

Paul Shaya

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Top Secret/SCI Clearance with Polygraph

I am a senior intelligence analyst (GS-15) with 28 years' experience at CIA and the Department of State where I have managed and led across numerous disciplines using a people first approach. I have achieved successful mission outcomes in each assignment because of my ability to develop my officers and work effectively with foreign partners, private industry, and intelligence community stakeholders. Skills that I have honed during my tenure in the government include:

- Maximizing the use of technology, artificial intelligence, and large data streams to analyze complex geopolitical issues.
- Establishing government-private sector partnerships in the analytic and technology space.
- Leading global analysis across Africa, Europe, and the Middle East.
- Developing an expertise in regional economics and politics.
- Investigating illicit finance and terrorism financing using data driven approaches.
- Using native Arabic skills to translate, teach, and provide unique insights.

Central Intelligence Agency Experience

Senior Analytic Methodologist, Office of Advanced Analytics (April 2021 to present)

- Increased the Directorate of Analysis's engagement with the private sector to improve its capacity to better incorporate technology into its analysts' workflow.
- Translated technical requirements into actionable items used to engage companies.
- Drove broader technology adoption by encouraging access and use of the data ecosystem and deepening expertise and technology acumen.
- Expanded the relationship between the United States Intelligence Community and a close allied European Government in the technology space, hosting meetings and conferences in Europe and the US to advance the Directorate of Analysis's Digital Innovation effort.
- Earned credentials to be the first adjunct Arabic Instructor at the Agency's Language School.

Deputy Department Chief of Analysis, Africa Mission Center (October 2019 to April 2021)

- Informed senior US officials of economic and political developments in Eastern and Southern Africa during the start of a war on the continent.
- Directed and cared for staff during periods of heightened interest when we were providing policy makers with regular, sometimes, daily updates on events surrounding the conflict.
- Balanced the more immediate and tactical requirements with the need for creating space and allowing for a broader strategic perspective.

Deputy Group Chief, Near East Mission Center (April 2016 to October 2019)

- Advanced CIA's linguistic mission in the Near East by leading a large cadre of staff and contract linguists in the Directorate of Operations performing high-profile translation and interpretation support both in Washington and the Near East region.
- Enforced proper technical and tradecraft training by strengthening the partnership with the Agency's language school thereby ensuring officers were prepared for all contingencies.

- Balanced competing requirements from customers in the field and in Washington.

Team Chief, Near East Mission Center and Counter Terrorism Mission Center; Senior Intelligence Editor (December 2010 to April 2016)

- Oversaw teams covering various countries in the Middle East, providing an up-to-date understanding of events during periods of conflict and high-level interest.
- Created an achievable roadmap for strategic economic, political, and military production while meeting the demand for frequent tactical updates.
- Engaged with policy leaders, intelligence community counterparts, and foreign partners to ensure we had the best understanding of conditions on the ground.
- Led a transition in staffing that resulted in a consolidation of teams responsible for countering the finances of all terror groups globally.
- Worked with other IC components and directly with collectors to improve policy maker understanding of the intricacies of terror finance threat.
- Managed the flow of pieces submitted to the President's Daily Brief, serving as a first line reviewer, a position that required strong editing and communication skills.

Economic Analyst, Counter Terrorism Mission Center (September 1997 to October 2001)

- Served as an expert illicit and terrorist finance analyst.
- Aided US policy makers as they sought to better understand the threat from al-Qa'ida and other terrorist groups.
- Drove our outreach with international partners in the fall of 2001.

US, Department of State Experience

Economic Officer, US Embassy Cairo, Washington, DC, and US Embassy Tel Aviv (November 2001 to September 2010)

- Supported the Embassy Tel Aviv community and Washington by addressing their urgent media requirements.
- Directed units that provided up-to-date information from open-source outlets, evaluating biases in their writing, and applying critical thinking and deep subject matter expertise to analyze the media landscape.
- Handled the illicit finance and telecommunications portfolio in Egypt and drove coverage of the appointment of then Minister of Communication to the post of Prime Minister.
- Organized the Ambassador's travel to many of Egypt's 26 Governorates.
- Facilitated the US President's visit to Egypt for the Red Sea Summit with leaders from across the Arab world and served as an interpreter for his advance team.

Education

George Washington University, Elliot School of International Affairs, Master of Arts (1997)

The University of Illinois, Bachelor of Science in Finance (1995)

Personal Interests

Avid **Runner**

Enjoy studying **Arabic** in my free time