

Elliott School of
International Affairs

THE GEORGE WASHINGTON UNIVERSITY

**Graduate Student Career Development
Elliott School of International Affairs
The George Washington University**

**December 2015 - August 2016
Graduate Employment Survey Report**

Dec. 2015-Aug. 2016 Graduate Employment Survey Report

Total Graduates 338			Employment by Sector			
Responses to Survey			Sector	#	% of Employed (n=294)	Avg. Salary Range*
Employed	294	91%	Non-Profit	81	28%	\$43,000-\$53,000
Further Education/Research	8	2%	Private	80	27%	\$54,000-\$64,000
Currently Looking	18	6%	Public	116	39%	\$58,000-\$68,000
Not Currently Looking	4	1%	Unspecified	17	6%	N/A**

Sector Breakdown			Average Salary
Non-Profit Sector	81	100%	
Conflict Resolution/Human Rights	6	7%	\$50,000-\$60,000
Development Assistance/Public Health	19	23%	\$41,000-\$51,000
Foundations/Professional/Trade Assoc.	13	16%	\$48,000-\$58,000
Public Interest/Research/Think Tanks	26	32%	\$42,000-\$52,000
University/Education	14	17%	\$44,000-\$54,000
Other	3	4%	\$43,000-\$53,000

Private Sector			Average Salary
Private Sector	80	100%	
Aerospace/Technology/Telecommunication:	2	3%	N/A**
Consulting/Government Contracting	42	53%	\$57,000-\$67,000
Energy/Environment	1	1%	N/A**
Financial Services/Trade	9	11%	\$67,000-\$77,000
Law	5	6%	\$40,000-\$50,000
Media	7	9%	\$35,000-\$45,000
Other (Incl. self- and temporary emp.)	14	18%	\$37,000-\$47,000

Public Sector			Average Salary
Public Sector	116	100%	
Development Assistance/Advocacy Group	3	3%	\$60,000-\$70,000
Foreign Government	6	5%	\$50,000-\$60,000
Multilateral Organizations	12	10%	\$50,000-\$60,000
State/Local Government	2	2%	\$75,000-\$85,000
U.S. Government	75	65%	\$57,000-\$67,000
U.S. Military	14	12%	\$78,000-\$88,000
Other	4	3%	\$37,000-\$47,000

New or Previous Job		
Respondents	294	100%
New Job Since Graduation	148	50%
Returning to Previous Employer	146	50%

Source of New Job Since Graduation		
Respondents	60	100%
Internship/Co-op/Volunteer	5	8%
ESCC/GSCD Program	3	5%
Networking/Referral	18	30%
Self-Employed	0	0%
Foreign Service Officer	1	2%
Fellowship (Fulbright, Boren)	1	2%
USAjobs.gov	4	7%
Social Media	3	5%
General Job/Corp Site	10	17%
Temp Agencies	2	3%
PMF	4	7%
Other	9	15%

Years of Work Experience Prior to Elliott School		
Respondents	259	100%
None	67	26%
1 to 3 Years	126	49%
4 to 6 Years	48	19%
7 to 10 Years	9	3%
11 to 15 Years	7	3%
More than 16 years	2	1%

* Choices included: Less than \$20,000 (\$10,000 used as minimum); \$20,000-\$29,999; \$30,000-\$39,999; \$40,000-\$49,999; \$50,000-\$59,999; \$60,000-\$69,999; \$70,000-\$79,999; \$80,000-\$89,999; \$90,000-\$99,999; \$100,000+ (\$100,000 used for both minimum and maximum calculations). Average ranges rounded to nearest \$1,000.

** Information not provided or not enough responses

Elliott School Graduate Student Employment by Degree

Degree (n=338)	Total	Percentage	Avg Salary Range	Degree Employment Data	Total	Percentage	Avg Salary Range
MA	311	92%	\$52,000-\$62,000	MIS	4	100%	N/A**
MIPP	22	7%	\$78,000-\$88,000	Non-Profit	1	25%	N/A**
MIS	4	1%	N/A**	Private	2	50%	N/A**
MA/MBA	1	0%	N/A**	Public	1	25%	N/A**
MA/MPH	0	0%	N/A**	Further Education	0	0%	N/A**
MA/JD	0	0%	N/A**	Currently Looking	0	0%	N/A**
Certificate Program	0	0%	N/A**				
Degree Employment Data	Total	Percentage	Avg Salary Range				
MA	311	100%	\$52,000-\$62,000				
Non-Profit	77	25%	\$43,000-\$53,000				
Private	74	24%	\$54,000-\$64,000				
Public	102	33%	\$57,000-\$67,000				
Other	16	5%	N/A**				
Further Education	7	2%	N/A**				
Currently Looking	31	10%	N/A**				
Not Currently Looking	4	1%	N/A**				
Int'l Policy & Practice (MIPP)	22	100%	\$78,000-\$88,000				
Non-Profit	3	14%	N/A**				
Private	5	23%	N/A**				
Public	12	55%	\$80,000-\$90,000				
Further Education	1	5%	N/A**				
Currently Looking	1	5%	N/A**				
MA/MBA Program	1	100%	N/A**				
Non-Profit	0	0%	N/A**				
Private	0	0%	N/A**				
Public	1	100%	N/A**				
Further Education	0	0%	N/A**				
Currently Looking	0	0%	N/A**				

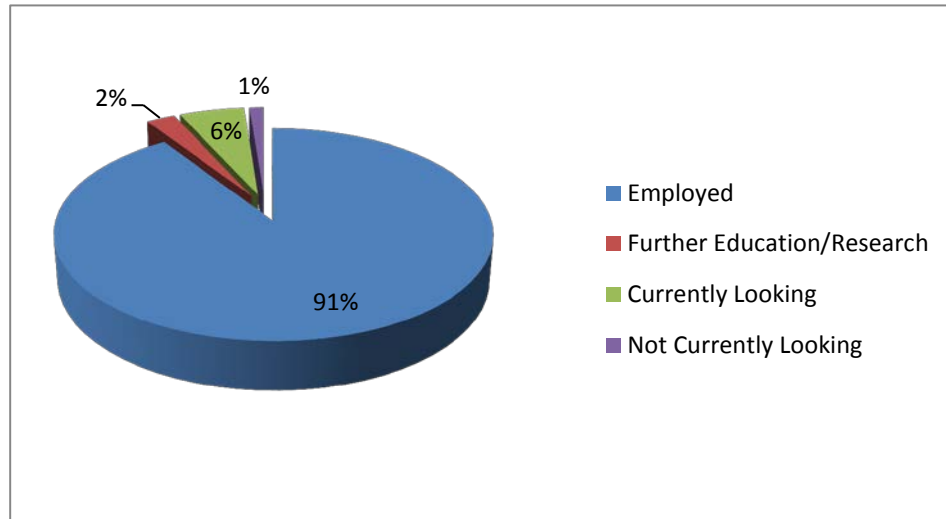
** Information not provided or not enough responses

Elliott School Graduate Student Employment by Program

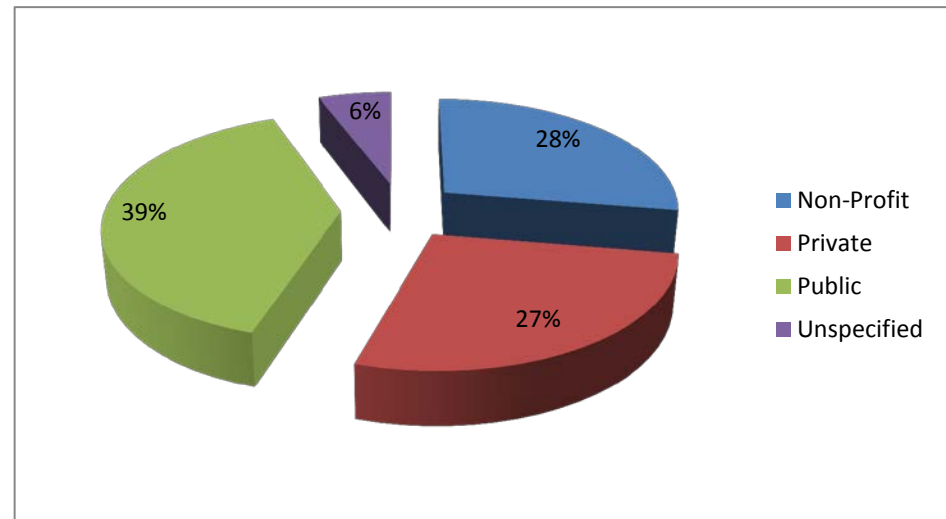
Program (n=338)	Total	Percentage	Avg Salary Range	Program	Total	Percentage	Avg Salary Range
Asian Studies	12	4%	\$67,000-\$77,000	Int'l Trade & Investment Policy	17	5%	\$56,000-\$66,000
European & Eurasian Studies	7	2%	\$50,000-\$60,000	Latin Amer. & Hem. Studies	8	2%	\$45,000-\$55,000
International Affairs	118	35%	\$48,000-\$58,000	Int'l Sci & Tech Policy	9	3%	\$62,000-\$72,000
Int'l Development Studies	42	12%	\$45,000-\$55,000	Security Policy Studies	55	16%	\$63,000-\$73,000
Int'l Policy & Practice (MIPP)	22	7%	\$78,000-\$88,000	International Studies	4	1%	N/A**
Global Communication	27	8%	\$45,000-\$55,000	Middle East Studies	17	5%	\$50,000-\$60,000
Program Employment Data	Total	Percentage	Avg Salary Range	Program Employment Data	Total	Percentage	Avg Salary Range
Asian Studies	12	100%	\$67,000-\$77,000	International Affairs	118	100%	\$48,000-\$58,000
Non-Profit	3	25%	N/A**	Non-Profit	29	25%	\$39,000-\$49,000
Private	1	8%	N/A**	Private	24	20%	\$48,000-\$58,000
Public	4	33%	N/A**	Public	42	36%	\$53,000-\$63,000
Further Education	2	17%	N/A**	Further Education	1	1%	N/A**
Currently Looking	1	8%	N/A**	Currently Looking	12	10%	N/A**
Not Currently Looking	1	8%	N/A**	Other	9	8%	N/A**
European & Eurasian Studies	7	100%	\$50,000-\$60,000	Not Currently Looking	1	1%	N/A**
Non-Profit	3	43%	\$50,000-\$60,000	Int'l Trade & Investment	17	100%	\$56,000-\$66,000
Private	0	0%	N/A**	Non-Profit	2	12%	N/A**
Public	3	43%	N/A**	Private	9	53%	\$57,000-\$67,000
Currently Looking	0	0%	N/A**	Public	3	18%	\$70,000-\$80,000
Not Currently Looking	1	14%	N/A**	Other	1	6%	N/A**
Int'l Development	42	100%	\$45,000-\$55,000	Further Education	1	6%	N/A**
Non-Profit	17	40%	\$43,000-\$53,000	Currently Looking	1	6%	N/A**
Private	7	17%	\$44,000-\$54,000	Int'l Policy & Practice (MIPP)	22	100%	\$78,000-\$88,000
Public	8	19%	\$50,000-\$60,000	Non-Profit	3	14%	N/A**
Other	3	7%	N/A**	Private	4	18%	N/A**
Further Education	1	2%	N/A**	Public	12	55%	\$80,000-\$90,000
Currently Looking	5	12%	N/A**	Other	1	5%	N/A**
Not Currently Looking	1	2%	N/A**	Further Education	1	5%	N/A**
Int'l Science & Technology Policy	9	100%	\$62,000-\$72,000	Currently Looking	1	5%	N/A**
Non-Profit	2	22%	N/A**	International Studies	4	100%	N/A**
Private	4	44%	\$53,000-\$63,000	Non-Profit	1	25%	N/A**
Public	2	22%	\$80,000-\$90,000	Private	2	50%	N/A**
Currently Looking	0	0%	N/A**	Public	1	25%	N/A**
Further Education	1	11%	N/A**	Middle East Studies	17	100%	\$50,000-\$60,000
Security Policy Studies	55	100%	\$63,000-\$73,000	Non-Profit	2	12%	\$35,000-\$45,000
Non-Profit	4	7%	N/A**	Private	5	29%	\$70,000-\$80,000
Private	20	36%	\$62,000-\$72,000	Public	4	24%	\$47,000-\$57,000
Public	27	49%	\$70,000-\$80,000	Further Education	1	6%	N/A**
Other	2	4%	N/A**	Currently Looking	5	29%	N/A**
Currently Looking	2	4%	N/A**	Global Communication	27	100%	\$45,000-\$55,000
Not Currently Looking	0	0%	N/A**	Non-Profit	13	48%	\$48,000-\$58,000
Latin Amer. & Hem. Studies	8	100%	\$45,000-\$55,000	Private	2	7%	N/A**
Non-Profit	2	25%	\$45,000-\$55,000	Public	9	33%	\$42,000-\$52,000
Private	2	25%	N/A**	Other	2	7%	N/A**
Public	2	25%	N/A**	Currently Looking	1	4%	N/A**
Currently Looking	2	25%	N/A**				

** Information not provided or not enough responses

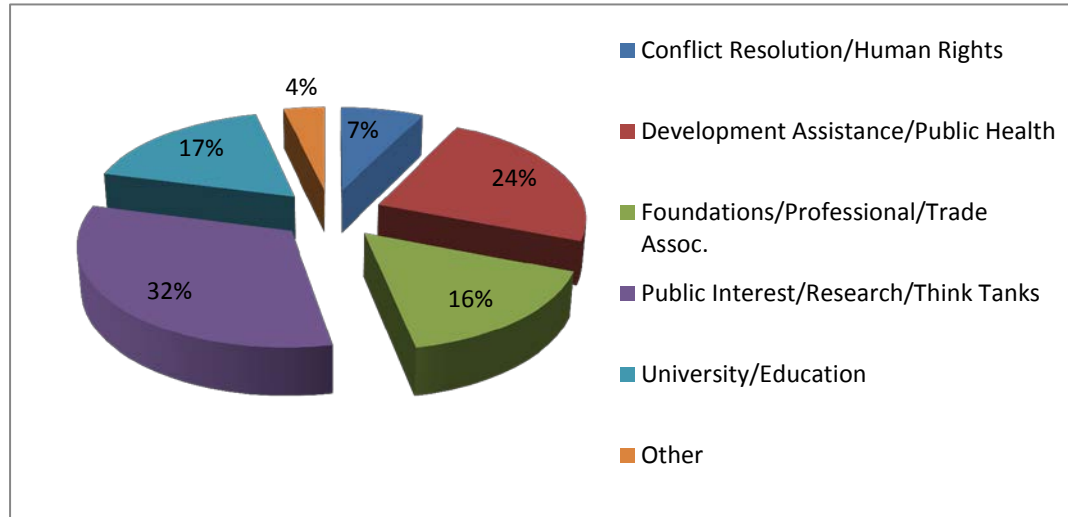
Employment Status



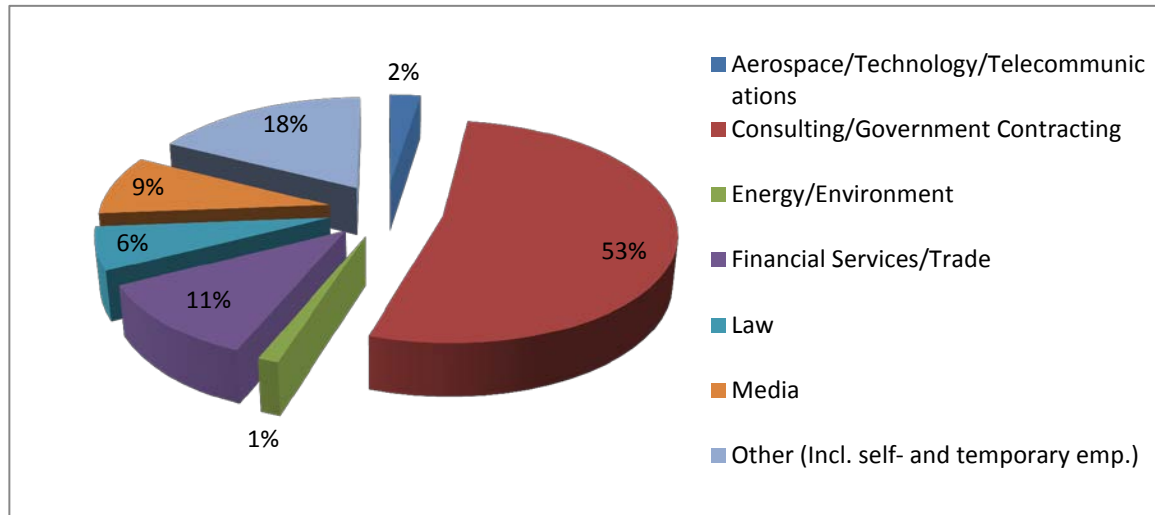
Employment by Sector



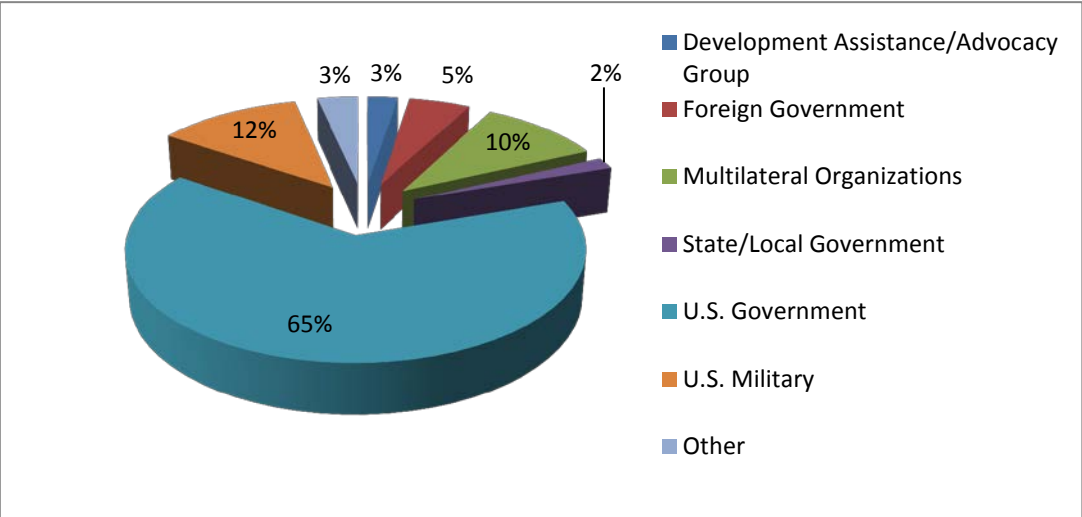
Non-Profit Sector



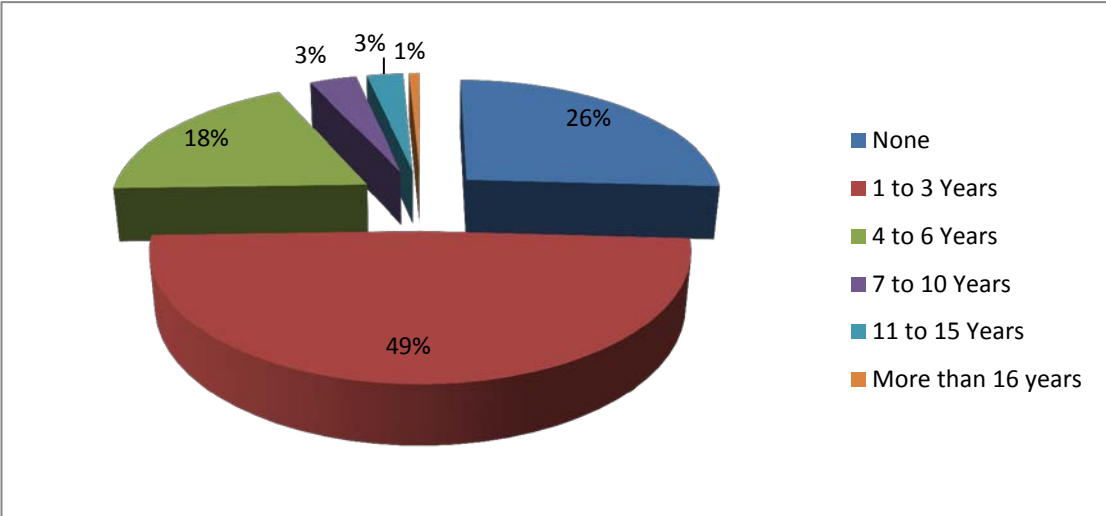
Private Sector



Public Sector



Work Experience Prior to Elliott School

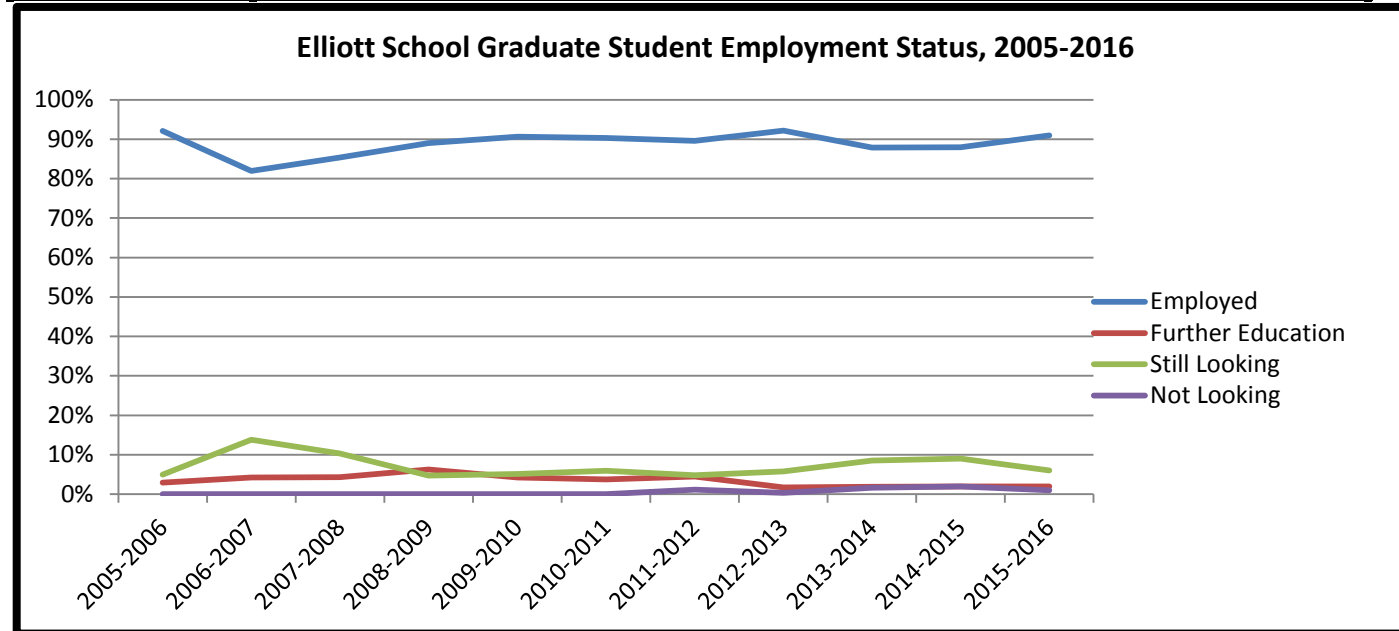


Graduate Employment Survey Report

Select Employment Data, 2005-2014								
Employment Totals	2005-2006		2006-2007		2007-2008		2008-2009	
	# of Responses	Percentage	# of Responses	Percentage	# of Responses	Percentage	# of Responses	Percentage
Employed	212	93%	222	92%	213	82%	256	85%
Further Education	7	3%	7	3%	11	4%	13	5%
Still Looking	10	4%	12	5%	36	14%	31	10%

Employment Totals	2009-2010		2010-2011		2011-2012		2012-2013	
	# of Responses	Percentage	# of Responses	Percentage	# of Responses	Percentage	# of Responses	Percentage
Employed	283	89%	319	91%	288	90%	300	90%
Further Education	20	6%	15	4%	12	4%	15	4%
Still Looking	15	5%	18	5%	19	6%	16	5%
Not Looking	N/A	N/A	N/A	N/A	N/A	N/A	4	1%

Employment Totals	2013-2014		2014-2015		2015-2016	
	# of Responses	Percentage	# of Responses	Percentage	# of Responses	Percentage
Employed	272	91%	370	88%	294	91%
Further Education	5	2%	8	2%	8	2%
Still Looking	17	6%	36	9%	18	6%
Not Looking	1	<1%	7	2%	4	1%



Graduate Employment Survey Report

	Employed	Further Education	Still Looking	Not Looking
2005-2006	212	7	10	
2006-2007	222	7	12	
2007-2008	213	11	36	
2008-2009	256	13	31	
2009-2010	283	20	15	
2010-2011	319	15	18	
2011-2012	288	12	19	
2012-2013	300	15	16	4
2013-2014	272	5	17	1
2014-2015	370	8	36	7
2015-2016	294	8	18	4

	Employed	Further Education	Still Looking	Not Looking
2005-2006	92%	3%	5%	0%
2006-2007	82%	4%	14%	0%
2007-2008	85%	4%	10%	0%
2008-2009	89%	6%	5%	0%
2009-2010	91%	4%	5%	0%
2010-2011	90%	4%	6%	0%
2011-2012	90%	4%	5%	1%
2012-2013	92%	2%	6%	0%
2013-2014	88%	2%	9%	2%
2014-2015	88%	2%	9%	2%
2015-2016	91%	2%	6%	1%

Select Employment Data, 2008-2016									
	2008-2009			2009-2010			2010-2011		
Graduation Totals	# of Grads	Percentage		# of Grads	Percentage		# of Grads	Percentage	
Total # of Graduates	320	100%		341	100%		362	100%	
Non-Responses	20	6%		23	7%		10	3%	
Responses	300	94%		318	93%		352	97%	
Employment Totals	# of Responses	Percentage		# of Responses	Percentage		# of Responses	Percentage	
Employed	256	86%		283	89%		319	91%	
Further Education	13	4%		20	6%		15	4%	
Still Looking	31	10%		15	5%		18	5%	
Employment Sector	# of Grads	Percentage	Avg. Salary	# of Grads	Percentage	Avg. Salary	# of Grads	Percentage	Avg. Salary
Non-Profit	81	32%	\$37,000-\$47,000	85	30%	\$39,000-\$52,000	114	36%	\$40,000-\$50,000
Private	63	25%	\$61,000-\$71,000	69	24%	\$55,000-\$67,000	90	28%	\$57,000-\$67,000
Public	110	43%	\$54,000-\$64,000	129	46%	\$53,000-\$69,000	114	36%	\$50,000-\$60,000
Not Specified									
Years of Experience	# of Grads	Percentage		# of Grads	Percentage		# of Grads	Percentage	
None	65	22%		103	32%		60	17%	
1 to 3 Years	139	46%		144	45%		180	51%	
4 to 6 Years	45	15%		45	14%		75	21%	
7 to 10 Years	29	10%		16	5%		24	7%	
11 to 15 Years	12	4%		5	2%		5	1%	
More than 16 years	10	3%		5	2%		8	2%	

	2011-2012			2012-2013			2013-2014		
Graduation Totals	# of Grads	Percentage		# of Grads	Percentage		# of Grads	Percentage	
Total # of Graduates	346	100%		358	100%		320	100%	
Non-Responses	25	7%		23	6%		25	8%	
Responses	321	93%		335	94%		295	92%	
Employment Totals	# of Responses	Percentage		# of Responses	Percentage		# of Responses	Percentage	
Employed	288	90%		300	90%		272	92%	
Further Education	12	4%		15	4%		5	2%	
Still Looking	19	6%		16	5%		17	6%	
Not Looking				4	1%		1	0%	
Employment Sector	# of Grads	Percentage	Avg. Salary	# of Grads	Percentage	Avg. Salary	# of Grads	Percentage	Avg. Salary
Non-Profit	98	34%	\$38,000-\$48,000	103	34%	\$41,000-\$51,000	81	30%	\$38,000-\$48,000
Private	89	31%	\$58,000-\$68,000	95	32%	\$54,000-\$64,000	91	33%	\$55,000-\$65,000
Public	101	35%	\$56,000-\$66,000	102	34%	\$57,000-\$67,000	100	37%	\$56,000-\$66,000
Unspecified									
Years of Experience	# of Grads	Percentage		# of Grads	Percentage		# of Grads	Percentage	
None	63	20%		53	16%		49	17%	
1 to 3 Years	155	48%		192	57%		142	48%	
4 to 6 Years	67	21%		62	19%		64	22%	
7 to 10 Years	26	8%		17	5%		26	9%	
11 to 15 Years	7	2%		8	2%		10	3%	
More than 16 years	3	1%		3	1%		4	1%	

	2014-2015			2015-2016		
Graduation Totals	# of Grads	Percentage		# of Grads	Percentage	
Total # of Graduates	444	100%		338	100%	
Non-Responses	23	5%		14	4%	
Responses	421	95%		324	96%	
Employment Totals	# of Responses	Percentage		# of Responses	Percentage	
Employed	370	83%		294	91%	
Further Education	8	2%		8	2%	
Still Looking	37	8%		18	6%	
Not Looking	6	1%		4	1%	
Employment Sector	# of Grads	Percentage	Avg. Salary	# of Grads	Percentage	Avg. Salary
Non-Profit	127	34%	\$36,000-\$46,000	81	28%	\$43,000-\$53,000
Private	122	33%	\$54,000-\$64,000	80	27%	\$54,000-\$64,000
Public	119	32%	\$56,000-\$66,000	116	39%	\$58,000-\$68,000
Unspecified	2	1%	N/A	17	6%	N/A
Years of Experience	# of Grads	Percentage*		# of Grads	Percentage	
None	131	30%		67	26%	
1 to 3 Years	160	36%		126	49%	
4 to 6 Years	46	10%		48	19%	
7 to 10 Years	19	4%		9	3%	
11 to 15 Years	3	1%		7	3%	
More than 16 years	4	1%		2	1%	

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Employers, Dec. 2015-Aug. 2016

Asian Studies

Center for International Private Enterprise
Centra Technology, Inc
China State Council Development Research
Eurasia Group
George Washington University
U.S. Department of Defense
U.S. Department of State

Global Communication

Alliance for International Exchange
Alliance for Middle East Peace
AMIDEAST
Asian Cultural Media Group
Embassy of Great Britain
Embassy of the Republic of Korea
Friedrich Naumann Foundation for Freedom
George Washington University
German Marshall Fund of the United States
Global Ties U.S.
Henry J. Kaiser Family Foundation
Human Rights Campaign
John Snow, Inc.
National Iranian American Council
ORC International
RAND Corporation
Statistics Canada (Government of Canada)
The Leonard Resource Group
U.S. Agency for International Development
U.S. Department of State
United States Institute of Peace
Xinhua News Agency

European and Eurasian Studies

George Washington Center for Excellence in Public Leadership
Hudson Institute
National Coalition Supporting Eurasian Jewry
U.S. Department of State
U.S. House of Representatives

International Affairs

AECOM
Academy for International Conflict Management and Peacebuilding
Alutiiq Ltd.
APCO Worldwide
Atlantic Council
Bill and Melinda Gates Foundation
Bloomberg Businessweek
Catalyst Media Group
Center for Strategic and International Studies
Center on Global Interests
Chemonics International
Community of Hope
Crow & Associates
DACOR
DAI
Defense Logistics Agency
Deloitte
Economic Research Institute for ASEAN and East Asia
Euromonitor International
Exiger Diligence LLC
Federal Bureau of Investigation
FHI 360
Fifty Plus One (FP1) Strategies
Funders Concerned About AIDS
Global Solar Council
Initiative for Global Development
International Medical Corps
International Monetary Fund

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International Affairs cont'd

International Republican Institute
Interos Solutions, Inc.
Kroll Associates, Inc.
Leidos
Liberty Language Services
Lintex Group Inc.
Migration Research Center at Koç University
Military Periscope
Ministry of International Trade and Industry
National Association of Social Workers
National Security Archive
National Taipei University of Business
Open Society Foundations
PAI
Perry Center for Hemispheric Defense Studies, NDU
PricewaterhouseCoopers
Refugee Processing Center
Rosetta Stone
Social Impact
Special Olympics International
Steptoe & Johnson, LLP
The Arctic Institute
The National Democratic Institute
The Prospective Group
The SETA Foundation at Washington D.C.
U.S. Citizenship and Immigration Services
U.S. Department of Agriculture - Forest Service
U.S. Department of Defense
U.S. Department of Homeland Security
U.S. Department of Justice
U.S. Department of State
U.S. Department of the Treasury
U.S. House of Representatives
U.S.-China Economic and Security Review Commission
U.S.-China Policy Foundation
U.S.-Russia Social Expertise Exchange

International Affairs cont'd

U.S. Agency for International Development
U.S. Institute of Peace
Wilson Center
World Bank Group

International Development Studies

ACDI/VOCA
American Institutes for Research
DC Government - Office of State Superintendent of Education
Development Alternatives Incorporated
EngenderHealth
FHI 360
Fonkoze
Global Integrity
Inter-American Development Bank
International Baccalaureate
International Centre for Missing & Exploited Children
International Medical Corps
International Republican Institute
International Rescue Committee
International Research & Exchanges Board (IREX)
Making Cents International
Master of International Policy and Practice
Organization of American States
Pact Inc
Padf
Palladium
Pan American Development Foundation
Smart Capital
The Children's Inn at NIH
THINX
U.S. Department of Homeland Security
U.S. Office of Personnel Management
Women for Women International
World Bank Group

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International Development Studies cont'd

World Leadership School
XLA (USAID institutional contractor)

International Science and Technology Policy

Association for Computing Machinery
Jay's Plumbing and Heating
National Academies of Sciences, Engineering, and Medicine
National Defense University
Stinger Ghaffarian Technologies
U.S. Department of the Air Force
Vencore, Inc

International Trade and Investment Policy

Capgemini Government Solutions
CFE
EB5 Capital
Economics Partners, LLC
George Washington University
Goldman Sachs
International Monetary Fund
Navigant
Overseas Private Investment Corporation
Snively King Majoros & Associates, Inc.
Societe Generale Corporate and Investment Banking
TD international
U.S. International Trade Commission
Unilever

Latin American and Hemispheric Studies

DAI Global, Inc.
IREX
National Alliance on Mental Illness
U.S. Department of State
U.S. Senate

Middle East Studies

BAE Systems
Exiger Diligence
FHI 360
FTI Consulting
Gemini Global LLC
George Washington University
McLarty Associates
USAID/Office of Foreign Disaster Assistance
U.S. Department of State
U.S. Senate

Master of International Policy and Practice

The Buffalo Group
Central Bank of Republic of Haiti
EastWest Institute
Facebook
Global Partnership for Education
Tufts University
U.S. Department of the Army
U.S. Embassy in Niger

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Security Policy Studies

Acclaim Technical Solutions
Alliance for Peacebuilding
APCO Worldwide
Arnold & Porter
Avascent
BNL Inc
BSI Supply Chain Solutions and Services
Deloitte
Federal Bureau of Investigations
Global Risk Insights
Government Accountability Office
Immigration and Customs Enforcement
Joint Improvised-threat Defeat Organization
MELE Associates
National Association of Broadcasters
Niskanen Center
Omnis, Inc
Promontory Interfinancial Network
S. Daniel Abraham Center for Middle East Peace
TD International, LLC
Thomson Reuters
U.S. Agency for International Development
U.S. Department of Commerce
U.S. Department of Defense
U.S. Department of Homeland Security
U.S. Department of Housing and Urban Development
U.S. Department of Justice
U.S. Department of State
U.S. Department of the Air Force
U.S. Department of the Navy
U.S. Senate
ZRA, LLC