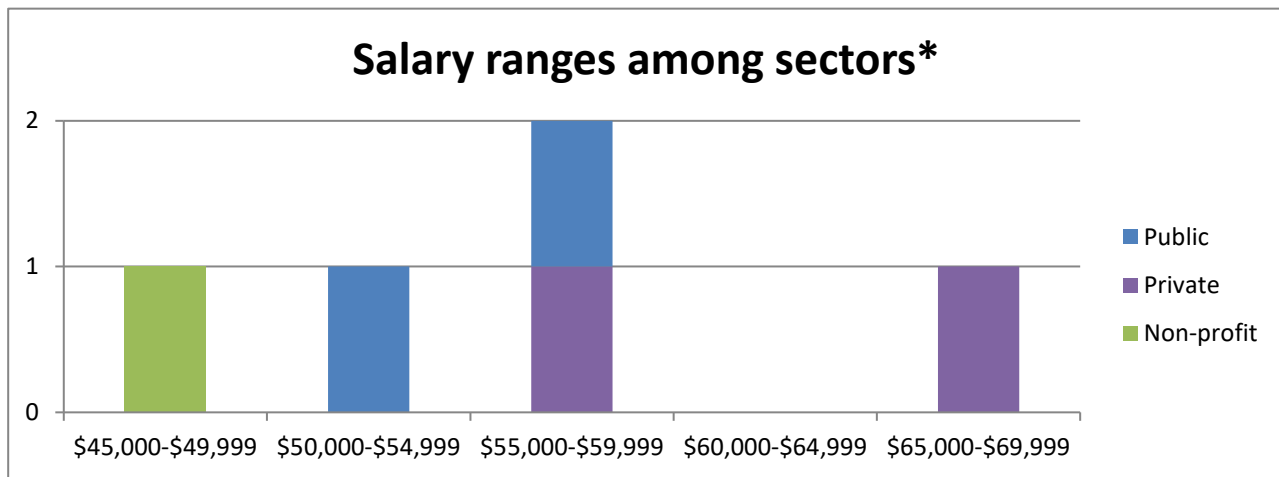
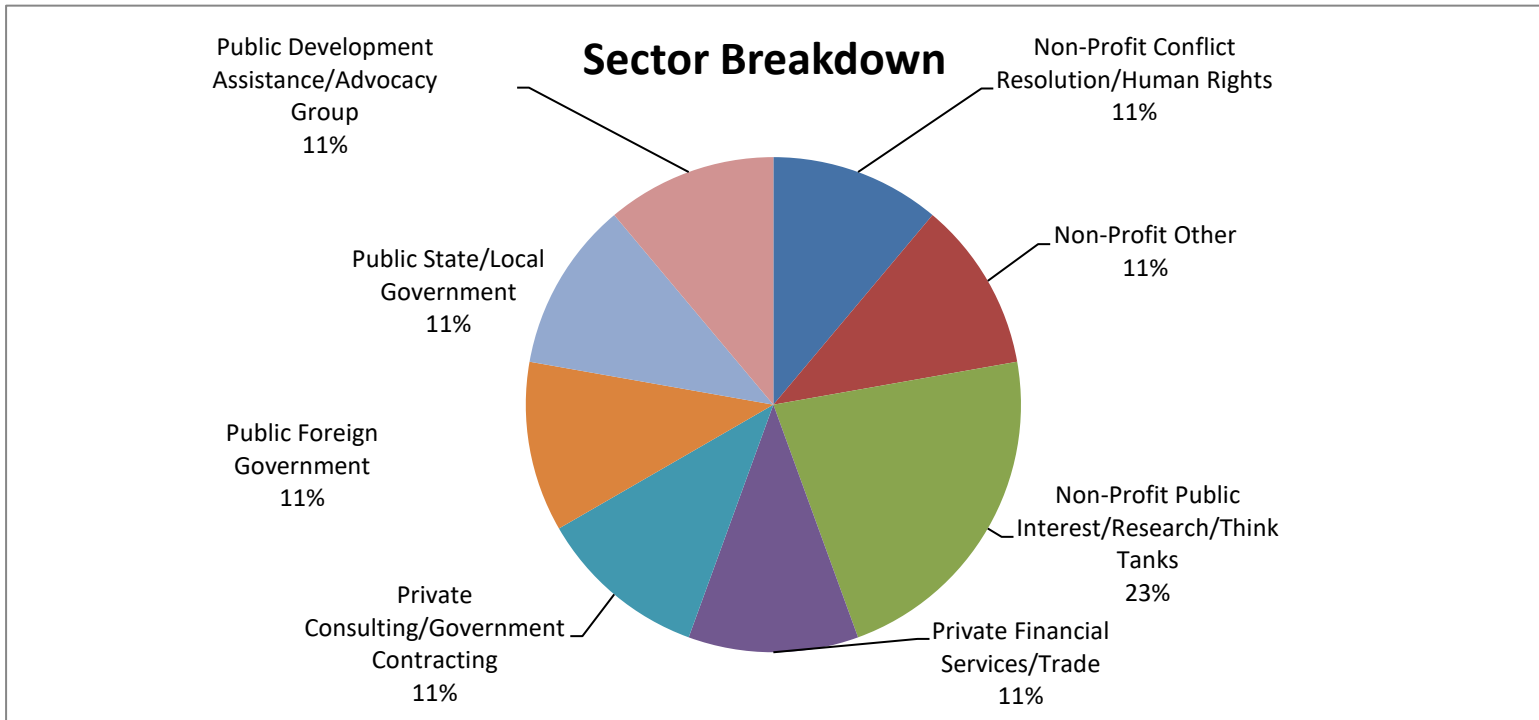
Founder and CEO, United Transborder Connections

Jr. Program Analyst, Latin American and Caribbean Bureau;

U.S. Agency for International Development

Program Associate, International Research & Exchanges Board (IREX)

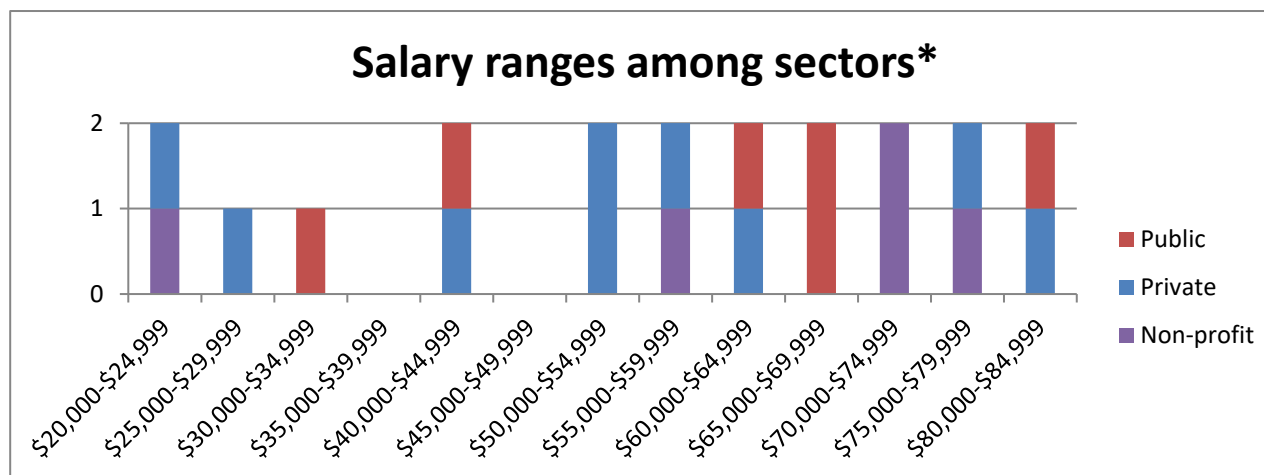
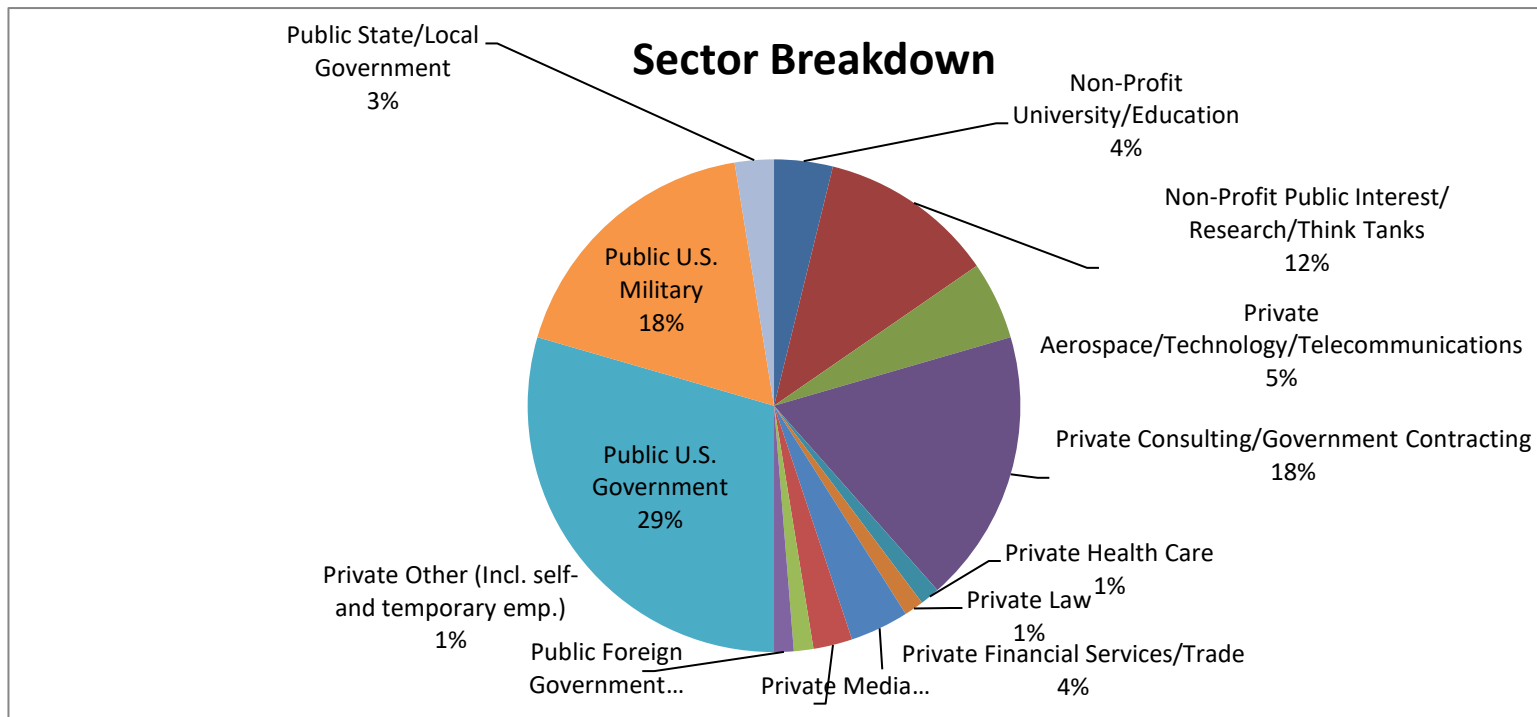
Middle East Studies



Positions and Employers of Middle East Studies Graduates

Associate Director, Individual Giving;
Center for a New American Security (CNAS)
Development Assistant, American Center for Oriental Research
Middle East Program Officer,
Business Council for International Understanding
Middle East Research Analyst, Navanti Group
Program Assistant, Center for International Private Enterprise
Program Assistant, U.S. Agency for International Development
Program Coordinator, Armed Services Arts Partnership
Research Analyst, The Stabilisation Network
Research Assistant, Middle East; Council on Foreign Relations
Special Assistant, Virginia Department of Education

Security Policy Studies

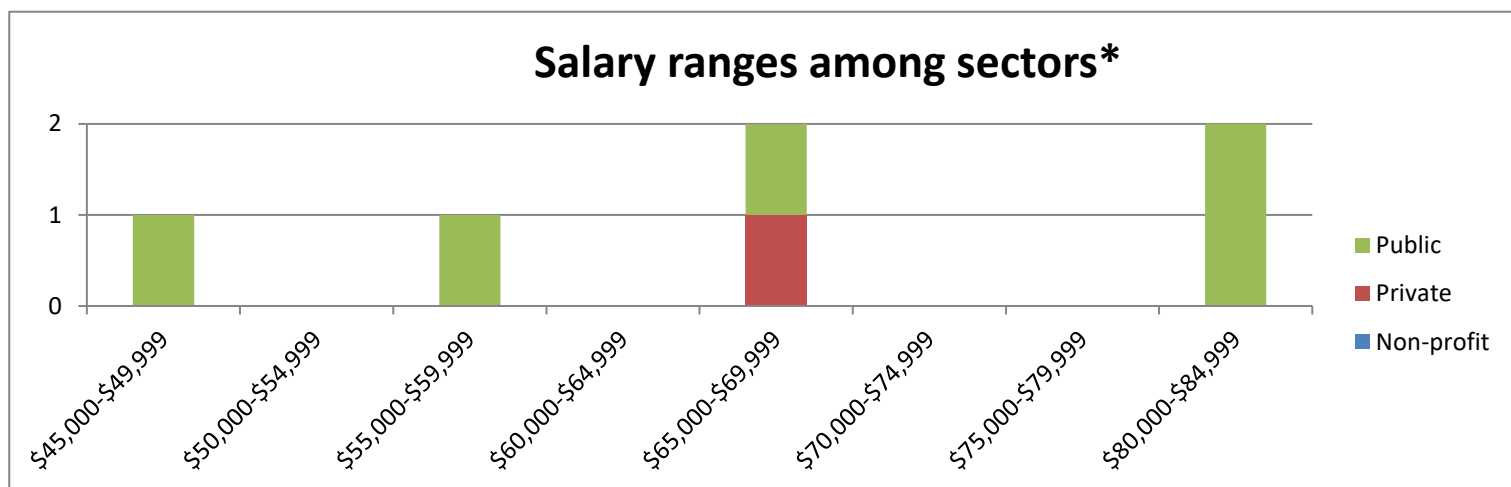
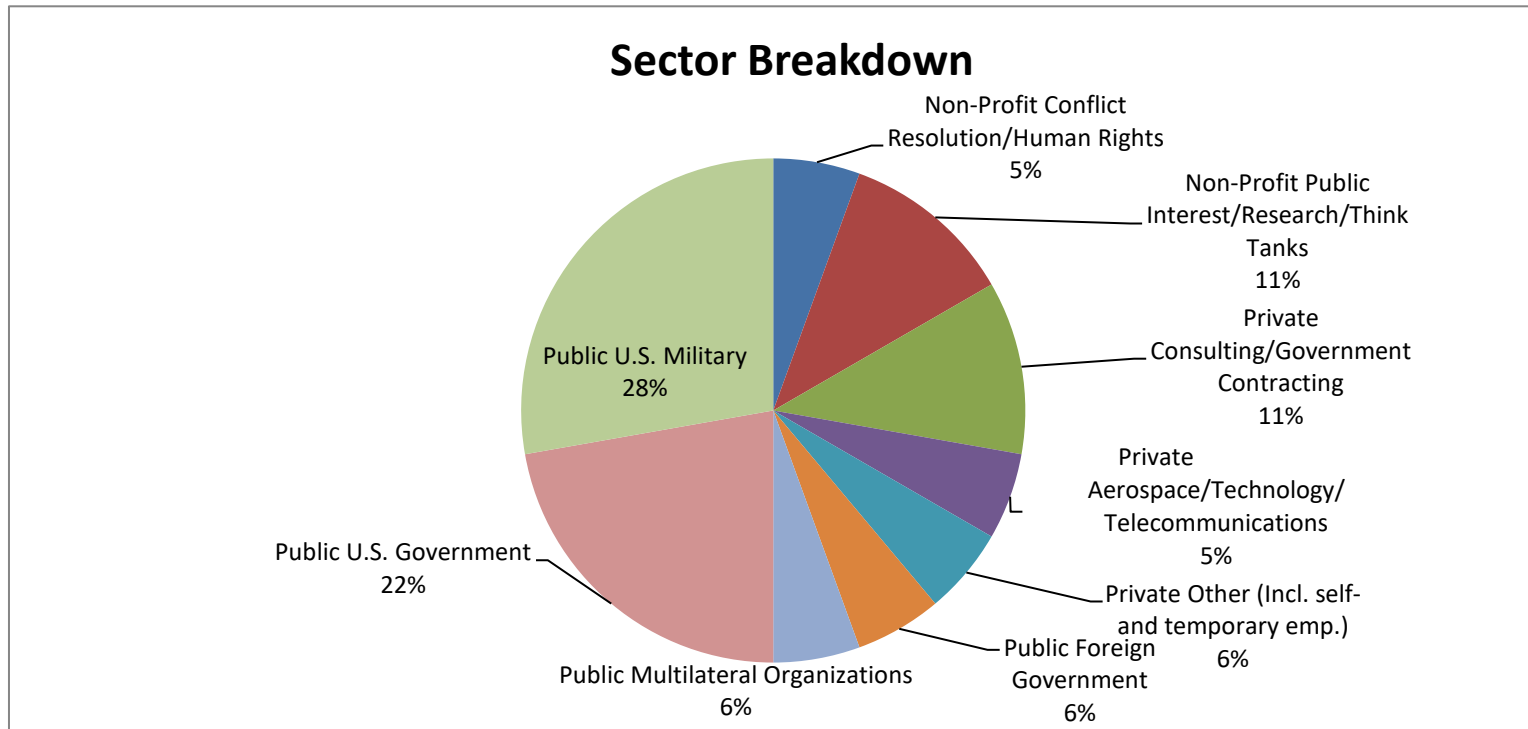


Positions and Employers of Security Policy Studies Graduates

Action Officer, U.S. Department of Defense
 Analyst, Critical Threats Project; American Enterprise Institute
 Analyst, Defense Intelligence Agency
 Analyst, International Technology and Trade Associates, Inc.
 Analyst, McColm & Company
 Analyst, U.S. Government Accountability Office
 Arabic Media Analyst, SOS International LLC.
 Associate Director, APCO Worldwide
 Associate, Diligence
 Associate, The Asia Group
 Chief of Staff, FQ Enterprises
 Civil Affairs Officer, U.S. Army
 Compliance Analyst, Wilshire Associates
 Counterterror Analyst, Federal Bureau of Investigation
 Cyber Vault Fellow, The National Security Archive
 Defense Analyst, Aviation Week Network
 Defense Budget Analyst Intern,
 Center for Strategic and International Studies
 Diversity and Inclusion Fellow,
 Association of Professional Schools of International Affairs
 Events Coordinator, Center for European Policy Analysis
 Facility Security Officer, KPMG
 Foreign Service Office, U.S. Department of State
 Foreign Service Officer, U.S. Department of State
 Intelligence Analyst, Federal Bureau of Investigations
 Intern, Center for Applied Strategic Learning,
 National Defense University
 Intern, Center on Sanctions and Illicit Finance;
 Foundation For Defense of Democracies
 Investment Adviser Representative, Merrill Lynch
 IT Security Consultant, Coalfire Systems

Jr. Analyst, The Buffalo Group
 Legislative Assistant, U.S. House of Representatives
 Military Aircraft Program Analyst, Aviation Week Network
 Office Administrator, the Chertoff Group
 Open Source Intelligence Analyst, Predata
 ORISE Fellow, U.S. Department of Energy
 Paralegal, Mayer Brown LLP
 Policy Fellow, National Governors Association
 Policy Intern, Office of the Secretary of Defense for Policy
 Program Assistant, Center for the National Interest
 Records Specialist, QualX Corporation
 Recruitment and Development Analyst,
 The Rehancement Group, Inc.
 Research Assistant, Center for Strategic and International Studies
 Research Assistant, German Marshall Fund
 Research Assistant, National Consortium for the Study of
 Terrorism and Responses to Terrorism
 Research Intern, Futurology Research; The Millenium Project
 Research, U.S. Navy
 Researcher, TDI Compliance
 Senior Consultant, Deloitte
 Special Advisor, Office of the Secretary and Deputy Secretary;
 U.S. Department of Energy
 Special Agent, Federal Bureau of Investigation
 Special Agent, Naval Criminal Investigative Service
 Staff Assistant, U.S. Department of State
 Staff Reporter - Defense, Asahi Shimbun
 Subject Matter Expert, MASY Group
 Team Leader, McManis & Monsalve
 Technical Writer, Giesecke+Devrient Currency Technology

Master's in International Policy & Practice



Positions and Employers of International Policy & Practice Graduates

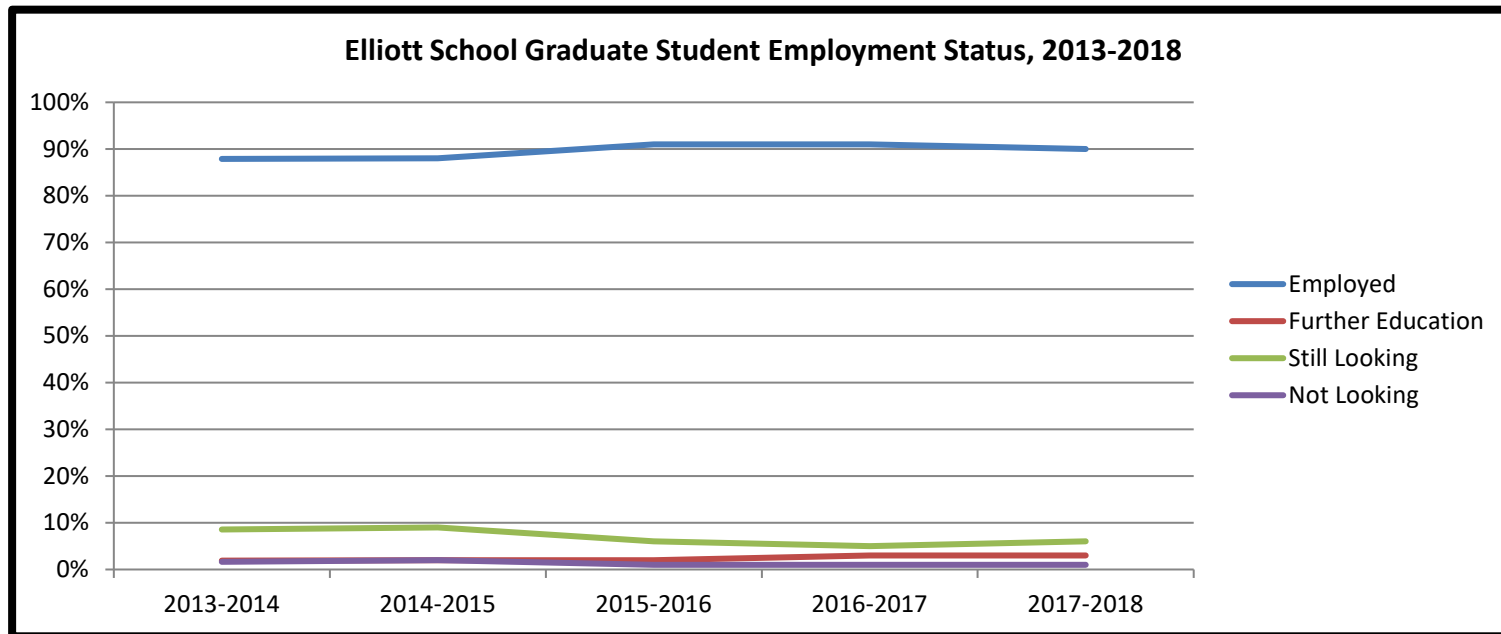
Foreign Area Officer, U.S. Army
Leadership Programs Coordinator,
Congressional Hispanic Caucus Institute
Logistics Analyst, U.S. Navy
Operations Officer, U.S. Embassy Argentina
Policy Analyst, Office of the Provost Marshal General
President/Director of Counter Terrorism, Rise to Peace
Program Analyst, Brazilian Cooperation Agency
Research Analyst, CNA Corporation
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Graduate Employment Survey Report

Select Employment Data, 2013-2018

Employment Totals	2013-2014		2014-2015		2015-2016	
	# of Responses	Percentage	# of Responses	Percentage	# of Responses	Percentage
Employed	272	91%	370	88%	294	91%
Further Education	5	2%	8	2%	8	2%
Still Looking	17	6%	36	9%	18	6%
Not Looking	1	<1%	7	2%	4	1%

Employment Totals	2016-2017		2017-2018	
	# of Responses	Percentage	# of Responses	Percentage
Employed	319	91%	321	90%
Further Education	9	3%	12	3%
Still Looking	19	5%	22	6%
Not Looking	4	1%	3	1%



	Employed	Further Education	Still Looking	Not Looking
2013-2014	272	5	17	1
2014-2015	370	8	36	7
2015-2016	294	8	18	4
2016-2017	321	9	19	4
2017-2018	321	12	22	3

	Employed	Further Education	Still Looking	Not Looking
2013-2014	88%	2%	9%	2%
2014-2015	88%	2%	9%	2%
2015-2016	91%	2%	6%	1%
2016-2017	91%	3%	5%	1%
2017-2018	90%	3%	6%	1%

Graduate Employment Survey Report

Select Employment Data, 2013-2018									
Graduation Totals	2013-2014			2014-2015			2015-2016		
	# of Grads	Percentage		# of Grads	Percentage		# of Grads	Percentage	
Total # of Graduates	320	100%		444	100%		338	100%	
Non-Responses	25	8%		23	5%		14	4%	
Responses	295	92%		421	95%		324	96%	
Employment Totals	# of Responses	Percentage		# of Responses	Percentage		# of Responses	Percentage	
Employed	272	92%		370	83%		294	91%	
Further Education	5	2%		8	2%		8	2%	
Still Looking	17	6%		37	8%		18	6%	
Not Looking	1	0%		6	1%		4	1%	
Employment Sector	# of Grads	Percentage	Avg. Salary	# of Grads	Percentage	Avg. Salary	# of Grads	Percentage	Avg. Salary
Non-Profit	81	30%	\$38,000-\$48,000	127	34%	\$36,000-\$46,000	81	28%	\$43,000-\$53,000
Private	91	33%	\$55,000-\$65,000	122	33%	\$54,000-\$64,000	80	27%	\$54,000-\$64,000
Public	100	37%	\$56,000-\$66,000	119	32%	\$56,000-\$66,000	116	39%	\$58,000-\$68,000
Unspecified				2	1%	N/A	17	6%	N/A
Years of Experience	# of Grads	Percentage		# of Grads	Percentage*		# of Grads	Percentage	
None	49	17%		131	30%		67	26%	
1 to 3 Years	142	48%		160	36%		126	49%	
4 to 6 Years	64	22%		46	10%		48	19%	
7 to 10 Years	26	9%		19	4%		9	3%	
11 to 15 Years	10	3%		3	1%		7	3%	
More than 16 years	4	1%		4	1%		2	1%	
*Based on 363 respondents									
Graduation Totals	2016-2017			2017-2018					
	# of Grads	Percentage		# of Grads	Percentage				
Total # of Graduates	360	100%		364	100%				
Non-Responses	7	2%		6	2%				
Responses	351	98%		358	98%				
Employment Totals	# of Responses	Percentage		# of Responses	Percentage				
Employed	319	91%		321	90%				
Further Education	9	3%		12	3%				
Still Looking	19	5%		22	6%				
Not Looking	4	1%		3	1%				
Employment Sector	# of Grads	Percentage	Avg. Salary	# of Grads	Percentage	Avg. Salary			
Non-Profit	99	31%		92	29%				
Private	90	28%		103	32%				
Public	124	39%		122	38%				
Unspecified	5	2%		4	1%				
Years of Experience	# of Grads	Percentage		# of Grads	Percentage				
None	74	23%		70	33%				
1 to 3 Years	167	53%		107	50%				
4 to 6 Years	49	15%		27	13%				
7 to 10 Years	18	6%		8	4%				
11 to 15 Years	7	2%		2	1%				
More than 16 years	3	1%		0	0%				

Appendix A

International Affairs Graduate Student Employment by Concentration

Program (n=130)	Total	Percentage
Asia	4	3.1%
Conflict & Conflict Resolution	11	8.5%
Europe and Eurasia (including Russia)	2	1.5%
Global Energy & Environmental Policy	8	6.2%
Global Gender Policy	6	4.6%
Global Health	1	0.0%
International Security Studies	38	29.2%

Program	Total	Percentage
International Affairs & Development	23	17.7%
International Economic Affairs	5	3.8%
International Law & Organizations	14	10.8%
Middle East	4	3.1%
Nuclear Policy	1	0.8%
Technology & International Affairs	2	1.5%
U.S. Foreign Policy	15	11.5%

Program Employment Data	Total	Percentage
Asia	4	
Non-Profit	1	25.0%
Private	2	50.0%
Public	0	0.0%
Further Education	1	25.0%
Currently Looking	0	0.0%
Not Currently Looking	0	0.0%
Conflict & Conflict Resolution	11	Percentage
Non-Profit	4	36.4%
Private	1	9.1%
Public	3	27.3%
Currently Looking	3	27.3%
Not Currently Looking	0	0.0%
Europe and Eurasia (including Russia)	2	Percentage
Non-Profit	0	0.0%
Private	1	50.0%
Public	1	50.0%
Currently Looking	0	0.0%

Program Employment Data	Total	Percentage
Global Energy & Environmental Policy	8	Percentage
Non-Profit	2	25.0%
Private	2	25.0%
Public	2	25.0%
Further Education	1	12.5%
Unknown	1	12.5%
Currently Looking	0	0.0%
Global Gender Policy	6	Percentage
Non-Profit	3	50.0%
Private	2	33.3%
Public	1	16.7%
Currently Looking	0	0.0%
Global Health	1	Percentage
Non-Profit	0	0.0%
Private	1	100.0%
Public	0	0.0%
Currently Looking	0	0.0%

Appendix A

International Affairs & Development	23	Percentage
Non-Profit	10	43.5%
Private	3	13.0%
Public	5	21.7%
Further Education	1	4.3%
Currently Looking	1	4.3%
Not Currently Looking	1	4.3%
Unknown	1	4.3%
International Economic Affairs	5	Percentage
Non-Profit	1	20.0%
Private	4	80.0%
Public	0	0.0%
Further Education	0	0.0%
Currently Looking	0	0.0%
International Law & Organizations	14	Percentage
Non-Profit	1	7.1%
Private	4	28.6%
Public	7	50.0%
Currently Looking	1	7.1%
Unknown	1	7.1%
International Security Studies	38	Percentage
Non-Profit	9	23.7%
Private	13	34.2%
Public	12	31.6%
Other	1	2.6%
Currently Looking	2	5.3%
Unknown	1	2.6%

Middle East	4	Percentage
Non-Profit	1	25.0%
Private	0	0.0%
Public	2	50.0%
Currently Looking	1	25.0%
Nuclear Policy	1	Percentage
Non-Profit	0	0.0%
Private	1	100.0%
Public	0	0.0%
Currently Looking	0	0.0%
Technology & International Affairs	2	Percentage
Non-Profit	0	0.0%
Private	1	50.0%
Public	1	50.0%
Currently Looking	0	0.0%
U.S. Foreign Policy	15	Percentage
Non-Profit	5	33.3%
Private	3	20.0%
Public	6	40.0%
Currently Looking	1	6.7%

Appendix B

International Student Employment Information

Total International Student Graduates	53	
Responses to Survey	53	100%
Employed	42	79%
Further Education/Research	4	8%
Currently Looking	6	11%
Not Currently Looking	1	2%

Sector Breakdown		
Non-Profit Sector	17	100%
Conflict Resolution/Human Rights	4	24%
Development Assistance/Public Health	0	0%
Foundations/Professional/Trade Assoc.	4	24%
Public Interest/Research/Think Tanks	7	41%
University/Education	0	0%
Other	2	12%

Private Sector	14	100%
Aerospace/Technology/Telecommunications	2	12%
Consulting/Government Contracting	7	53%
Financial Services/Trade	1	12%
Health Care	0	3%
Law	0	5%
Media	2	6%
Other (Incl. self- and temporary emp.)	2	9%

Public Sector	10	100%
Development Assistance/Advocacy Group	0	0%
Foreign Government	3	30%
Multilateral Organizations	6	60%
State/Local Government	1	10%
U.S. Government	0	0%
U.S. Military	0	0%
Other	0	0%

Employment by Sector		
Sector	#	% of Employed (n=42)
Non-Profit	17	40%
Private	14	33%
Public	10	24%
Unspecified	1	2%

New or Previous Job		
Respondents	42	100%
New Job Since Graduation	40	95%
Returning to Previous Employer	2	5%

Source of New Job Since Graduation		
Respondents	7	100%
Internship/Co-op/Volunteer	0	0%
GSCD/GSS Program	3	43%
Networking/Referral	2	29%
Foreign Service Officer	0	0%
USAjobs.gov	0	0%
Social Media	0	0%
General Job/Corp Site	2	29%
PMF	0	0%
Other	0	0%

Years of Work Experience Prior to Elliott School		
Respondents	43	100%
None	15	35%
1 to 3 Years	21	49%
4 to 6 Years	4	9%
7 to 10 Years	3	7%
11 to 15 Years	0	0%