

Elliott School of  
International Affairs

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THE GEORGE WASHINGTON UNIVERSITY

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**Graduate Student Services  
Elliott School of International Affairs  
The George Washington University**

**December 2022 - August 2023  
Graduate Employment Survey Report**

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### Aggregate Graduate Employment Data

<b>Total Graduates</b>	<b>350</b>	
<b>Responses to Survey</b>	<b>346</b>	<b>99%</b>
Employed	315	91.0%
Further Education/Research	4	1.2%
Not Currently Looking	1	0.3%
Currently Looking	26	7.5%

Sector Breakdown		
<b>Non-Profit Sector</b>	<b>78</b>	<b>100%</b>
Conflict Resolution/Human Rights	5	6.4%
Development Assistance/Public Health	10	12.8%
Foundations/Professional/Trade Assoc.	14	17.9%
Public Interest/Research/Think Tanks	34	43.6%
University/Education	14	17.9%
Other	1	1.3%

<b>Private Sector</b>	<b>96</b>	<b>100%</b>
Aerospace/Technology/Telecommunications	18	18.8%
Consulting/Government Contracting	60	62.5%
Financial Services/Trade	7	7.3%
Health Care	3	3.1%
Law	2	2.1%
Media/Public Relations	5	5.2%
Other (Incl. self- and temporary emp.)	1	1.0%

<b>Public Sector</b>	<b>134</b>	<b>100%</b>
Foreign Government	11	8.2%
Multilateral Organizations	3	2.2%
State/Local Government	2	1.5%
U.S. Government	95	70.9%
Development Assistance/Advocacy	1	0.7%
U.S. Military	21	15.7%
Other	1	0.7%

Completed an internship during program		
<b>Respondents</b>	<b>280</b>	<b>100%</b>
Yes	166	59.3%
No	114	40.7%
<b>Average number of internships</b>	<b>2.1%</b>	

Employment by Sector			
Sector	#	% of Employed (n=315)	
Non-Profit	78	24.8%	
Private	96	30.5%	
Public	134	42.5%	
Unspecified	7	2.2%	

New or Previous Job		
<b>Respondents</b>	<b>135</b>	<b>100%</b>
New Job Since Graduation	121	89.6%
Returning to Previous Employer	14	10.4%

Source of New Job Since Graduation*		
<b>Respondents</b>	<b>121</b>	
Elliott School**	2	1.7%
Fellowship (Fulbright, Boren, Bosch, etc.)	3	2.5%
General Job/Corp Site	21	17.4%
Internship/Co-op/Volunteer	21	17.4%
Networking/Referral	21	17.4%
Handshake	11	9.1%
Social Media	17	14.0%
Recruiter	1	0.8%
Employment/Temp Agency	1	0.8%
USAjobs.gov	30	24.8%
Other	2	1.7%

\*multiple responses can be selected.

\*\*Elliott School denotes GSS Newsletter and Elliott School professors.

Years of Work Experience Prior to Elliott School		
<b>Respondents</b>	<b>280</b>	<b>100%</b>
None	77	27.5%
1 to 3 Years	152	54.3%
4 to 6 Years	32	11.4%
7 to 10 Years	11	3.9%
11 to 15 Years	8	2.9%
16+ Years	0	0.0%

### Elliott School Graduate Student Employment by Degree

Degree (n=346)	Total	Percentage
MA	323	93.4%
MIPP	21	6.1%
MIS	0	0.0%
Certificate Program	2	0.6%
Degree Employment Data	Total	Percentage
<b>MA</b>	323	
Non-Profit	76	23.5%
Private	90	27.9%
Public	122	37.8%
Unspecified	7	2.2%
Further Education	3	0.9%
Currently Looking	24	7.4%
Not Seeking Employment	1	0.3%

Degree Employment Data	Total	Percentage
<b>Int'l Policy &amp; Practice (MIPP)</b>	21	
Non-Profit	2	9.5%
Private	5	23.8%
Public	11	52.4%
Unspecified	0	0.0%
Further Education	1	4.8%
Currently Looking	2	9.5%
<b>Certificate Program</b>	2	
Public	1	50.0%
Unspecified	1	50.0%

### Elliott School Graduate Student Employment by Program

Program (n=346)	Total	Percentage
Asian Studies	21	6.1%
European & Eurasian Studies	12	3.5%
Global Communication	13	3.8%
Global Gender Policy	1	0.3%
International Affairs	119	34.4%
Int'l Development Studies	23	6.6%
Int'l Economic Policy	9	2.6%
Int'l Economic Policy (STEM)	2	0.6%
Int'l Policy & Practice (MIPP)	21	6.1%
Int'l Science & Tech Policy	18	5.2%
Latin Amer. & Hem. Studies	6	1.7%
Middle East Studies	5	1.4%
Security Policy Studies	96	27.7%

Program Employment Rate	Total	Percentage
Asian Studies	20	95.2%
European & Eurasian Studies	12	100.0%
Global Communication	11	84.6%
Global Gender Policy	1	100.0%
International Affairs	104	87.4%
Int'l Development Studies	21	91.3%
Int'l Economic Policy	8	88.9%
Int'l Economic Policy (STEM)	2	100.0%
Int'l Policy & Practice (MIPP)	19	90.5%
Int'l Science & Tech Policy	17	94.4%
Latin Amer. & Hem. Studies	6	100.0%
Middle East Studies	5	100.0%
Security Policy Studies	90	93.8%

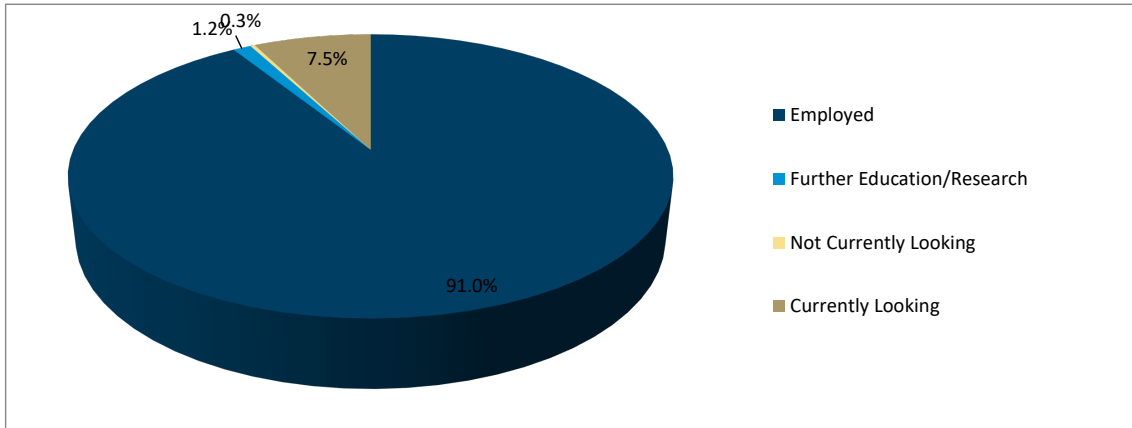
**Elliott School Graduate Student Employment by Program, cont'd**

<b>Program Employment Data</b>	<b>Total</b>	<b>Percentage</b>
<b>Asian Studies</b>	<b>21</b>	
Non-Profit	7	33.3%
Private	5	23.8%
Public	7	33.3%
Unspecified	1	4.8%
Currently Looking	1	4.8%
<b>European &amp; Eurasian Studies</b>	<b>12</b>	<b>Percentage</b>
Non-Profit	5	41.7%
Private	2	16.7%
Public	5	41.7%
<b>Global Communication</b>	<b>13</b>	<b>Percentage</b>
Non-Profit	6	46.2%
Private	3	23.1%
Public	2	15.4%
Currently Looking	2	15.4%
<b>Global Gender Policy</b>	<b>1</b>	<b>Percentage</b>
Public	1	100.0%
<b>International Affairs</b>	<b>119</b>	<b>Percentage</b>
Non-Profit	29	24.4%
Private	31	26.1%
Public	42	35.3%
Unspecified	2	1.7%
Further Education	1	0.8%
Currently Looking	13	10.9%
Not Seeking Employment	1	0.8%
<b>Int'l Development Studies</b>	<b>23</b>	<b>Percentage</b>
Non-Profit	12	52.2%
Private	5	21.7%
Public	4	17.4%
Further Education	1	4.3%
Currently Looking	1	4.3%
<b>Int'l Economic Policy</b>	<b>9</b>	<b>Percentage</b>
Non-Profit	2	22.2%
Private	3	33.3%
Public	2	22.2%
Unspecified	1	11.1%
Currently Looking	1	11.1%

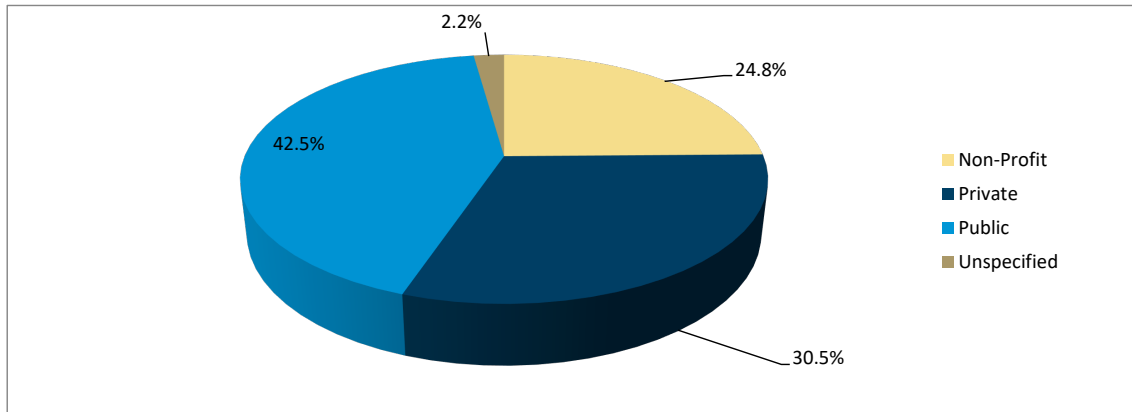
<b>Program Employment Data</b>	<b>Total</b>	<b>Percentage</b>
<b>Int'l Economic Policy (STEM)</b>	<b>2</b>	<b>Percentage</b>
Private	1	50.0%
Public	1	50.0%
<b>Int'l Policy &amp; Practice (MIPP)</b>	<b>21</b>	<b>Percentage</b>
Non-Profit	2	9.5%
Private	5	23.8%
Public	11	52.4%
Unspecified	1	4.8%
Currently Looking	2	9.5%
<b>Int'l Science &amp; Tech Policy</b>	<b>18</b>	<b>Percentage</b>
Non-Profit	2	11.1%
Private	10	55.6%
Public	4	22.2%
Unspecified	1	5.6%
Currently Looking	1	5.6%
<b>Latin Amer. &amp; Hem. Studies</b>	<b>6</b>	<b>Percentage</b>
Non-Profit	2	33.3%
Private	3	50.0%
Public	1	16.7%
<b>Middle East Studies</b>	<b>5</b>	<b>Percentage</b>
Private	3	60.0%
Public	2	40.0%
<b>Security Policy Studies</b>	<b>96</b>	<b>Percentage</b>
Non-Profit	11	11.5%
Private	24	25.0%
Public	52	54.2%
Unspecified	3	3.1%
Further Education	1	1.0%
Currently Looking	5	5.2%

## Employment Charts

### Employment Status

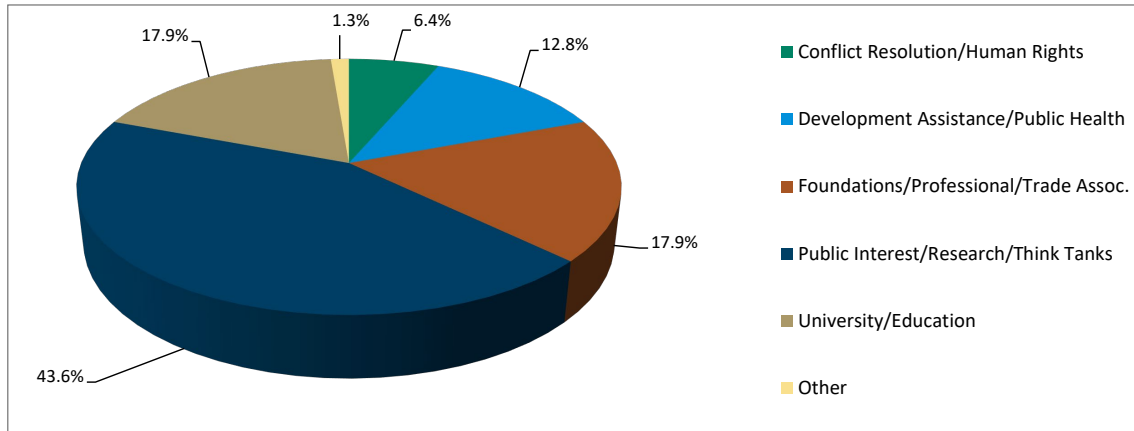


### Employment by Sector

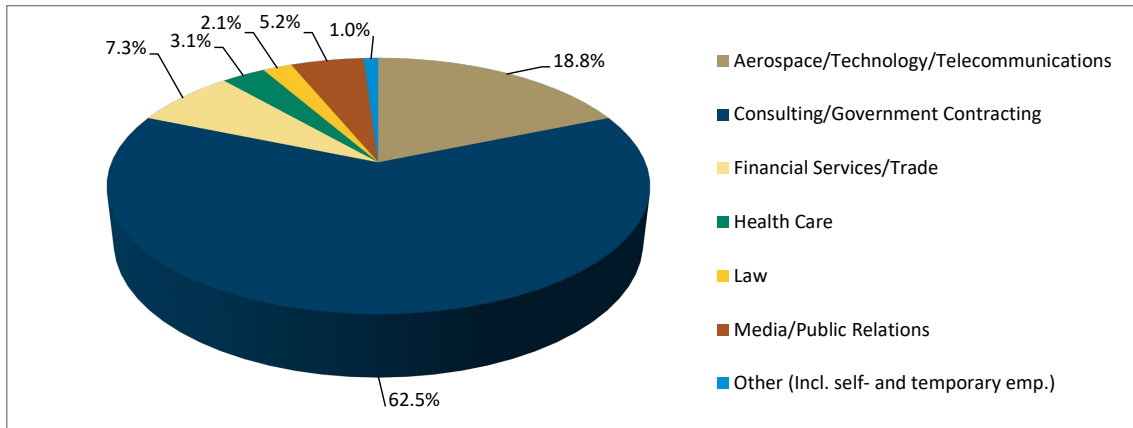


## Employment Charts cont'd

### Non-Profit Sector

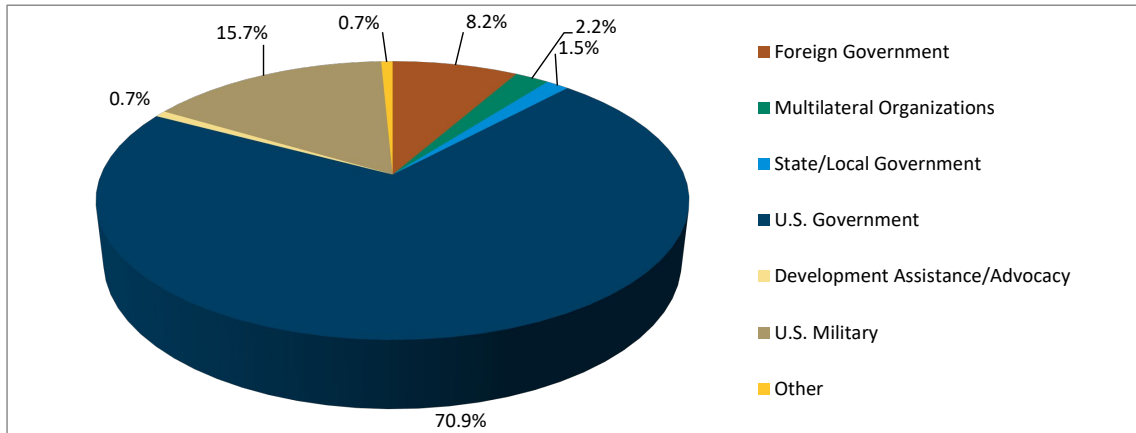


### Private Sector

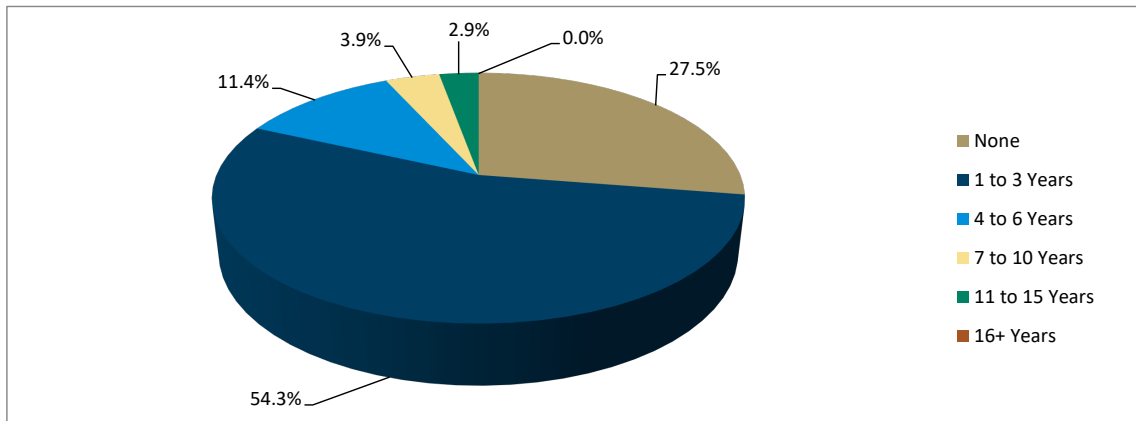


## Employment Charts cont'd

### Public Sector

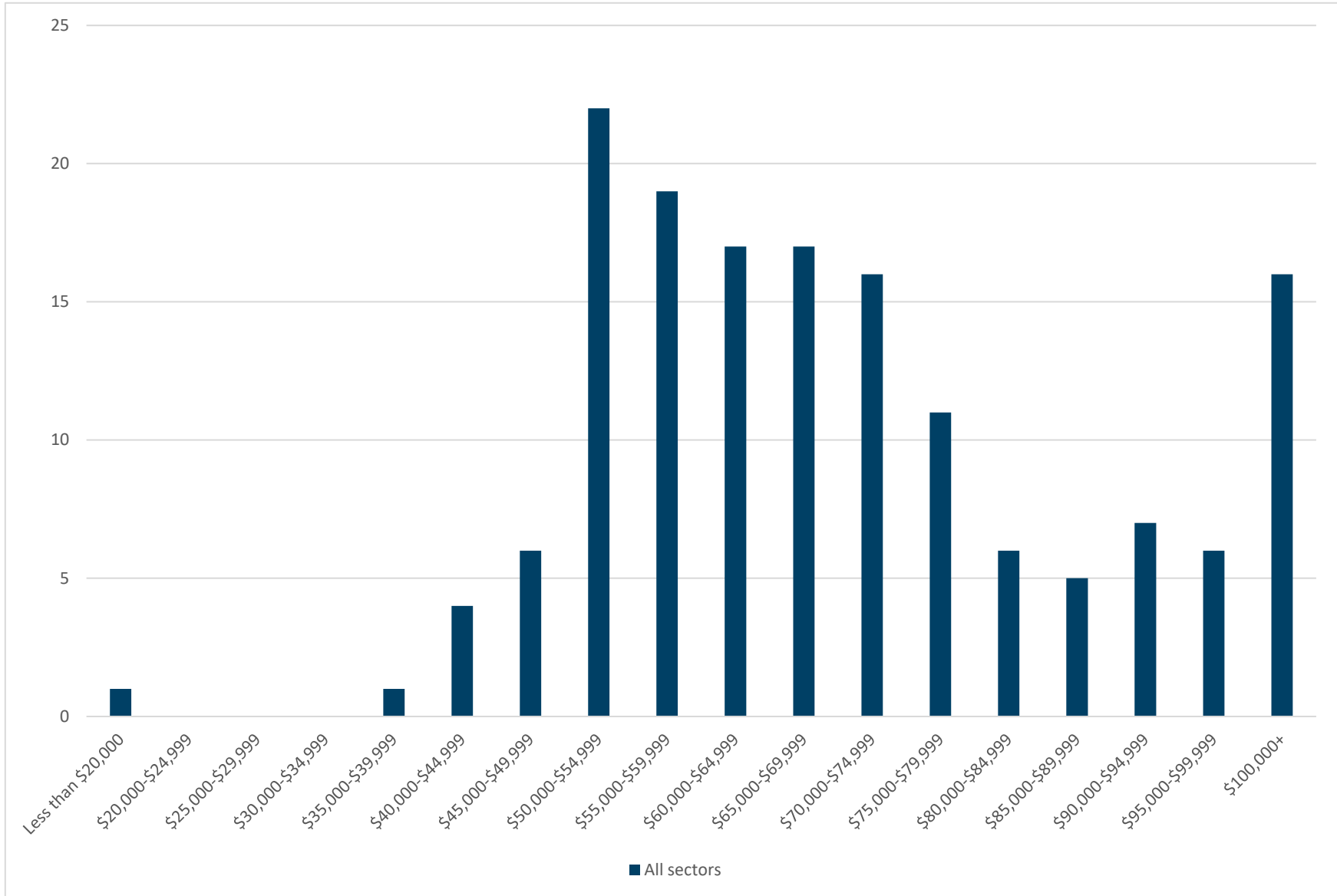


### Work Experience Prior to the Elliott School



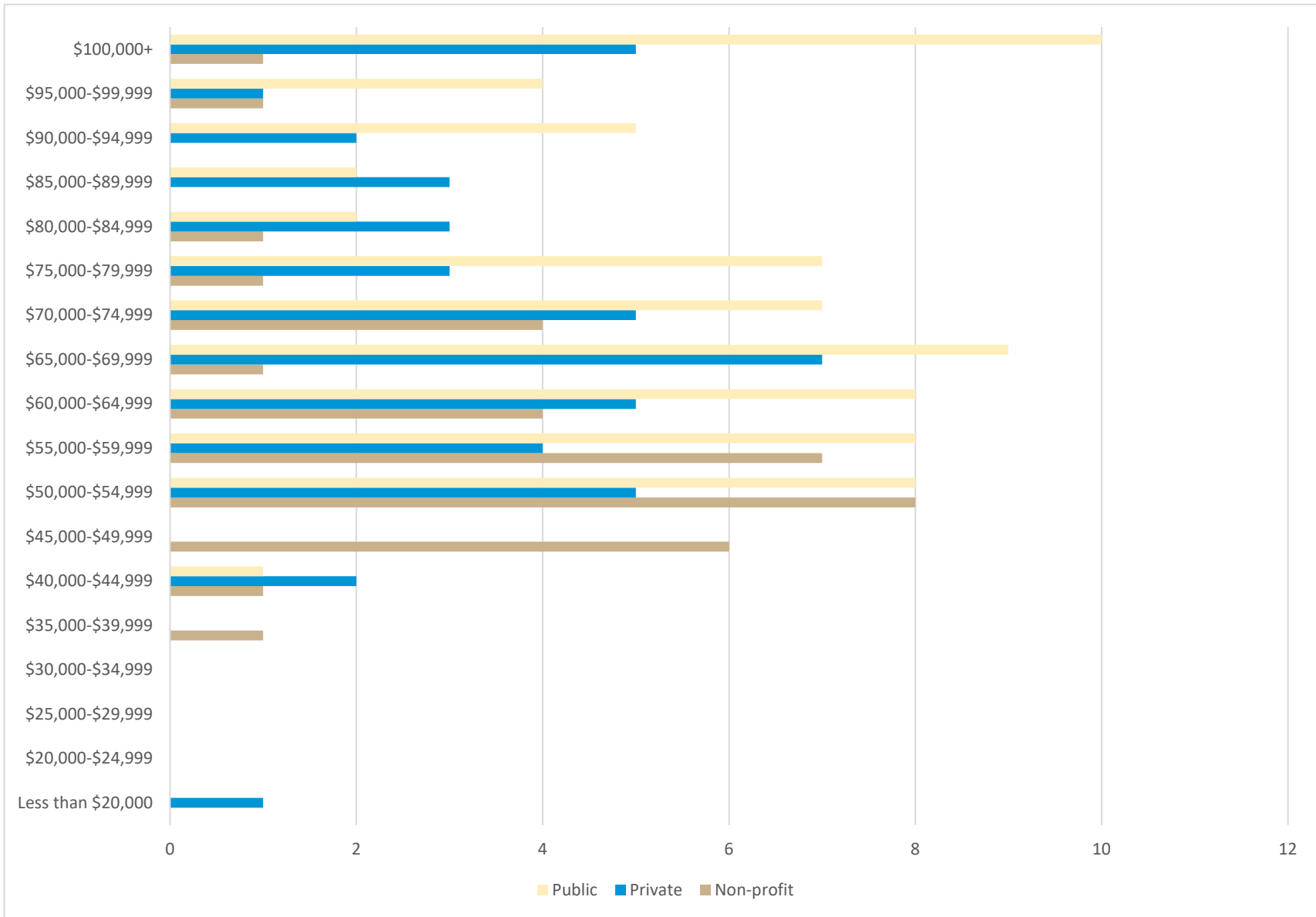


### Aggregate Salary Chart\*



\*The salary charts denote salary ranges based on 154 respondents.

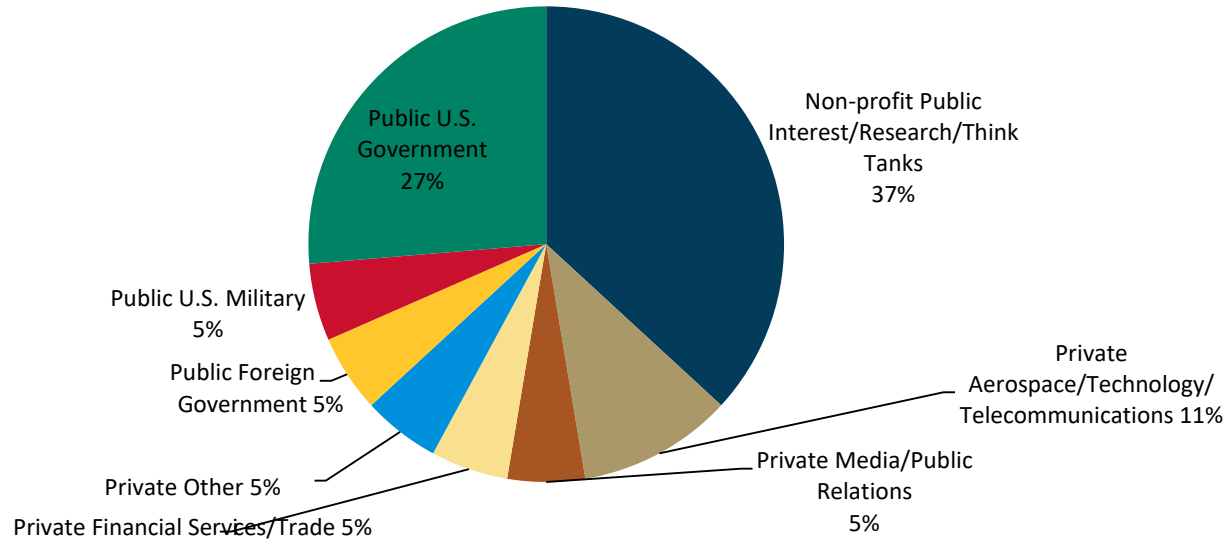
## Salary Divided By Sector



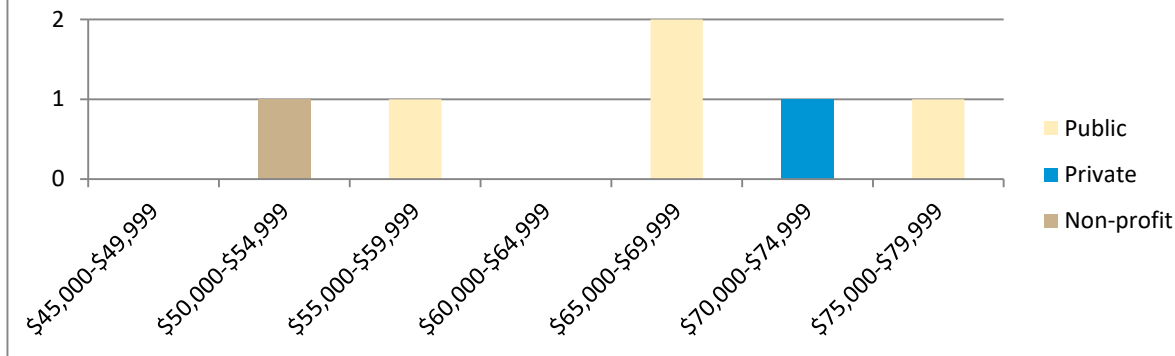
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**Asian Studies**

**Sector Breakdown**



**Salary ranges among sectors\***



## Graduate Employment Survey Report

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### Positions and Employers of Asian Studies Graduates

Civilian Employee, U.S. Department of Defense

U.S. International Development Finance Corporation

Co-Founder & Director, Zuntra Digital

Professional Staff Research Analyst, Congressional-Executive Commission on China

Reporter, Yomiuri Shimbun

GFS Cyber Intelligence Analyst, ZeroFox

Maffucci Fellow, Institute for Justice

Program Manager, US-Asia Institute

International Trade Specialist, U.S. Department of Commerce

Research Fellow - Security and Foreign Affairs, US-China Economic and Security Review Commission

International Trade Affairs Assistant Manager, POSCO International

Senior Program Officer for CA/A/E, U.S. Department of State

Research Specialist, Korea Trade-Investment Promotion Agency

Program Analyst, U.S. Department of Homeland Security

Project Manager, Political and Security Affairs, The National Bureau of Asian Research

Research Fellow, Center for Research, Policy, and Innovation

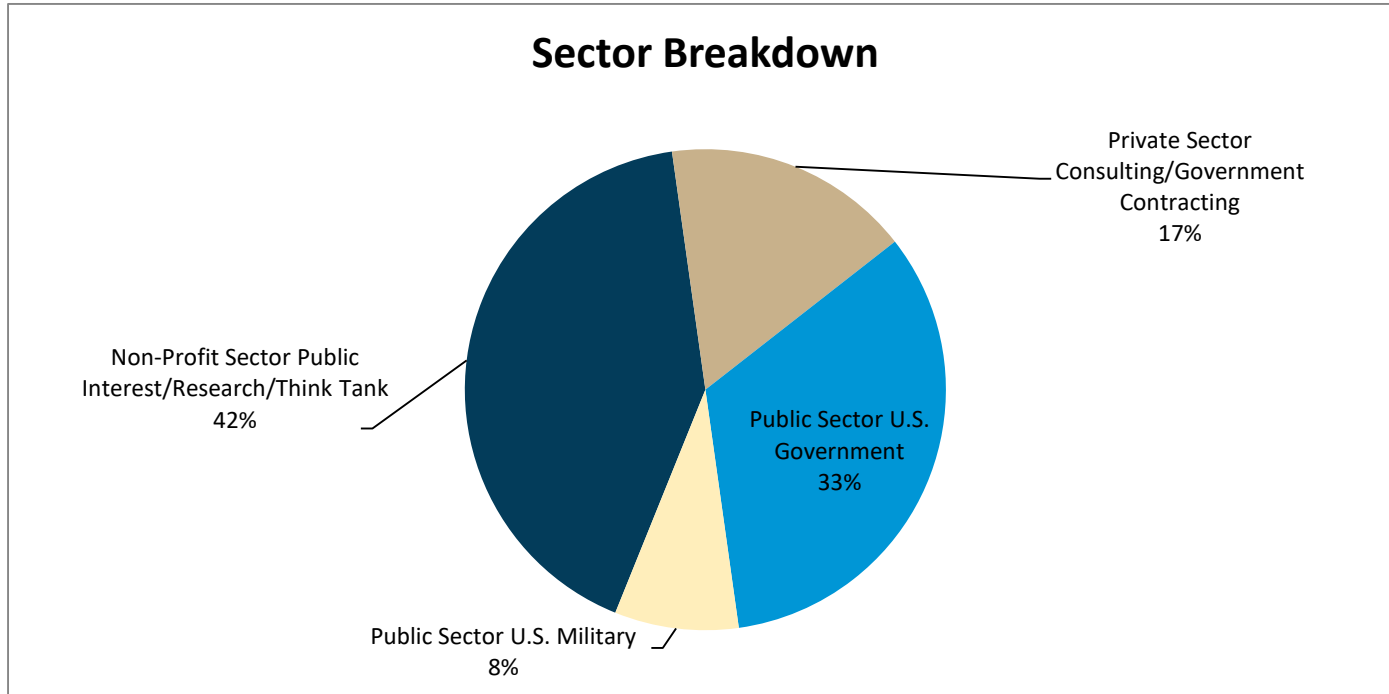
Research Fellow, Center for Globalization Hong Kong

Research Assistant / Research Specialist Center for Effective Lawmaking / University of Chicago

## Graduate Employment Survey Report

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# European & Eurasian Studies



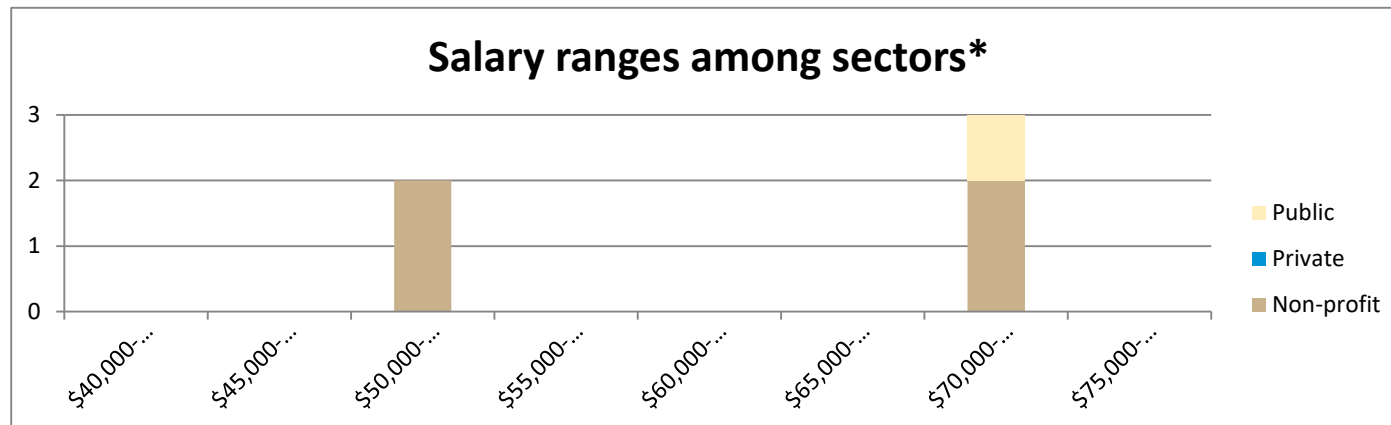
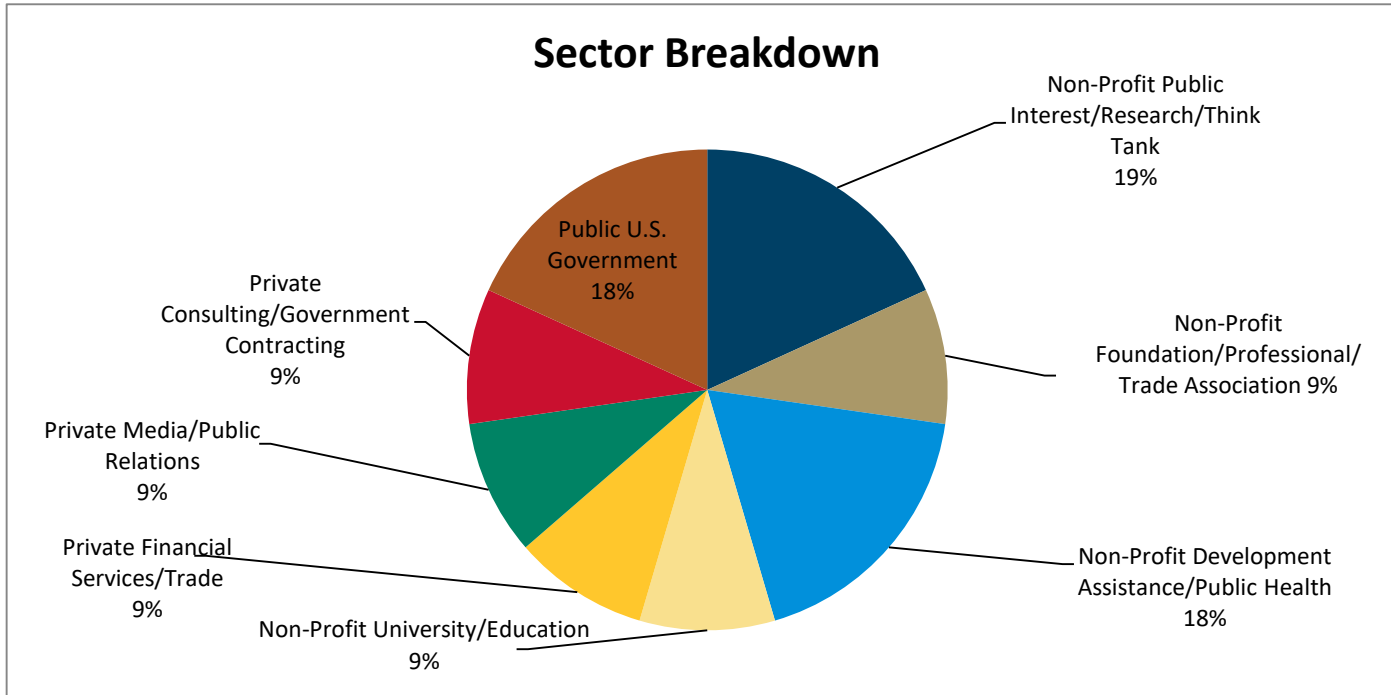
### Positions and Employers of European & Eurasian Studies Graduates

Administrative Assistant, RAND Corporation  
Staff Assistant, U.S. House of Representatives  
U.S. Teaching Assistant, Fulbright Program  
Foreign Service Officer, U.S. Department of State

Research Analyst, Bates White LLC  
Senior Program Associate, Eurasia Foundation  
Russia Researcher, Institute for the Study of War  
Research Assistant, RAND Corporation

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## Global Communication



# Graduate Employment Survey Report

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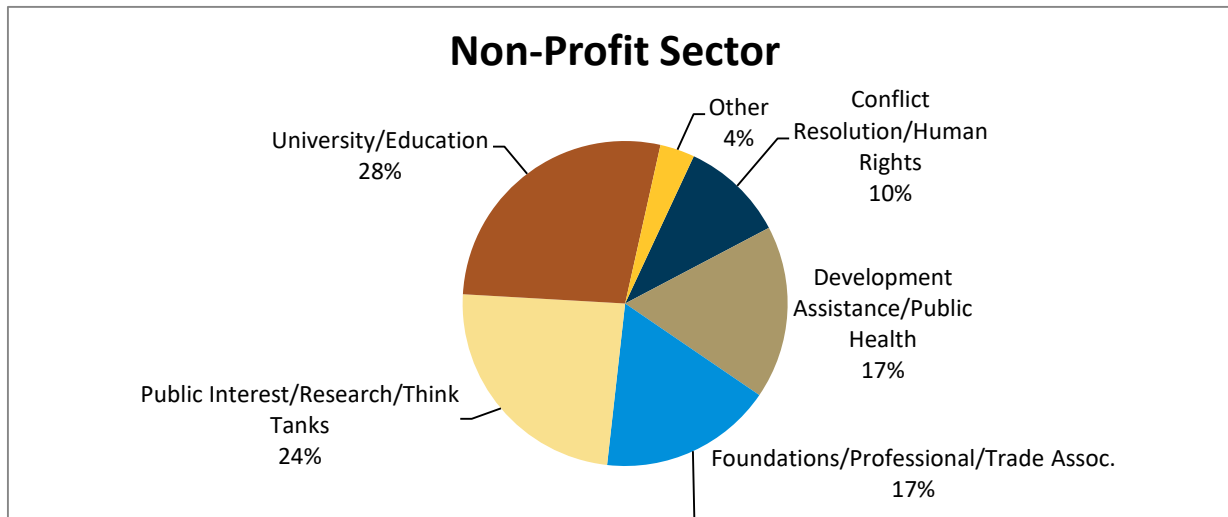
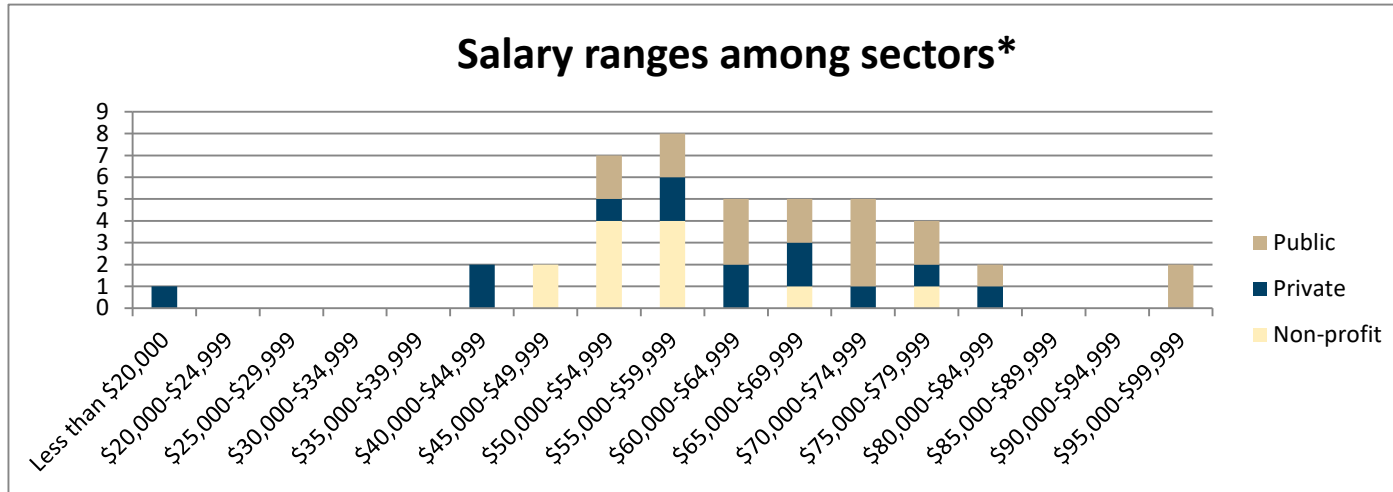
## Positions and Employers of Global Communication Graduates

Global AdTech Strategist, 3M  
Foreign Service Office, U.S. Department of State  
Senior Engagement Associate, J Street  
Program Officer, International Research & Exchanges Board (IREX)  
Digital Outreach Specialist, International Trade Administration  
U.S. Department of Commerce

Associate Program Officer, Meridian International Center  
Communications & Operations Intern, Chemonics International  
Public Affairs Intern, SKDK  
Communications Coordinator, United Nations Foundation  
Participant Experience Specialist, Cultural Vistas

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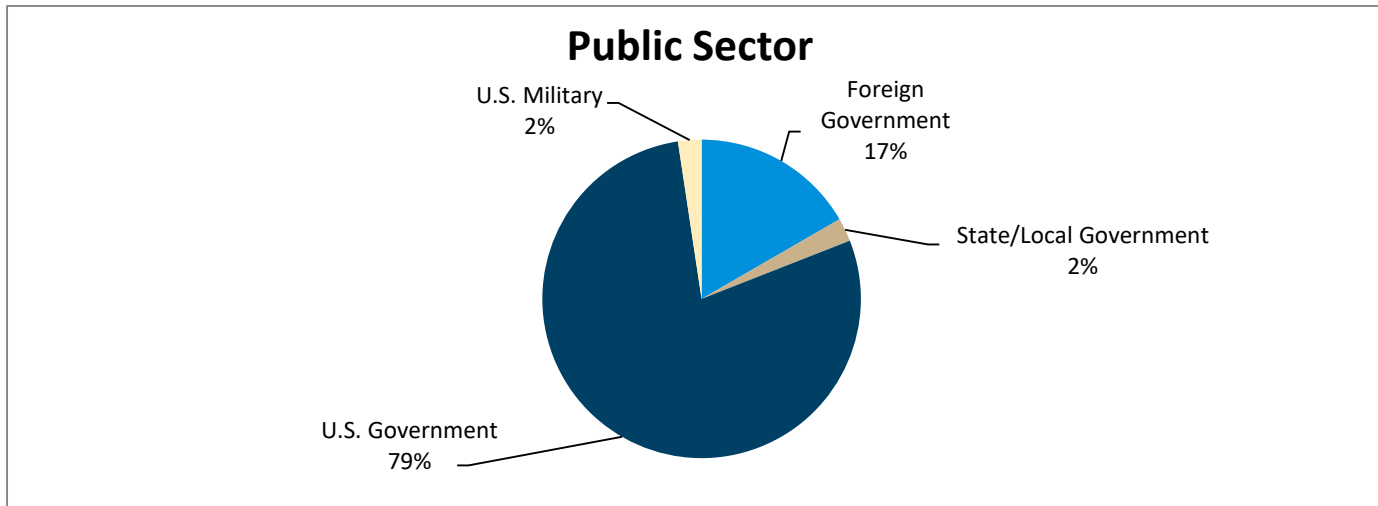
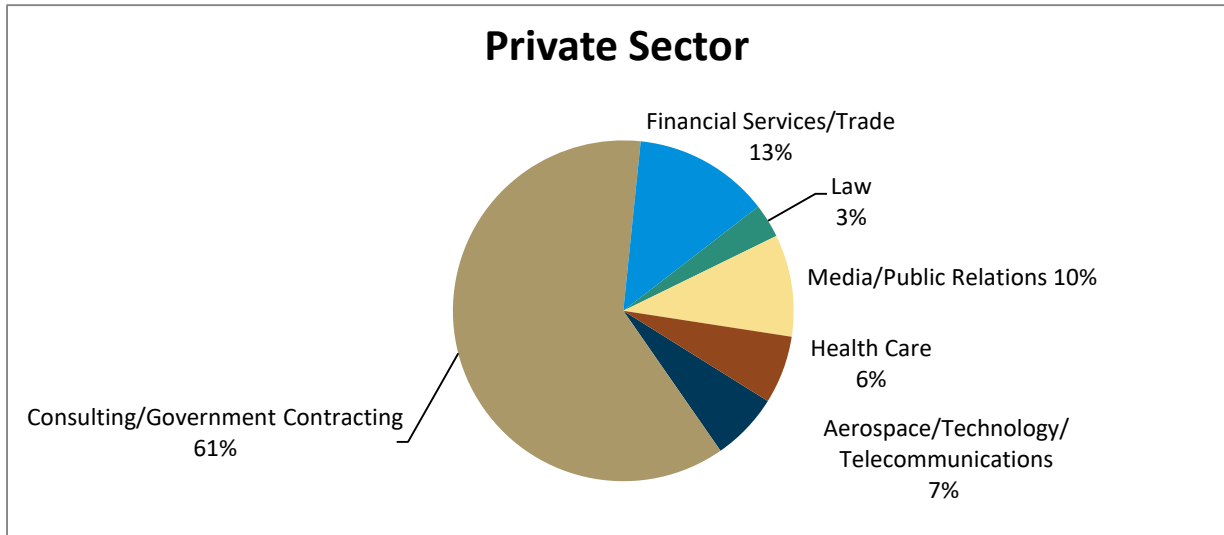
**International Affairs**





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# International Affairs



# Graduate Employment Survey Report

Programs, Dec. 2022-Aug. 2023

## Positions and Employers of International Affairs Graduates By Concentration

### Asia

West Africa Program Advisor, U.S. Department of State  
Program Analyst, 38 North Solutions  
Economist, U.S. Department of Energy  
Operations Assistant, Democracy International

### Conflict & Conflict Resolution

Security Policy Studies Program Coordinator / Donor Services Specialist  
The George Washington University/ Islamic Relief USA  
Project Assistant for Caribbean Studies, Atlantic Council  
Senior Consultant, Booz Allen Hamilton  
Analyst, Global Security and Innovative Strategies  
Administrative Associate, Career Services Operations,  
The George Washington University  
National Security Fellow, Pallas Advisors  
Program Assistant, Victims of Communism Memorial Foundation  
Diplomatic Assistant, Defense Section, Embassy of Japan in the USA  
Foreign Service Officer, U.S. Department of State  
Program Associate, Chemonics International  
Program Associate, Partners Global

### Global Gender Policy

Project Management Associate, DAI  
Program Coordinator for International Education, George  
Washington University  
Program Analyst, U.S. Department of State  
Program Coordinator, Peace, Justice, and Security, Pan  
American Development Foundation

### Global Energy & Environmental Policy

ORISE Fellow, U.S. Department of Energy  
Economic Research and Administrative Assistant, Embassy of  
Ireland, USA

### International Affairs & Development

Program Assistant, Highlight Technologies  
New Business Development Officer, Counterpart International  
Fulbright Scholar, Fulbright Program  
Humanitarian Assistance Officer, U.S. Agency for International  
Development (USAID)  
Program Analyst, U.S. Department of State  
Assistant, Montgomery Disability Advocates  
Associate, Collaborative Services, Meridian International Center  
Legislative Advocacy Associate, Immigration Hub  
Development and Humanitarian Officer, German Embassy  
in Ethiopia  
Program Manager, U.S. Department of Homeland Security  
Senior Business Development Associate, Palladium: Make  
It Possible  
Program Manager, Pan American Development Foundation

### International Economic Affairs

Analyst, Energy & Environment, International Technology  
and Trade Associates (ITTA)  
Senior Policy Analyst, Sumitomo Corporation of Americas

## Graduate Employment Survey Report

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### Positions and Employers of International Affairs Graduates, cont'd

#### International Law & Organizations

Junior Fellow and Program Assistant, Energy and Climate, Observer  
Research Foundation America  
Partnerships and Government Affairs Coordinator, Alight  
Field Economist, Bureau of Labor Statistics, U.S. Department of Labor  
Government Affairs Associate, Simcere of America  
Research and Communications Officer, Embassy of the Hashemite  
Kingdom of Jordan  
Program Associate, Creative Associates International  
WHA Migration Working Group Pathways Foreign Affairs Officer,  
U.S. Department of State  
U.S. Department of Justice  
Asylum Officer, USCIS  
Business Development Analyst, NORC at the University of Chicago  
Program Operations Specialist, Good360  
Analyst, Nuclear Energy and Nonproliferation, International  
Technology and Trade Associates  
Executive Assistant to the Executive Director, The Jane  
Goodall Institute  
Program Officer, U.S. Department of Justice

#### International Security Studies

Project Management & Technical Implementation Analyst, Resonance Global  
Financial Institute and Policy Analyst, Federal Reserve Board of Governors  
Junior Associate, Portman Square Group  
Policy Advisor, Terrorist Financing and Financial Crimes,  
U.S. Department of the Treasury

#### International Security Studies Cont'd

Immigration Services Officer, U.S. Department of Homeland Security  
Analyst, U.S. Department of Defense  
Account Manager, U.S. Department of State  
Office Administrative Assistant, Capitol Process Services, Inc  
Program Associate, The George Washington University  
International Affairs Specialist, Office of International Affairs,  
U.S. Department of Justice  
Communications Associate, The Quincy Institute for Responsible Statecraft  
Legislative Correspondent Manager, U.S. Senate  
Foreign Affairs Information Technology Fellow, U.S. Department of State  
Program Assistant, U.S. Agency for International Development (USAID)  
Market reporter, Argus Media  
China Team Consultant, Eurasia Group  
Research Analyst (US Trade and Development Agency),  
Ascendant Program Services, LLC  
Open Source Analyst II, Red Five Security  
Open Source Analyst II, Red Five Security  
John S. McCain Strategic Defense Fellow, U.S. Department of Defense  
Program Assistant III, U.S. Department of State  
Fellow, DC General Attorney's Office  
Foreign Affairs Officer, U.S. Department of State  
Intelligence Analyst, Concentric  
Program Coordinator, Center for International Environment and  
Resource Policy, The Fletcher School  
NGFP Fellow, National Nuclear Security Administration

# Graduate Employment Survey Report

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## Positions and Employers of International Affairs Graduates, cont'd

### Latin America

Foreign Service Officer, U.S. Department of State  
Deal Structuring, Management, and Execution Analyst,  
Finacity Corporation

### Middle East

Middle East and Africa Analyst, Citigroup  
Advocacy Associate, The Tahrir Institute for Middle East  
Policy (TIMEP)

### Technology & International Affairs

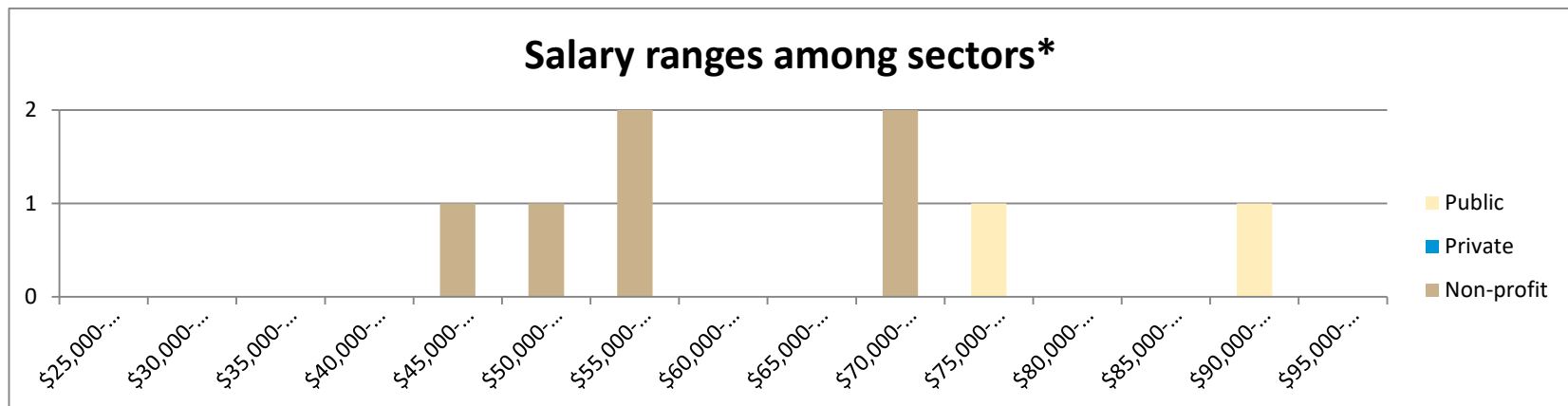
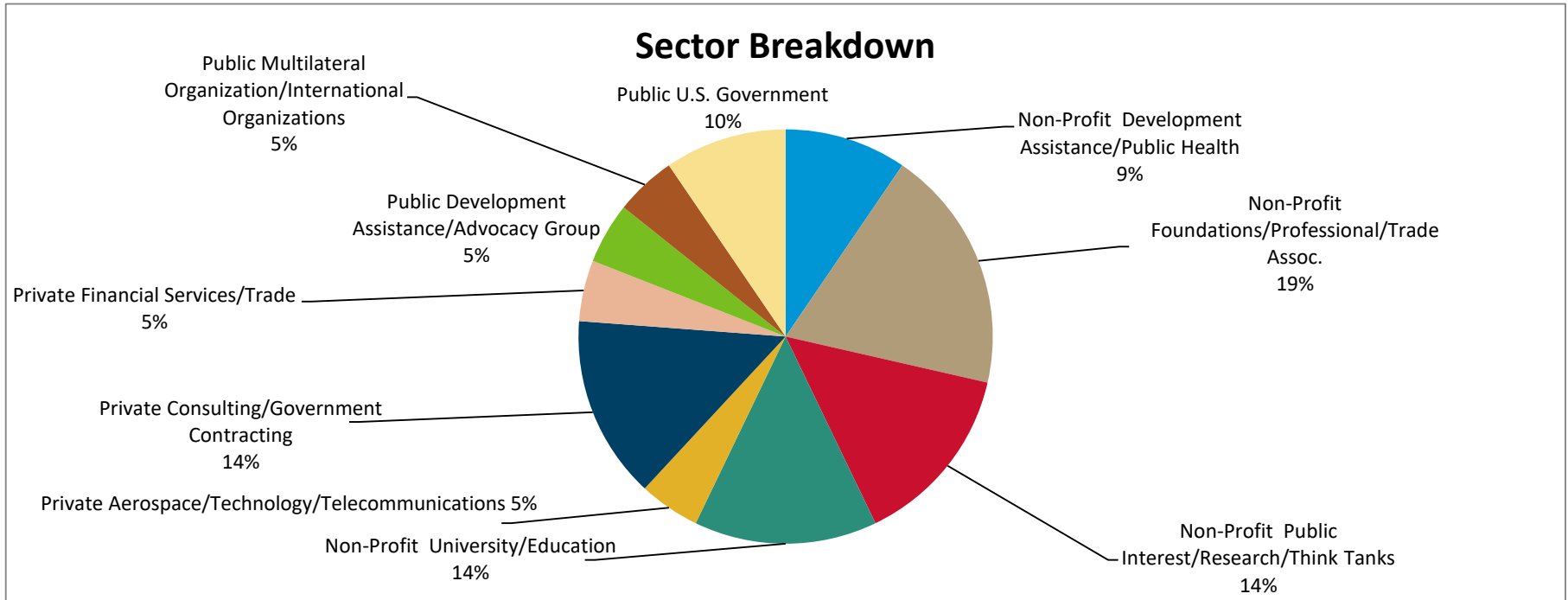
HR Specialist U.S. Department of State  
Consultant / Tech Data Intern, Trivium China /  
Vital Voices Global Partnership

### U.S. Foreign Policy

Researcher, The National Institute for Defense Studies  
Community and Events Director, [gather]  
Associate Director, Jewish National Fund  
Administrative and Teaching Assistant, CTR Management  
Group, LLC  
Executive Director, East Europe Campaigns, Gunster Strategies  
Worldwide  
Consulting Associate, House Strategies Group  
Administrative Assistant, Collier Collective LLC  
Defense and Security Consultant, Guidehouse  
Government Affairs Specialist, Virgin Orbit  
Program Coordinator, Center for Arms Control and Non-Proliferation  
FMS Manager, U.S. Navy  
Foreign Affairs Officer, U.S. Department of State  
Program Assistant, Social Impact

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# International Development Studies



## Graduate Employment Survey Report

Programs, Dec. 2022-Aug. 2023

### Positions and Employers of International Development Studies Graduates

Program Officer II, FHI 360

Program Specialist, Institute of International Education

Programs Assistant, AmeriCorps VISTA Member. West Contra Costa Public Education Fund

Program Specialist (Bilingual), Inter-American Foundation

Program Coordinator, EnCompass LLC

Academic Coach, Lana Learn

Project Manager for the Americas, Sustainable Development Solutions Network (UN SDSN)

Procurement Accounting Coordinator, International Republican Institute

Coordinator, United Nations Foundation

Associate, Strategic Growth and Partnerships, Global Communities

Business Analyst, McKinsey & Company

Consultant-Strategy and Operations Management, International Finance Corporation

Program Director, Casa Chirilagua

Development Coordinator, EARTHDAY.ORG

Data Analyst Intern, Digital Economy Collaboration Innovation Lab

Technical Associate, Management Systems International

Research Associate, Forest Trends Association

Business Development Officer, World Learning

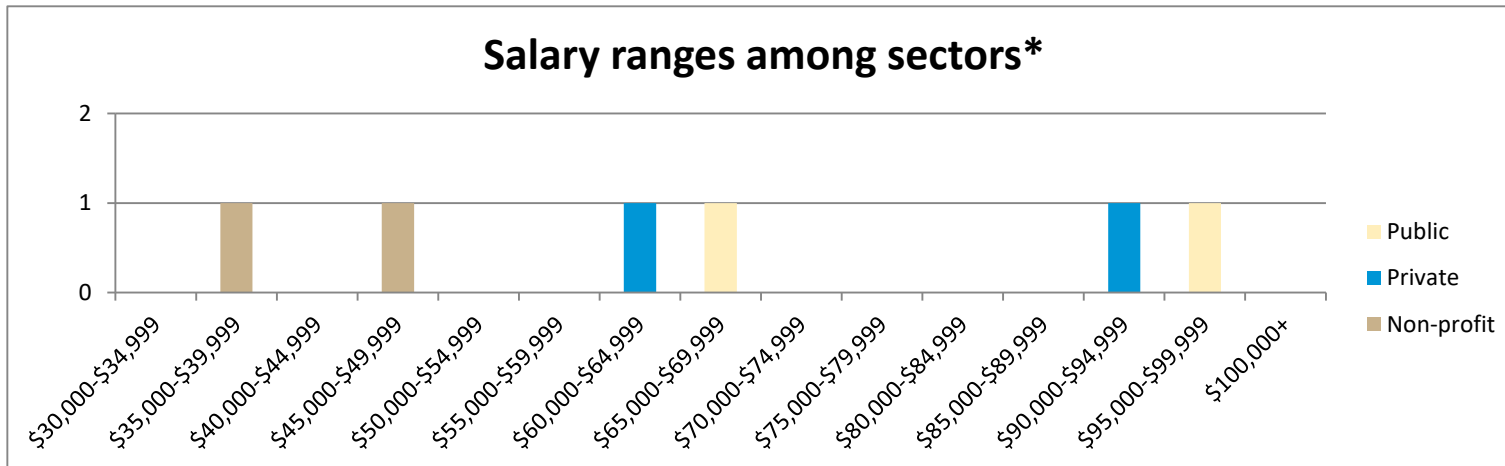
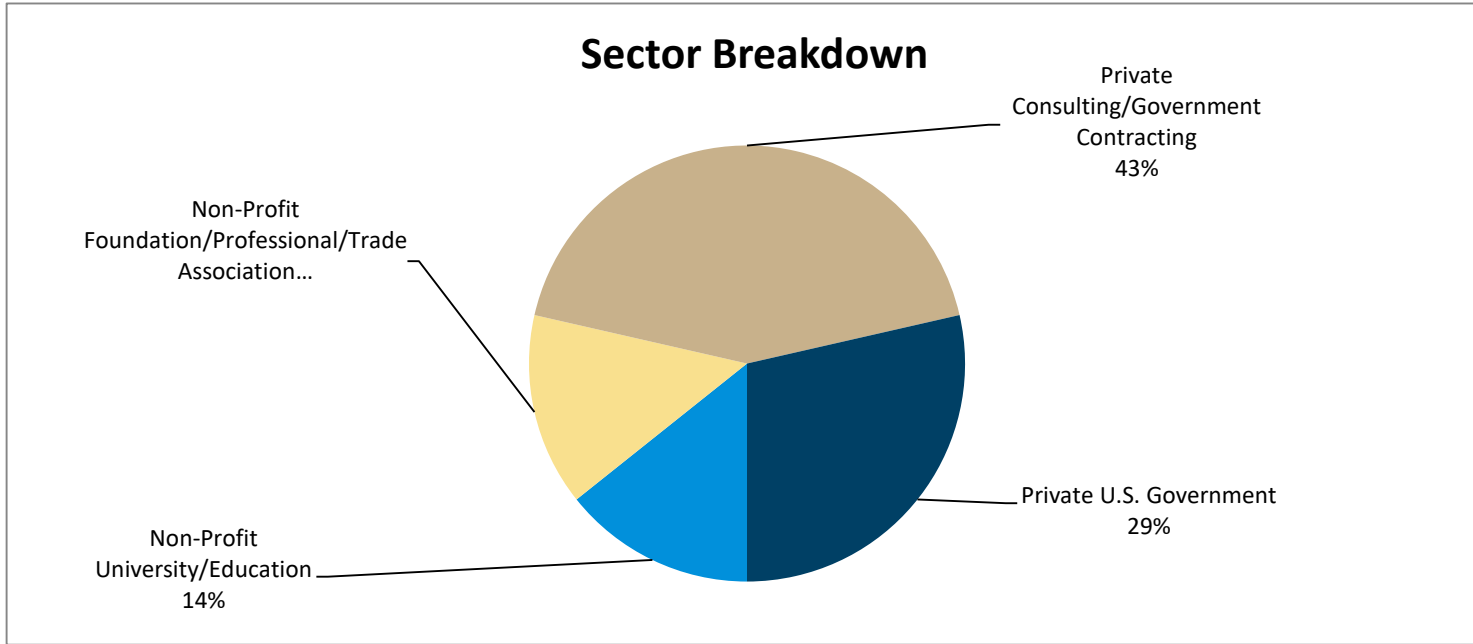
Staff Associate, Land Tenure & Property Rights, Tetra Tech

Program Manager, U.S. Agency for International Development (USAID)

Finance & Grants Officer, United Nations Foundation

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# International Economic Policy



## **Graduate Employment Survey Report**

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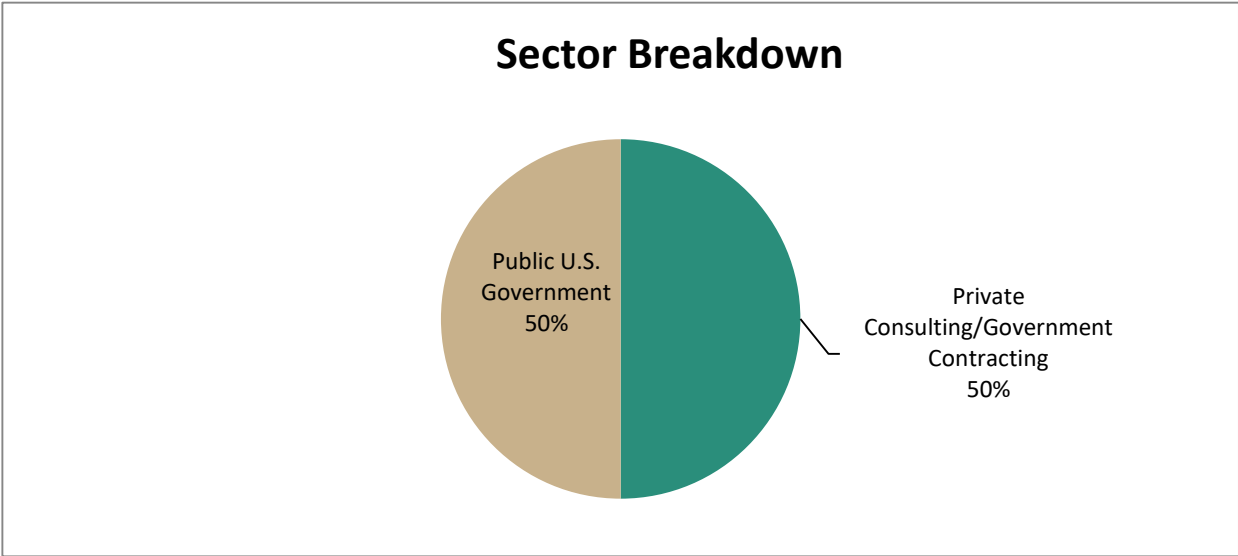
### **Positions and Employers of International Economic Policy Graduates**

Business Development Analyst, Culmen International  
Risk Analyst, Export-Import Bank of the United States  
Staff Assistant (Contractor), U.S. Department of State  
Associate, Beacon Global Strategies  
Fellow, Washington International Trade Association  
Production Specialist, EF Education First  
Project Manager, U.S. Department of Commerce



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# International Economic Policy- STEM

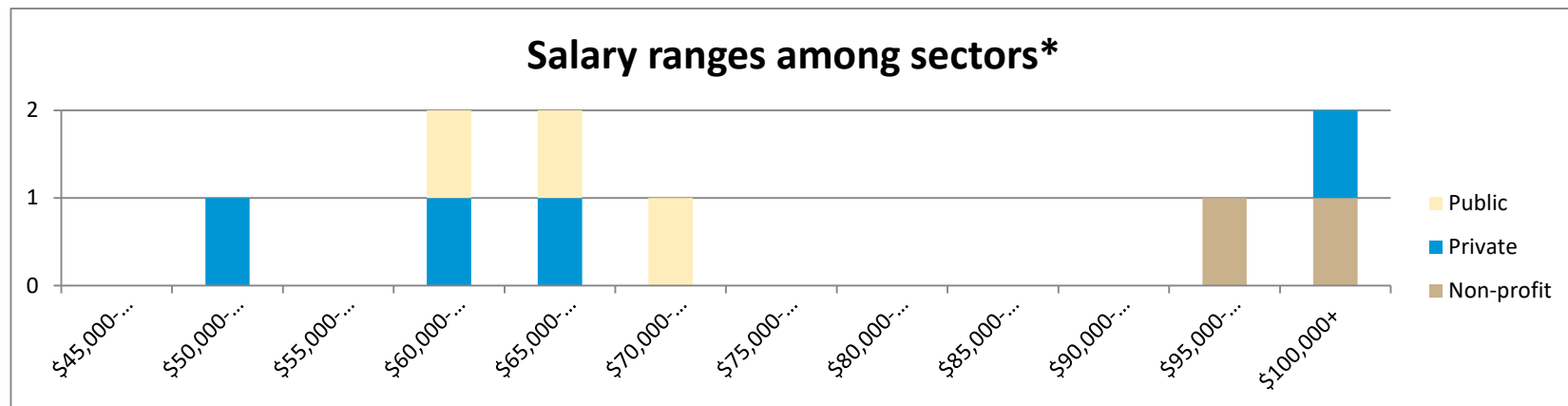
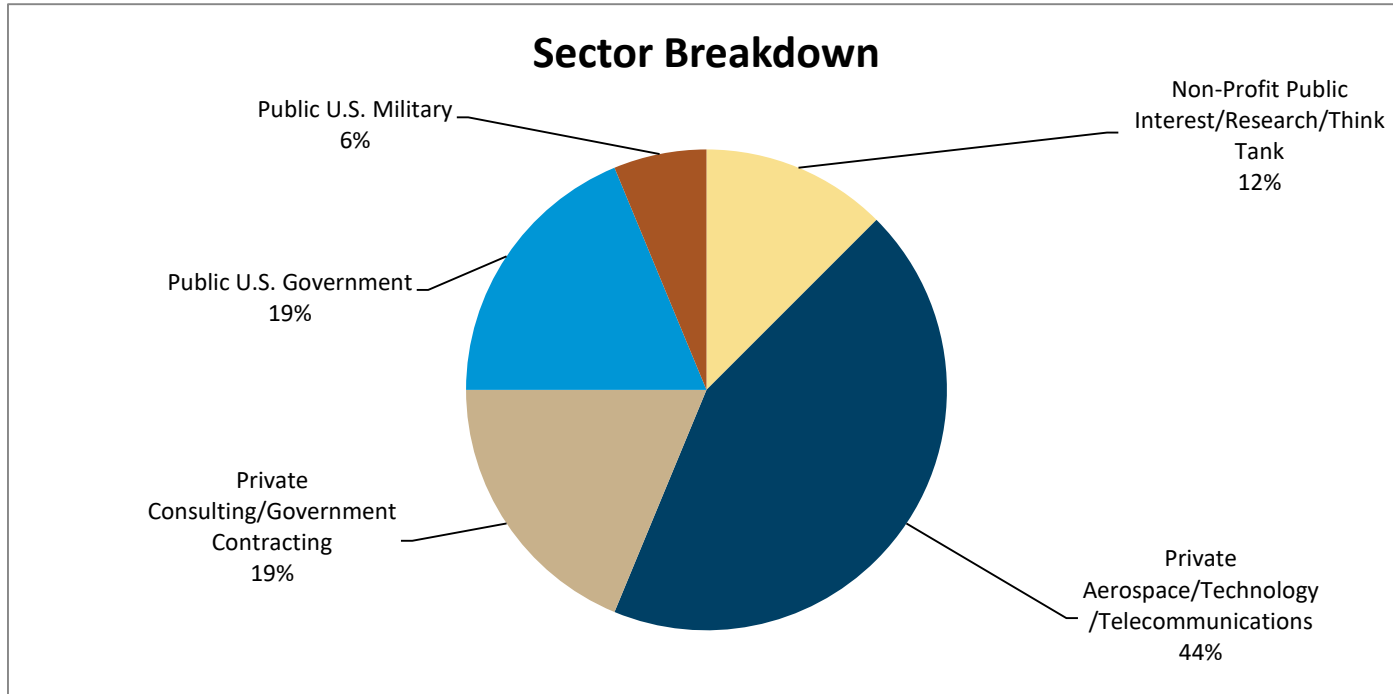


## Positions and Employers of International Economic Policy-STEM Graduates

Research Analyst, Independent Project Analysis  
Financial Institution Policy Analyst II, Federal Reserve Board

Graduate Employment Survey Report  
 Programs, Dec. 2022-Aug. 2023

# International Science & Technology Policy



## Graduate Employment Survey Report

Programs, Dec. 2022-Aug. 2023

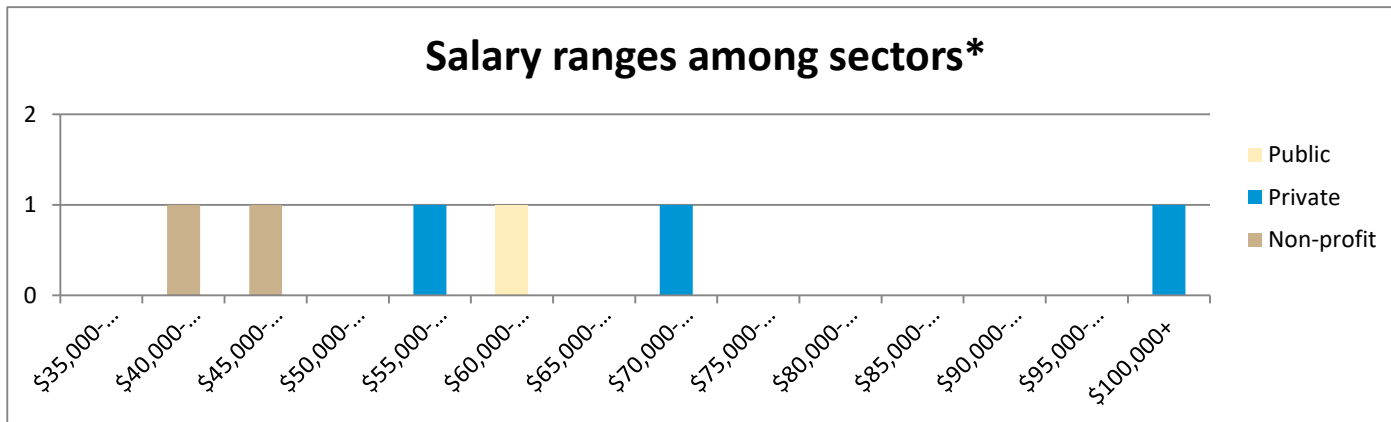
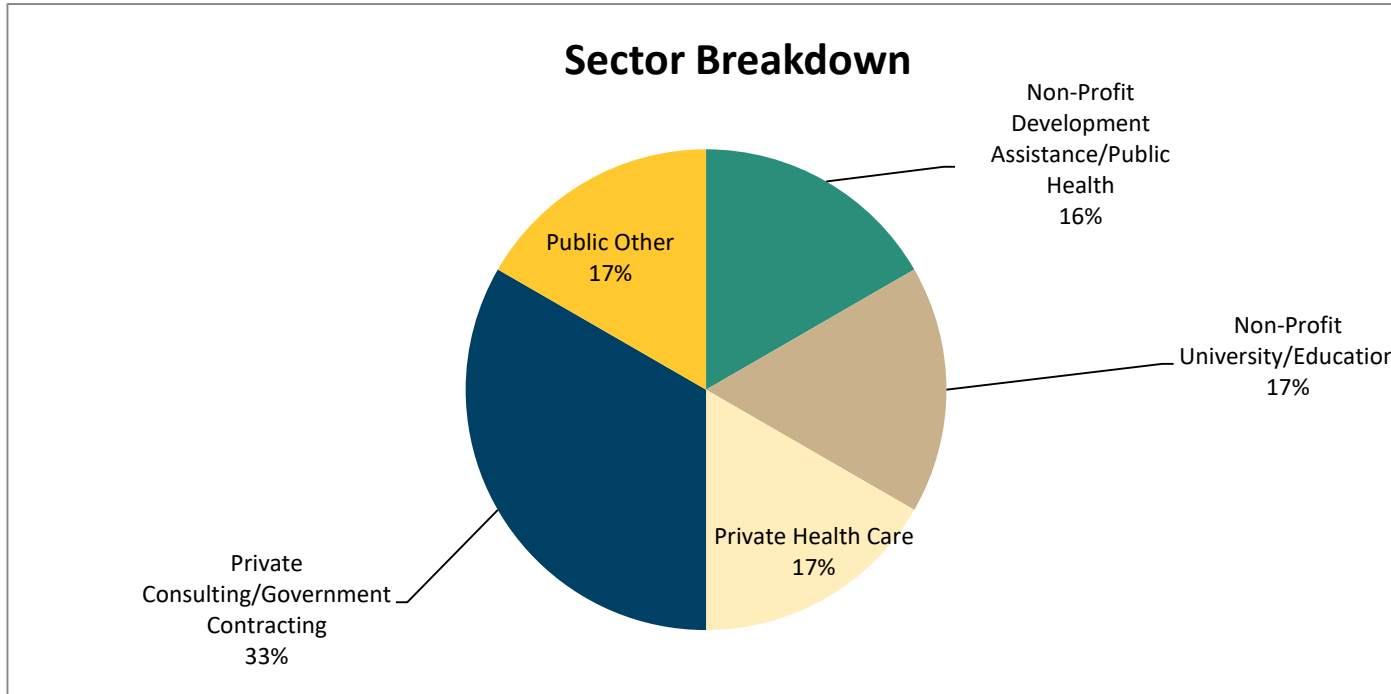
### Positions and Employers of International Science & Technology Policy Graduates

Senior Manager of Regulatory Affairs, Astranis Space Technologies  
Capture Manager, Global Business and Government Affairs, SpaceX  
Research Scientist, MORE Health Inc.  
Space Policy Analyst, BryceTech  
Cybersecurity Analyst, U.S. Cybersecurity and Infrastructure Security Agency  
Consolidated Space Operations, U.S. Army  
Office Administrator at the Office of Space Affairs, U.S. Department of State  
Public Relations Manager, Freedom Forum  
Wargame Contractor, NPEC

Deputy Project Executive, National Aeronautics and  
Space Administration (NASA)  
Program Manager and Associate Fellow, Center for Strategic  
and International Studies (CSIS)  
Policy Analyst, CACI International  
Technical Integrator, Sonalysts, Inc.  
Program Analyst, BryceTech  
Analyst, BryceTech  
Communications Strategic Partner, The Aerospace Corporation

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# Latin American & Hemispheric Studies



## **Graduate Employment Survey Report**

**Programs, Dec. 2022-Aug. 2023**

### **Positions and Employers of Latin American & Hemispheric Studies Graduates**

Strategic Communications Analyst, Booz Allen Hamilton

Program Assistant, Gap Solutions Inc.

Program Associate, International Research & Exchanges Board (IREX)

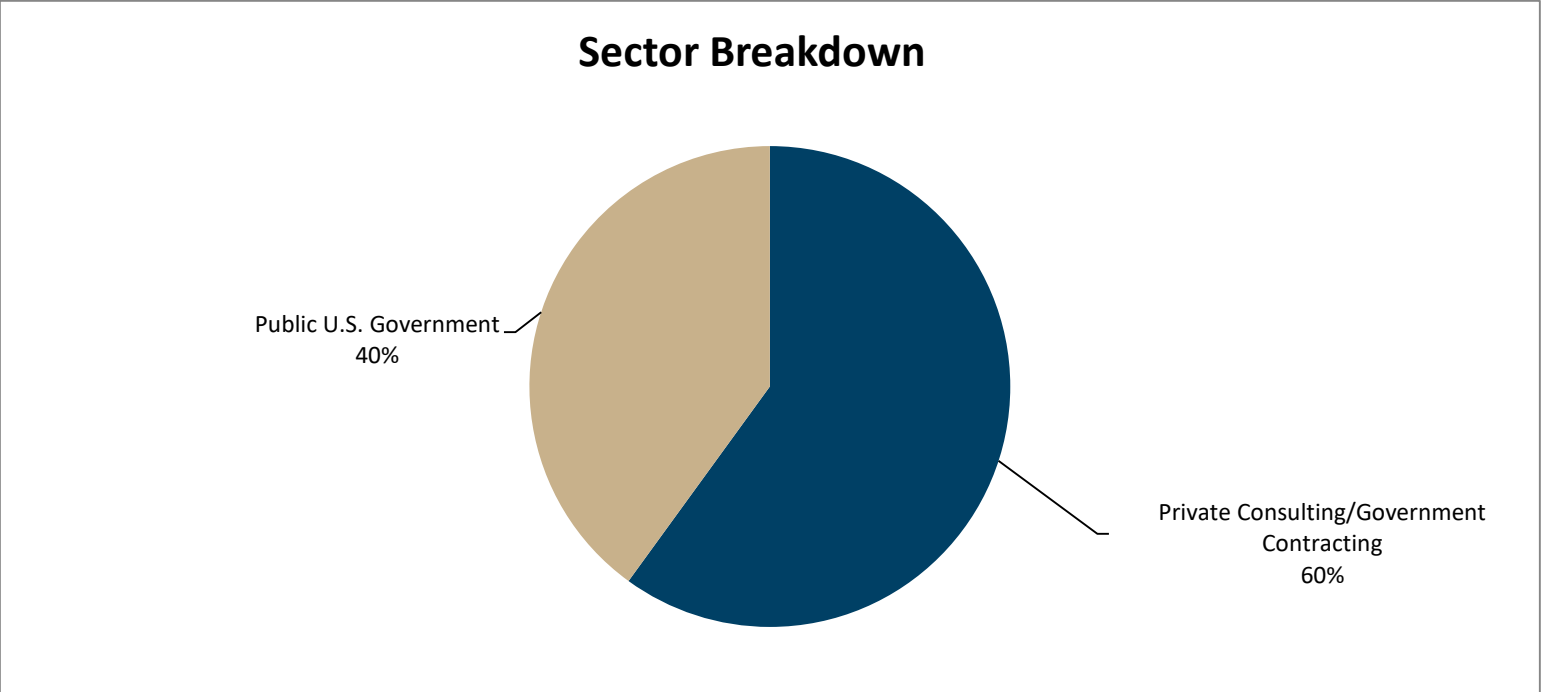
Admissions Coordinator, The George Washington University

Academic Assistant, College of International Security Affairs, National Defense University

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**Middle East Studies**



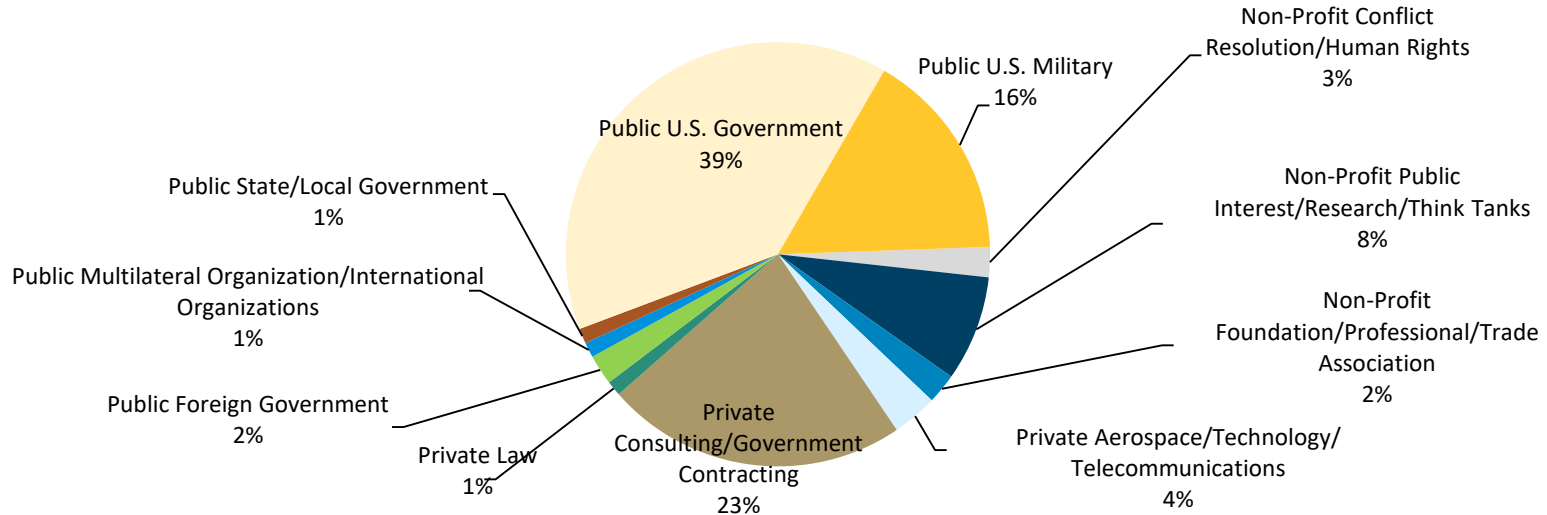
**Positions and Employers of Middle East Studies Graduates**

- Analyst, The Clearing
- Legislative Correspondent, U.S. House of Representatives
- News Desk Analyst, Exovera
- Associate Manager, U.S. Chamber of Commerce
- Dark Web Analyst, Concentric Advisors

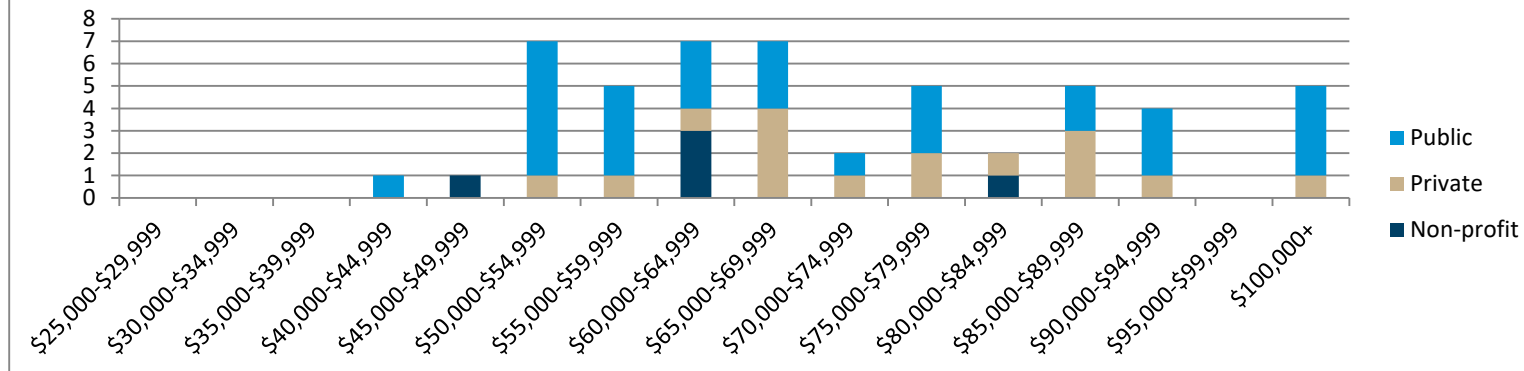
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# Security Policy Studies

## Sector Breakdown



## Salary ranges among sectors\*



## Graduate Employment Survey Report

Programs, Dec. 2022-Aug. 2023

### Positions and Employers of Security Policy Studies Graduates

Analyst, U.S. Department of Defense  
Contracts Analyst, AIRBUS U.S. Space and Defense Inc.  
Contracts Specialist, U.S. Department of Defense  
Information Specialist, Cybersecurity and Infrastructure Security Agency  
Deputy Chief, National Security Agency  
Monitoring Analyst, TDI International  
GSOC Analyst, Pinkerton  
Deputy Director, Ministry of Foreign Affairs, Republic of Korea  
Contracts Specialist, Naval Sea Systems Command  
Research Associate, Wisconsin Project on Nuclear Arms Project  
Security Analyst, Aluma  
Research Senior Analyst, Accenture  
Police Officer, Arlington PD  
Intelligence Analyst, Crisis24  
Analyst, North Atlantic Treaty Organization (NATO)  
Executive Vice President, Center for Foreign Affairs & Defense  
Policy (CFADP)  
Defense Trade Advisor, British Embassy Washington  
Policy Analyst, U.S. Department of Defense  
Emergency Management Specialist, DC Homeland Security and Emergency  
Management Agency  
Public Affairs Specialist, U.S. Department of Defense  
Contracts Specialist, Naval Sea Systems Command (NAVSEA)  
Policy Analyst, Booz Allen Hamilton  
Congressional Affairs Specialist, Office of the Special Inspector General for  
Afghanistan Reconstruction  
Program Coordinator, National Security and Counterterrorism Fellowship,  
The McCain Institute  
Proposal Manager, Shield AI  
Senior Consultant, Booz Allen Hamilton  
International Program Analyst, PEO CarriersCACI International Inc.  
Contract Specialist, U.S. Navy  
Open Source Intelligence Analyst II, Red Five Security  
Australia Chair Intern, CSIS  
Programming and Partnerships Associate, Global Internet Forum to  
Counter Terrorism  
Policy Advisor, U.S. Senate  
Research Intern Transnational Threats Project, CSIS  
Intelligence Analyst, Jacobs  
Procurement Analyst, U.S. Agency for International Development (USAID)  
Analyst, Partner Forces  
Intelligence Analyst, The Federal Bureau of Investigation  
Staff Assistant, U.S. Department of State  
Policy Analyst, U.S. Department of Homeland Security



## Graduate Employment Survey Report

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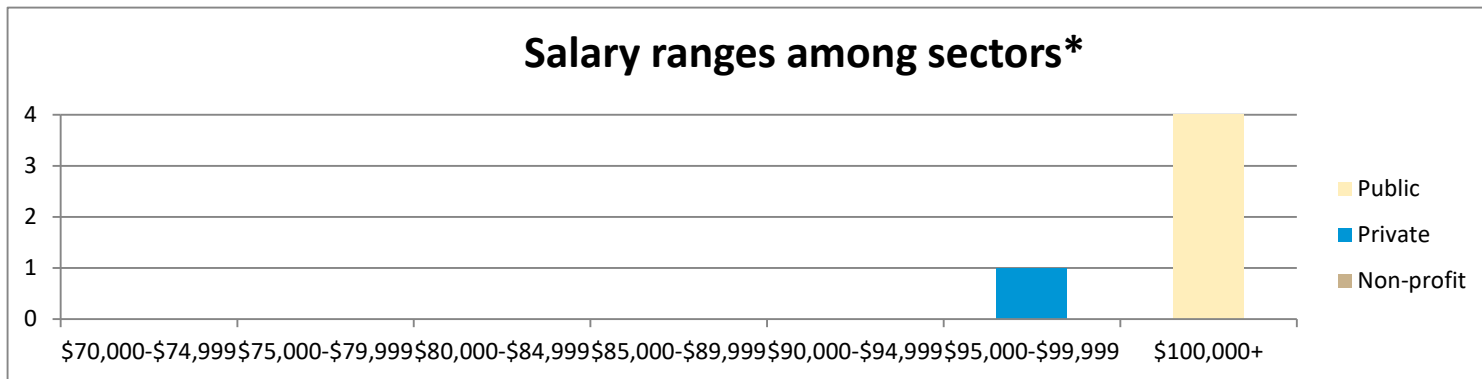
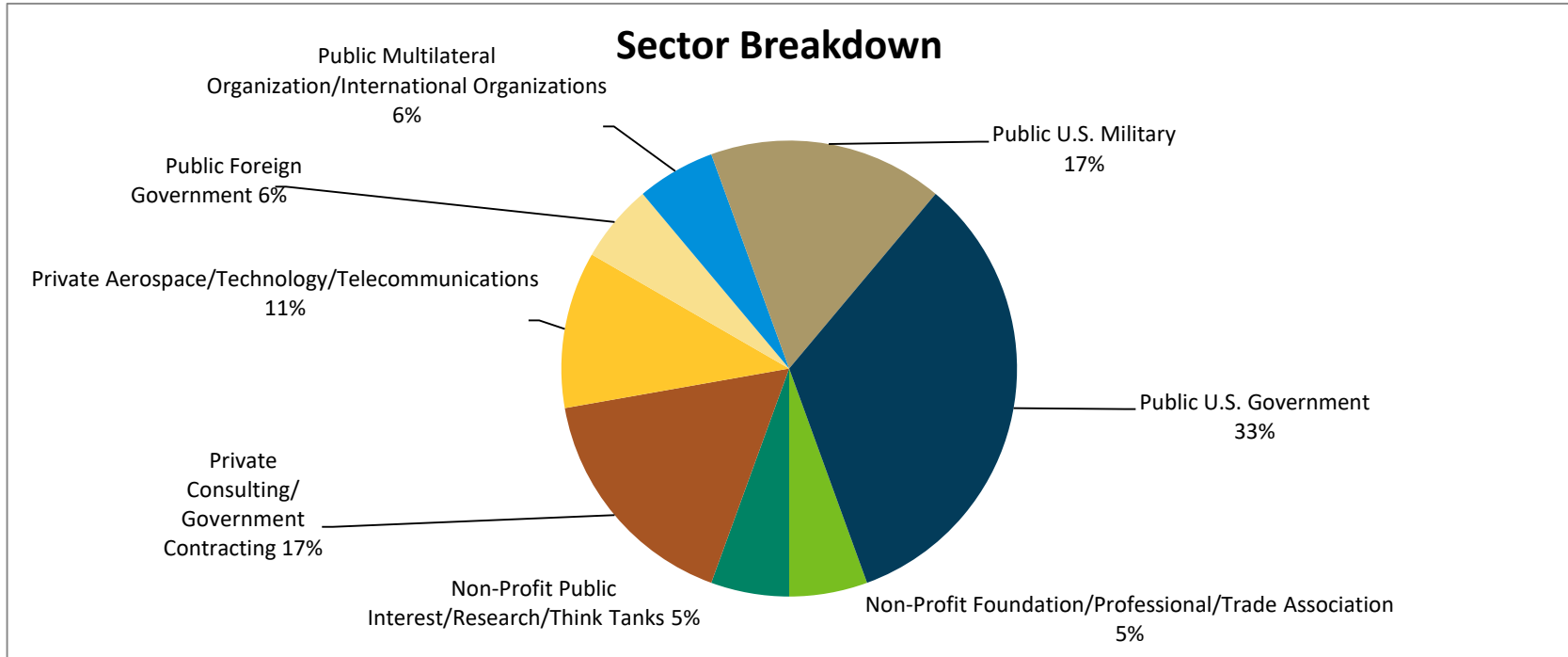
### Positions and Employers of Security Policy Studies Graduates, cont'd

International Affairs Specialist, U.S. Department of Justice  
Officer, U.S. Armed Forces  
Program Analyst, Risk Mitigation Consulting  
Project Delivery Consultant, Deloitte  
Office Management Specialist, Everwatch  
Senior Associate, Velocity Government Relations  
Management Program Analyst, U.S. Department of Homeland Security  
Medical Logistics and Supply Specialist, U.S. Army  
Scheduler/Legislative Aide, U.S. House of Representatives  
Special Agent, Naval Criminal Investigative Service  
Analyst, U.S. Department of Defense  
Program Analyst, Federal Bureau of Investigation  
Homeland Security and Exercises Analyst, The Cadmus Group  
Visa Specialist, U.S. Department of State  
Project Coordinator, Edison Electric Institute  
Intelligence Officer, U.S. Government  
Project Associate, CRDF Global  
Project Associate, Foundation for Defense of Democracies  
Intelligence Research Specialist, U.S. Secret Service  
Intelligence Collection Analyst, DC Homeland Security and Emergency  
Management Agency  
Defense Fellow, U.S. Department of Defense

Contract Management Associate, Lockheed Martin  
Associate, Jr., The Soter Group  
Project Manager, Advantage SCI, LLC  
Security Clerk, U.S. Department of Justice  
Temporary Project Assistant (Democracy and Technology),  
National Democratic Institute (NDI)  
Intelligence Division Analyst, QinetiQ US  
Strategic Analyst, U.S. Department of Defense  
Senior Consultant, Booz Allen Hamilton  
Deployment Manager, U.S. Department of State  
Analyst, U.S. Department of Defense  
Senior Advisor for Defense, Foreign Policy, Immigration, and Appropriations,  
U.S. Senate  
Major, U.S. Department of Defense  
Management Analyst, National Nuclear Security Administration  
Law Clerk, Judiciary of Guam  
Student Trainee, Defense Intelligence Agency  
Foreign Area Officer, U.S. Department of State

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# Master's in International Policy & Practice



## Graduate Employment Survey Report

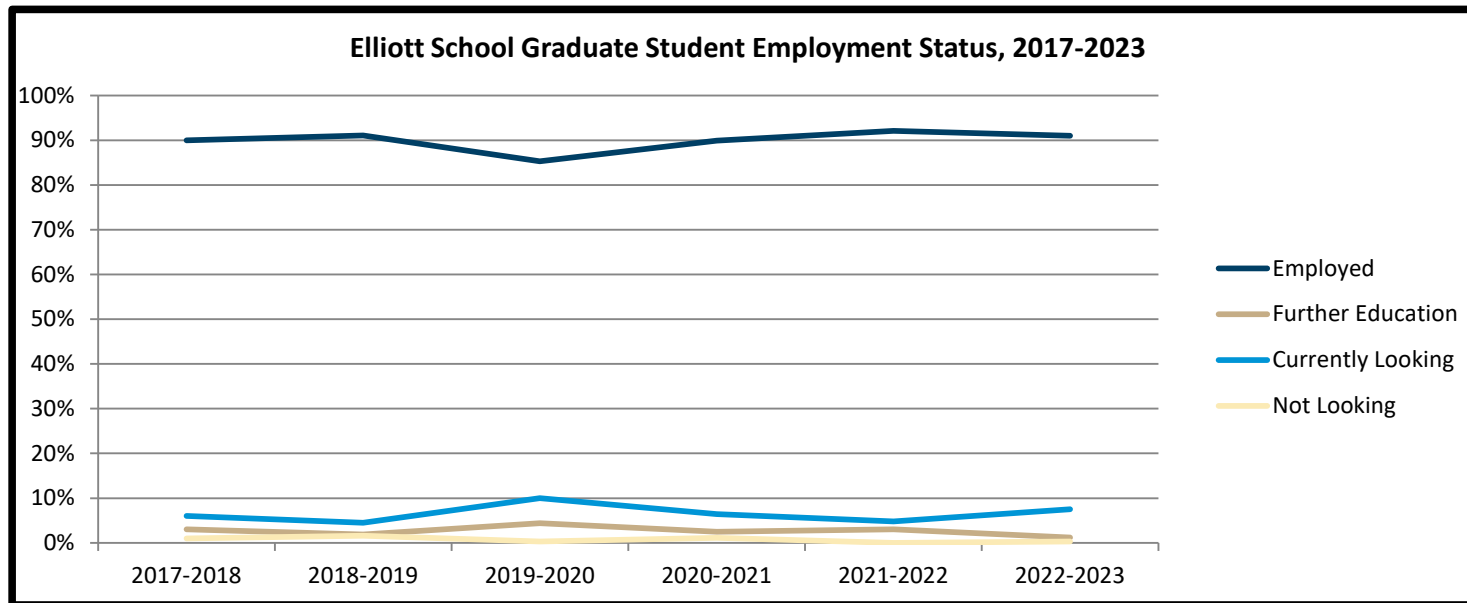
Programs, Dec. 2022-Aug. 2023

### Positions and Employers of International Policy & Practice Graduates

Civil Servant, United Kingdom Government  
Manager, US-ASEAN Business Council  
Foreign Area Officer, U.S. Department of Defense  
Journalism & Media Program Officer, Stanley Center for Peace and Security  
Director of Public Affairs, Honeywell  
Financial Manager, Georgia Army National Guard  
Program Analyst, Special Inspector General for Pandemic Recovery  
Policy Analyst, U.S. Department of Defense  
Government Contractor, Intelligence  
Program Analyst III, Chenega Corporations  
Officer, U.S. Navy  
Plans and Operations Manager, Defense Threat Reduction Agency  
Lieutenant, U.S. Navy  
Logistics Director, U.S. Department of Defense  
Global Portfolio Officer, International Finance Corporation

## Year to Year Employment Comparison Data

	2017-2018		2018-2019		2019-2020	
<b>Employment Totals</b>	<b># of Responses</b>	<b>Percentage</b>	<b># of Responses</b>	<b>Percentage</b>	<b># of Responses</b>	<b>Percentage</b>
Employed	321	89.7%	285	91.9%	308	85.3%
Further Education	12	3.4%	6	1.9%	16	4.4%
Currently Looking	22	6.1%	14	4.5%	36	10.0%
Unspecified	3	0.8%	5	1.6%	1	0.3%
	2020-2021		2021-2022		2022-2023	
<b>Employment Totals</b>	<b># of Responses</b>	<b>Percentage</b>	<b># of Responses</b>	<b>Percentage</b>	<b># of Responses</b>	<b>Percentage</b>
Employed	322	89.9%	304	92.1%	315	91.0%
Further Education	9	2.5%	10	3.0%	4	1.2%
Currently Looking	23	6.4%	16	4.8%	26	7.5%
Not Currently Looking	4	1.1%	0	0.0%	1	0.3%



### Year to Year Employment Data Comparison

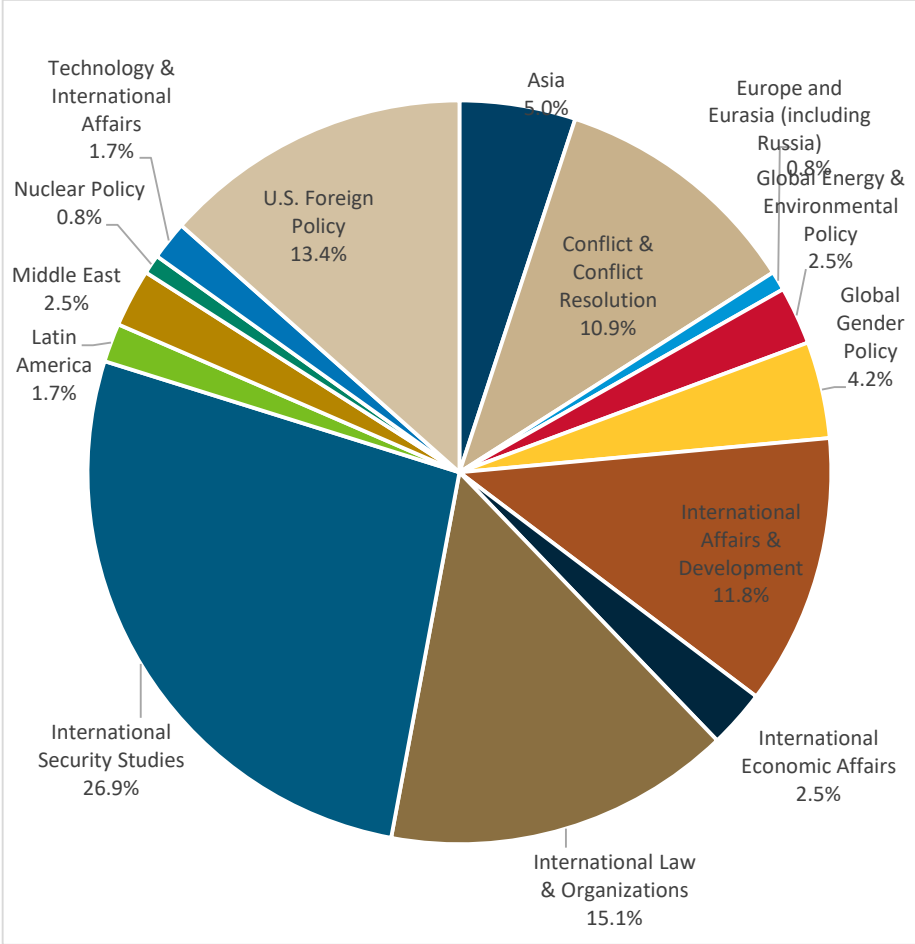
	2017-2018		2018-2019		2019-2020	
<b>Graduation Totals</b>	<b># of Grads</b>	<b>Percentage</b>	<b># of Grads</b>	<b>Percentage</b>	<b># of Grads</b>	<b>Percentage</b>
Total # of Graduates	364	100%	313	100%	366	100%
Non-Responses	6	1.6%	3	0.01%	5	1.37%
Responses	358	98.4%	310	99.0%	361	98.6%
<b>Employment Totals</b>	<b># of Responses</b>	<b>Percentage</b>	<b># of Responses</b>	<b>Percentage</b>	<b># of Responses</b>	<b>Percentage</b>
Employed	321	90.0%	285	91.9%	308	85.3%
Further Education	12	3.0%	6	1.9%	16	4.4%
Currently Looking	22	6.0%	14	4.5%	36	10.0%
Not Currently Looking	3	1.0%	5	1.6%	1	0.3%
<b>Employment Sector</b>	<b># of Grads</b>	<b>Percentage</b>	<b># of Grads</b>	<b>Percentage</b>	<b># of Grads</b>	<b>Percentage</b>
Non-Profit	92	29.0%	68	24.2%	80	26.0%
Private	103	32.0%	90	31.2%	80	26.0%
Public	122	38.0%	109	38.2%	127	41.6%
Unspecified	4	1.0%	18	6.3%	21	6.8%
<b>Years of Experience</b>	<b># of Grads</b>	<b>Percentage</b>	<b># of Grads</b>	<b>Percentage</b>	<b># of Grads</b>	<b>Percentage</b>
None	70	32.7%	70	33.2%	71	38.6%
1 to 3 Years	107	50.0%	97	46.0%	79	42.9%
4 to 6 Years	27	12.6%	32	15.2%	17	9.2%
7 to 10 Years	8	3.7%	10	4.7%	14	7.6%
11 to 15 Years	2	0.9%	1	0.5%	1	0.5%
More than 16 years	0	0.0%	1	0.5%	2	1.1%

	2020-2021		2021-2022		2022-2023	
<b>Graduation Totals</b>	<b># of Grads</b>	<b>Percentage</b>	<b># of Grads</b>	<b>Percentage</b>	<b># of Grads</b>	<b>Percentage</b>
Total # of Graduates	381	100.0%	334	100.0%	350	100.0%
Non-Responses	23	6.0%	4	1.2%	4	1.1%
Responses	358	94.0%	330	98.8%	346	98.9%
<b>Employment Totals</b>	<b># of Responses</b>	<b>Percentage</b>	<b># of Responses</b>	<b>Percentage</b>	<b># of Responses</b>	<b>Percentage</b>
Employed	322	89.9%	304	92.1%	315	91.0%
Further Education	9	2.5%	10	3.0%	4	1.2%
Currently Looking	23	6.4%	16	4.8%	26	7.5%
Not Currently Looking	4	1.1%	0	0.0%	1	0.3%
<b>Employment Sector</b>	<b># of Grads</b>	<b>Percentage</b>	<b># of Grads</b>	<b>Percentage</b>	<b># of Grads</b>	<b>Percentage</b>
Non-Profit	92	28.6%	82	27.0%	78	24.8%
Private	86	26.7%	111	36.5%	96	30.5%
Public	122	37.9%	109	35.9%	133	42.2%
Unspecified	22	6.8%	2	0.7%	8	2.5%
<b>Years of Experience</b>	<b># of Grads</b>	<b>Percentage</b>	<b># of Grads</b>	<b>Percentage</b>	<b># of Grads</b>	<b>Percentage</b>
None	40	26.1%	72	30.1%	77	27.5%
1 to 3 Years	76	49.7%	120	50.2%	152	54.3%
4 to 6 Years	15	9.8%	25	10.5%	32	11.4%
7 to 10 Years	16	10.5%	15	6.3%	11	3.9%
11 to 15 Years	5	3.3%	6	2.5%	8	2.9%
More than 16 years	1	0.7%	1	0.4%	0	0.0%

# Appendix A

## International Affairs Graduate Student Employment by Concentration

Concentration (n=119)	Total	Percentage
Africa	0	0.0%
Asia	6	5.0%
Conflict & Conflict Resolution	13	10.9%
Europe and Eurasia (including Russia)	1	0.8%
Global Energy & Environmental Policy	3	2.5%
Global Gender Policy	5	4.2%
International Affairs & Development	14	11.8%
International Economic Affairs	3	2.5%
International Law & Organizations	18	15.1%
International Security Studies	32	26.9%
Latin America	2	1.7%
Middle East	3	2.5%
Nuclear Policy	1	0.8%
Technology & International Affairs	2	1.7%
U.S. Foreign Policy	16	13.4%



## Appendix A

### International Affairs Graduate Student Employment by Concentration, cont'd

Concentration Employment Data	Total	
<b>Asia</b>	6	Percentage
Private	2	33.3%
Public	3	50.0%
Further Education	1	16.7%
<b>Conflict &amp; Conflict Resolution</b>	13	Percentage
Non-Profit	6	46.2%
Private	3	23.1%
Public	2	15.4%
Currently Looking	1	7.7%
Not Seeking Employment	1	16.7%
<b>Europe and Eurasia (including Russia)</b>	1	Percentage
Currently Looking	1	100.0%
<b>Global Energy &amp; Environmental Policy</b>	3	Percentage
Public	2	66.7%
Currently Looking	1	33.3%
<b>Global Gender Policy</b>	5	Percentage
Non-Profit	3	60.0%
Public	1	20.0%
Currently Looking	1	20.0%
<b>International Affairs &amp; Development</b>	14	Percentage
Non-Profit	4	28.6%
Private	3	21.4%
Public	5	35.7%
Currently Looking	2	14.3%
<b>International Economic Affairs</b>	3	Percentage
Private	2	66.7%
Currently Looking	1	33.3%

Concentration Employment Data	Total	
<b>International Law &amp; Organizations</b>	18	Percentage
Non-Profit	6	33.3%
Private	2	11.1%
Public	8	44.4%
Unspecified	1	5.6%
Currently Looking	1	5.6%
<b>International Security Studies</b>	32	Percentage
Non-Profit	3	9.4%
Private	8	25.0%
Public	16	50.0%
Unspecified	2	6.3%
Currently Looking	3	9.4%
<b>Latin America</b>	2	Percentage
Private	1	50.0%
Public	1	50.0%
<b>Middle East</b>	3	Percentage
Non-Profit	2	66.7%
Private	1	33.3%
<b>Nuclear Policy</b>	1	Percentage
Non-Profit	1	100.0%
<b>Technology &amp; International Affairs</b>	2	Percentage
Private	1	50.0%
Public	1	50.0%
<b>U.S. Foreign Policy</b>	16	Percentage
Non-Profit	4	25.0%
Private	7	43.8%
Public	3	18.8%
Currently Looking	2	12.5%

## Appendix B

### International Student Employment Information

Total International Student Graduates Responses to Survey		
	<b>42</b>	100.0%
Employed	<b>36</b>	85.7%
Further Education/Research	<b>2</b>	4.8%
Currently Looking	<b>4</b>	9.5%

Employment by Sector		
Sector	#	% of Employed (n=42)
Non-Profit	14	38.9%
Private	15	41.7%
Public	7	19.4%

Sector Breakdown		
<b>Non-Profit Sector</b>	<b>14</b>	<b>100.0%</b>
Development Assistance/Public Health	1	7.1%
Conflict Resolution/Human Rights	1	7.1%
Foundation/Professional/Trade Association	2	14.3%
Public Interest/Research/Think Tank	7	50.0%
University/Education	3	21.4%

Completed an Internship During Program		
<b>Respondents</b>	<b>30</b>	<b>100%</b>
Yes	24	80.0%
No	6	20.0%
<b>Average # of internships</b>	<b>2.1</b>	

<b>Private Sector</b>	<b>15</b>	<b>100.0%</b>
Consulting/Government Contracting	7	46.7%
Aerospace/Technology/Telecommunications	2	13.3%
Financial Services/Trade	3	20.0%
Media/Public Relations	1	6.7%
Health Care	2	13.3%

Source of New Job Since Graduation		
<b>Respondents</b>	<b>12</b>	<b>100%</b>
General Job/Corp Site	1	8.3%
Handshake	1	8.3%
Networking/Referral	4	33.3%
Social Media	2	16.7%
USAJOBS.gov	1	8.3%
Internship/Co-op to job	3	25.0%

<b>Public Sector</b>	<b>7</b>	<b>100.0%</b>
Foreign Government	5	71.4%
Multilateral Organization/International Organizations	1	14.3%
U.S. Government	1	14.3%

Years of Work Experience Prior to Elliott School		
<b>Respondents</b>	<b>30</b>	<b>100%</b>
None	10	33.3%
1 to 3 Years	13	43.3%
4 to 6 Years	4	13.3%
7 to 10 Years	1	3.3%
11 to 15 Years	2	6.7%